



Board of Education Report

File #: Res-005-23/24, Version: 2

Mr. Melvoin, Ms. Ortiz Franklin, Dr. Rivas - Celebrating Labor Day and Championing Los Angeles' Workforce (Res-005-23/24) (Waiver of Board Rule 72)

Whereas, Labor Day became a federal holiday in 1894, commemorating the history and sacrifices of the nation's growing labor movement as they continued to fight for better working conditions, living wages, and respect for the essential roles they played in building the country's infrastructure and economy;

Whereas; More than a century later, we celebrate the workers who keep our communities functioning everyday while fighting for their invaluable contributions to be justly compensated and respected;

Whereas, The Los Angeles Unified School District recognizes the dedicated service and invaluable contributions of its hard-working employees;

Whereas, Beyond our school campuses, a workforce of more than 6.5 million people supports our city's diverse populations and broad range of industries. Each of those workers deserve fair and healthy working conditions, living wages, and respect from the employers and industries that benefit from their labor, and we support our District families that are on strike and out of work;

Whereas, In the last few years, and especially since the COVID-19 pandemic, we have seen ~~more of our nation's unions take a stand to demand fair working conditions.~~ both a local and national resurgence of workers' rights movements and unionization efforts across industries. This includes our own SEIU Local-99, UTLA, and other bargaining units, with whom the District reached historic agreements to ensure the highest minimum wage in the nation; and includes writers, actors, and hospital and ~~hotel~~ hospitality workers, represented by the Writers' Guild of America (WGA), Screen Actors Guild - American Federation of Television and Radio Artists (SAG-AFTRA), and UNITE HERE Local 11 who are currently striking here in Los Angeles;

Whereas, Studio executives have been publicly quoted as intentionally seeking to "...allow things to drag on until union members start losing their apartments and losing their houses";

Whereas, Hospital employees at Kaiser Permanente, represented by SEIU United Healthcare Workers (UHW), provide quality care and support for over 47 thousand LAUSD employees and retirees, and are currently in contract negotiations; and

Whereas, The Governing Board of the Los Angeles Unified School District also passed Res-022-22/23 in May to support the WGA workers on the picket lines and urges a just resolution to their strike; now, therefore, be it

Resolved, That the Governing Board of the Los Angeles Unified School District celebrates District employees and unions for their hard work and unwavering dedication to serving our students, families, and school communities during its annual recognition of Labor Day on September 4th, 2023;

Resolved further, That the Board reaffirms its support for WGA members, as well as SAG-AFTRA members who have joined the ongoing Hollywood strike - and extends this support to all workers around the world engaged in the struggle for just labor conditions;

Resolved further, That, in solidarity with hospital workers represented by SEIU UHW, the Board of Education calls on the leadership of Kaiser Permanente to negotiate in good faith with union members;

Resolved further, That the Board calls ~~upon~~ on the City of Los Angeles to enact an eviction moratorium for striking workers;

Resolved further, That the Board calls on the California State legislature to determine and enact policy that would allow striking workers access to unemployment insurance benefits;

Resolved further, That, in solidarity with the UNITE HERE Local 11 ~~hotel~~ workers currently on strike ~~ing in Los Angeles~~, the District commits to not crossing UNITE HERE Local 11's picket lines and ~~doing everything possible to~~ avoid any and all District contracts, subscriptions, event reservations, or other business interactions with hotels that have active labor disputes ~~with represented employees~~ until such contracts are fairly settled. Furthermore, District staff will consult the fairhotel.org website for a list of any hotels with labor disputes before booking events or hotel stays locally and nationally; and, be it finally

Resolved, That the District commits to supporting District families who are impacted by lost work due to labor strikes by connecting them with community resources.