



We hope that you had a wonderful holiday break and had the opportunity to rest and recharge for the second semester of this school year. We are proud to share that 291 LAUSD teachers recently joined the NBC Teacher ranks. Congratulations for accomplishing this notable achievement!

Newly Certified NBCTs

- Submit your Principal/Supervisor Assignment Certification (PAC) form by January 16, 2026. More information about submitting the PAC form is found in Schoology.
- All newly certified NBCTs are invited to attend one of two mandatory NBC Information meetings. You will earn 2 hours for your attendance. Failure to attend will restrict your ability to submit any portion of the 92 NBC hour credit. If you have not received a MyPLN notification of registration, log into MYPLN to register.
- A special Recognition Event for Newly Certified NBCTs will take place! We hope to confirm our date by the end of the month.

NBC Hour Opportunity

The 22th Annual NBC Conference co-sponsored by Scott Mandel, Chairperson of the NBC UTLA Standing Committee and the Teacher Development and Support Branch is scheduled for Saturday, January 31, 2026 via Zoom from 8:00–3:00 pm. Your attendance will provide you with an opportunity to log 6 hours under Task 5. Please refer to the link under important dates to register. We look forward to seeing you on Saturday, January 31st!

Wishing you a joyful and fulfilling New Year! May this semester be filled with inspiration, collaboration, and success.

Maria

Joy and Wellness

The new year is a great time to focus on your physical, social, and emotional well-being. A wellness calendar helps make this possible by intentionally building wellness into the rhythm of each month. It supports stress reduction, establishes healthy routines, and—most importantly—normalizes self-care.

[January Wellness Calendar](#) includes a schedule of simple activities (i.e., breathing exercises), resources, and reminders—such as stretch to lessen shoulder tension—designed to support your physical, mental, emotional, and social well-being throughout the month.

January 2026



Important Dates

January 1, 2026
New Year's Day

January 12, 2026
Second Semester Begins

January 19, 2026
Martin Luther King Jr. Day



Do you have a colleague who inspires you?

The Nomination window for
LAUSD Teacher of the Year
opens on:
January 12, 2026
tinyurl.com/TOY26nom

2025–2026 Annual Information Meeting for NBC Teachers (Newly Certified Only Register via MyPLN)

January 14, 2026, 4:30 PM – 6:30 PM
Roybal Learning Center

January 15, 2026, 4:30 PM – 6:30 PM
Northridge Academy High School

The Annual L.A.U.S.D. –N.B.C.T Conference

will be held via Zoom on
January 31, 2026
Registration link opens on
January 21, 2026

<https://bit.ly/22ndANNUALLAUSDNBCTCONF>

Office Hour Drop-In

3:30 PM – 4:30 PM
February 19, 2026
March 19, 2026

Complete the interest survey [here](#)
Zoom ID: 82617492667

Log Submission

Fall – November 2, 2025
Spring – April 26, 2026

NBC FAQs:

<https://bit.ly/NBCTFAQ>

Highlights for the Month

Newly Certified Information

The following are required:

- Complete and submit the Principal Assignment Certification (PAC)–principal must complete their sections. Signatures are required to be handwritten in ink.
- Commitment Form (to be completed during the Mandatory Annual Information Meeting for NBC Teachers).
- Attendance to the Annual Information Meeting for NBC Teachers at Roybal Learning Center or Northridge Academy High School.

Principal Assignment Certification document (PAC)

Due: January 16, 2026

This document identifies you and your eligibility as a National Board Certified teacher. If you are assigned to an out-of-classroom position, your PAC must include the official District job description flyer. Scan, upload, and submit all the documents as a single PDF.



2025–2026 NBPTS Certification Incentive Application

The 2025–26 NBPTS Certification Incentive Application is **due by 4PM on January 30, 2026**. This application is for **new and current eligible NBCT's teaching at a school on the Eligible High-Priority Schools List as defined by CDE**. For details and information, visit the [California Department of Education website](#).



IMPORTANT INFORMATION REGARDING THE SUBSIDY

The CA Subsidy Application is for teachers in the process of pursuing a certification from NBPTS when teaching at a school on the CDE's Eligible High-Priority Schools List after July 1, 2025.

Current NBC teachers who are teaching at a school on the Eligible High Priority Schools list and are seeking to subsidize their MOC may apply. For more information, visit the [CDE](#) for details.

Applying or reapplying for the CA NBPTS Certification Subsidy or Incentive Program --The LAUSD HR Contact is: Maria Butler, Administrator- Office: 213-241-5495- Email: TDAS@lausd.net

Teacher Development and Support (TDAS) Mentoring

Now that your mentee had the opportunity to rest, they have a fresher outlook on teaching and a renewed sense of accomplishment. During the rejuvenation phase of the First Year Teacher cycle your mentee can better focus on their students' academic improvement and their instruction. To increase your mentee's instructional capacity, incorporate the following steps in your upcoming mentor/mentee meeting:

- Revisit your mentee's growth goals for the year and guide them to establish a new one for second semester if necessary.
- Provide actionable feedback.
- Encourage reflection.
- Share professional development opportunities for their focus areas.

LOOK!

For Current TDAS Mentor Opportunities visit: bit.ly/MENTORNOW

Provisional Teacher contact - Sharla Rucker: slr8777@lausd.net
University Intern contact - Sharon Lee: sharon.j.lee@lausd.net

Upcoming Mentor Trainings - Task 8

2025–2026 TDAS Mentor Information Meeting (mandatory)

If you are mentoring a teacher under Task 1 (excluding those exclusively supporting TGI candidates), you are required to attend one of the TDAS Mentor Information Meetings in order to submit Task 1a through 1e hours. The next meeting will be on February 26, 2026. Register via [MyPLN](#).

The next **optional TDAS Monthly Mentor PD will be held on January 29, 2026, 4:30 PM - 6:30 PM**. This virtual PD will focus on **Discussion Techniques**. Register via [MyPLN](#) (keywords - monthly mentor).

2025–2026 Fundamentals of Mentoring

This optional 10-hour PD series begins **February 21, 2026**. If you are supporting mentees under Task 1a through 1e (not exclusively supporting TGI candidate teachers) and have not completed this course or the Foundations of Coaching session within the last 5 years, you may attend. Register via [MyPLN](#).

Clarer Look/Second Look

REMINDER

- The following activities are **ALWAYS INELIGIBLE** for NBC compensation:
 - Activities within the scope of NBC regular duties (not for personal classroom or NBCTs regular grade/dept. level planning, individually or in collaboration, including curriculum for new adoptions or standards, data analysis, participation in school site committees or adjunct assignments or implementation or other activities covered under the contract).
 - Activities that are related to a class, school club or adjunct duty the teacher is responsible for, even if conducted outside of paid time.
- Review the full list of Ineligible Activities in Schoology, including Task Guidelines for any additional ineligible activities specific to the Task.



Task 3: Leading Professional Development for LAUSD Teachers

Based on the NBC Task 3 guidelines, please be reminded of the following:

- **Task 3a, 3b1, and 3b2** – NBCT provides professional development (workshops, seminars, classes). PD during school hours MUST be reported on the correct Task log. NBCTs may only be paid for prep time during non-contractual hours to prepare Banked Time presentations when the number of participants meet the guidelines.
 - Banked Time presentation:
 - Must be part of a school-wide professional development plan.
 - Must be offered to the whole school, not just the NBCT’s grade level/department.
 - NBCT must be a presenter and not be a participant in the Banked Time presentation.
 - Preparation for Banked Time presentations:
 - If compensation is offered to non-NBCT, then NBCT can log hours.
 - Must be completed outside of contractual hours.
 - NBCTs may not receive compensation from any other source. (no double-dipping!)
- **Task 3c** – Must be attended by 10 or more teachers unless prior written pre-approval is requested and granted. If there are 20 or more teachers on the sign-in, 2 NBC teachers may receive credit for a presentation–written pre-approval from the TDAS Branch is required for more than 2 presenters.
- **Eligible Preparation/Follow up Time** – With 10 or more teachers attending the PD that meets the qualifying criteria, there is a 1:1 ratio maximum for prep (1 hours prep/1 hour presentation).
- **Review the Task 3 guidelines and activity log** for additional details, including ineligible activities and required evidence that must be submitted with the Task 3 log.

IMPORTANT Reminder: Leaves of Absence Procedure

NBC teachers who are beginning and/or returning from a leave of absence are required to complete the Information Update Forms located in the General Information folder in the NBC Schoology Course.

As a reminder, NBCTs are ineligible for the monthly NBC differential while on a leave of absence. Failure to notify the office of a leave may result in an NBCT in overpaid status. As such, NBCTs will be required to remediate the overpayment.

Upon returning from a leave, an updated PAC is required to reinstate your monthly NBC differential.



[LEAVE OF ABSENCE](#)

[RETURNING FROM A LEAVE INFORMATION UPDATE](#)

NBC Task Log Fall Submission Important Dates

Optional FALL LOG SUBMISSION	Payment on: February 5, 2026 paycheck
Fall Logs Due in Schoology	Due November 2, 2025
NBC Teachers are required to monitor their submission and respond to comments by the requested date.	Date indicated in comments on Schoology
Notify TDAS Office of any Schoology discrepancies	January 12-16, 2026
Notify TDAS Office of pay errors.	February 10, 2026
Spring Log Due in Schoology	April 26, 2026



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