

Benefits



Certificate of recognition based on level of employee safety achieved



Keep employees healthy at work by reducing employee injuries.



Improve overall operations by prioritizing employee wellness and safety.



Most important, your students will be learning, and your staff will be working in a safer school environment!

HOW DO SCHOOLS PARTICIPATE?

1. Review and address your school's outstanding Corrective Action Notices and certify they are closed online (via Principals Corner at <https://www.laschools.org/new-site/my-school/principal-search>)
2. Show your teachers the "Safety Smarts Video," which can be accessed at achieve.lausd.net/safetyseal
3. Make sure your custodial staff have completed their monthly safety training
4. Go into the Principal's Portal to certify that you've completed tasks #2 & #3
5. Stay Safe!



For more information:
Office of Environmental
Health and Safety
333 S. Beaudry Ave., 21st Floor
Los Angeles, CA 90017
(213) 241-3199
achieve.lausd.net/oehs

Los Angeles Unified School District

Employee Safety Seal Program



Los Angeles Unified School District
achieve.lausd.net/safetyseal



Rewarding Safety

Did you know that every year, workers' compensation claims cost the District \$100 Million?

The goal of L.A. Unified's Employee Safety Seal Program is to help reduce employee injuries while celebrating schools' commitment to safety.



Schools earn "Safety Seals" by taking certain steps to ensure Staff work safely and are free from hazards.



Safety Seal Award Levels

Awards will be issued to schools in Fall 2026 for school year 2025-26. The certification in the Principals Portal is due by June 30, 2026.



- No outstanding corrective action notices
- No OSHA recordable employee injuries in Fiscal Year 2025-26
- Provided safety training to all teachers (Safety Smarts Video - 12 mins.), self-certified through Administrator's Certification System
- Provided monthly safety training of custodial staff, self-certified through Administrator's Certification System



- No outstanding corrective action notices older than 30 days
- The OSHA recordable employee injury rate is at least 50% lower than the District-wide rate for fiscal year 2025-26
- Provided safety training to all teachers (Safety Smarts Video - 12 mins.), self-certified through Administrator's Certification System
- Provided monthly safety training of custodial staff, self-certified through Administrator's Certification System



- No outstanding corrective action notices older than 90 days
- The OSHA recordable employee injury rate is between 25 to 50% lower than the District-wide rate for fiscal year 2025-26
- Provided safety training to all teachers (Safety Smarts Video - 12 mins.), self-certified through Administrator's Certification System
- Provided monthly safety training of custodial staff, self-certified through Administrator's Certification System



- No outstanding corrective action notices older than 180 days
- The OSHA recordable employee injury rate is at or below the District-Wide rate for fiscal year 2025-26
- Provided safety training to all teachers (Safety Smarts Video - 12 mins.), self-certified through Administrator's Certification System
- Provided monthly safety training of custodial staff, self-certified through Administrator's Certification System