

# Pay Rates – Certified Teaching Assignments

Weld RE-2 School District

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## 1. Summary of Rates

| Assignment Type    | Duration / Condition                              | Rate                  |
|--------------------|---------------------------------------------------|-----------------------|
| Full Day           | Standard full-day assignment (or > 4.5 hours)     | <b>\$165.00 / day</b> |
| Long-Term Full Day | Days 1–10 (same assignment & teacher)             | <b>\$165.00 / day</b> |
| Long-Term Full Day | Days 11+ (consecutive, same assignment & teacher) | <b>\$180.00 / day</b> |
| Half Day           | 4.5 hours or less                                 | <b>\$82.50 / day</b>  |

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## 2. Assignment Guidelines & Requirements

### Full Day Assignments

- **Duty Hours:** Substitute teachers paid for a full day are required to provide teaching and perform assigned duties until the close of the school day.
- **Split Coverage:** Covering two different teachers at the same school for a total of **more than 4.5 hours** qualifies for full-day substitute pay.
- **Long-Term Rate Adjustment:** On the **11th consecutive full day** in the same teaching assignment for the same teacher, the pay rate increases to **\$180.00 per day**.

### Half Day Assignments

- **Duration:** Applies to **4.5 hours or less** of total assignment time, including both teaching hours and assigned duties.
  - **Meal & Prep Time:** Teaching time excludes lunch, before-school, and after-school time unless specifically assigned a duty during those periods.
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## 3. Additional Policies

- **Travel:** Weld RE-2 does not provide mileage reimbursement for traveling substitute teachers.
- **Benefits:** No other fringe benefits are available.