

ANNUAL REPORT

TO THE COMMUNITY — 2023 - 2024 —



GLENN COUNTY
OFFICE OF EDUCATION



OUR MISSION

At GCOE, we believe in the power of collaboration and partnership. By bringing together students, parents, educators, and community stakeholders, we foster a dynamic educational ecosystem that responds to the evolving needs of our diverse population. Our comprehensive services and resources are designed to support not only academic achievement but also the overall well-being and future success of our students. Through ongoing professional development and innovative programs, we empower our educators to inspire and guide the next generation, ensuring that Glenn County remains at the forefront of educational excellence.

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WHO WE SERVE:

STUDENTS

FAMILIES

EDUCATORS

SCHOOL DISTRICTS

We provide valuable support & services that are essential to local school district operations, without directly overseeing or governing school districts.

A MESSAGE FROM **RYAN BENTZ**

GLENN COUNTY SUPERINTENDENT OF SCHOOLS



On behalf of the Glenn County Office of Education and our more than 300 dedicated employees, we are delighted to present this year's annual report. This document reflects the collective efforts, milestones, and ongoing commitment to excellence that define our work.

Covering 1,314 square miles of beautiful and diverse landscapes, Glenn County is home to over 6,000 children, ranging from infants to high school seniors. Through partnerships with eight school districts, four charter schools, and a range of preschools and adult education programs, we strive to ensure that every member of our community has access to high-quality educational opportunities.

Our mission is clear: to support our local districts and charter schools in providing the best possible education for every student. Through collaboration, innovation, and equal opportunity, we strive to prepare each child for a successful future while supporting their academic and personal growth.

This report highlights the dedication of our exceptional team, the progress made in our schools, and the impact of our programs and services. It is a testament to our unwavering commitment to the success of Glenn County's children and the broader community.

Thank you for joining us in celebrating the achievements of the past year and for your continued support as we work toward an even brighter future.

GCOE CABINET MEMBERS



SHANE ANDERSON
Director of Facilities



HEATHER AULABAUGH
Director of Child &
Family Services



NIKOL BAKER
Assistant Superintendent
Special Programs



JACQUELINE CAMPOS
Assistant Superintendent
Student Services / SELPA



ROBERTO HERNIMAN
Director of Technology



DARREN MASSA
Assistant Superintendent
Educational Services



RONNIE STENQUIST
Director of Human Resources



DUSTY THOMPSON
Assistant Superintendent
Business Services



CHRISTINA REDES
Area A
Term Expires 2028



JOSE HANSEN
Area B
Term Expires 2028



CORI ENOS
Area C
Term Expires 2026



JANICE CANNON
Area D
Term Expires 2026



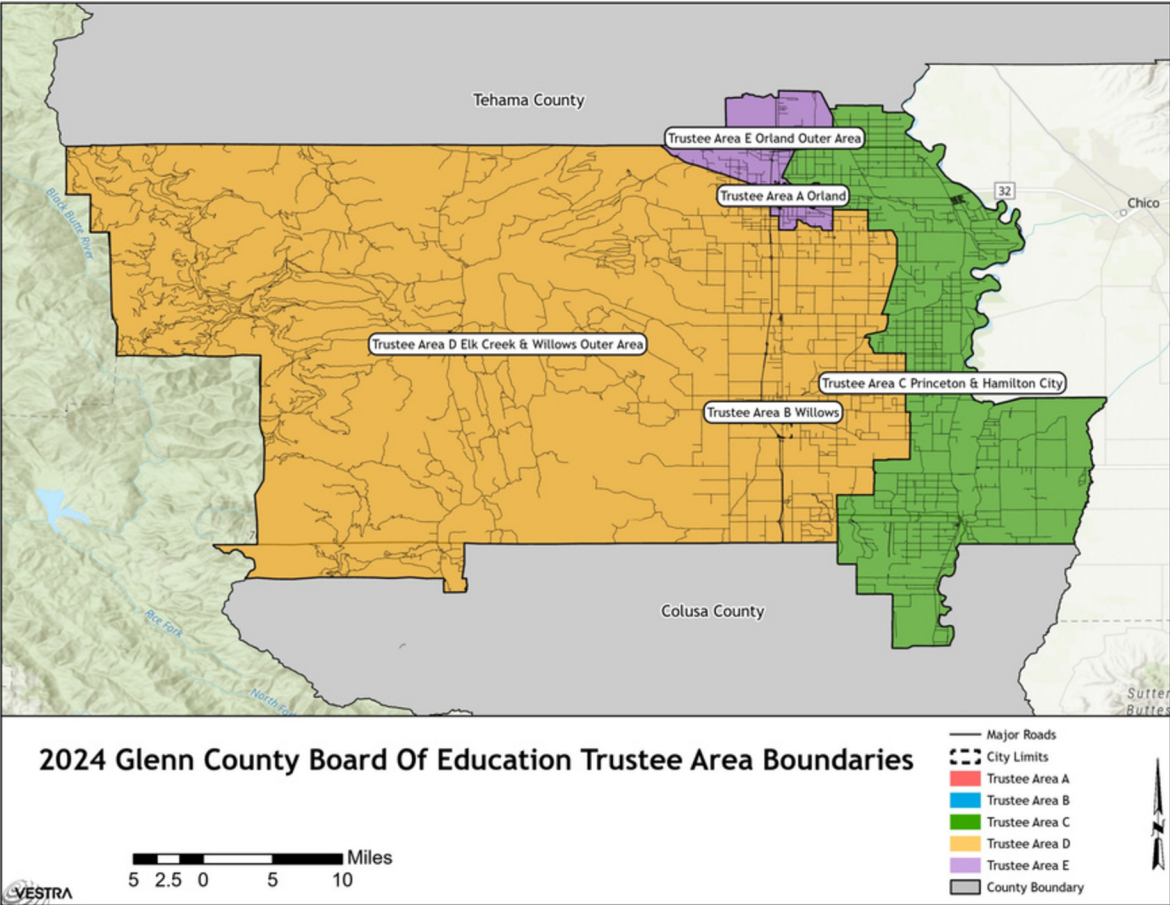
JUDY HOLZAPFEL
Area E
Term Expires 2028

GLENN COUNTY BOARD OF EDUCATION

The Glenn County Board of Education plays a crucial role in overseeing and guiding the educational policies and programs for Glenn County, California. Comprised of five dedicated members representing different areas of the county, the board meets regularly to address important educational matters and ensure the effective operation of the county's schools.

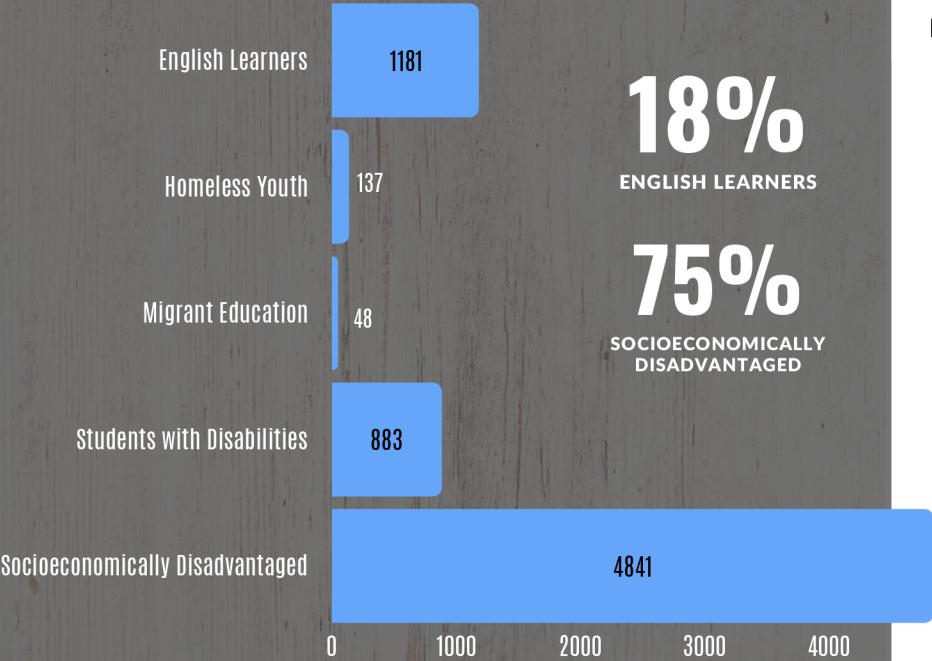
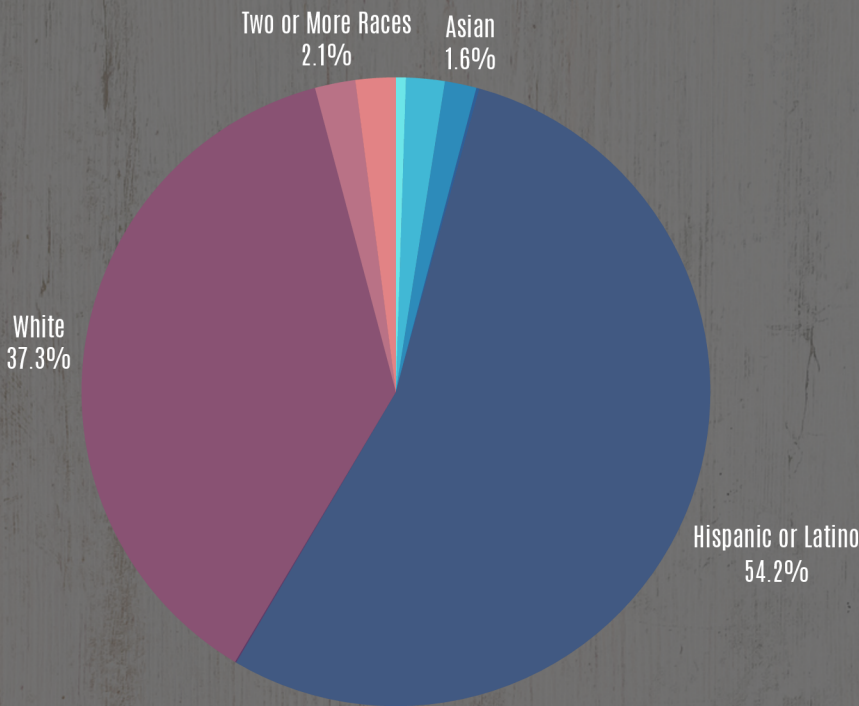
Board meetings are held on the fourth Thursday of each month, alternating between locations in Willows and Orland to facilitate community engagement across the county. The board's responsibilities include collaborating with the County Superintendent of Schools to implement educational initiatives, manage resources, and support the diverse needs of students throughout Glenn County.

Through their collective efforts, the Glenn County Board of Education strives to maintain high standards of education and promote the success of all students in the community.



GLENN COUNTY SCHOOLS - ENROLLMENT

8 SCHOOL DISTRICTS | 4 CHARTER SCHOOLS | TOTAL COUNTY ENROLLMENT: 6,399



District Name	Count of Schools	Total Enrollment
Capay Joint Union Elementary	1	194
Glenn County Office of Education	2	155
Hamilton Unified	4	715
Lake Elementary	1	194
Orland Unified	6	2242
Plaza Elementary	1	194
Princeton Joint Unified	3	117
Stony Creek Joint Unified	4	71
Walden Academy	1	186
William Finch Charter	1	138
Willows Unified	4	1357
Lakeview Charter*	1	836

*Includes Students living outside of Glenn County

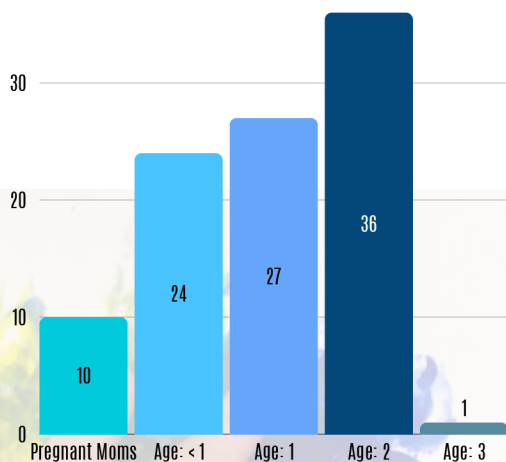
Schools by Type	
Elementary Schools	10
Middle Schools	3
High Schools	6
Continuation Schools	4
K-12 Schools	1
Charter Schools	4

CHILD & FAMILY SERVICES: EARLY HEAD START AND HEADSTART

Glenn County Office of Education oversees and administers all early child care and education funds through Child and Family Services (CaFS) for Glenn County with the exception of a single State Preschool contract and Migrant Head Start program. In the 2023-2024 program year, **142 children were enrolled in Head Start/State Preschool and Early Head Start programs**, and approximately **654 children participated in subsidized child care offered through our Child Care Resource Referral and Payment Program**. All Head Start services are provided at no cost to families.

EARLY HEADSTART

SERVED A TOTAL OF 98 PREGNANT MOTHERS, INFANTS AND TODDLERS



Infant and Toddler Developmental Assessment

Curriculum and assessment of infants and toddlers is heavily reliant on relationship and routine. A Primary Care Teacher will work with families to provide individualized, culturally responsive care while supporting the development of the child's primary language.

11.5%

OF CHILDREN MEASURED
HAVE IEP OR IFSP

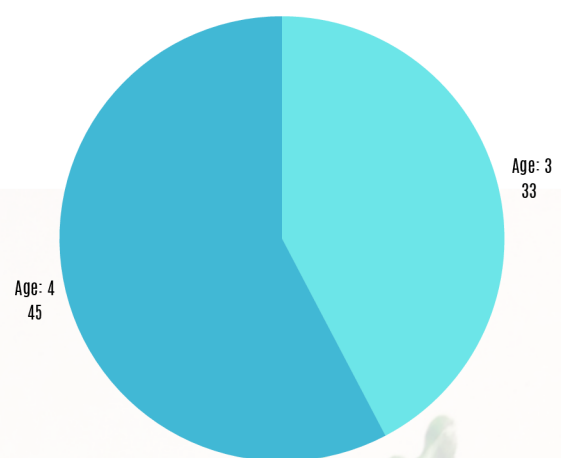
59%

ENGLISH LANGUAGE
LEARNERS

Child and Family Services provide services to over 820 children and their families in the programs offered such as Head Start, Early Head Start, Home-based Early Head Start, State Preschool, Family Child Care Home Education Network, subsidized child care programs, and CalWORKS child care for eligible families.

HEADSTART

SERVED A TOTAL OF 78 CHILDREN AGE 3 AND 4



Preschool Developmental Assessment

Developmental progress is monitored through teacher observations, a portfolio of each child's work, and parent input throughout the year. Emphasis is placed on building language and communication skills that will prepare children to be ready for Kindergarten.

39%

OF CHILDREN MEASURED
HAVE IEP OR IFSP

33%

ENGLISH LANGUAGE
LEARNERS

“UNTIL RECENTLY, MY CHILD WAS AN ONLY CHILD AND THIS PROGRAM HAS HELPED TREMENDOUSLY WITH HIM MEETING NEW FRIENDS AND TRUSTING OTHER ADULTS OTHER THAN HIS PARENTS. IT HAS ALSO HELPED WITH PREPARATION FOR KINDERGARTEN. IT HELPS SO MUCH KNOWING THAT I'M NOT THE ONLY ONE PREPARING MY CHILD FOR KINDERGARTEN.”

EARLY FOUNDATIONS: PRESCHOOL, UPK & TK

Little Bridges Preschool proudly opened its doors in 2024, marking the beginning of an exciting journey. This **full inclusion preschool is dedicated to creating a vibrant, supportive environment where every child's unique strengths and needs are celebrated.** The goal of the program is for all students to learn, grow, and develop in an inclusive setting, while fostering connections between families in Glenn County—building bridges between those with special needs and others in the community. At Little Bridges, the belief is simple: "We are better together!"

A strong connection between home and school is the foundation for serving the whole child. Learning environments are intentionally crafted to offer physical and emotional security, supporting self-knowledge, self-control, and self-esteem, while encouraging respect for others. Safe, healthy environments with predictable routines are at the heart of creating trusting, positive learning experiences for all students.



Universal Pre-K (UPK) sets the stage for lifelong learning and offers flexible, high-quality options for 3- and 4-year-olds, catering to diverse family needs. Professional learning for educators ensures alignment with state standards, promoting effective early learning environments.

Transitional Kindergarten (TK) aims to provide a strong start for young learners before they enter kindergarten.

In preparation for the expansion of Transitional Kindergarten (TK) programs, significant efforts have been underway to ensure area schools are ready for the **2025-26 school year when a mandate requires all local educational agencies offer TK to all eligible four-year-old children.** These efforts include professional development for teachers, with a focus on early childhood education, social-emotional learning, and inclusive classroom practices. Schools are also developing plans for full-day learning programs that meet the needs of parents, including partnerships with community-based early learning programs.

Additionally, funding is being utilized to create or expand TK programs and facilities, and to acquire necessary classroom materials and supplies. Fueled by robust planning and a dedication to our youngest learners, **Glenn County schools are ready for the challenge of Universal Transitional Kindergarten** and the opportunity to provide a strong educational foundation for all.



STUDENT SERVICES: SUPPORTING DIVERSE ABILITIES

Student Services at the Glenn County Office of Education is committed to fostering an inclusive, supportive, and engaging learning environment for students with diverse abilities across Glenn County.

Student Services strives to **empower students with disabilities to reach their full potential** in school and beyond. The team works closely with families, general education staff, and community resources to create a collaborative environment for student success. What makes Student Services unique is its **collaboration with every Local Education Agency in Glenn County** to deliver high-quality special education services tailored to the unique needs of each student at each campus.

Student Services also provides services to infants and preschool students across the county, in collaboration with the Child and Family Services department and the Regional Center.

Key services provided by

Student Services include

- Specialized Academic Instruction
- Speech and Language Therapy
- Occupational Therapy
- Behavioral Support
- Social and Emotional Supports
- Transition Services for Students
- Preparing for Life After High School



Upon graduation, Student Services aims for all students to understand their disability, their strengths, areas where they need help, the type of help they need, and how to articulate and advocate for their needs. Student Services **offers professional development for teachers and support staff, collaborates with families to create individualized education plans (IEPs), and connects students with community resources.** The staff consists of 163 dedicated individuals who strive to support and serve students every single day. Together, they continue to promote equity and excellence in education throughout Glenn County.

SPECIAL PROGRAMS: NURTURING THE WHOLE CHILD

Glenn County Office of Education offers a network of interconnected programs dedicated to ensuring **every student** in Glenn County can thrive. These programs work in concert to empower youth and strengthen communities.

GCOE's commitment to supporting the **whole child** is evident in programs that nurture well-being and positive development. **Friday Night Live (FNL)** and **Club Live**, operating at the high school and middle school levels respectively, foster positive relationships between youth and adults through mentorship and youth development opportunities.

Understanding that health is integral to academic success, the **Tobacco Use Prevention Education (TUPE) Program** educates students about the dangers of tobacco use, intervenes when use is identified, and provides cessation support. This comprehensive approach promotes healthy choices and empowers students to make informed decisions.



Friday Night Live Employees Accept Award for Outstanding Leadership in their Field



GCOE is deeply invested in supporting students facing unique challenges. The **Foster Youth Services Coordinating Program (FYSCP)** wraps around these vulnerable youth, ensuring they have the resources and advocacy needed to navigate their education. The program also assists with transitions between schools and into higher education or careers.

Recognizing that school attendance is paramount, the **School Attendance Review Board (SARB)** intervenes early to address attendance issues. This collaborative effort involves school personnel, families, law enforcement, and community organizations, keeping students engaged in learning and diverting them from the juvenile justice system.

School safety is paramount, and GCOE's dedicated Safety Coordinator works tirelessly with districts, law enforcement, and emergency services to ensure secure learning environments. This includes developing safety plans, conducting audits, and providing training on emergency preparedness, allowing students to focus on their education with peace of mind.

SPECIAL PROGRAMS: ALTERNATIVE PATHWAYS

William Finch Charter School operates as the Glenn County Home **Independent Study program**, offering K-12 students an alternative to traditional public school. Their mission is based on the principle that all students should have equal access to the California public school curriculum, preparing them for a successful future. The flexible nature of charter schools allows administrators, faculty, staff, and parents to collaborate on designing a program that effectively addresses students' academic, social, personal, and career needs.



Right: Students at William Finch Charter School Participating in Hands on Learning through the Arts

Below: Success One! Charter High School 2024 Graduates

Glenn County Office of Education is proud to offer an alternative education setting through the **REACH program**, designed to accommodate students requiring **non-traditional educational pathways**. With the goal of promoting rehabilitation, personal development, and academic progress; and with the aim of reintegrating students into a traditional school setting or preparing them for the next steps in their educational journey.

Level 1 provides an alternative setting for students who have not yet succeeded in their home districts, creating a supportive environment with high expectations.

Level 2 is for students who have been expelled from their regular schools, offering a voluntary enrollment option at William Finch Charter School.

Level 3 is designed for students who are on probation, providing a structured educational setting that can support their unique legal and personal development requirements.

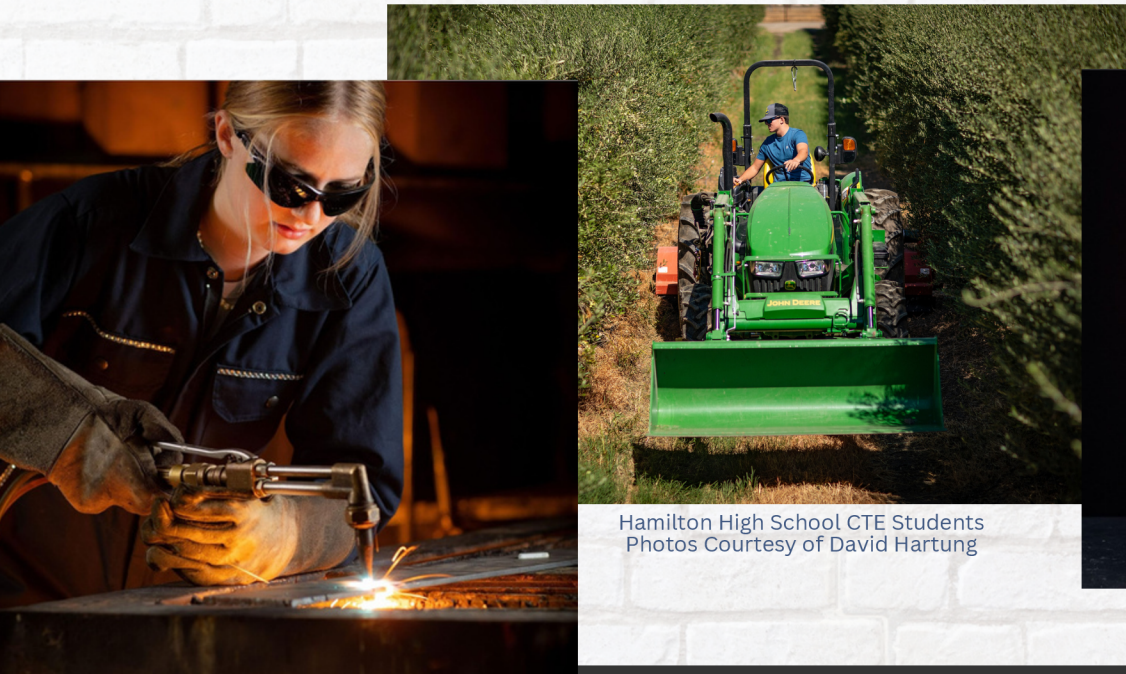


Success One! Charter High School provides adults aged 18 and over with educational opportunities tailored to their individual goals, with a focus on strengthening specific subject areas. With campuses in both Orland and Willows, the school offers flexibility and accessibility for adult learners. Prospective students are encouraged to visit either campus to enroll, explore courses, receive help with registration, and learn about the options for obtaining an Equivalency (GED/HiSET) or High School Diploma.

SPECIAL PROGRAMS: EMPOWERING FUTURE PATHWAYS

Career Technical Education (CTE) programs **provide hands-on learning experiences**, equipping students with the skills and knowledge they need to excel in various career fields. GCOE offers CTE programs at multiple high schools and extends opportunities to adults.

Beyond high school, GCOE's **College & Career** resources guide students toward higher education and successful careers. Events like STEM Career Day and Trades Day expose students to diverse options. Additionally, resources on college admissions, financial aid, and scholarships empower students to pursue their aspirations.



Hamilton High School CTE Students
Photos Courtesy of David Hartung

The **Glenn Adult Program** offers lifelong educational opportunities and services to the communities of Glenn County and beyond. Its mission is to provide a variety of classes that **help adults complete or expand their education, acquire job skills, and foster personal growth**. The program includes offerings such as English as a Second Language (ESL), High School Equivalency (GED/HiSET) preparation, and vocational training in fields like medical assisting and audio engineering. Additionally, it serves as an authorized Pearson VUE® Testing Center, providing on-site testing for various certification and professional licensure exams.



Students in the Medical Assisting Program
Practicing Job Skills



EDUCATIONAL SERVICES: SUPPORTING DISTRICT EDUCATORS

The 2023-24 year has been a remarkable journey for the Educational Services department at the Glenn County Office of Education as it advanced instructional quality, supported diverse learning needs, and strengthened community engagement across Glenn County. Educational Services focused on fostering cohesive and supportive learning environments while celebrating the incredible achievements of educators, students, and families.

This year, nearly **200 educators across Glenn County completed Project ARISE courses**, earning the highest completion rate in the state. Alongside this success, over **50 professional development workshops were delivered online and in-person**, empowering teachers, paraprofessionals, and administrators with the best practices in literacy instruction and intervention.

The **Antibias Grant work brought antiracism and cultural inclusivity to the forefront**. Twenty Glenn County K-5 educators participated in “Using Children’s Literature for Antibias Education,” facilitated by the California Global Education Project.



The **CalHope Social and Emotional Learning (SEL) program touched the lives of over 200 staff members** through training in SEL, mindfulness, and wellbeing. Students benefited from new wellness spaces and SEL-focused curricula that brought social and emotional skills into classrooms countywide.

The **EPICC grant continued to transform English Learner (EL) instruction**, engaging over 100 educators with professional development on topics like academic language and newcomer support. Teams of educators embraced leadership roles as Multilingual Learner Trainers, delivering PD to their colleagues and opening their classrooms for observation to share best practices.

In partnership with CSU, Chico, the **Education Career Pathways program supported 17 classified staff** in pursuing their teaching credentials, covering tuition, books, and fees. This year, a fully online apprenticeship program was launched, enabling classroom aides to earn their credentials while staying in their classrooms, seamlessly blending professional growth with day-to-day impact.



EDUCATIONAL SERVICES: FOSTERING COMMUNITY ENGAGEMENT

Through CA Serves, students and educators elevated civic engagement in Glenn County. Highlights included a Family Forum where student civic ambassadors brought together over 100 students and parents to “Meet the City Council.” Meanwhile, **35 educators advanced Action Civics integration** across disciplines with the UC Berkeley History Project, and both Orland and Willows High Schools celebrated National Voter Education Week with voter registration drives and classroom visits from local judges.



The **Community Schools initiative expanded its reach** as five local educational agencies used planning grant funds to conduct needs assessments and involve parents, students, and community members in designing whole-child services. These efforts included family engagement workshops, regional site visits, and training that aligned schools with their communities' unique needs.



The **Expanded Learning programs flourished, serving 1,219 students across 11 school sites.** Expanded learning staff participated in robust summer training sessions, ensuring high-quality programming for the growing number of students benefiting from after-school opportunities. These achievements reflect the passion, dedication, and creativity of educators, students, and families. Together, they are redefining what it means to provide inclusive, equitable, and high-quality education in Glenn County.

Glenn County Senior Nutrition's mission is to enable seniors to maintain maximum health, independence, and dignity by **providing nutritious and delicious meals**, cooked on site and served hot. Lunch is provided Monday through Friday, offering sit down dining locations in both Orland and Willows, as well as delivered meals for individuals who are homebound. In 2024 Glenn County Senior Nutrition delivered 36,352 meals, and served 5,672 congregate meals for a total of **42,024 meals.**

GLENN COUNTY OFFICE OF EDUCATION



Employees from All GCOE Departments at Back to School Kickoff Meeting

HUMAN RESOURCES

For those passionate about education or pursuing a career in a school setting, **GCOE's Human Resources (HR) department offers support to take the next step.**

The HR team **oversees the successful Substitute Consortium**, streamlining the hiring process for substitute teachers across nine districts and charter schools, creating valuable job opportunities within the community. GCOE is proud to **support local districts through quarterly Job-Alike events**, fostering collaboration among school, district, and county office staff. Additionally, GCOE employs the only Credential Analyst in Glenn County, **providing crucial support to credentialed educators** to ensure compliance with credentialing requirements and deadlines, while guiding new educators in submitting documentation to the California Commission on Teacher Credentialing.

BUSINESS SERVICES

The Business Services Department serves as the financial cornerstone of the local education system and as a strategic partner to the school districts. It **provides comprehensive fiscal support to all school districts in Glenn County**, along with the various programs offered by the County Office of Education itself. The dedicated team within the department manages a wide array of financial responsibilities, including **budget development, payroll processing, grant management, and financial reporting**, ensuring that every educational dollar is optimized to benefit students.

The Business Services Department includes services provided through the **Print Shop**, which is open to all school districts, community partners, and the general public and **assisted over 250 unique customers in 2023-2024.**

FACILITIES SERVICES

The Facilities Management Department is **committed to maintaining safe, functional, and welcoming spaces for students, staff, and families.** Through strategic planning, teamwork, and a focus on sustainability and efficiency, the Facilities team continues to enhance the facilities that are essential for the success of Glenn County Office of Education.

- 21 Different Locations Throughout Glenn County
- 127,000 Square Feet of Building Maintenance
- 84,000 Square Feet of Daily Custodial Responsibilities
- 20+ Acres of Grounds and Parking Lots

INFORMATION TECHNOLOGY

The Information Technology Department plays a vital role in **maintaining and enhancing the technological infrastructure of our educational system.** IT provides comprehensive tech support for all departments and programs within the County Office, as well as internet access and technical assistance for various school districts throughout Glenn County. The dedicated team ensures that educators and students have access to reliable and up-to-date technology resources.

2024 GLENN COUNTY EDUCATORS HALL OF FAME



STEPHEN SAILSBERY
Willows Unified



BERTHA CARTER
Hamilton Unified



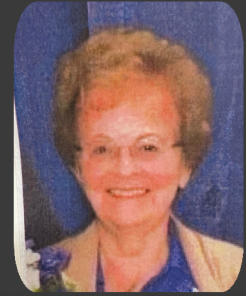
DAVID CATO
Orland Unified



SHELLEY TAYLOR
Willows Unified



MARGRIT VOGESANG
Hamilton Unified



MARCIA FOSTER
Orland Unified



THERESA PITTS ZOLLER
Princeton Joint Unified



SHARON STORY
Lake Elementary



CHRISTINE STIFTER
Capay Joint Union
Glenn County Office of Education



SANDY BENAMATI
Stony Creek Joint Union



MARTHA BRADSHAW
Plaza Elementary



LINDA RIGGLE
Glenn County Office of Education



GLENN COUNTY

OFFICE OF EDUCATION

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