

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**



After a hearing in Unfair Practice Case No. LA-CE-5863-E, *United Teachers Los Angeles (UTLA) v. Los Angeles Unified School District (LAUSD)*, in which all parties had the right to participate, it has been found that LAUSD violated the Educational Employment Relations Act (EERA), Government Code section 3540 et seq., by refusing to bargain with UTLA over UTLA's proposal that LAUSD e-mail unit members on UTLA's behalf via the District's e-mail system.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Refusing to negotiate with UTLA over UTLA's proposal that LAUSD e-mail unit members on UTLA's behalf via the District's e-mail system.
2. Denying UTLA its right to represent bargaining unit employees in their employment relations with LAUSD.
3. Interfering with the right of bargaining unit employees to be represented by the employee organization of their choosing.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE EERA:

1. Meet and negotiate with UTLA, upon request, over UTLA's proposal that LAUSD e-mail unit members on UTLA's behalf via the District's e-mail system.

Dated: 10-29-18

LOS ANGELES UNIFIED SCHOOL DISTRICT

By: Rhet A. Samples
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST THIRTY (30) CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.