

BOARD OF EDUCATION OF THE CITY OF LOS ANGELES
Governing Board of the Los Angeles Unified School District

SPECIAL BOARD MEETING ORDER OF BUSINESS

333 South Beaudry Avenue, Room 2-131

9:30 a.m., Tuesday, March 24, 2026

Providing Public Comment

The Board of Education encourages public comment on the items for action on this Special Board Meeting agenda. Any individual wishing to address the Board must register to speak using the Speaker Sign Up website: <https://boardmeeting.lausd.net/speakers>. Registration will open 24 hours before the meeting. Each action item will allow for **ten (10)** speakers.

FOR THIS MEETING PUBLIC COMMENT WILL BE IN-PERSON ONLY

Each speaker will be allowed a single opportunity to provide comments to the Board, and shall be given **two** minutes for their remarks. Speakers signed up to speak on an agenda item must constrain their remarks specifically to the item or items on the agenda or may be ruled out of order.

Members of the public may use the following alternative methods to provide comments to Board Members:

- Email all Board Members at boardmembers@lausd.net;
- Mail comments via US Mail to 333 S. Beaudry Ave., Los Angeles, CA 90017; and
- Leave a voicemail message at 213-443-4472, or fax 213-241-8953. Communications received by 5 p.m. the day before the meeting will be distributed to all Board Members.

Please contact the Board Secretariat at 213-241-7002 if you have any questions.

The Office of the Inspector General would like to remind you that they investigate the misuse of LAUSD funds and resources as well as retaliation for reporting any misconduct. Anyone can make a report via the OIG hotline on their website (<https://www.lausd.org/oig>), by telephone at 213-241-7778, or by emailing inspector.general@lausd.net. Reports are confidential and you can remain anonymous if you wish.

Attending the Meeting

Please note there are three ways members of the public may watch or listen this Regular Board Meeting: (1) online ([Live stream](#) or [join the zoom webinar](#)) (2) by telephone by calling 1-888-475-4499 (Toll Free) and entering the Meeting ID: **879 7060 8197**, or (3) in person.

Roll Call

Public Comment

Miscellaneous Business

1. Board Retreat – Development of District’s Revised Strategic Plan

Board Member Resolutions for Action

2. Ms. Gonez, Dr. Rivas - Standing with Survivors and Recognizing Farmworkers (Res-052-25/26) (Waiver of Board Rule 72)

Whereas, Dolores Huerta, Ana Murguia, Debra Rojas and Esmeralda Lopez have demonstrated incredible courage in publicly sharing their experiences of grooming, abuse, and sexual assault by labor leader Cesar Chavez, prompting a broad public reckoning which correctly demands an acknowledgement of the egregious harm committed against girls and women, while affirming the Farm Workers’ Movement should be understood for its collective legacy as a movement of the people, not any one individual;

Whereas, A recent *New York Times* investigation reported that multiple women, including those who were minors at the time, came forward with allegations of sexual abuse spanning several years, with accounts supported by corroborating evidence and patterns of harm;

Whereas, The United Farm Workers have responded to this moment by canceling planned celebrations, standing in support of survivors, and affirming that the abuse and sexual violence committed by Cesar Chavez are fundamentally incompatible with the movement's core values of justice and empowerment;

Whereas, The Governing Board of the Los Angeles Unified School District demands an end to the pervasive cycle of men leveraging their positions of power to abuse, violate, and silence children and women and affirms the urgent need for justice and accountability;

Whereas, Los Angeles Unified School District (LAUSD) condemns all forms of abuse, including sexual violence, grooming, coercion, and exploitation, particularly when enabled by power, trust, or authority, and recognizes that grooming behaviors – often involving manipulation, secrecy, normalization of inappropriate conduct, and exploitation of trust – are a serious and harmful precursor to abuse that must be explicitly recognized, prevented, and addressed in educational settings;

Whereas, Sexual violence remains pervasive, with national data showing that approximately one in three women and one in six men experience sexual violence in their lifetime, often beginning at a young age, and that for minors, the harm is most often caused by someone they know, highlighting the role of trust, proximity, and power in enabling abuse (Rape, Abuse & Incest National Network [RAINN]);

Whereas, Contrary to harmful myths, many survivors do report abuse, and barriers such as fear, stigma, retaliation, and power imbalances often shape when and how survivors are able to come forward, requiring institutions to actively reject victim-blaming and create conditions where survivors are supported and believed;

Whereas, The Los Angeles Unified School District affirms: we believe and stand with survivors;

Whereas, As an educational institution, LAUSD is committed to the safety of children and families and ensuring that the histories we uplift are accurate and provide students with role models who fully embody our values of equity and justice;

Whereas, Schools play a critical role in equipping students with the knowledge, language, and tools to understand consent, power dynamics, and how to seek help in situations involving abuse or exploitation;

Whereas, It is essential that students engage with complex and accurate histories, including the contributions of Latino/a/x leaders and movements, while also confronting harm and injustice with honesty and integrity;

Whereas, This news has rightfully prompted immediate action at the state and local levels to reconsider how to properly commemorate this history and ensure that abusers are not celebrated, including renaming streets and other public spaces; and

Whereas, The District had previously designated March 31 as an unassigned day in its instructional calendar, reflecting the California State holiday established as Cesar Chavez Day; now, therefore, be it

Resolved, That the Governing Board of the Los Angeles Unified School District stands in solidarity with survivors, including Dolores Huerta, Ana Murguia, Debra Rojas, and Esmeralda Lopez who should never have been forced to endure the harm of the abhorrent and repetitive abuse and sexual violence committed against them, or carry the burden of society's expectations in silence for decades;

Resolved further, That the Board continues to celebrate the achievements of the Farm Workers' Movement that are the result of collective labor action and remain a testament to the power of the people to demand dignity, respect, and progress for workers' rights and human rights;

Resolved further, That the Board recognizes that the causes the Movement has fought for remain relevant and urgent to this day, including workers' rights, immigrants' rights, and respect and dignity for all people;

Resolved further, That the Los Angeles Unified School District will commemorate March 31, 2026, as Farm Workers Day, honoring the collective contributions of farm workers and their enduring impact on our communities, and ensure that future instructional calendars reflect anticipated changes in the State holiday, which could include both the name and designated day;

Resolved further, That the District will ensure resources and counseling are made available to survivors of sexual violence within our school communities, for whom these revelations may be triggering and traumatic, including ensuring school sites have clear, confidential reporting

pathways, trained staff, and trauma-informed supports for students impacted by sexual violence; and continue with its efforts already in progress to align instructional resources to the collective Farm Workers movement, rather than the history of one individual whose actions conflict inherently with our District's values;

Resolved further, That the District will ensure schools provide accessible, student- and family-friendly information on how to report incidents of sexual violence, including clear and confidential reporting pathways, who to contact, what to expect in the reporting process, and available protections and supports, and that this information is visibly posted in classrooms, included in student and family handbooks, and made available on school and District websites;

Resolved further, That the District will strengthen age-appropriate, culturally responsive instruction on consent, healthy relationships, and recognizing abuse, aligned with existing health education standards, leveraging resources and supports from survivor-informed organizations and experts, and provide professional development for staff on recognizing grooming behaviors, maintaining appropriate boundaries, and fulfilling mandated reporting responsibilities; and, be it finally

Resolved, That the District, with meaningful engagement with students, families, educators, and community members, shall immediately commence an expedited process to rename the Cesar Chavez Learning Academies in San Fernando and Cesar Chavez Elementary School in El Sereno, bringing proposed new names that reflect the District's values of equity, justice, and community leadership to the Board for approval by no later than Fall 2026.

Adjournment

Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to the Board Secretariat in person or by calling (213) 241-7002.

If you or your organization is seeking to influence an agreement, policy, site selection or any other LAUSD decision, registration may be required under the District's Lobbying Disclosure Code. Please visit <http://ethics.lausd.net/> to determine if you need to register or call (213) 241-3330.

Materials related to an item on this Order of Business distributed to the Board of Education are available for public inspection at the Security Desk on the first floor of the Administrative Headquarters, and at:

https://boe.lausd.org/apps/events/2026/3/24/37757985/?REC_ID=37757985&id=0

Items circulated after the initial distribution of materials are available for inspection at the Security Desk.