

## Los Angeles Unified School District 2025-2026 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2025-2026 Master Salary (G) These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA).

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	
<b>22G A basis</b>		6,941.80	83,302	7,340.77	88,089	7,739.63	92,876	8,180.41	98,165	8,628.10	103,537
<b>24G A basis</b>		7,356.40	88,277	7,772.73	93,273	8,199.45	98,393	8,664.68	103,976	9,140.13	109,682
<b>26G A basis</b>		7,793.67	93,524	8,230.86	98,770	8,685.50	104,226	9,180.33	110,164	9,687.16	116,246
<b>30G A basis</b>		8,746.49	104,958	9,229.03	110,748	9,746.45	116,957	10,300.42	123,605	10,876.92	130,523
<b>32G A basis</b>		9,267.38	111,209	9,772.61	117,271	10,326.44	123,917	10,913.52	130,962	11,526.75	138,321
<b>33G A basis</b>		9,539.13	114,470	10,058.28	120,699	10,627.82	127,534	11,228.79	134,745	11,864.74	142,377
<b>E basis</b>		8,552.25	102,627	9,017.75	108,213	9,528.46	114,342	10,067.20	120,806	10,637.34	127,648
<b>B basis</b>		8,077.20	96,926	8,516.79	102,201	8,999.07	107,989	9,507.91	114,095	10,046.40	120,557
<b>C basis</b>		7,455.83	89,470	7,861.68	94,340	8,306.76	99,681	8,776.63	105,320	9,273.58	111,283
<b>34G A basis</b>		9,783.02	117,396	10,331.76	123,981	10,922.32	131,068	11,544.07	138,529	12,185.22	146,223
<b>E basis</b>		8,770.91	105,251	9,262.98	111,156	9,792.38	117,509	10,349.90	124,199	10,924.72	131,097
<b>B basis</b>		8,283.72	99,405	8,748.38	104,981	9,248.38	110,981	9,774.87	117,298	10,317.77	123,813
<b>C basis</b>		7,646.56	91,759	8,075.33	96,904	8,537.05	102,445	9,023.02	108,276	9,524.14	114,290
<b>35G A basis</b>		10,058.28	120,699	10,627.82	127,534	11,228.79	134,745	11,864.74	142,377	12,531.89	150,383
<b>E basis</b>		9,017.75	108,213	9,528.46	114,342	10,067.20	120,806	10,637.34	127,648	11,235.48	134,826
<b>B basis</b>		8,516.79	102,201	8,999.07	107,989	9,507.91	114,095	10,046.40	120,557	10,611.32	127,336
<b>C basis</b>		7,861.68	94,340	8,306.76	99,681	8,776.63	105,320	9,273.58	111,283	9,794.97	117,540
<b>36G A basis</b>		10,331.76	123,981	10,922.32	131,068	11,544.07	138,529	12,185.22	146,223	12,887.20	154,646
<b>E basis</b>		9,262.98	111,156	9,792.38	117,509	10,349.90	124,199	10,924.72	131,097	11,554.08	138,649
<b>B basis</b>		8,748.38	104,981	9,248.38	110,981	9,774.87	117,298	10,317.77	123,813	10,912.17	130,946
<b>C basis</b>		8,075.33	96,904	8,537.05	102,445	9,023.02	108,276	9,524.14	114,290	10,072.79	120,873
<b>37G A basis</b>		10,627.82	127,534	11,228.79	134,745	11,864.74	142,377	12,531.89	150,383	13,237.36	158,848
<b>E basis</b>		9,528.46	114,342	10,067.20	120,806	10,637.34	127,648	11,235.48	134,826	11,867.92	142,415
<b>B basis</b>		8,999.07	107,989	9,507.91	114,095	10,046.40	120,557	10,611.32	127,336	11,208.64	134,504
<b>C basis</b>		8,306.76	99,681	8,776.63	105,320	9,273.58	111,283	9,794.97	117,540	10,346.46	124,158
<b>38G A basis</b>		10,922.32	131,068	11,544.07	138,529	12,185.22	146,223	12,887.20	154,646	13,596.15	163,154
<b>E basis</b>		9,792.38	117,509	10,349.90	124,199	10,924.72	131,097	11,554.08	138,649	12,189.75	146,277
<b>B basis</b>		9,248.38	110,981	9,774.87	117,298	10,317.77	123,813	10,912.17	130,946	11,512.45	138,149
<b>C basis</b>		8,537.06	102,445	9,023.09	108,277	9,524.08	114,289	10,072.84	120,874	10,626.87	127,522
<b>39G A basis</b>		11,228.79	134,745	11,864.74	142,377	12,531.89	150,383	13,237.36	158,848	13,986.34	167,836
<b>E basis</b>		10,067.20	120,806	10,637.34	127,648	11,235.48	134,826	11,867.92	142,415	12,539.50	150,474
<b>B basis</b>		9,507.91	114,095	10,046.40	120,557	10,611.32	127,336	11,208.64	134,504	11,842.81	142,114
<b>C basis</b>		8,776.59	105,319	9,273.50	111,282	9,794.89	117,539	10,346.54	124,158	10,931.85	131,182
<b>40G A basis</b>		11,490.14	137,882	12,127.70	145,532	12,829.69	153,956	13,540.49	162,486	14,310.42	171,725
<b>E basis</b>		10,301.48	123,618	10,873.08	130,477	11,502.58	138,031	12,139.71	145,677	12,830.11	153,961
<b>B basis</b>		9,729.23	116,751	10,269.03	123,228	10,863.46	130,362	11,465.34	137,584	12,117.27	145,407
<b>C basis</b>		8,980.76	107,769	9,479.03	113,748	10,027.79	120,333	10,583.35	127,000	11,185.32	134,224
<b>41G A basis</b>		11,758.48	141,102	12,420.46	149,046	13,120.68	157,448	13,859.26	166,311	14,667.54	176,010
<b>E basis</b>		10,542.04	126,504	11,135.49	133,626	11,763.26	141,159	12,425.48	149,106	13,150.18	157,802
<b>B basis</b>		9,956.40	119,477	10,516.91	126,203	11,109.88	133,319	11,735.24	140,823	12,419.65	149,036
<b>C basis</b>		9,190.37	110,284	9,707.85	116,494	10,255.25	123,063	10,832.40	129,989	11,464.29	137,571

## Los Angeles Unified School District 2025-2026 MASTER SALARY (G) TABLE

**INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES**

The 2025-2026 Master Salary (G) These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA).

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	
<b>42G</b>	<b>A basis</b>	12,073.77	144,885	12,770.54	153,246	13,477.77	161,733	14,244.21	170,931	15,076.91	180,923
	<b>E basis</b>	10,824.76	129,897	11,449.44	137,393	12,083.49	145,002	12,770.69	153,248	13,517.28	162,207
	<b>B basis</b>	10,223.39	122,681	10,813.40	129,761	11,412.20	136,946	12,061.19	144,734	12,766.27	153,195
	<b>C basis</b>	9,437.04	113,244	9,981.55	119,779	10,534.39	126,413	11,133.30	133,600	11,784.23	141,411
<b>43G</b>	<b>A basis</b>	12,420.46	149,046	13,120.68	157,448	13,859.26	166,311	14,667.54	176,010	15,494.98	185,940
	<b>E basis</b>	11,135.49	133,626	11,763.26	141,159	12,425.48	149,106	13,150.18	157,802	13,892.10	166,705
	<b>B basis</b>	10,516.91	126,203	11,109.88	133,319	11,735.24	140,823	12,419.65	149,036	13,120.27	157,443
	<b>C basis</b>	9,707.85	116,494	10,255.25	123,063	10,832.40	129,989	11,464.29	137,571	12,110.97	145,332
<b>44G</b>	<b>A basis</b>	12,770.54	153,246	13,477.77	161,733	14,244.21	170,931	15,076.91	180,923	15,925.23	191,103
	<b>E basis</b>	11,449.44	137,393	12,083.49	145,002	12,770.69	153,248	13,517.28	162,207	14,277.72	171,333
	<b>B basis</b>	10,813.40	129,761	11,412.20	136,946	12,061.19	144,734	12,766.27	153,195	13,484.56	161,815
	<b>C basis</b>	9,981.55	119,779	10,534.39	126,413	11,133.30	133,600	11,784.23	141,411	12,447.40	149,369
<b>45G</b>	<b>A basis</b>	13,120.68	157,448	13,859.26	166,311	14,667.54	176,010	15,494.98	185,940	16,362.54	196,350
	<b>E basis</b>	11,763.26	141,159	12,425.48	149,106	13,150.18	157,802	13,892.10	166,705	14,669.79	176,037
	<b>B basis</b>	11,109.88	133,319	11,735.24	140,823	12,419.65	149,036	13,120.27	157,443	13,854.88	166,259
	<b>C basis</b>	10,255.25	123,063	10,832.40	129,989	11,464.29	137,571	12,110.97	145,332	12,788.93	153,467
<b>46G</b>	<b>A basis</b>	13,226.93	158,723	13,970.73	167,649	14,785.92	177,431	15,623.82	187,486	16,494.78	197,937
	<b>E basis</b>	11,858.58	142,303	12,525.49	150,306	13,256.45	159,077	14,007.57	168,091	14,788.48	177,462
	<b>B basis</b>	11,199.83	134,398	11,829.59	141,955	12,519.87	150,238	13,229.35	158,752	13,966.87	167,602
	<b>C basis</b>	10,338.38	124,061	10,919.61	131,035	11,556.77	138,681	12,211.78	146,541	12,892.63	154,712
<b>47G</b>	<b>A basis</b>	13,334.94	160,019	14,087.39	169,049	14,909.67	178,916	15,751.02	189,012	16,632.42	199,589
	<b>E basis</b>	11,955.48	143,466	12,630.07	151,561	13,367.29	160,407	14,121.62	169,459	14,911.81	178,942
	<b>B basis</b>	11,291.30	135,496	11,928.38	143,141	12,624.70	151,496	13,337.08	160,045	14,083.37	169,000
	<b>C basis</b>	10,422.53	125,070	11,010.90	132,131	11,653.67	139,844	12,311.23	147,735	12,999.90	155,999
<b>48G</b>	<b>A basis</b>	13,446.38	161,357	14,202.48	170,430	15,028.07	180,337	15,879.96	190,560	16,768.32	201,220
	<b>E basis</b>	12,055.38	144,665	12,733.27	152,799	13,473.43	161,681	14,237.22	170,847	15,033.67	180,404
	<b>B basis</b>	11,385.66	136,628	12,025.85	144,310	12,724.92	152,699	13,446.28	161,355	14,198.44	170,381
	<b>C basis</b>	10,509.74	126,117	11,100.83	133,210	11,745.98	140,952	12,411.87	148,942	13,106.15	157,274
<b>49G</b>	<b>A basis</b>	13,580.56	162,967	14,347.03	172,164	15,148.34	181,780	16,012.37	192,148	16,911.15	202,934
	<b>E basis</b>	12,175.63	146,108	12,862.88	154,355	13,581.28	162,975	14,355.90	172,271	15,161.67	181,940
	<b>B basis</b>	11,499.21	137,991	12,148.25	145,779	12,826.76	153,921	13,558.33	162,700	14,319.35	171,832
	<b>C basis</b>	10,614.63	127,376	11,213.88	134,567	11,839.99	142,080	12,515.57	150,187	13,218.01	158,616

**Los Angeles Unified School District**  
**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**  
 [Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment**

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$2,257	Annual	\$2,025	Annual	\$1,911	Annual	\$1,765	Annual
188.07	Monthly	168.75	Monthly	159.27	Monthly	147.05	Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$3,385	Annual	\$3,038	Annual	\$2,867	Annual	\$2,647	Annual
282.11	Monthly	253.13	Monthly	238.91	Monthly	220.58	Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$5,078	Annual	\$4,556	Annual	\$4,300	Annual	\$3,970	Annual
423.17	Monthly	379.70	Monthly	358.37	Monthly	330.87	Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

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- Note: 1. For employees working a complete school year, the following is applicable:
- |                            |                            |                            |                            |
|----------------------------|----------------------------|----------------------------|----------------------------|
| A basis annualized:        | E basis annualized:        | B basis annualized:        | C basis annualized:        |
| 261 paid days; 2,088 hours | 234 paid days; 1,872 hours | 221 paid days; 1,768 hours | 204 paid days; 1,632 hours |
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

**Los Angeles Unified School District  
2025-2026 MASTER SALARY (G) TABLE  
NURSE ADMINISTRATOR**

The 2025-2026 Master Salary (G) Table. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA).

PSG No./ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>61 E basis</b>	11,517.42	138,209.04	12,056.16	144,673.92	12,626.30	151,515.60	13,224.42	158,693.04	13,856.86	166,282.32
<b>62 A basis</b>	13,217.74	158,612.88	13,853.70	166,244.40	14,520.83	174,249.96	15,226.30	182,715.60	15,975.28	191,703.36
<b>63 A basis</b>	14,062.70	168,752.40	14,759.49	177,113.88	15,466.70	185,600.40	16,233.16	194,797.92	17,065.86	204,790.32
<b>64 A basis</b>	15,109.62	181,315.44	15,848.21	190,178.52	16,656.48	199,877.76	17,483.93	209,807.16	18,351.49	220,217.88

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment**

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$2,256.84 Annual	\$2,025.00 Annual
188.07 Monthly	168.75 Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$3,385.32 Annual	\$3,037.56 Annual
282.11 Monthly	253.13 Monthly

**Third Career Increment:** To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 71-75**

<u>A Basis annualized</u>	<u>E Basis annualized</u>
\$5,078.04 Annual	\$4,556.40 Annual
423.17 Monthly	379.70 Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

**A, E, B, and C Basis**

0.71552 Hourly

**Los Angeles Unified School District  
2025-2026 EXECUTIVE MANAGEMENT/CONTRACT MANAGEMENT**

**EXECUTIVE MANAGEMENT**

	<u>Annual (A-Basis)</u>	<u>Monthly (A-Basis)</u>
Executive Director, Adult and Career Education .....	215,793	17,982.75
Executive Director, Early Childhood Education .....	215,793	17,982.75
Executive Director, Elementary Education .....	215,793	17,982.75
Executive Director, Equitable School Performance .....	215,793	17,982.75
Executive Director, Federal and State Education Programs .....	215,793	17,982.75
Executive Director, Multilingual and Multicultural Education .....	215,793	17,982.78
Executive Director, Office of Health and Emergency Response and Support .....	215,793	17,982.75
Executive Director, School Operations.....	215,793	17,982.75
Executive Director, Secondary Education .....	215,793	17,982.75
Executive Director, Special Education .....	215,793	17,982.74
Executive Director, Staff Relations.....	215,793	17,982.74
Executive Director, Strategic Initiatives .....	215,793	17,982.75
Executive Director, Student Mental Health and Wellness Services .....	215,793	17,982.75
Executive Director, Student Integration Services .....	215,793	17,982.75
Executive Director, Virtual Academy and Option Programs .....	215,793	17,982.75
Deputy Chief Human Resources Officer .....	232,768	19,397.37
Senior Director, Black Student Initiatives .....	232,768	19,397.37
Senior Director, Office of Deputy Superintendent of Instruction .....	232,768	19,397.37
Senior Director, School Climate, Culture, and Safety .....	232,768	19,397.37
Senior Executive Director, Strategy and Innovation .....	232,768	19,397.37

**CONTRACT MANAGEMENT**

**PAY SCALE GROUP 03J A Basis: Deputy Superintendent of Instruction**

	Pay Scale Level		
	<u>1</u>	<u>2</u>	<u>3</u>
Annual	<b>324,660</b>	<b>357,742</b>	<b>377,418</b>
Monthly	27,055.03	29,811.81	31,451.48

**PAY SCALE GROUP 04J A Basis: Regional Superintendent**

	Pay Scale Level				
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Annual	<b>234,714</b>	<b>247,271</b>	<b>260,500</b>	<b>274,437</b>	<b>289,119</b>
Monthly	19,559.50	20,605.92	21,708.34	22,869.73	24,093.27

	<u>Annual (A-Basis)</u>	<u>Monthly (A-Basis)</u>
Educational Transformation Officer .....	243,495	20,291.28
Chief Academic Officer .....	278,205	23,183.80
Chief Human Resources Officer .....	278,205	23,183.82
Chief of School Operations .....	278,205	23,183.75
Chief of Special Education and Specialized Programs .....	278,205	23,183.82
Chief of Transitional Programs .....	278,205	23,183.82
Associate Superintendent, Talent .....	333,540	27,795.00
General Superintendent .....	440,000	36,666.67

Note:

1. For employees working a complete school year, the following is applicable:

A basis annualized: 261 paid days; 2,088 hours	E basis annualized: 234 paid days; 1,872 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
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2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.