

**HUMAN RESOURCES DIVISION**  
**K-12 Teachers, Principal, Assistant Principals,**  
**and Non-School Based Administrators**  
**2025-2026**

Click on the page number in **BLUE** to view the report.

	<b>PAGE</b>
<b>A Fingertip Facts</b>	<b>A</b>
<b>A1 All Certificated employees and Teacher Assistants</b>	<b>A-1</b>
<b>A2 All Certificated employees, Teacher Assistants, and Substitutes by Ethnicity</b>	<b>A-2</b>
<b>A3 Certificated UTLA Employees</b>	<b>A-3</b>
<b>A4 Certificated AALA Employees</b>	<b>A-4</b>
<b>B. K-12 TEACHER DEMOGRAPHICS</b>	
<i>All K-12 Classroom Teachers</i>	
- Employee Subgroup, Gender, and Job Group	<b>B-1</b>
- Employee, School Type, and Gender	<b>B-2</b>
- Ethnicity/Racial Category and Job Group	<b>B-3</b>
- Region and Job Group	<b>B-4</b>
- Region and Ethnicity/Racial Category, and Gender	<b>B-5</b>
- Total Minority by Region	<b>B-6</b>
- Region and Employee Subgroup	<b>B-7</b>
- Years of Experience	<b>B-8</b>
- Average and Median Age by Region	<b>B-9</b>
- Age and Job Group	<b>B-10</b>
- Pay Scale Group and Job Group	<b>B-11</b>
- Salary Distribution (T) Table	<b>B-12</b>
- Salary Distribution (L) Table	<b>B-13</b>
- Salary Distribution (SE) Table	<b>B-14</b>
- Salary Distribution (TLSE) Table	<b>B-15</b>
<b>C. SCHOOL-BASED ADMINISTRATORS (PRINCIPALS AND ASSISTANT PRINCIPALS)</b>	
- Employee Subgroup and Job Title	<b>C-20</b>
- Ethnicity/Racial Category, Gender, and Job Title	<b>C-21</b>
- Region and Job Title	<b>C-22</b>
- Age and Job Title	<b>C-23</b>
<b>D. NON-SCHOOL-BASED ADMINISTRATORS</b>	
- Employee Subgroup and Job Group	<b>D-24</b>
- Ethnicity/Racial Category, Gender and Job Group	<b>D-25</b>
- Age and Job Group	<b>D-26</b>
- Age and Gender	<b>D-27</b>



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**CERTIFICATED EMPLOYEES, TEACHER ASSISTANTS, AND SUBSTITUTES**

	By Bargaining Unit and Gender							
	Female	%	Male	%	Nonbinary	%	Total	%
<b>UTLA</b>	24,066	74%	8,350	26%	42	0.1%	32,458	81%
<b>AALA</b>	1,779	70%	753	30%	0	0.0%	2,532	6%
<b>DISTRICT REPRESENTED</b>	34	58%	25	42%	0	0.0%	59	0%
<b>SEIU LOCAL 99 TEACHER ASSISTANT</b>	798	77%	242	23%	0	0.0%	1,040	3%
<b>SUBSTITUTES, RETURN RETIREES &amp; DETACHED SERVICES</b>	2,642	63%	1,536	37%	14	0.0%	4,192	10%
<b>Totals</b>	<b>29,319</b>	<b>72.8%</b>	<b>10,906</b>	<b>27.1%</b>	<b>56</b>	<b>0.1%</b>	<b>40,281</b>	<b>100%</b>

Data includes active and Inactive employees as of Norm Day of 2025

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/All 2025-2026/ALL-BU & Gender



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**CERTIFICATED EMPLOYEES, TEACHER ASSISTANTS, AND SUBSTITUTES**

Bargaining Unit	By Bargaining Unit					
	Active	%	Inactive	%	Total	%
UTLA	32,297	80.2%	161	0.4%	32,458	80.6%
AALA	2,513	6.2%	19	0.0%	2,532	6.3%
DISTRICT REPRESENTED	59	0.1%	0	0.0%	59	0.1%
TEACHER ASSISTANT (SEIU LOCAL 99)	1,039	2.6%	1	0.0%	1,040	2.6%
SUBSTITUTES, RETURN RETIREES & DETACHED SERVICES	4,175	10.4%	17	0.0%	4,192	10.4%
<b>Totals</b>	<b>40,083</b>	<b>99.5%</b>	<b>198</b>	<b>0.5%</b>	<b>40,281</b>	<b>100%</b>

Ethnicity	By Ethnicity					
	Active	%	Inactive	%	Total	%
American Indian or Alaskan Native	125	0.3%	1	0.0%	126	0.3%
Asian	3322	8.2%	20	0.0%	3,342	8.3%
Black or African American	3981	9.9%	23	0.1%	4,004	9.9%
Filipino	1,292	3.2%	3	0.0%	1,295	3.2%
Hispanic/Latino	20569	51.1%	86	0.2%	20,655	51.3%
Pacific Islander	83	0.2%	1	0.0%	84	0.2%
White	9788	24.3%	57	0.1%	9,845	24.4%
Two or More	782	1.9%	6	0.0%	788	2.0%
Undeclared	141	0.4%	1	0.0%	142	0.4%
<b>Totals</b>	<b>40,083</b>	<b>100%</b>	<b>198</b>	<b>0.5%</b>	<b>40,281</b>	<b>100%</b>

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/All 2025-2026/ALL CERT+TA'S



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**CERTIFICATED UTLA EMPLOYEES**

BY JOB GROUP				
JOB TYPE	JOB GROUP	ACTIVE	INACTIVE	TOTAL
INSTRUCTIONAL	K-12 CLASSROOM TEACHERS	22,334	128	22,462
	EARLY EDUCATION AND HOME SCHOOL	580	3	583
	ADULT TEACHERS	686	0	686
	INSTRUCTIONAL COACHES	620	0	620
	OTHER INSTRUCTIONAL EMPLOYEES	1,577	2	1,579
PUPIL SERVICES	COUNSELORS	1,853	12	1,865
	SCHOOL NURSES & NURSE PRACTITIONERS	763	0	763
	OTHER PUPIL SERVICES	1,877	16	1,893
UTLA ADMINISTRATORS AND OTHER CERT EMPLOYEES	ADMINISTRATORS	164	0	164
	OTHER CERTIFICATED EMPLOYEES	1,843	0	1,843
TOTAL		32,297	161	32,458

\*It exclude Substitutes, Return Retirees, and Detached Services Employees

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/All 2025-2026/UTLA



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**  
**TEACHER DEMOGRAPHICS 2025-2026**  
**CERTIFICATED AALA EMPLOYEES**

BY JOB GROUP				
ADMIN TYPE	JOB	ACTIVE	INACTIVE	TOTAL
PRINCIPAL AND ASSISTANT PRNS	PRINCIPALS	867	13	880
	ASSISTANT PRINCIPALS	939	6	945
AALA ADMINISTRATORS	COORDINATORS	7	0	7
	DIRECTORS AND ADMINISTRATORS	700	0	700
TOTAL		2,513	19	2,532

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/All 2025-2026/AALA



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers by Employee Subgroup and Job Group**

Employee Subgroup	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Regular/Permanent	8,943	6,780	2,407	1174	19,304	85.9%
Probationary	707	815	216	83	1,821	8.1%
Qualifying	2	5	3	3	13	0.1%
Limited	11	8		4	23	0.1%
District Interns	203	182	279	100	764	3.4%
University Interns	39	77	49	9	174	0.8%
Temporary	112	39	0	0	151	0.7%
Provisionals	46	66	81	19	212	0.9%
<b>Totals</b>	<b>10,063</b>	<b>7,972</b>	<b>3,035</b>	<b>1,392</b>	<b>22,462</b>	<b>100.0%</b>

Regular Credential	94.2%	21,161
District/University Intern	4.2%	938
Temporary	0.67%	151
Provisional	0.9%	212
Permanent Teachers	85.9%	19,304
Non-Permanent Teachers*	14.1%	3,158

**All K-12 Classroom Teachers by Gender and Job Group**

Gender	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Female	8,505	4,265	2,380	1,005	16,155	71.9%
Male	1,547	3,687	652	386	6,272	27.9%
Nonbinary	11	20	3	1	35	0.2%
<b>Totals</b>	<b>10,063</b>	<b>7,972</b>	<b>3,035</b>	<b>1,392</b>	<b>22,462</b>	<b>100.0%</b>

\* These are Non-permanent teachers in the 2025-2026 classification. Some teachers have underlying permanency in another class.



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026  
K-12 Teachers by Employee Subgroup, School Type, and Gender**

Employee Subgroup	School Type												Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschools	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Home & Hospital	Other*		
<b>Permanent</b>	9,111	3,053	4,323	143	75	140	1,158	42	157	293	68	741	19,304	85.9%
<b>Probationary</b>	780	365	483	12	10	5	131	1	7	4	1	22	1,821	8.1%
<b>Qualifying</b>	7	1	2	0	0	0	0	0	0	2	0	1	13	0.1%
<b>Limited</b>	8	3	4	0	0	0	1	0	0	0	0	7	23	0.1%
<b>District Interns</b>	357	168	160	12	11	7	42	0	1	0	4	2	764	3.4%
<b>University Interns</b>	62	41	44	7	2	0	15	0	1	0	0	2	174	0.8%
<b>Temporary</b>	97	25	20	0	0	0	8	0	0	1	0	0	151	0.7%
<b>Provisionals</b>	94	34	54	9	3	0	15	0	1	2	0	0	212	0.9%
<b>Totals</b>	<b>10,516</b>	<b>3,690</b>	<b>5,090</b>	<b>183</b>	<b>101</b>	<b>152</b>	<b>1,370</b>	<b>43</b>	<b>167</b>	<b>302</b>	<b>73</b>	<b>775</b>	<b>22,462</b>	<b>100.0%</b>

Gender	School Type												Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschool	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Home & Hospital	Other*		
<b>Female</b>	8,990	2,267	2,736	126	87	143	898	23	82	219	46	538	16,155	71.9%
<b>Male</b>	1,516	1,415	2,339	57	14	9	470	20	85	83	27	237	6,272	27.9%
<b>Nonbinary</b>	10	8	15	0	0	0	2	0	0	0	0	0	35	0.2%
<b>Totals</b>	<b>10,516</b>	<b>3,690</b>	<b>5,090</b>	<b>183</b>	<b>101</b>	<b>152</b>	<b>1,370</b>	<b>43</b>	<b>167</b>	<b>302</b>	<b>73</b>	<b>775</b>	<b>22,462</b>	<b>100.0%</b>

\*Adapted Physical Ed; Assist Tech/Augm-Sch; Deaf & Hard of Hearing; DSO-Cert Tmp Asmt Nyr; HR Cert Contract Pool;HR-Districtwide List; Inclusion Facilitator; inclusion PSA; PE-Teacher-Itinerant; Psychological Services; Sp Ed Service Center; Sp Ed-Infant/Pre School Prog; SpEd Administration; SpEd Services Central; SpEd-Multiple School Administration; Speech & Language Unit; Visual Services Unit-Itinerant.

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl: LEVEL



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers by Ethnicity and Job**

Ethnicity/Racial Category	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
American Indian or Alaskan Native	38	34	8	3	83	0.4%
Asian	976	836	158	85	2,055	9.1%
Black or African American	587	587	344	137	1,655	7.4%
Filipino	238	302	114	54	708	3.2%
Hispanic/Latino	5,631	3,534	1,600	693	11,458	51.0%
Pacific Islander	19	21	3	4	47	0.2%
White	2,404	2,405	741	375	5,925	26.4%
Two or More	154	214	57	34	459	2.0%
Undeclared	16	39	10	7	72	0.3%
<b>Totals</b>	<b>10,063</b>	<b>7,972</b>	<b>3,035</b>	<b>1,392</b>	<b>22,462</b>	<b>100.0%</b>

Data includes Active/Inactive employees and excludes Substitutes.

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl:ETHN



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers by Region and Job Group**

Region	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
<b>East</b>	2,502	2,190	686	378	5,756	25.6%
<b>North</b>	3,170	2,418	822	420	6,830	30.4%
<b>South</b>	2,450	1,615	688	258	5,011	22.3%
<b>West</b>	1,727	1,215	342	221	3,505	15.6%
<b>Option Schools</b>	87	341	137	20	585	2.6%
<b>*Other</b>	127	193	360	95	775	3.5%
<b>Grand Total</b>	<b>10,063</b>	<b>7,972</b>	<b>3,035</b>	<b>1,392</b>	<b>22,462</b>	<b>100.0%</b>

\*Adapted Physical Ed; Assist Tech/Augm-Sch; Deaf & Hard of Hearing; DSO-Cert Tmp Asmt Nyr; HR Cert Contract Pool;HR-Districtwide List; Inclusion Facilitator; inclusion PSA; PE-Teacher-Itinerant; Psychological Services; Sp Ed Service Center; Sp Ed-Infant/Pre School Prog; SpEd Administration; SpEd Services Central; SpEd-Multiple School Administration; Speech & Language Unit; Visual Services Unit-Itinerant.

Source: SAP Norm Day (September 19, 2025)

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IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl:Region



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers by Region, Ethnicity/Racial Category, and Gender**

Region	Ethnicity/Racial Category									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
East	17	495	155	174	4,086	7	708	107	7	5,756
North	28	537	233	204	2,992	8	2,681	121	26	6,830
South	19	404	759	178	2,577	15	929	113	17	5,011
West	11	486	349	101	1,278	12	1,157	94	17	3,505
Option Schools	5	74	88	27	299	1	260	17	4	775
*Other	3	59	71	24	226	4	190	7	1	585
<b>Totals</b>	<b>83</b>	<b>2,055</b>	<b>1,655</b>	<b>708</b>	<b>11,458</b>	<b>47</b>	<b>5,925</b>	<b>459</b>	<b>72</b>	<b>22,462</b>

Gender	Gender									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
Female	52	1,560	1,199	498	8,404	33	4,051	309	49	16,155
Male	31	494	456	209	3,040	14	1,860	148	20	6,272
Nonbinary		1		1	14		14	2	3	35
<b>Totals</b>	<b>83</b>	<b>2,055</b>	<b>1,655</b>	<b>708</b>	<b>11,458</b>	<b>47</b>	<b>5,925</b>	<b>459</b>	<b>72</b>	<b>22,462</b>

\*Adapted Physical Ed; Assist Tech/Augm-Sch; Deaf & Hard of Hearing; DSO-Cert Tmp Asmt Nyr; HR Cert Contract Pool;HR-Districtwide List; Inclusion Facilitator; inclusion PSA; PE-Teacher-Itinerant; Psychological Services; Sp Ed Service Center; Sp Ed-Infant/Pre School Prog; SpEd Administration; SpEd Services Central; SpEd-Multiple School Administration; Speech & Language Unit; Visual Services Unit-Itinerant.



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers**

**Total Minority by Region and Ethnicity/Racial Category**

Region	Ethnicity/Racial Category												Grand Total								
	American Indian or Alaskan Native	%	Asian	%	Black or African American	%	Filipino	%	Hispanic/Latino	%	Pacific Islander	%		Total Minority	%	White	%	Two or More	%	Undeclared	%
East	17	0.3%	495	8.6%	155	2.7%	174	3.0%	4,086	71.0%	7	0.1%	4,934	85.7%	708	12.3%	107	1.9%	7	0.1%	5,756
North	28	0.4%	537	7.9%	233	3.4%	204	3.0%	2,992	43.8%	8	0.1%	4,002	58.6%	2,681	39.3%	121	1.8%	26	0.4%	6,830
South	19	0.4%	404	8.1%	759	15.1%	178	3.6%	2,577	51.4%	15	0.3%	3,952	78.9%	929	18.5%	113	2.3%	17	0.3%	5,011
West	11	0.3%	486	13.9%	349	10.0%	101	2.9%	1,278	36.5%	12	0.3%	2,237	63.8%	1,157	33.0%	94	2.7%	17	0.5%	3,505
Option Schools	5	0.6%	74	9.5%	88	11.4%	27	3.5%	299	38.6%	1	0.1%	494	63.7%	260	33.5%	17	2.2%	4	0.5%	775
Other*	3	0.5%	59	10.1%	71	12.1%	24	4.1%	226	38.6%	4	0.7%	387	66.2%	190	32.5%	7	1.2%	1	0.2%	585
<b>Totals</b>	<b>83</b>	<b>0.4%</b>	<b>2,055</b>	<b>9.1%</b>	<b>1,655</b>	<b>7.4%</b>	<b>708</b>	<b>3.2%</b>	<b>11,458</b>	<b>51.0%</b>	<b>47</b>	<b>0.2%</b>	<b>16,006</b>	<b>71.3%</b>	<b>5,925</b>	<b>26.4%</b>	<b>459</b>	<b>2.0%</b>	<b>72</b>	<b>0.3%</b>	<b>22,462</b>

\*Adapted Physical Ed; Assist Tech/Augm-Sch; Deaf & Hard of Hearing; DSO-Cert Tmp Asmt Nyr; HR Cert Contract Pool;HR-Districtwide List; Inclusion Facilitator; inclusion PSA; PE-Teacher-Itinerant; Psychological Services; Sp Ed Service Center; Sp Ed-Infant/Pre School Prog; SpEd Administration; SpEd Services Central; SpEd-Multiple School Administration; Speech & Language Unit; Visual Services Unit-Itinerant.



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers by Region and Employee Subgroup**

Region	Employee Subgroup								Totals
	Permanent	Probationary	Qualifying	Limited	District Interns	University Interns	Temporary	Provisionals	
<b>East</b>	5,084	393	0	3	189	32	24	31	5,756
<b>North</b>	5,862	543	6	9	249	55	45	61	6,830
<b>South</b>	4,165	476	2	0	195	54	41	78	5,011
<b>West</b>	2,892	374	2	4	124	30	40	39	3,505
<b>Option Schools</b>	560	13	2		5	1	1	3	585
<b>*Other</b>	741	22	1	7	2	2	0	0	775
<b>Totals</b>	<b>19,304</b>	<b>1,821</b>	<b>13</b>	<b>23</b>	<b>764</b>	<b>174</b>	<b>151</b>	<b>212</b>	<b>22,462</b>

\*Adapted Physical Ed; Assist Tech/Augm-Sch; Deaf & Hard of Hearing; DSO-Cert Tmp Asmt Nyr; HR Cert Contract Pool;HR-Districtwide List; Inclusion Facilitator; inclusion PSA; PE-Teacher-Itinerant; Psychological Services; Sp Ed Service Center; Sp Ed-Infant/Pre School Prog; SpEd Administration; SpEd Services Central; SpEd-Multiple School Administration; Speech & Language Unit; Visual Services Unit-Itinerant.

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl:Region\_ESG



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers' Years of Experience**

	Pay Scale Level										
Job Group	1	2	3	4	5	6	7	8	9	10+	Total
<b>Elementary</b>	284	209	360	542	426	316	263	251	244	7,168	<b>10,063</b>
<b>Secondary</b>	348	311	433	561	397	335	295	242	268	4,782	<b>7,972</b>
<b>Special Ed</b>	211	150	178	269	192	141	201	203	207	2,675	<b>4,427</b>
<b>Total</b>	<b>843</b>	<b>670</b>	<b>971</b>	<b>1,372</b>	<b>1,015</b>	<b>792</b>	<b>759</b>	<b>696</b>	<b>719</b>	<b>14,625</b>	<b>22,462</b>
	(3.8%)	(3.0%)	(4.3%)	(6.1%)	(4.5%)	(3.5%)	(3.4%)	(3.1%)	(3.2%)	(65.1%)	(100%)

Note: Years of Experience are reported up to 10+; Teachers may be in any PSG (20-26) with more than 10 years of experience.  
Teachers must be on PSG 27 to move to PSL 11-14 and to Career Increments.



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers by Region and Age**

Region	Age		
	Count	Average Age	Median Age
East	5,756	45	47
North	6,830	45	47
South	5,011	45	47
West	3,505	44	46
Option Schools	585	52	52
*Other	775	49	50
<b>Total</b>	<b>22,462</b>	<b>45</b>	<b>47</b>

\*Adapted Physical Ed; Assist Tech/Augm-Sch; Deaf & Hard of Hearing; DSO-Cert Tmp Asmt Nyr; HR Cert Contract Pool;HR-Districtwide List; Inclusion Facilitator; inclusion PSA; PE-Teacher-Itinerant; Psychological Services; Sp Ed Service Center; Sp Ed-Infant/Pre School Prog; SpEd Administration; SpEd Services Central; SpEd-Multiple School Administration; Speech & Language Unit; Visual Services Unit-Itinerant.

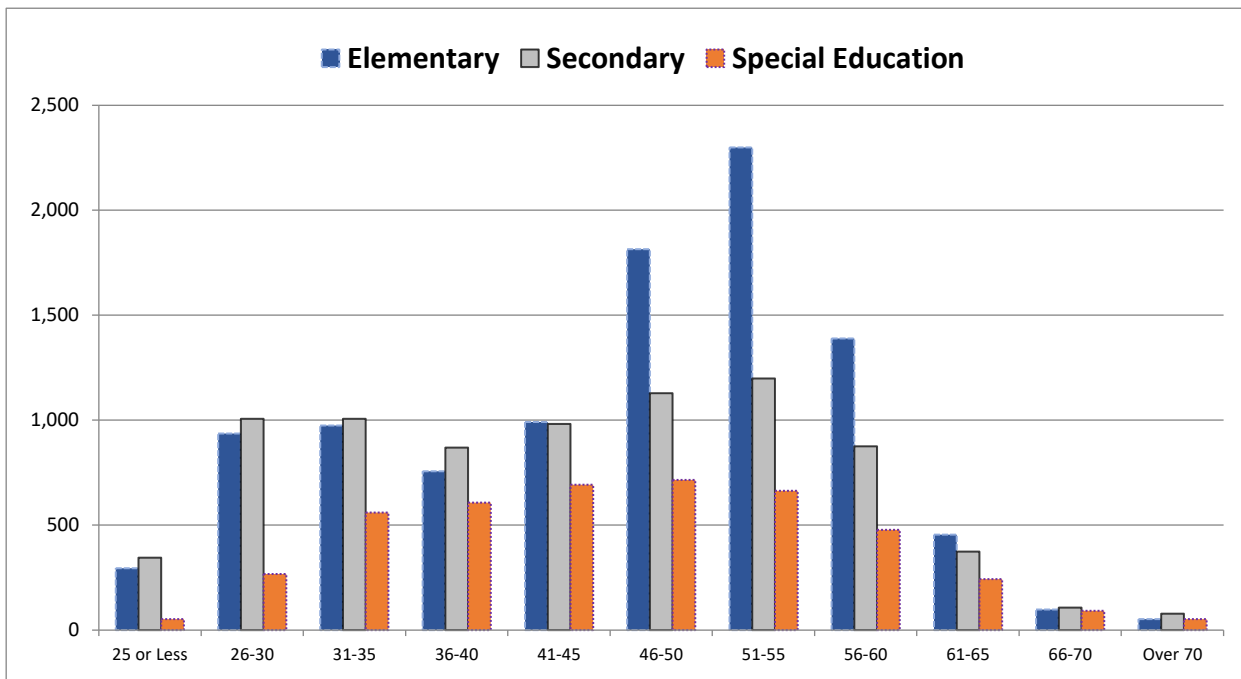


**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers by Age**

Age	Job Group			TOTAL	PERCENT
	Elementary	Secondary	Special Education		
<b>25 or Less</b>	295	345	53	693	3%
<b>26-30</b>	937	1,006	268	2,211	10%
<b>31-35</b>	974	1,006	560	2,540	11%
<b>36-40</b>	756	869	608	2,233	10%
<b>41-45</b>	991	983	693	2,667	12%
<b>46-50</b>	1,815	1,129	716	3,660	16%
<b>51-55</b>	2,300	1,199	663	4,162	19%
<b>56-60</b>	1,389	876	478	2,743	12%
<b>61-65</b>	455	374	243	1,072	5%
<b>66-70</b>	98	107	92	297	1%
<b>Over 70</b>	53	78	53	184	1%
<b>TOTAL</b>	<b>10,063</b>	<b>7,972</b>	<b>4,427</b>	<b>22,462</b>	<b>100%</b>
	(45%)	(35%)	(20%)		



Source: SAP Norm Day (September 19, 2025)  
 Prepared by the Office of the Chief Human Resources Officer  
 IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl:Age



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2025-2026**

**K-12 Classroom Teachers by Pay Scale Group and Job Group**

Pay Scale Group	Job Group				Total	%
	Elementary	Secondary	Special Education	Resource Specialist		
<b>20</b> (Minimum)	431	476	237	79	1,223	5.4%
<b>21</b> (+ 14 Points)	220	169	127	39	555	2.5%
<b>22</b> (+ 28 Points)	626	509	182	80	1,397	6.2%
<b>23</b> (+ 42 Points)	839	740	230	123	1,932	8.6%
<b>24</b> (+56 Points)	836	784	281	110	2,011	9.0%
<b>25</b> (+ 70 Points)	824	763	322	120	2,029	9.0%
<b>26</b> (+ 84 Points)	659	618	276	100	1,653	7.4%
<b>27</b> (+ 98 Points)	1,059	1,325	566	262	3,212	14.3%
<b>C1</b>	708	696	288	152	1,844	8.2%
<b>C2</b>	1,101	815	251	169	2,336	10.4%
<b>C3</b>	1,955	796	213	125	3,089	13.8%
<b>C4</b>	805	281	62	33	1,181	5.3%
<b>Total</b>	<b>10,718</b>	<b>8,104</b>	<b>3,024</b>	<b>1,353</b>	<b>22,462</b>	<b>100%</b>



**NORM DAY, SEPTEMBER 2025**  
**CREDENTIALLED ELEMENTARY AND SECONDARY TEACHERS**  
**DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T) SALARY TABLE**

PS GROUP	PAY SCALE LEVEL														TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14			
20	347	65	65	71	44	20	9	4	6	60						691	3.96
21	7	18	31	31	24	12	7	13	11	78						232	1.33
22	82	94	165	167	77	41	44	28	19	297						1,014	5.81
23	39	94	157	217	169	100	78	63	65	557						1,539	8.82
24	11	43	114	194	153	122	89	87	65	716						1,594	9.13
25	6	25	77	163	136	141	83	84	76	781						1,572	9.01
26	2	9	33	90	83	74	82	77	72	751						1,273	7.29
27	6	6	24	83	115	120	154	131	195	344	326	371	266	236		2,377	13.62
C1															1,405	1,405	8.05
C2															1,918	1,918	10.99
C3															2,755	2,755	15.78
C4															1,086	1,086	6.22
<b>TOTAL</b>	<b>500</b>	<b>354</b>	<b>666</b>	<b>1,016</b>	<b>801</b>	<b>630</b>	<b>546</b>	<b>487</b>	<b>509</b>	<b>3,584</b>	<b>326</b>	<b>371</b>	<b>266</b>	<b>236</b>	<b>7,164</b>	<b>17,456</b>	<b>100</b>
<b>Percent</b>	<b>2.86%</b>	<b>2.03%</b>	<b>3.82%</b>	<b>5.82%</b>	<b>4.59%</b>	<b>3.61%</b>	<b>3.13%</b>	<b>2.79%</b>	<b>2.92%</b>	<b>20.53%</b>	<b>1.87%</b>	<b>2.13%</b>	<b>1.52%</b>	<b>1.35%</b>	<b>41.04%</b>	<b>100.00%</b>	

1 <sup>st</sup> Career Increment:	1,405	8.05 %
2 <sup>nd</sup> Career Increment:	1,918	10.99 %
3 <sup>rd</sup> Career Increment:	2,755	15.78 %
4 <sup>th</sup> Career Increment:	1,086	6.22 %
Master Degrees:	7,621	43.66 %
Doctorate Degrees:	237	1.36 %

**TOTAL ANNUAL SALARIES = \$1,763,344,066**  
**With 22.73% Mandated Benefits = \$2,164,152,172**

<b>2025-2026 Average Annual Salary =</b>	<b>\$101,017</b>
<b>(Excluding Mandated Benefits)</b>	
Average Monthly Rate =	\$8,418
Average Hourly Rate =	\$82.53023

Data includes active employees, and excludes substitutes and return retirees

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer, Data Unit

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JAN-JUNE 4% T Table



**NORM DAY, SEPTEMBER 2025**  
**ELEMENTARY, SECONDARY, AND SPECIAL EDUCATION WITH ALTERNATIVE CERTIFICATION**  
**DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (L) SALARY TABLE**

	PAY SCALE LEVEL															TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
<b>PS GROUP</b>																		
20	260	124	45	20	1	1	1	1									453	40.12
21	3	93	97	54	10	8	5	7	2	6							285	25.24
22	21	30	58	53	14	10	4	2	1	8							201	17.80
23	2	15	9	13	6	6	5	2	3	10							71	6.29
24	2	9	9	14	4	2	2	1	1	4							48	4.25
25	2	5	3	3	4	2	3	1	1	7							31	2.75
26	1	2	1	2		2	1		1	4							14	1.24
27	2	4	8	5	1	1	1	2		1		1					26	2.30
C1																	0	0.00
C2																	0	0.00
C3																	0	0.00
C4																	0	0.00
<b>TOTAL</b>	293	282	230	164	40	32	22	16	9	40	0	1	0	0	0		1,129	100
	26%	25%	20%	15%	4%	3%	2%	1%	1%	4%	0%	0%	0%	0%	0%		100%	

1<sup>st</sup> Career Increment: 0 0.00 %  
 2<sup>nd</sup> Career Increment: 0 0.00 %  
 3<sup>rd</sup> Career Increment: 0 0.00 %  
 4<sup>th</sup> Career Increment: 0 0.00 %  
 Master Degrees: 125 11.07 %  
 Doctorate Degrees: 7 0.62 %

**TOTAL ANNUAL SALARIES = \$72,635,390**  
**With 22.73% Mandated Benefits = \$89,145,414**

<b>2025-2026 Average Annual Salary =</b>	<b>\$64,336</b>
<b>(Excluding Mandated Benefits)</b>	
Average Monthly Rate =	\$5,361
Average Hourly Rate =	\$52.56209

Data includes active employees, and excludes substitutes and return retirees

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer, Data Unit

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JAN-JUNE 4% L Table



**NORM DAY, SEPTEMBER 2025**  
**CREDENTIALLED SPECIAL EDUCATION TEACHERS**  
**DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (SE) SALARY TABLE**

	PAY SCALE LEVEL														TOTAL	Percent		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14			CI	
<b>PS GROUP</b>																		
<b>20</b>	40	7	8	7	7	1	4	2		3							79	2.04
<b>21</b>	1	3	3	7	7	2	2	4	2	7							38	0.98
<b>22</b>	3	4	18	52	26	12	18	10	14	25							182	4.69
<b>23</b>	6	9	18	42	32	36	34	32	28	85							322	8.31
<b>24</b>		4	8	26	32	23	20	28	28	200							369	9.52
<b>25</b>		5	9	21	24	27	38	37	28	237							426	10.99
<b>26</b>		1	5	16	16	5	26	23	35	239							366	9.44
<b>27</b>		1	6	21	30	24	49	57	66	117	144	117	107	70			809	20.87
<b>C1</b>																439	439	11.32
<b>C2</b>																418	418	10.78
<b>C3</b>																334	334	8.61
<b>C4</b>																95	95	2.45
<b>TOTAL</b>	50	34	75	192	174	130	191	193	201	913	144	117	107	70	1,286	3,877	100	
<b>Percent</b>	1.29%	0.88%	1.93%	4.95%	4.49%	3.35%	4.93%	4.98%	5.18%	23.55%	3.71%	3.02%	2.76%	1.81%	33.17%	100.00%		

1 <sup>st</sup> Career Increment:	439	11.32	%
2 <sup>nd</sup> Career Increment:	418	10.78	%
3 <sup>rd</sup> Career Increment:	334	8.61	%
4 <sup>th</sup> Career Increment:	95	2.45	%
Master Degrees:	1,808	46.63	%
Doctorate Degrees:	63	1.62	%

**TOTAL ANNUAL SALARIES = \$404,469,757**  
**With 22.73% Mandated Benefits = \$496,405,733**

<b>2025-2026 Average Annual Salary = \$104,325</b> <b>(Excluding Mandated Benefits)</b>
Average Monthly Rate = \$8,694
Average Hourly Rate = \$85.23284

Data includes active employees, and excludes substitutes and return retirees

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer, Data Unit

IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JAN-JUNE 4% SE Table



## NORM DAY, SEPTEMBER 2025

### DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T, L, and SE) SALARY TABLES

	PAY SCALE LEVEL															TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
<b>PS GROUP</b>																		
<b>20</b>	647	196	118	98	52	22	14	7	6	63							1,223	5.44
<b>21</b>	11	114	131	92	41	22	14	24	15	91							555	2.47
<b>22</b>	106	128	241	272	117	63	66	40	34	330							1,397	6.22
<b>23</b>	47	118	184	272	207	142	117	97	96	652							1,932	8.60
<b>24</b>	13	56	131	234	189	147	111	116	94	920							2,011	8.95
<b>25</b>	8	35	89	187	164	170	124	122	105	1,025							2,029	9.03
<b>26</b>	3	12	39	108	99	81	109	100	108	994							1,653	7.36
<b>27</b>	8	11	38	109	146	145	204	190	261	462	470	489	373	306			3,212	14.30
<b>C1</b>																1,844	1,844	8.21
<b>C2</b>																2,336	2,336	10.40
<b>C3</b>																3,089	3,089	13.75
<b>C4</b>																1,181	1,181	5.26
<b>TOTAL:</b>	843	670	971	1,372	1,015	792	759	696	719	4,537	470	489	373	306	8,450	22,462		
<b>Percent:</b>	3.75%	2.98%	4.32%	6.11%	4.52%	3.53%	3.38%	3.10%	3.20%	20.20%	2.09%	2.18%	1.66%	1.36%	37.62%	100%		

1 <sup>st</sup> Career Increment:	1,844	8.21 %
2 <sup>nd</sup> Career Increment:	2,336	10.40 %
3 <sup>rd</sup> Career Increment:	3,089	13.75 %
4 <sup>th</sup> Career Increment:	1,181	5.26 %
Master Degrees:	9,554	42.53 %
Doctorate Degrees:	307	1.37 %

**TOTAL ANNUAL SALARIES =** \$2,240,449,213  
**With 22.73% Mandated Benefits =** \$2,749,703,319

<b>2025-2026 Average Annual Salary =</b>	<b>\$99,744</b>
<b>(Excluding Mandated Benefits)</b>	
Average Pay Period Rate =	\$8,312
Average Hourly Rate =	\$81.49020

Data includes active employees, and excludes substitutes and return retirees  
 Source: SAP Norm Day (September 19, 2025)  
 Prepared by the Office of the Chief Human Resources Officer, Data Unit  
 IC:DA/TEACHER DEMOGRAPHICS/2024-2025/All 2024-2025: JAN-JUNE 4% TLSE Table



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**DEMOGRAPHICS 2025-2026**

**School-Based Administrators (Principals and Assistant Principal) by Employee Subgroup and Job Title**

Employee Subgroup	Job Title		Totals	%
	Principal	Assistant Principal		
Permanent	693	883	1,576	86.4%
Qualifying	134	61	195	10.7%
Limited	13	0	13	0.7%
Provisional	33	1	34	1.9%
Temporary	7	0	7	0.4%
<b>Totals</b>	<b>880</b>	<b>945</b>	<b>1,825</b>	<b>100.0%</b>

Excludes return retirees, inactive on a personal leave and detached services employees.

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl: ESG SBA



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**PRINCIPAL AND ASSISTANT PRINCIPAL DEMOGRAPHICS 2025-2026**  
**School-Based Administrators by Ethnic Origin, Gender, and Job**

Ethnic Origin	Job Title					
	Principal	%	Assistant Principal	%	Totals	%
American Indian or Alaskan Native	1	0%	2	0%	3	0.2%
Asian	73	8%	68	7%	141	7.7%
Black or African American	190	22%	185	20%	375	20.5%
Filipino	12	1%	27	3%	39	2.1%
Hispanic/Latino	432	49%	464	49%	896	49.1%
Pacific Islander	2	0%	4	0%	6	0.3%
White	169	19%	187	20%	356	19.5%
Two or More	1	0%	7	1%	8	0.4%
Undeclared	0	0%	1	0%	1	0.1%
<b>Totals</b>	<b>880</b>	<b>100%</b>	<b>945</b>	<b>100%</b>	<b>1,825</b>	<b>100.0%</b>

Gender	Job Title					
	Principal	%	Assistant Principal	%	Totals	%
Female	613	70%	652	69%	1,265	69.3%
Male	267	30%	293	31%	560	30.7%
<b>Totals</b>	<b>880</b>	<b>100%</b>	<b>945</b>	<b>100%</b>	<b>1,825</b>	<b>100.0%</b>



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**PRINCIPAL AND ASSISTANT PRINCIPAL DEMOGRAPHICS 2025-2026  
School-Based Administrators by Region and Job**

Region	Job Title		Totals	%
	Principal	Assistant Principal		
East	230	162	392	21.5%
North	226	181	407	22.3%
South	194	149	343	18.8%
West	151	74	225	12.3%
Adult	12	34	46	2.5%
Option Schools	52	22	74	4.1%
*Other	15	323	338	18.5%
<b>Totals</b>	<b>880</b>	<b>945</b>	<b>1,825</b>	<b>100.0%</b>

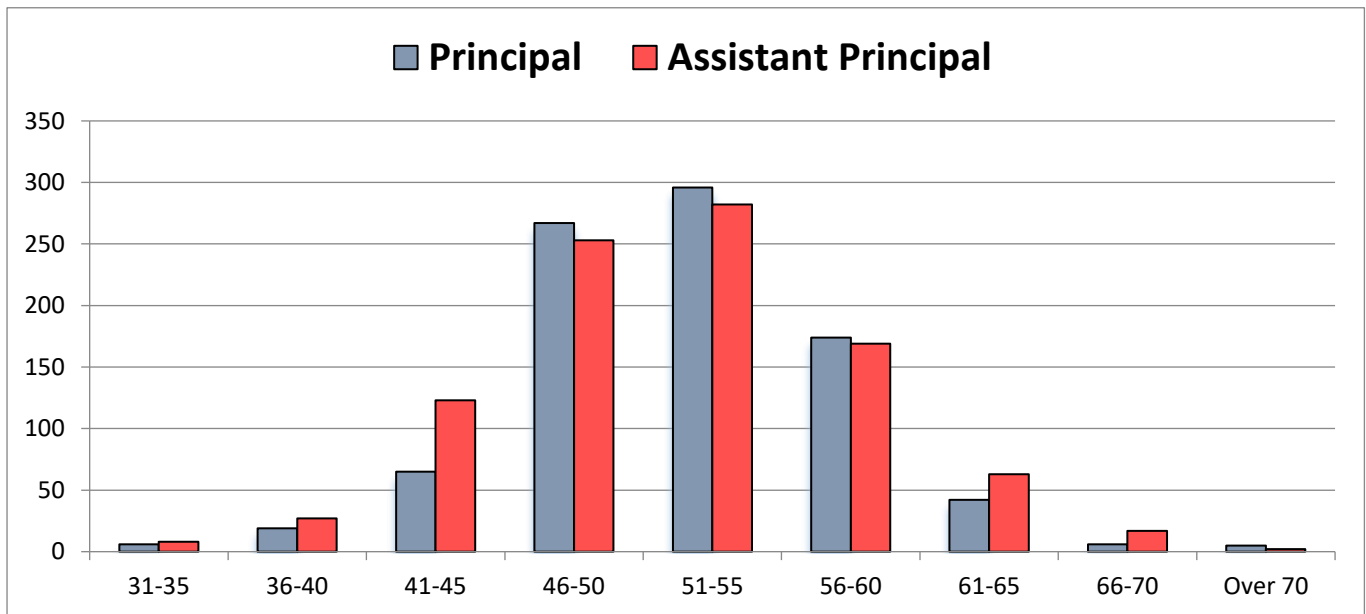
\* Sp Ed Service Center Itinerants, HR-Pool-Administrative Assignments, and Reassigned Administrators.



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
Human Resources

**PRINCIPAL AND ASSISTANT PRINCIPAL DEMOGRAPHICS 2025-2026**  
School-Based Administrators by Age and Job Title

Age	Job Title			%
	Principal	Assistant Principal	Total	
26-30	0	1	1	0.1%
31-35	6	8	14	0.8%
36-40	19	27	46	2.5%
41-45	65	123	188	10.3%
46-50	267	253	520	28.5%
51-55	296	282	578	31.7%
56-60	174	169	343	18.8%
61-65	42	63	105	5.8%
66-70	6	17	23	1.3%
Over 70	5	2	7	0.4%
<b>Total</b>	<b>880</b>	<b>945</b>	<b>1,825</b>	<b>100.0%</b>



Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl:Age Summary



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2025-2026**

Employee Subgroup	Job Group								Totals	%
	Superintendent, Deputy Superintendent, and Regional Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Permanent			5	13	2	3			23	2.7%
Probationary			1	4	1				6	0.7%
Limited	7	21	1				677	106	812	95.6%
Temporary		4					4		8	0.9%
<b>Totals</b>	<b>7</b>	<b>25</b>	<b>7</b>	<b>17</b>	<b>3</b>	<b>3</b>	<b>681</b>	<b>106</b>	<b>849</b>	<b>100.0%</b>



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2025-2026**

Ethnicity/Racial Category	Job Group								Totals	%
	Superintendent, Deputy Superintendent, Regional Superintendents	Senior/Executive Directors and Chiefs	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Asian				3	1	1	58	6	69	8.1%
Black or African American	2	7	1	1		1	113	19	144	17.0%
Filipino		1					20	4	25	2.9%
Hispanic/Latino	2	12	4	6	2	1	327	55	409	48.2%
Pacific Islander							2		2	0.2%
White	2	5	2	7			158	21	195	23.0%
Two or More							2	1	3	0.4%
Undeclared	1						1		2	0.2%
<b>Totals</b>	<b>7</b>	<b>25</b>	<b>7</b>	<b>17</b>	<b>3</b>	<b>3</b>	<b>681</b>	<b>106</b>	<b>849</b>	<b>100.0%</b>

Gender	Job Group								Totals	%
	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Female	3	13	5	16		2	493	76	608	71.6%
Male	4	12	2	1	3	1	188	30	241	28.4%
<b>Totals</b>	<b>7</b>	<b>25</b>	<b>7</b>	<b>17</b>	<b>3</b>	<b>3</b>	<b>681</b>	<b>106</b>	<b>849</b>	<b>100.0%</b>

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl:NSB Ethnicity & Gender



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2025-2026**

Age and Job										
Age	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers	Totals	%
Less than 36							11	4	15	1.8%
36-40							29	10	39	4.6%
41-45		2		2			84	22	110	13.0%
46-50	2	8		6			170	19	205	24.1%
51-55	3	10	4	6	2		217	28	270	31.8%
56-60	2	5	2	3	1	1	127	18	159	18.7%
61-65			1				35	5	41	4.8%
66-70							5		5	0.6%
Over 71						2	3		5	0.6%
<b>Totals</b>	<b>7</b>	<b>25</b>	<b>7</b>	<b>17</b>	<b>3</b>	<b>3</b>	<b>681</b>	<b>106</b>	<b>849</b>	<b>100.0%</b>

Source: SAP Norm Day (September 19, 2025)

Prepared by the Office of the Chief Human Resources Officer

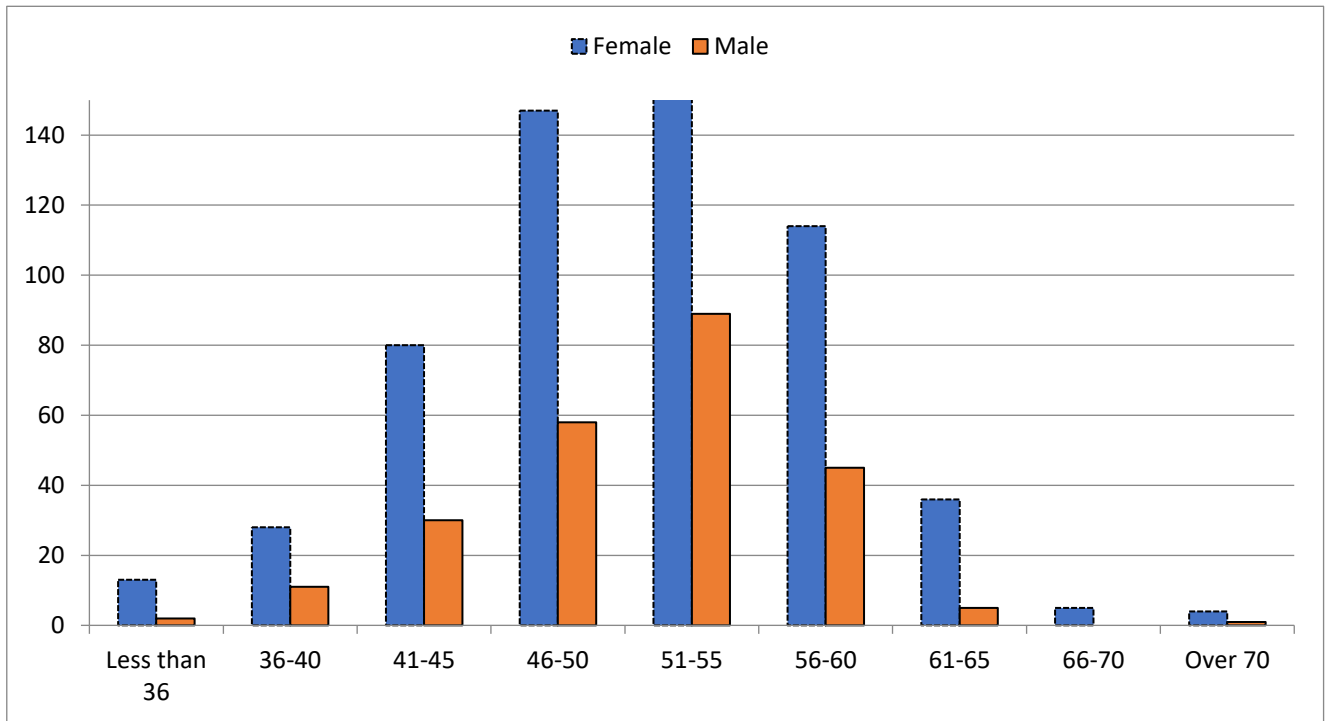
IC:DA/TEACHER DEMOGRAPHICS/2025-2026/All 2025-2026.xsl: NSB Age & Job



**LOS ANGELES UNIFIED SCHOOL DISTRICT  
Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2025-2026**

Age	Age and Gender			%
	Female	Male	Total	
Less than 36	13	2	15	2%
36-40	28	11	39	5%
41-45	80	30	110	13%
46-50	147	58	205	24%
51-55	181	89	270	32%
56-60	114	45	159	19%
61-65	36	5	41	5%
66-70	5	0	5	1%
Over 70	4	1	5	1%
<b>Total</b>	<b>608</b>	<b>241</b>	<b>849</b>	<b>100.0%</b>



Includes NSB Administrators on the G Table and excludes Detached employees