

SHARON BOARD OF EDUCATION
Sharon Center School
Sharon, CT 06069

Special Meeting AGENDA
June 27, 2025
8:00 AM

Virtual Only

Meeting ID
meet.google.com/pqd-ufoy-vpg

Phone Numbers
(US)+1 858-314-9512
PIN: 892 435 920#

*The Board welcomes public participation and asks that speakers please limit their comments to 5 minutes, which will be monitored. Speakers must introduce themselves, indicate the town they reside in, and state the topic of their Comment. Speakers may offer objective comments of school operations and/or programs that concern them. To protect the impartiality of the Board, we will not permit any expression of personal complaints or defamatory comments about **Sharon** personnel or students, nor against any person connected with the Sharon Center School. Such issues should be brought to the school building administration or the office of the Superintendent of Schools. The Board will not respond to comments made during Public Comment, except to clarify issues, if necessary. When appropriate, District administration will follow-up at a later point in time, or in conjunction with the Board Chairman schedule a topic as an agenda item for a future Business Meeting of the Sharon Board of Education.*

1. Call to Order - Additions/Amendments to Agenda
2. Champions Contract - action anticipated
3. 3rd Grade Position - action anticipated
4. Spanish Position - action anticipated
5. Extra Pay/Extra Duty Discussion - action anticipated
6. Non-Certified Discussion - action anticipated

a. Suggested Motion for BOE Meeting – June 27, 2025:

"To authorize the Superintendent to issue addendums to classified employee agreements for the 2025–2026 school year clarifying that vacation and personal leave time is frontloaded, use-it-or-lose-it, and not subject to payout upon separation, in accordance with past practice and administrative recommendations."

2nd:

vote:

b. Proposed Addendum Language:

"For the 2025–2026 contract year (July 1, 2025 – June 30, 2026), the employee shall be granted [ex. 15 vacation days and/or 12 personal leave days] effective July 1, 2025. These days are considered frontloaded (given in full) and not accrued monthly. Unused vacation or personal leave will not be paid out upon separation or carried forward beyond the term of this agreement."

2nd:

vote:

The following goals will guide the Sharon Board of Education work to support the vision and mission in the 2024-2025 school year:

- 1. The Sharon BOE will support evidence-based programming that leads to greater student achievement including, but not limited to academic programs, social emotional learning and after school activities (to include more opportunities for physical activities/sports).*
- 2. The Sharon Board of Education will ensure that its actions are transparent to the Sharon community, especially with respect to reviewing the efficiency of school operations to identify operational redundancies.*
- 3. The Sharon BOE will effectively work together as a team to create and support a positive atmosphere.*

Sharon Center School Mission Statement

The mission of Sharon Center School is to engage students in academic pursuits that result in the highest level of achievement and in the motivation for life-long learning. Our students will grow in a safe and secure school community where we promote the individuality and unique talents of each student and the importance of responsibility, integrity, and teamwork.

The Sharon Center School Visions:

- *We envision a school community that will be recognized in the greater community as a disciplined yet nurturing environment conducive to learning.*
- *We envision a school community in which staff members serve as positive role models by working together in collaborative teams to promote life-long learning in themselves and in their students.*
- *We envision a school community in which parents and community members will work with school staff to shape a culture of support and caring.*
- *We envision a school community in which the administrator will be a leader of leaders who is knowledgeable about current research in teaching and learning practices, who creates a professional climate conducive to shared leadership and who helps to develop leadership skills in others.*
- *We envision a school where the curricula will be aligned with local, state, and national standards for students' academic achievement and developmental needs. It will contain effective coordination and articulation with the school and throughout Region One.*