

**Eaton School District RE-2**  
**Employment-At-Will Salary Schedule**  
**2023-2024 ADOPTED**

Step	Category - Hourly Rate					Step
	I	I + 10%	II	III	IV	
1	15.00	16.50	17.03	17.69	18.51	1
2	15.22	16.74	17.28	17.94	18.78	2
3	15.44	16.98	17.52	18.20	19.05	3
4	15.66	17.22	17.78	18.47	19.32	4
5	15.88	17.47	18.03	18.73	19.60	5
6	16.11	17.72	18.29	19.00	19.88	6
7	16.34	17.98	18.66	19.38	20.28	7
8	16.74	18.41	19.11	19.85	20.77	8
9	17.14	18.85	19.56	20.32	21.26	9
10	17.55	19.30	20.03	20.81	21.77	10
11	17.97	19.77	20.51	21.31	22.30	11
12	18.40	20.24	21.01	21.82	22.83	12
13	18.84	20.73	21.51	22.34	23.38	13
14	19.30	21.22	22.03	22.88	23.94	14
15	19.76	21.73	22.56	23.43	24.52	15

Category I
Paraprofessional
Food Service

Category II
Administrative Specialist - School Buildings
Kitchen Manager

Category I + 10%
Paraprofessional (Center Based Special Ed - Rate +10%)
Health Technician
Non-CDL Driver

Category III
District Building and Grounds Technician

Category IV
Campus Monitor
CDL Transportation Driver

Experience with appropriate skills and/or a college degree in appropriate field will be considered for placement within the schedule (maximum placement is step 7). The employee must notify the District in writing within 60 days of placement was incorrect. Employee agrees that any claim not asserted during this time period will be forever waived and released

SUBSTITUTE RATE PER HOUR: CATEGORY I - \$15.00; CATEGORY I + 10% - \$16.50

Bus Driver Activity rate of pay is equal to notice of assignment / hour

After step 15, the annual raise will be based on BOE approved salary % increase.

**12.11.2023**