

Hello December

The holiday season is upon us! The TDAS team and I want to extend our heartfelt appreciation for the extraordinary commitment you continue to show—not only to your students, but also to your teacher mentees. Your passion for teaching, dedication to fostering growth, and unwavering support have made a lasting impact on countless young learners and new educators alike. As National Board Certified Teachers, you exemplify the very best of our profession, creating classrooms where students don't just learn—they flourish.

We hope this holiday season brings you well-deserved rest and a chance to recharge, knowing that your work truly makes a difference. We are deeply grateful to have educators like you in our schools.

Wishing you peace, joy, and a wonderful winter break.

Maria

2024-2025 CA NBPTS Incentive Update

The CA State Incentives are pending processing and may not be reflected in the December or January paycheck. Our office continues to work with our liaisons in CA NBPT Program and District partners. We appreciate your patience and are committed to providing you with updates as they come.

Joy and Wellness

The holiday season can be a joyful time, but it can also be challenging for some people. Holidays may highlight the absence of loved ones. This is also a time when family gatherings can be emotionally complicated. Research reminds us that practicing gratitude can support mental health during this season that brings a mix of emotions, joy, sadness, and stress:

- Keep a gratitude jar. Write one note of gratitude each day and place it in the jar. Re-read them on a tough day.
- Look for "tiny joys" by noticing the small things that spark happiness (i.e., the holiday lights, a laugh, a warm drink).
- Practice self-gratitude and acknowledge a strength you used.

December 2025

Universal Human Rights Month



Important Dates

December 22, 2025 - January 9, 2026
Winter Recess

January 12, 2026
Second Semester Begins

2025-2026 Annual Information Meeting for NBC Teachers (Newly Certified Only)

January 14, 2026, 4:30 PM - 6:30 PM
Roybal Learning

January 15, 2026, 4:30 PM - 6:30 PM
Northridge Academy

Registration open via MyPLN
- December 8, 2025

Office Hour Drop-In

February 19, 2026

3:30 PM - 4:30 PM

Complete the interest survey [here](#)

Zoom ID: 82617492667



The Annual

L.A.U.S.D. - N.B.C.T Conference

will be held via Zoom on January 31, 2026.



Log Submission

Fall - November 2, 2025

Spring - April 26, 2026

NBC FAQs:

<https://bit.ly/NBCTFAQ>



Highlights for the Month

Newly Certified Teachers

If you have a colleague who will earn National Board Certification this December, please let them know that they need to inform our office. They must complete the notification form using the link on the LAUSD NBC [webpage](https://www.lausd.org/NBCT), (<https://www.lausd.org/NBCT>).



2025-2026 NBPTS Certification Incentive Application

The 2025-26 NBPTS Certification Incentive Application is **due by 4PM on January 30, 2026**. This application is for **new and current eligible NBCT's teaching at a school on the Eligible High-Priority Schools List as defined by CDE**. For details and information, visit the [California Department of Education website](https://www.cde.ca.gov).



IMPORTANT INFORMATION REGARDING THE SUBSIDY

The CA Subsidy Application is for teachers in the process of pursuing a certification from NBPTS when teaching at a school on the CDE's Eligible High-Priority Schools List after July 1, 2025.

Current NBC teachers who are teaching at a school on the Eligible High Priority Schools list and are seeking to subsidize their MOC may apply. For more information, visit the [CDE](https://www.cde.ca.gov) for details.

Applying or reapplying for the CA NBPTS Certification Subsidy or Incentive Program -- The LAUSD HR Contact is: Maria Butler, Administrator- Office: 213-241-5495- Email: TDAS@lausd.net

Teacher Development and Support (TDAS) Mentoring

We thank you!

TDAS Mentors,
Thank you for remembering what it was like as a new teacher starting out. Your dedication to supporting our newest teachers is impactful!

Reminder 2025-2026 TDAS Mentor Information Meeting

If you are mentoring a teacher under Task 1 (excluding those exclusively supporting TGI candidates), you are **required** to attend one of the TDAS Mentor Information Meetings in order to submit Task 1a through 1e hours.

The next meeting will be on February 26, 2025. Register via [MyPLN](https://www.lausd.net).

LOOK! For Current TDAS Mentor Opportunities visit: bit.ly/MENTORNOW

Provisional Teacher contact - Sharla Rucker: slr8777@lausd.net
University Intern contact - Sharon Lee: sharon.j.lee@lausd.net

Upcoming Mentor Trainings - Task 8

The next **optional TDAS Monthly Mentor PD will be held on January 29, 2026, 4:30 PM - 6:30 PM**. This virtual PD will focus on **Discussion Techniques**. Register via [MyPLN](https://www.lausd.net) (keywords - monthly mentor).

2025-2026 Fundamentals of Mentoring

This optional **10-hour PD series begins February 21, 2026**. If you are supporting mentees under Task 1a through 1e (not exclusively supporting TGI candidate teachers) and have not completed this course or the Foundations of Coaching session within the last 5 years, you may attend. Register via [MyPLN](https://www.lausd.net).



Closer Look/Second Look

REMINDER

- **Task 2 activities completed during the Early Start 25-26 period were limited to pre-approved Task 2 Activities only.** This includes Task 2b-1. If the activity occurred during the Early Start window, pre-approval was required. The written pre-approval must accompany the Task 2 log.
- **2025-2026 Annual Information Meeting for NBC Teachers Hours Task 2 Log** - Upon successful completion and verification of your attendance at this meeting, the TDAS office will process the 2 hours for you. There is no action required on your part. These hours will appear on the February 5, 2026 paycheck and will be deducted from the total NBC eligible hours-92 or 46.

Updates

Fall Log Review



The Fall Log Review is approaching completion.

- All Tasks have been reviewed. NBCTs who submitted hours were emailed to review the Tasks submitted and to address any comments left for them in Schoology. If you haven't already done so, please be sure to review your submission.
- The review of all submissions will be completed by December 5, 2025.
- Payment for approved Fall hours will appear on the February 5, 2026 paycheck.
- If you don't know how to check for feedback on Schoology—here is a short video: [How to check for feedback](#) on Schoology.

“A KEY TO GROWING AS A TEACHER IS TO KEEP COMPANY MAINLY WITH TEACHERS WHO UPLIFT YOU, WHOSE PRESENCE INSPIRE YOU AND WHOSE DEDICATION DRIVES YOU.”

–ROBERT JOHN MEEHAN

IMPORTANT Reminder: Leaves of Absence Procedure

NBC teachers who are beginning and/or returning from a leave of absence are required to complete the Information Update Forms located in the General Information folder in the NBC Schoology Course.

As a reminder, NBCTs are ineligible for the monthly NBC differential while on a leave of absence. Failure to notify the office of a leave may result in an NBCT in overpaid status. As such, NBCTs will be required to remediate the overpayment.

Upon returning from a leave, an updated PAC is required to reinstate your monthly NBC differential.

This affects pay

[LEAVE OF ABSENCE](#)

[RETURNING FROM A LEAVE INFORMATION UPDATE](#)

NBC Task Log Fall Submission Important Dates

Optional FALL LOG SUBMISSION	Payment on: February 5, 2026 paycheck
Fall Logs Due in Schoology	Due November 2, 2025
Revisions NBC Teachers are required to check for comments and monitor for the resubmission request date.	Date indicated in comments on Schoology
Notify TDAS Office of any Schoology discrepancies	January 12–16, 2026
Notify TDAS Office of pay errors.	February 10, 2026
Spring Log Due in Schoology	April 26, 2026



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