

**BOARD OF EDUCATION OF THE CITY OF LOS ANGELES
GOVERNING BOARD OF THE LOS ANGELES UNIFIED SCHOOL DISTRICT**

SCHOOL SAFETY AND CLIMATE COMMITTEE

333 South Beaudry Avenue, Board Room, Los Angeles, CA 90017

3:00 p.m., Thursday October 10, 2024

Committee Members

Ms. Tanya Ortiz Franklin, Chairperson
Ms. Jackie Goldberg, Board Member
Dr. Rocío Rivas, Board Member

District Members

Andres Chait, Chief of School Operations
Joel Cisneros, Executive Director of Student
Mental Health & Wellness Services

Board Secretariat Contact

Ebony Wilson
Tel: (213) 241-7002
Email: ebony.wilson@lausd.net

Community Representatives

Karren Lane, Deputy Mayor of Community Safety
Office of Mayor Karen Bass
Nana Sarkodee-Adoo, Health Program Analyst
Office of Violence Prevention, Los Angeles County of
Public Health
Jackelyn Valladares, Community Safety Advocate
Carlos Valle, Co-Executive Director of Operations and
Sustainability, Community Asset Development
Redefining Education (CADRE)

Method for Accessing the Meeting and Providing Public Comment

There are three ways members of the public may access this Committee Meeting: (1) online ([Granicus stream](#) or join the [zoom webinar](#)), (2) by telephone by calling 1-888-475-4499 (Toll Free) and entering the Meeting ID: **880 9013 4820**, or (3) in person.

The Board of Education encourages public comment on the items on this agenda and all other items related to the District. Any individual wishing to address the Board must register to speak using the Speaker Sign Up website: <https://boardmeeting.lausd.net/speakers>, and indicate whether comments will be provided over the phone or in person. Registration will open 24 hours before the meeting. **10** speakers may sign up for general Public Comment, and each speaker will have **two** minutes to present. Each speaker will be allowed a single opportunity to provide comments to the Committee.

Speakers who do not register online to provide comments may use the following alternative methods to provide comments to Board Members:

- Email all Board Members at boardmembers@lausd.net;
- Mail comments via US Mail to 333 S. Beaudry Ave., Los Angeles, CA 90017; and
- Leave a voicemail message at (213) 443-4472, or fax (213) 241-8953. Communications received by 5 p.m. the day before the meeting will be distributed to all Board Members.

Speakers registered to provide public comments over the phone need to follow these instructions:

1. Call 1-888-475-4499 (Toll Free) and enter Meeting ID: **880 9013 4820** at the beginning of the meeting.
2. Press #, and then # again when prompted for the Participant ID.
3. Remain on hold until it is your turn to speak.
4. Call in from the same phone number entered on the Speaker Sign Up website. If you call in from a private or blocked phone number, we will be unable to identify you.
5. When you receive the signal that your phone has been removed from hold and/or unmuted, please press *6 (Star 6) to be brought into the meeting.

The Office of the Inspector General would like to remind you that they investigate the misuse of LAUSD funds and resources as well as retaliation for reporting any misconduct. Anyone can make a report via the OIG hotline on their website (<https://www.lausd.org/oig>), by telephone at 213-241-7778, or by emailing inspector.general@lausd.net. Reports are confidential and you can remain anonymous if you wish

Please contact the Board Secretariat at 213-241-7002 if you have any questions.

AGENDA

- I. Welcome and Opening Remarks** Tanya Ortiz Franklin
Chairperson
- II. Presentations**
1. Safety and Climate Around LA Unified Schools
- a) [G.R.Y.D Comprehensive Strategy](#) Karren Lane
Deputy Mayor of Community Safety
- Melvyn Hayward
Senior Director of G.R.Y.D
- b) [LAUSD Approach to Addressing Safety Incidents off Campus](#) Andres Chait
Chief of School Operations
- Alfonso Webb
Senior Director, School Operations
- III. Closing Remarks** Tanya Ortiz Franklin
Chairperson
- IV. Public Comment**
- V. Adjournment**

Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to the Board Secretariat by calling (213) 241-7002.

Materials related to an item on this agenda distributed to the Board of Education are available for public inspection at the Security Desk on the first floor of the Administrative Headquarters, and at:
<https://www.lausd.org/boe#calendar73805/20241007/event/71884>

Gang Reduction & Youth Development (GRYD)

Karren Lane
Deputy Mayor
City of Los Angeles

Melvyn Hayward
Senior Director, GRYD
City of Los Angeles



GRYD MOU with LAUSD



LAUSD and the City of Los Angeles' Gang Reduction and Youth Development (GRYD) partner to:



- *Coordinate uniform response to gang-related incidents on campus and for safe passages*
- *Communicate and participate in Community Education Campaigns*
- *Collaborate on trainings for gang awareness, intervention, and prevention*
- *Serve as a resource for youth eligible for GRYD Prevention (ages 10-15) and GRYD Intervention (ages 14-25) services*

GRYD Comprehensive Strategy



Community Engagement

ACTIVITIES HELD TO EDUCATE THE COMMUNITY

- Community Education Campaigns
- Gun Buy Back Program
- Pop-up events
- Public/private partnerships



Prevention

POSITIVE YOUTH DEVELOPMENT AND FAMILY SUPPORT TO HELP YOUNG PEOPLE THRIVE

- Gang Prevention services for young people and their families
- Diversion services for young people who come in contact with law enforcement



Intervention

POSITIVE YOUTH DEVELOPMENT AND PROSOCIAL CONNECTIONS TO HELP GANG-INVOLVED YOUNG PEOPLE AND EMERGING ADULTS THRIVE

- Gang Intervention Family Case Management (FCM) services for gang-involved young people and emerging adults and their families
- GRYD/Probation Reentry services for young people in probation camps who are returning to their communities



Violence Interruption

BUILDING COMMUNICATION AND COLLABORATION ACROSS COMMUNITIES TO REDUCE VIOLENCE

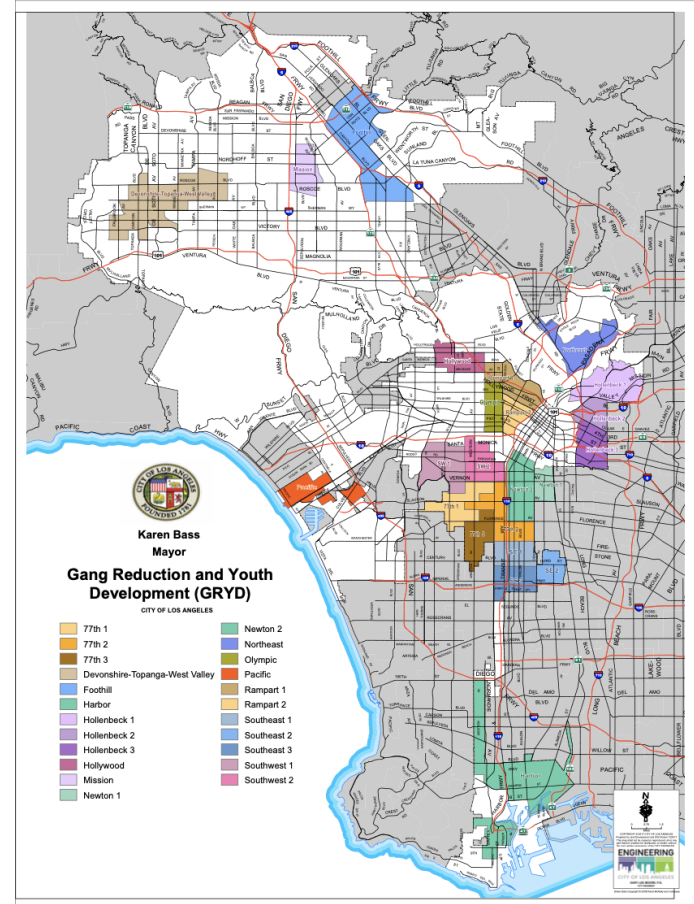
- Proactive Peacemaking activities to prevent violence before it occurs
- The GRYD Incident Response Program prevents retaliation to violence by fostering collaboration between communities, Community Intervention Workers, the GRYD Office, and the Los Angeles Police Department

Summer Night Lights & Fall Friday Nights

GRYD Zones

24 GRYD Agencies partner with the City of Los Angeles to:

- Provide community violence intervention services to reduce gang-related violence within communities that directly impact a school site
- Identify collaboration opportunities with local City entities to address community safety concerns
- Facilitate youth and young adult referrals to GRYD Prevention and Intervention services



Training

GRYD Intervention Workers are trained and certified in the City Sponsored Academy (LAVITA), Los Angeles Violence Intervention Training Academy.

- 144 Hours, 12 week Academy
- 110 Community Intervention Workers are certified or in the current Academy class
- Key Training Topics: Professional Standards of Conduct, Self Differentiation, Conflict Mediation, Rumor Control, Relationship Based Intervention, Non Aggression Agreements, Case Management, Dealing with Personal and Vicarious trauma, Professionalism and many more topics.

Vetting

The vetting process for GRYD Intervention workers involves several key steps to ensure they meet the necessary standards.

- First, candidates must pass a background check and cannot be on probation or parole.
- Additionally, they must complete certification through the LAVITA Training Academy, which includes 144 hours of specialized training.
- Before entering the Academy, candidates are vetted by the agency that hires the Intervention worker and the Professional Standards Committee to assess their suitability for the role. This process ensures that only qualified individuals are selected to work with GRYD partners in violence intervention efforts.

How to make a referral for prevention?

For youth to be eligible for GRYD Prevention services, referrals to the program must meet the following criteria:

- Youth must be between 10-15 years old; and
- Exhibit 2 or more of the following risk factors
 - Antisocial Tendencies
 - Limited Parental Supervision
 - Adverse Childhood Experiences
 - Impulsive Risk Taker
 - Negative Peer Influence
 - Peer Delinquency
 - Family Gang Influence
 - Self-Reported Delinquency



How to make a referral for intervention?

For youth to be eligible for GRYD Intervention services, referrals to the program must meet the following criteria:

- Referrals must be between the ages of 14-25
- Tagger or member/affiliate of a gang or crew
- Referrals must have parent/guardian's consent prior to submission



LAUSD
UNIFIED

[Return to Agenda](#)

**School Safety and Climate
Committee Meeting**
October 10, 2024

LAUSD's Approach to Addressing Safety Incidents Off-Campus

Andres Chait

Chief of School Operations

Alfonzo Webb

Senior Director



Overview of District Protocols

- Prevention and Emergency Preparedness
- Communications Strategy
- Response
- Post-Incident Review
- Community Engagement

Examples of District Response








Off-campus, gang-related fight after a Varsity Football Game

- School administrators and supervision staff intervened immediately
- LASPD and Division of School Operations notified and responded
- Contacted GRYD the following morning
- GRYD support provided for safe passages

Examples of District Response

Law Enforcement Activity, off-campus Communications







- Alerts
 - Information will be provided via phone, text and email, District or school websites, and local TV broadcast—depending on the circumstances as soon as possible
- Regular updates
 - Continued Communication will be provided
- Clear and Concise Information
 - Essential information, safety instructions, plans for student dismissal/reunification

 A PARENT'S GUIDE TO EMERGENCIES AT LAUSD SCHOOLS	
During an Emergency	
 Communication	<ul style="list-style-type: none">• Information will be provided through automated phone, text and email messages, District or school websites, and local TV broadcast – depending on the circumstances of the emergency.• During an emergency, students may not have access to a personal cell phone.
 At Home	<ul style="list-style-type: none">• Ensure personal safety first; your child will be cared for at school until you arrive.• Walk to school if possible; streets may be unsafe or dangerous to navigate.• Leave a note at home indicating destination and time left; others may look for you.
 At School	<ul style="list-style-type: none">• The primary role of a school is the safety and welfare of the children; school is one of the safest places for students to be during an emergency.• School personnel are required by law to remain on duty for the duration of an emergency.• LAUSD schools have a 3-day supply of water, food, and other emergency supplies.
 Items to Bring	<ul style="list-style-type: none">• Driver's license or other photo identification.• Cell phone (for updates).• Medical information and medication, if applicable.
 Arrival at School	<ul style="list-style-type: none">• Prepare to arrive calm, patient, and ready to follow school personnel directions; encourage others to do the same.• Expect to wait outside the school until all students are accounted for and staff begins the student release process.
 Student Release Process	<ul style="list-style-type: none">• Students will be released in an orderly manner, to ensure safety and properly account for all students.• Parents and emergency card designees will line up at the Request Gate to inform staff which children they are picking up.• Staff will match names of parents/designees to names on the emergency card pick-up list. Only those listed on the emergency card will be allowed to pick up students.• Parents/designees will sign children out at the Reunion Gate.

Examples of District Response

Law Enforcement Activity, off-campus Communications

- Designated Contact Points
 - Hotline may be established for parents/guardians for significant incidents
- Collaboration with Authorities
 - Coordination with local law enforcement and emergency services to ensure safety and trust in the response efforts
- Post-Emergency Follow-up
 - After emergencies, further communication regarding the incident, available support services and possible debriefing sessions for families

A PARENT'S GUIDE TO EMERGENCIES AT LAUSD SCHOOLS	
During an Emergency	
 Communication	<ul style="list-style-type: none">• Information will be provided through automated phone, text and email messages, District or school websites, and local TV broadcast – depending on the circumstances of the emergency.• During an emergency, students may not have access to a personal cell phone.
 At Home	<ul style="list-style-type: none">• Ensure personal safety first; your child will be cared for at school until you arrive.• Walk to school if possible; streets may be unsafe or dangerous to navigate.• Leave a note at home indicating destination and time left; others may look for you.
 At School	<ul style="list-style-type: none">• The primary role of a school is the safety and welfare of the children; school is one of the safest places for students to be during an emergency.• School personnel are required by law to remain on duty for the duration of an emergency.• LAUSD schools have a 3-day supply of water, food, and other emergency supplies.
 Items to Bring	<ul style="list-style-type: none">• Driver's license or other photo identification.• Cell phone (for updates).• Medical information and medication, if applicable.
 Arrival at School	<ul style="list-style-type: none">• Prepare to arrive calm, patient, and ready to follow school personnel directions; encourage others to do the same.• Expect to wait outside the school until all students are accounted for and staff begins the student release process.
 Student Release Process	<ul style="list-style-type: none">• Students will be released in an orderly manner, to ensure safety and properly account for all students.• Parents and emergency card designees will line up at the Request Gate to inform staff which children they are picking up.• Staff will match names of parents/designees to names on the emergency card pick-up list. Only those listed on the emergency card will be allowed to pick up students.• Parents/designees will sign children out at the Reunion Gate.



LAUSD
UNIFIED



READY FOR THE WORLD