



Hello November

The month of November can be demanding. The initial energy of the school year has transitioned into a consistent routine of lesson plans, grading, parent-teacher conferences...the list can go on. With the change of season and the air turning crisp, we're reminded how beautiful change and growth can be. I encourage you to reflect on the progress that has been made since the beginning of the school year and acknowledge that growth isn't always linear, and progress is still progress, even in small steps.

Wishing you a cozy and inspiring fall season filled with warmth and gratitude!

Mentor Support

We recently updated NBC guidelines for mentor support under **Task 1c**. Itinerant Teachers or Resource Specialists may qualify for mentor support within the first academic year of assignment. Refer to Task 1c Update (page 2) for more details.

2025-2026 CA Incentive Application:

The [2025-26 NBPTS Certification Incentive Application](#) opened November 3, 2025. This application is for new and current eligible NBCTs teaching at a school on the Eligible High-Priority Schools List.

Our office has been informed that this year's application has changed and is requesting HR contact information. At this time, I suggest you provide the following information to complete your application:

HR Contact: Maria Butler
HR Position: TDAS Administrator
Email: tdas@lausd.net
Phone number: 213-241-5495

This application will close on January 30, 2026. Refer to [CA NPBTS Program Information](#) for more information.

2024-2025 CA Incentives:

We are in communication with the liaison at the CA NPBTS office. At this time, we continue to wait for incentives to be routed to the District.

Maria

Joy and Wellness

Did you know that Los Angeles Unified has a wealth of resources to support your total wellness? In addition to the valuable tips and programs available to you as District employees, there are new **wellness webinars**. These webinars allow you the opportunity to hear from experts. The webinars also provide interactive and engaging experiences through features like live Q&A, while also offering the flexibility of on-demand access.

November 2025

American Diabetes Month
National Homeless Youth Month
Native American Heritage Month

Important Dates

November 11, 2025
Veterans' Day Observed

November 24, 25, 26, 2025
Unassigned Days - No School

November 27 & 28, 2025
Thanksgiving Holiday

TDAS Mandatory Mentor Information Meeting

Required for all NBC Teachers supporting any teacher under Task 1a through 1e (not TGI)
(Registration required in [MYPLN](#))
November 20, 2025
4:30 PM - 6:30 PM

Do you know when your National Board Certification expires? Knowing this information is important as it will guide the timing of your Maintenance of Certification (MOC) process. Visit the [MOC calendar for deadlines](#) and other key dates.

Log Submission

Fall - November 2, 2025
Spring - April 26, 2026

NBC FAQs:

<https://bit.ly/NBCTFAQ>



Highlights for the Month



Task 1c Update

Mentor support is now extended to Itinerant and Resource Specialist (RSP) teachers under Task 1c.

Previously, Itinerant teachers were only eligible for support under Task 1a. **Now, new itinerant and RSP teachers can receive support beginning November 2025 under Task 1c** (up to 25 hours for the first year the change occurs). All hours of support must be outside of paid time. The mentee must meet the Task 1 eligibility requirements. Download the updated Task 1 Log from Schoology.

Note - The **itinerant teacher's department/office supervisor must sign** in the "principal" section of the log, **not** a school site principal(s).



2025-2026 NBPTS Certification Incentive Application

The 2025-26 NBPTS Certification Incentive Application is **now open**. This application is for **new and current eligible NBCT's teaching at a school on the Eligible High-Priority Schools List as defined by CDE**. For details and information, visit the [California Department of Education website](#).



IMPORTANT INFORMATION REGARDING THE SUBSIDY

The CA Subsidy Application is for teachers in the process of pursuing a certification from NBPTS when teaching at a school on the CDE's Eligible High-Priority Schools List after July 1, 2025.

Current NBC teachers who are teaching at a school on the Eligible High Priority Schools list and are seeking to subsidize their MOC may apply. For more information, visit the [CDE](#) for details.

Teacher Development and Support (TDAS) Mentoring

New teachers are in the midst of the "Disillusionment Phase" of the [First Year Teacher Cycle](#). Your thoughtful support during this time is crucial for morale, growth, and retention. As a mentor, you can do the following:

- Reassure mentees that feelings of doubt and frustration are common.
- Provide emotional support and listen actively without judgment.
- Celebrate small wins (i.e., trying a new strategy).
- Share time management strategies for grading and prep.
- Reframe set-backs and set short-term goals to build confidence.
- Mark upcoming deadlines.
- Connect mentees to District resources on self-care and [wellness programs](#).

The Disillusionment Phase is normal and temporary. However, with your support, a new teacher can continue to grow and thrive.

LOOK!

For Current TDAS Mentor Opportunities visit:
<https://bit.ly/MENTORNOW>

Provisional Teacher contact - Sharla Rucker-Holland, sir8777@lausd.net
University Intern contact - Sharon Lee, sharon.j.lee@lausd.net

Mentor Trainings - Task 8

2025-2026 TDAS Mandatory Mentor Information Meeting

If you are mentoring a teacher under Task 1 (excluding those exclusively supporting TGI candidates), you are required to attend one of the TDAS Mentor Information Meetings in order to submit Task 1 hours. The next meeting will be on **November 20, 2025, 4:30 PM - 6:30 PM**. Register via [MyPLN](#).

The next optional **TDAS Monthly Mentor PD will be held on January 29, 2026, 4:30 PM - 6:30 PM**. This virtual PD will be on **Discussion Techniques**. Register via [MyPLN](#) and **save your spot**.

2025-2026 Fundamentals of Mentoring

This optional **10-hour PD series begins February 21, 2026**. If you are supporting mentees under Task 1a through 1e (not exclusively supporting TGI candidate teachers) and have not completed this course or the Foundations of Coaching session within the last 5 years, you may attend. Register via [MyPLN](#).

Clarer Look/Second Look

REMINDERS

- **25-26 Annual Information Meeting for NBC Teachers Hours Task 2 Log** - Upon successful completion and verification of your attendance at this meeting, the **TDAS office will process the 2 hours for you**. There is **no action required** on your part. These hours will appear on the February 5, 2026 paycheck and will be deducted from the total NBC eligible hours-92 or 46.
- **Completion and submission of the [TDAS Online Monthly Mentor Log](#) is required for Tasks 1a-1e (except TGI)**. This form, which documents your support time for each mentee, is **due on the 5th of each month**. You may find the link to the log in the NBC Schoology course in the Task 1 Teacher Support folder.
- **Rename your Schoology Username using your LA Unified official First and Last name**. If you currently use a title (Ms., Mr., etc.) as your Schoology screenname we require it to be changed to your first and last name only.



Task 9: Caregiver Education

Families play a crucial role in a child's overall development and learning. When parents and caregivers are engaged, informed, and supported, it strengthens the bridge between home and school, resulting in greater student success. Caregiver education helps to empower families to support their child's learning and well-being. **A maximum of 36 hours can be logged for providing caregiver education.** Remember to review the guidelines, qualifying criteria, and the list of "Ineligibles" for Task 9.

The following are important Task 9 reminders:

For the purpose of this task

- Caregiver is defined as the primary adult(s) with legal guardianship of a student, or other adults with significant responsibility for the care of students (i.e., grandparents or aunts/uncles).
- Caregiver Education should **focus on building families' capacity to engage in and support student learning.**
- To qualify for logging preparation time at a 1-hour prep to 1-hour presentation ratio, there must be **at least 10 caregivers in attendance.**
- The presentation/education must be:
 - Non-contractual teacher duties or activities covered under the contract (see Article IX of the contract re: workshops connected to Open House, Back-to-School Night and normally scheduled parent conferences).
 - Conducted outside regular paid time.
- The Caregiver Education **preparation and presentation must be scheduled in the same NBC reporting period (Fall/Spring).** Both the planning and presenting times must occur within the same NBC Log submission period, November or April (hours **cannot** be submitted for planning in the November submission window and presentation in the April submission window).

Reminder: Leaves of Absences Process

NBC Teachers who are beginning and/or returning from a leave of absence are required to complete the Information Update Forms located in the NBC Schoology Course in the General Information folder. Upon returning from a leave, an updated PAC is also required.

[RETURNING FROM A LEAVE
INFORMATION UPDATE](#)

[LEAVE OF ABSENCE](#)

NBC Task Log Fall Submission Important Dates

Optional FALL LOG SUBMISSION	Payment will appear on February 5, 2026 paycheck
Fall Log Due in Schoology	Due November 2, 2025
Revisions NBC Teachers are required to check for comments and monitor for the resubmission request date.	Date indicated in comments on Schoology
Notify TDAS Office of any Schoology discrepancies	January 12-16, 2026
Notify TDAS Office of pay errors.	February 10, 2026
Spring Log Due in Schoology	Due April 26, 2026



Contacts

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