

Certified and Classified Staff

Ruidoso Municipal School District/Ruidoso Education Association Agreement

2018/19 - 2020/21

Ruidoso Municipal Schools

200 Horton Circle ~ Ruidoso, NM 88345
Phone: (575) 630-7000 ~ Fax: (575) 257-4150



Ruidoso High School
Angela Romero, Principal
(575) 630-7906

Ruidoso Middle School
Cecily Hooker, Principal
(575) 630-7801

White Mountain Elementary
Mayra Lucero, Principal
(575) 258-6300

Sierra Vista Primary
Morgan Hawk, Principal
(575) 258-6400

Director of Special Education
Dr. Melvina Edmister
(575) 630-7015

Director of Athletics/Activities
Kief Johnson
(575) 630-7912

Bilingual Coordinator
Mayra Lucero
(575) 258-6309

Director of Facilities &
Operations
Gordon King
(575) 257-5919

Director of Information
Technology
Mark Hamilton
(575) 630-7908

Dr. George Bickert
Superintendent

Becca Ferguson
Director of Learning and Student Services

Carmen Spann
Director of Business and Finance

Memorandum of Understanding Between Ruidoso Municipal School District (RMSD) And Ruidoso Education Association (REA)

This Memorandum of Understanding ("MOU") is entered into this 26th day of April, 2023, by RMSD and REA (collectively, "the Parties"), as follows:

- A. For Fiscal Year 2024, RMSD will meet the legislative required salary minimums of \$25,000 for licensed Educational Assistants and a minimum salary increase of 6% for all other bargaining unit employees.
- B. All Out of School Time (OOST) hours scheduled for June 2024 are voluntary for staff and will continue to be paid at 3% above the employee's current daily rate for certified employees and hourly rate for classified employees.
- C. RMSD and REA agree to forego collective bargaining negotiations for Fiscal Year 2024, and agree to extend the Ruidoso Municipal School District/Ruidoso Education Association Agreement through June 30, 2024.

[Signature] 4/26/23
Superintendent Date

[Signature] 4/26/23
President, REA Date

Note: "Out of School Time" is terminology PED is using to replace "Extended Learning Time Program" (ELTP) for Fiscal Year 2024.