

# Richards Independent School District

*"Where excellence is expected!"*

9477 Panther Drive  
Richards, TX 77873  
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Michael Smith, Superintendent

Agenda of Special Meeting  
Board of Trustees  
August 28, 2025  
*Immediately Following the Public Hearing and Budget Meeting*

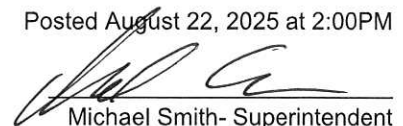
A Special Board Meeting of the Richards Independent School District Board of Trustees will be held on **August 28, 2025, Immediately Following the Public Hearing and Budget Meeting** in the cafeteria at 9477 Panther Drive, Richards, Texas 77873.

The subjects to be discussed or considered or upon which any formal action may be taken, are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

## **Agenda**

1. Call to Order and Declare a Quorum.
2. PUBLIC FORUM: All Persons Who Wish to Speak or Address the Board at This Time May do so by Completing the Registration Form Before the Meeting Begins.
3. DEPARTMENT REPORTS
  - a. Principal
  - b. Superintendent
4. Consider/Approve: Minutes of Previous Regular Meeting (Board President).
5. Discussion/Review: 2025-2026 Student & Staff Handbooks.
6. Discussion: TASB Boardbook.
7. Discussion: Superintendent Evaluation Instrument.
8. Discussion: House Bill 3 Proposed Goals for Superintendent Evaluation.
9. Consider/Approve: Addition of Staff Members to the Guardian Program as Presented in Closed Session.
10. Executive Session under Texas Open Meeting Act, Texas Government Code Section 551.000:
  - 551.071 Private consultation with the Board's attorney;
  - 551.072 Discussing purchase, exchange, lease, or value of real property
  - 551.073 Discussing negotiated contracts for prospective gifts or donations;

Posted August 22, 2025 at 2:00PM



Michael Smith- Superintendent

551.047 To discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of any public officer or employee of the District;

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices;

551.082 Considering discipline of a public school child, or complaint or charge against personnel;

551.083 Considering the standards, guidelines, terms, or conditions the Board will follow or will instruct its representative to follow, in consultation with representatives of employee groups.

11. Personnel matters (if any)

Contracts  
Resignations  
Retirement  
New Hires

12. Call to adjourn the meeting

If during the course of the meeting, a discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.