



Children and Families in Early Education Committee

Dr. Frank Serrato
Chief Human Resources Officer



September 25, 2025

CAREER PATHWAYS IN EARLY EDUCATION

Building and Sustaining the LAUSD Early Childhood Workforce

Early Childhood Education Workforce



602

Early Childhood
Education Teachers



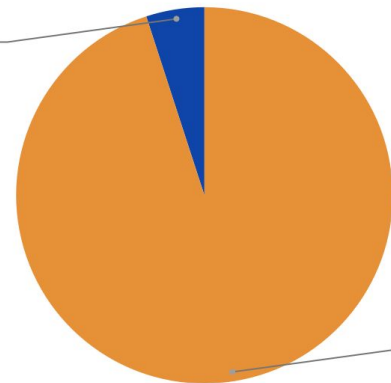
123

Early Childhood Education
Day-to-Day Substitutes

As of July 1, 2025

LAUSD Early Education team is powered by dedicated teachers and a vital network of substitute teachers supporting our classrooms every day.

Male
5.0%



Female
95.0%

100%

Have a Child
Development Teacher
Permit or higher

Career Pathways Overview

Entry Points into Early Childhood Education



**Early Education
Aides**



**Substitute
Teachers**



Direct Hires



**College Practicum
Students**

Opportunities for Development

Professional Development and Supports



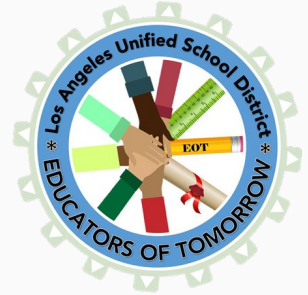
***Professional
Development
Workshops***



***Tuition
Reimbursement***



***Partnerships with
Colleges***



LAUSD Sponsored Cohorts

Who Makes Up Classified Workforce?



*Early Education
Center Aides*



*Substitute Early Education
Center Aides*

Early Education Center Aides play a critical, hands-on role in supporting classroom instruction and are essential to the daily operation of early childhood education settings. They assist teachers by helping to prepare and carry out instructional activities, working directly with children to support their developmental and educational needs. Aides often serve as the primary support system for the teacher.



Our Classified Employees in Early Education

1,234

Early Ed Center Aides

943

***Day-to-Day
Substitute Early Ed Center Aides***

Data as of September 3, 2025



Our Classified Employees in Early Education

1,962

Female

215

Male

228

***Have an AA
degree
or higher***

26

***Participant
Adult Ed
Professional
Development***





Children and Families in Early Education Committee

Pia Sadaqatmal
Chief of Transitional Programs

Ranae Amezquita
Executive Director,
Early Childhood Education

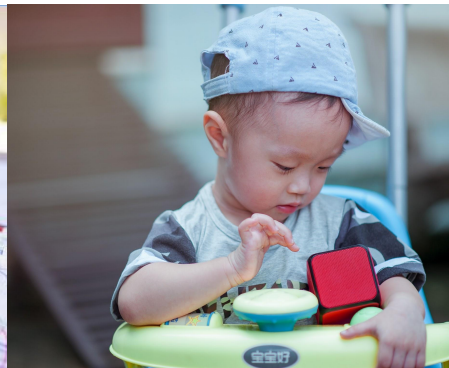
September 25, 2025



EARLY EDUCATION PROGRAMS IN LAUSD

Resources for families to find programs for enrollment

Early Childhood Education Programs



**89 Early Education
Centers
Ages 2-4**

**95 California State
Preschool Programs
(CSPP)
Ages 2-4**

**4 Infant Centers
Ages
6 weeks - 30 mos.**

**Transitional
Kindergarten
Age 4**

Early Childhood Education Division

Visit **[ECED.LAUSD.org](https://www.eced.lausd.org)**

Our Early Education Programs



- Learning through play
- Offers **dual language programs in Spanish and Armenian** available in 37 Early Education Centers and State Preschool Programs in
- **Outdoor Classrooms:** Including 22 Certified Nature Explore Classrooms



Communication Strategies



Targeted Marketing

Outdoor advertising
in select priority zip
codes based on EEC
enrollment data
Fall 2025/Spring 2026

90001 – SouthEast LA
90003 – South LA (Fremont)
90011 – South LA
90017 – DTLA & MacArthur Park
90026 – DTLA & Glassell Park
90037 – Manual Arts & Vermont
90042 – Highland Park

90043 – Mid-City & HEET (C/D)
90044 – HEET (W)
90058 – Huntington Park
90063 – East Los Angeles
90280 – South Gate
91331 – Pacoima
91342 – San Fernando/Sylmar

Canvassing and Outreach at Regions

Fall 2025/Spring 2025

LAUSD STEAM Events
BSAP Family Reunion
Parades
Arts Fest

CHOICES Fair
College and Career Fairs
Community Fairs and Events

Direct Marketing

Fall 2025/Spring 2026

Text messages, emails and phone calls
Direct mailer
Social Media advertisements

LAUSD Outreach and Communication

Visibility through:

- Community and District Events
- Billboards, busses, bus stops
- Targeted messages through email, text and phone calls
- Social Media posts and ads





LAUSD
UNIFIED

FREE

TRANSITIONAL KINDERGARTEN

is available for free to all children who will have their 4th birthday on/by September 1 of the school year.

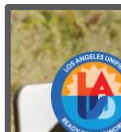
Enroll Now!

(844) - EARLYED

LAUSD.ORG/ENROLLNOW



See You in School!



LAUSD
UNIFIED

APRENDIZAJE DIVERTIDO

AMBIENTE SEGURO

PREPARACIÓN PARA EL KINDER

El éxito empieza con la educación temprana

¡Inscríbase Hoy!

(844) - EARLYED

LAUSD.ORG/ENROLLNOW



!Nos vemos en la escuela!

Personalized School Banners to increase visibility of our Early Education Centers





Promoting Early Education Programs in our Communities

- Ongoing targeted messaging to promote enrolling **Two-Year-Olds**
- Promote Transitional Kindergarten programs for 4-year-olds in **Elementary Schools**
- Ribbon Cutting events to promote new outdoor classrooms and centers
 - San Pedro Community Adult School EEC
 - West Valley Occupational Center EEC



West Valley Occupational Center EEC



San Pedro Community Adult School EEC



Early Childhood Education Division
Visit ECED.LAUSD.org