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NOTICE TO ALL EMPLOYEES TOBACCO-FREE SCHOOLS

The federal and state governments have adopted various anti-tobacco laws that require schools to have adopted and fully implemented tobacco-free environmental policies.

As required by these laws, the L. A. Unified School District hereby notifies its employees as follows:

1. Smoking and the use of all tobacco products, including e-cigarettes, electronic nicotine delivery systems and peripherals, shall be prohibited on all District property, including District owned, leased, or contracted for buildings and in District vehicles at all times by all persons, including employees, students, and visitors at any school or District site or attending any school-sponsored events.
2. In accordance with California Assembly Bill 816 (1994), and the Federal Goals Law, the District implemented the Tobacco-Free Workplace policy on January 1, 1995.
3. Violation of paragraph one by any employee may result in appropriate administrative or disciplinary action up to and including dismissal.

For further information on the District's Tobacco-Free Workplace policy, see BUL-6488.2, issued by the Division of District Operations and Office of the General Counsel.

DO NOT REMOVE