

**NOTICE TO EMPLOYEES  
POSTED BY STIPULATED AGREEMENT  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California**

After settlement negotiations in Unfair Practice Case No. LA-CE-6598-E, *Gerald Corn v. Los Angeles Unified School District*, in which all parties had the right to participate, it is stipulated that the Los Angeles Unified School District (District) violated the Educational Employment Relations Act (EERA), Government Code 3540 et seq., by not “sunshining” the “Distance Learning” proposal between the District and United Teachers Los Angeles prior to implementing the terms of the “Distance Learning” proposal by presenting same at a public meeting for public comment in the year 2020. The District did not abide by the provisions of the EERA, specifically Government Code § 3547(a), (b), (c), and (d), due to the emergency situation caused by the ongoing Covid-19 pandemic, but were not authorized to do so. It is further stipulated that the District violated the EERA by interfering with the public’s right to receive notice of the “Distance Learning” proposal, review said proposal prior to implementation, and make comments as to same, which are rights guaranteed by the EERA.

As a result of this conduct, the District agrees to post this Notice and the District will:

**A. CEASE AND DESIST FROM:**

1. Failing to “sunshine” initial proposals as required by EERA and allowing the public to review and comment on initial proposals.

**THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL. THIS NOTICE SHALL BE POSTED BY ELECTRONIC MESSAGE, INTRANET, INTERNET SITE, AND OTHER ELECTRONIC MEANS CUSTOMARILY USED BY THE DISTRICT TO COMMUNICATE WITH EMPLOYEES IN THE BARGAINING UNIT REPRESENTED BY UTLA.**