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Facilities & Procurement Committee Meeting

October 01, 2024

Update on District Housing Initiative

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*Utilizing Assets to Better Support Students,
Employees, Families and the Neighborhoods We Serve*



Update on Housing Initiative Progress

- **Comprehensive Data Collection**

- Conducted housing surveys, focus groups, and stakeholder interviews to understand workforce and family housing needs
- Survey participation:
 - 17% of certificated employees
 - 15% of classified employees
 - 802 responses from families experiencing housing insecurity
- Employee focus groups conducted over the summer
- Interviews with key stakeholders provided additional perspectives and context

Focus Groups and Stakeholder Interviews

- **Focus Groups**

- Supplement quantitative survey data with qualitative data
- Participants shared housing experiences
- Classified focus group sessions
 - Held in July 2024 via Zoom with 21 total participants
- Ongoing efforts with Office of Labor Relations to recruit certificated participants for mid-October sessions

- **Stakeholder Interviews**

- April through September 2024
- Organizations and District departments with employee and/or affordable housing expertise
 - Staff from Personnel Commission, Human Resources, Student Health and Human Services
 - Property Managers of Sage Park Apartments, Sun King Apartments (Many Mansions), Selma Community Housing, Norwood Learning Village
- Discussion topics
 - Eligibility and leasing
 - Operating challenges in existing housing
 - Current areas of need among District employees and families

Next Steps

- Finalize detailed analysis of demand and survey findings
 - Initial anticipated completion date: August 2024
 - Current anticipated completion date: November 2024
- Discuss demand, options, issues, considerations, financial implications with District leadership
- Provide findings to the Board of Education
- Potential next steps:
 - Site specific due diligence and analysis (appraisals, surveys, etc.)
 - Community engagement
 - Funding analysis
 - Prepare Requests for Proposals for specific sites



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Questions and Discussion