

APPENDIX

**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California**



After a hearing in Unfair Practice Case No. LA-CE-6421-E, *Gloria Medina v. Los Angeles Unified School District*, in which all parties had the right to participate, it has been found that the Los Angeles Unified School District (LAUSD or District) violated the Educational Employment Relations Act (EERA), Government Code section 3540 et seq., by issuing Gloria Medina (Medina) Final Evaluation Reports with Below Standard Performance ratings in 2017-2018, 2018-2019, and 2019-2020, and by issuing her a Notice of Unsatisfactory Service and Notice of Suspension on June 10, 2020, all in retaliation for Medina's protected activity.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

Retaliating against employees for engaging in protected activity.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF EERA:

1. Rescind Medina's 2017-2018, 2018-2019, and 2019-2020 Final Evaluation Reports.
2. Rescind the Notice of Unsatisfactory Service and the Notice of Suspension that is dated June 10, 2020.
3. Make Medina whole for any financial losses suffered as a direct result of LAUSD's retaliation, including back pay, augmented by interest at a rate of 7 percent per annum.

Dated: 7/18/22

LOS ANGELES UNIFIED SCHOOL DISTRICT

By: Anthony D. Gray

Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED, OR COVERED WITH ANY OTHER MATERIAL.