

Collective Bargaining Dos

- Understand the collective bargaining process and the district and union proposals.
- Use closed session to discuss negotiations.
- Treat all information and parameters as highly confidential.
- Finally, support the decision of the board even if you did not vote for it yourself.

Collective Bargaining Don'ts

- Divulge confidential information to anyone
- Participate in one-on-one meetings, conversations or electronic communications with union leaders/members.
- Undermine the credibility of your negotiation team.
- Participate or support other board members' participation in negotiation meetings.
- Undermine the decisions of the board.