

Community Rep – 6-Hour Position

Frequently Asked Questions | SENI Highest-Needs Schools | June 2026

SENI Highest-Needs Schools: Current Community Rep Status

Category	Schools
6 Hours (at least one position)	86
Other Hours (one or more positions)	39
Zero Hours	7
Total	132

Frequently Asked Questions

Q1: If I have a 6-hour community rep position, can I ask the District to fund the position instead of allocating another 6-hour position?

A: Yes. Schools that have already funded a 6-hour community rep may request that the District cover that cost rather than receive an additional position. The District will implement the change of funding for the position identified by schools and move school resources to pending distribution.

Q2: Can a school with a 6-hour community rep position funded through BSAP or Community Schools request to change it to District funding instead of receiving an additional 6-hour position?

A: No. Program requirements do not allow a 6-hour community rep position funded through BSAP (program 13349) or Community Schools (program 11266) to be converted to District funding. Instead, the District will allocate an additional 6-hour community rep position.

Q3: If I have one or more community rep positions that are not 6 hours, can I ask the District to fund these positions instead of allocating a new 6-hour position?

A: No. The agreement with SEIU calls for a 6-hour position to be allocated to each SENI highest school.

Q4: If I don't have any community rep positions, will the District allocate a 6-hour position to my school?

A: Yes. Seniority and/or the re-employment list will determine who is eligible for the position.

Q5: If I choose to be allocated an additional 6-hour community rep position, can I select who will be assigned?

A: No. Assignments will be made based on seniority and/or the re-employment list.

Q6: Can a school with a non-6-hour community rep have that employee's hours increased to 6, rather than receiving a separate new hire?

A: Eligibility and reemployment lists play a big role here, so we want to caution against assuming that adding hours to a position will result in the incumbent receiving those hours. It is possible that another employee has a right to the 6-hour position. With the tight election window, schools will need to decide right away between funding a current 6-hour position or allocating a new 6-hour one (where we unfortunately can't guarantee a specific employee placement).

Q7: If I have a community rep that is not 6 hours but becomes eligible for 6 hours later in the year, can I ask the District to fund the difference at that time?

A: No. The option to have the District fund an existing 6-hour position or receive an additional 6-hour position is a one-time election. It must be made during the initial notification window (from June 18 to June 24, 2026).

Q8: Is this a permanent option schools can exercise each year?

A: No. This is a one-time option for the 2026–2027 school year only. These allocations are being made after budget development has closed and should not be treated as a recurring choice. For FY 27-28, a 6-hour community rep position will be funded by the District during Budget Development. No flexibility will be allowed for this resource.