



Board of Education Report

File #: Res-032-24/25, Version: 2

Ms. Goldberg - Reaffirm Our Commitment to Immigrant Students, Families, and Staff and Update the District's Policy "To Enforce the Respectful Treatment of All Persons" to Include Gender Identity and Gender Expression (Res-032-24/25) (Waiver of Board Rule 72)

Whereas, The 2024 presidential contest led to the election of the candidate who campaigned on an anti-immigrant and anti-LGBTQ+ agenda;

Whereas, On October 17, 1988 the Board of Education unanimously passed a resolution "To Enforce the Respectful Treatment of All Persons," ~~which has been incorporated into Los Angeles Unified School District (LAUSD) BUL-5798.0, "Workplace Violence, Bullying and Threats (Adult to Adult)" (July 16, 2012)~~ and this policy's intentions are reflected, with respect to students, in BUL-6224.3, "Gender Identity and Students - Ensuring Equity and Nondiscrimination;";

Whereas, That resolution asserted that students and adults should treat all people respectfully without regard to "race, language spoken, color, sex, religion, handicap, national origin, immigration status, age, sexual orientation, or political belief" but did not include reference to gender identity and expression;

Whereas, There is a documented increase in anti-immigrant and anti-LGBTQ+ sentiment in the United States, and these narratives divide communities, elevate risk factors, and compromise mental health and school engagement;

Whereas, The nationwide proliferation of anti-immigrant and anti-LGBTQ+ legislation and narratives ~~legalizes~~ exacerbates discrimination, invalidates people's humanity, and stokes fear and anxiety; and

Whereas, The District continues to be a strong advocate for the dignity and respect of students, staff, and family members of any national origin and of diverse sexual and gender identities and expressions; now, therefore, be it

Resolved, That the Los Angeles Unified School District is committed to elevating the dignity and respect of *all* students, staff, and families;

Resolved further, That the District reaffirms its policy that students and adults throughout LAUSD should treat all persons equally and respectfully, and explicitly adds gender identity to the groups covered by this policy, and will make any necessary changes to District Policy Bulletins to ensure that this policy includes LAUSD staff and families in addition to students;

Resolved further, That the District will continue to support legislation that protects the dignity and rights of immigrant and LGBTQ+ students, staff, and families;

Resolved further, That schools will have ongoing access to age-appropriate educational and mental health resources to promote respect toward students, staff, and families of all identities; and, be it finally

Resolved, That the District will continue to do everything in its power to protect and defend the kids in our care, and that doing so is the responsibility of all LAUSD employees.