

SHARON BOARD OF EDUCATION  
Sharon Center School  
Sharon, CT 06069

Special Meeting Minutes  
June 27, 2025

1. Call to Order of virtual meeting – 8:02 AM.  
In attendance: Douglas Cahill, Board Chair; Board Members Nancy Hegy Martin, Philip O'Reilly, Plamen Petkov, Anne Vance, Superintendent Melony Brady-Shanley and Principal Carol Tomkalski.
2. Champions Contract – Action postponed pending review of changes in the proposed contract by administration and legal advisers. The Board will consider the contract in a special meeting, date to be determined.

3. 3rd Grade Position:

Motion by Nancy Hegy Martin: Position to be posted .5 Reading Interventionist/.5 Instructional Coach; seconded, Philip O'Reilly. Those in favor: Douglas Cahill, Nancy Hegy Martin, Philip O'Reilly, Anne Vance. Those opposed: Plamen Petkov

4. Spanish Language Half-time Position: Principal Carol Tomkalski and Superintendent Melony Brady-Shanley reviewed repeated attempts to hire a half-time Spanish language teacher, which have not produced a viable candidate (the towns of Canaan and Falls Village also have been unable to fill an open position for a Spanish language teacher). They recommended that the teaching hours now dedicated to Spanish be filled by expanding the half-time art teaching position in 2025-2026. The discussion as to how to maintain the language program will continue in the context of the 2026-2027 budget discussion.

Motion by Philip O'Reilly: To post and hire a full-time art teacher for a one-year contract. Second, Nancy Hegy Martin. Those in favor: Philip O'Reilly, Nancy Hegy Martin, Douglas Cahill, Anne Vance. Those opposed: Plamen Petkov

5. Motion by Philip O'Reilly: For there to be a Memorandum of Understanding with the Sharon Teachers Association for Extra Pay/Extra Duty for the Instructional Leadership Team not to exceed \$2,500. Seconded, Nancy Hegy Martin. Those in

favor: Philip O'Reilly, Nancy Hegy Martin, Douglas Cahill, Anne Vance. Those opposed: Plamen Petkov.

6. Motion by Philip O'Reilly: *"To authorize the Superintendent to issue addendums to classified employee agreements for the 2025–2026 school year clarifying that vacation and personal leave time is frontloaded, use-it-or-lose-it, and not subject to payout upon separation, in accordance with past practice and administrative recommendations."*

Seconded by Anne Vance.

Unanimously approved.

**Proposed Addendum Language:**

*"For the 2025–2026 contract year (July 1, 2025 – June 30, 2026), the employee shall be granted [ex. 15 vacation days and/or 12 personal leave days] effective July 1, 2025. These days are considered frontloaded (given in full) and not accrued monthly. Unused vacation or personal leave will not be paid out upon separation or carried forward beyond the term of this agreement."*

7. Motion to adjourn at 9:41 AM: Philip O'Reilly. Seconded by Nancy Hegy Martin. Unanimously approved.

Respectfully submitted,

Anne Vance