

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on June 26, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC PARTICIPATION

- Recognition of Staff Achievement
 - Kerry Farnsworth - Real World Problem Scenario and Outstanding Teaching that Involves the Community
 - Steve Harold - SEOIAAA Athletic Director of the Year
 - Warren Athletics 2024-25 Year End Review
- Public meeting on the issue of the re-employment of Kimberly Garrett (teacher) by the Warren Local School District Board of Education.
 - Members of the public are invited to provide input to the Board on the issue of the re-employment of the aforementioned employees in the District following their retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.
- Miki Rowland – Addressed the Board concerning the Board Policy on Promoting Parental Involvement – wants to make sure there is a process in the school building where parent contact is made by one designated employee at the building so that the procedure is streamlined and documented.

TREASURER'S REPORT

A. TREASURER'S COMMUNICATION

- Nutrition requirements for foods and beverages sold during the regular day throughout the school campus

B. TREASURER'S BUSINESS

RES. NO. 44-25

Motion by Mr. Crum, Seconded by Mr. Allen

The Treasurer recommends approving the following:

- a. Minutes of the May 22, 2025, Regular Meeting.
- b. Payment of bills and other expenses for May 2025, as presented in the amount of \$2,898,835.53.
- c. Financial Reports for May 2025, as presented: Investment Balances, Cash Position Report, all checks dated between May 1 and May 31, 2025.
- d. Investment Record in the amount of \$285.60. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of May 2025.

- e. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Hopewell Health Centers, dated October 22, 2024, in the amount of \$13,500, for 2024-2025 school year case management services.
- f. Contract with Ohio School Plan for liability, violence, automobile and property insurance, and with TMHCC for Cyber insurance policy for twelve (12) months, effective July 1, 2025.
- g. Contract with Bricker Graydon for continuing disclosure services for Warren Local School District, including annual report preparation and filing services at a cost of \$2,000 per year.
- h. Faithful performance crime coverage for the Treasurer in lieu of a bond for FY2026.
- i. Accept bid from Nichols Bakery to supply bread products for the 2025-2026 school year.
- j. Accept bid from United Dairy to supply dairy products for the 2025-2026 school year.
- k. Accept bid from Gordon Foods to supply food/non-food products for the 2025-2026 school year.
- l. Student Life Insurance with Guarantee Trust Life Insurance Company for the 2025-2026 school year.
- m. Agreement with Auditor of State, Local Government Services (LGS), at a rate of \$80 per hour, and the total cost is not anticipated to exceed \$18,400, for Accounting and Review Services (SSARs) issued by the American Institute of Certified Public Accountants (AICPS), for the fiscal year ending June 30, 2025.
- n. IGS gas contract - Authorize the Treasurer to enter into a contract for natural gas supply with Interstate Gas Supply (IGS Energy) for a two period, proposed start month: August 2025 – July 2027. Price is to be \$4.49 per burner tip Mcf.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 45-25

Motion by Mr. Roush, Seconded by Mrs. Greenup

The Treasurer recommends approving the following:

Transfer the following funds:

\$250,000 from General (001) to Severance Fund (035)

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 46-25

Motion by Mr. Allen, Seconded by Mr. Crum

The Treasurer recommends approving the following:

**RESOLUTION
ESTABLISHING A CAPITAL PROJECTS FUND (USAS 070) FOR THE
PURPOSE OF ACCUMULATING RESOURCES FOR THE ACQUISITION,
CONSTRUCTION, OR IMPROVEMENT OF FIXED ASSETS
(Ohio Revised Code Section 5705.13(C))**

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(C), the board of education of a school district may establish a capital projects fund for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets of the school district; and

WHEREAS, the Board desires to establish and maintain a capital projects fund for the purpose of accumulating resources for the acquisition, construction, and/or improvement of fixed assets necessary to meet the future capital needs of the School District as set forth hereinbelow;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren Local School District, Washington County, Ohio, that:

Section 1. The Board hereby establishes a capital projects fund (the “Capital Projects Fund”) to be used for the purpose of accumulating resources for the acquisition, construction, and/or improvement of fixed assets (within the meaning of Ohio Revised Code Section 5705.13(C)) necessary to meet the future capital needs of the School District. The fixed assets that the Board intends to acquire, construct, and/or improve with the money to be accumulated in the Capital Projects Fund includes, but is not limited to, improving school facilities and acquiring school buses. The Capital Projects Fund (USAS 070) shall be funded over a maximum period of ten (10) years by periodic transfers at the discretion of the Board from the School District’s General Fund (USAS 001) and by transfers of other amounts from such funds and sources as the Board may determine from time to time. The Board currently intends to accumulate \$1,120,000 in the Capital Projects Fund or such other greater or lesser amount as may be subsequently determined by the Board, which transfers by separate resolutions of the Board shall determine the amount of money to be accumulated for the aforementioned purposes. The Board hereby directs the Treasurer to make an initial transfer of \$1,120,000.00 from the General Fund to the Capital Projects Fund for the acquisition, construction, and/or improvement of the fixed assets described herein.

Section 2. If the School District has not entered into a contract for the acquisition, construction, or improvement of fixed assets relating to the Capital Projects Fund during a period of ten (10) years after the date of this Resolution, then the Treasurer shall return such monies to the fund or funds from which they originated or to the fund that originally was intended to receive such monies.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 47-25

Motion by Mr. Crum, Seconded by Mr. Roush

The Treasurer recommends approving the following:

FY2025 Final Estimated Resources and Appropriations for the 2024-2025 Fiscal Year:

FY 2025 Estimated Revenues and Appropriations						
	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 25 Appropriation	Amendments	FY 25 Appropriation
Fund	Amounts	for June	Amounts	Amounts	June	Amounts
General	\$32,535,639.06	\$0	\$32,535,639	\$23,392,796	\$4,043,749	\$27,436,545
Special Revenue Funds						
016 Emergency Levy	\$2,263,567.24	\$0	\$2,263,567	\$2,042,046	\$0	\$2,042,046
018 Public School Support	39,205	0	39,205	18,900	0	18,900
019 Other Grants	71,187	50,610	121,797	55,667	2,861	58,528
022 Tournament	20,117	0	20,117	14,351	272	14,623
034 Classroom Facilities	957,529	0	957,529	200,000	0	200,000
031 UST Surety	10,000	1,000	11,000	0	0	0
035 Severance Benefits	392,092	50,000	442,092	200,000	0	200,000
300 District Managed Activities	400,185	0	400,185	339,465	0	339,465
451 Data Communication Fund	5,400	574	5,974	5,400	574	5,974
461 MMGW/HSTW	5,504	0	5,504	3,000	0	3,000
499 Miscellaneous State Grants	69,001	29,873	98,874	68,447	8,873	77,320
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
516 Title IDEA VIB	516,052	0	516,052	516,052	-	516,052
536 Title I Supplemental	248	27,704	27,952	0	27,952	27,952
572 Title I	542,329	11,002	553,331	542,329	11,002	553,331
584-Title IVA	36,054	58,294	94,348	36,054	0	36,054
590 Title IIA	101,784	1,925	103,709	101,784	1,925	103,709
599 Misc Federal Grants	1,009,918	0	1,009,918	1,009,918	0	1,009,918
Total	6,441,863	230,982	6,672,845	5,155,104	53,459	5,208,563
Debt Service Fund						
002 Building Project Debt Service	\$2,709,362	\$0	\$2,709,362	\$1,300,000	\$0	\$1,300,000
Capital Projects Fund						
003 Permanent Improvement	\$1,735,391	\$0	\$1,735,391	\$300,000	\$0	\$300,000
004 Building Project	2,876,183	0	2,876,183	100,000	0	100,000
010 OFCC Fund Local Share	780,502	0	780,502	1,208,922	(626,940)	581,982
010 OFCC Fund Local Share Interest	974,239	0	974,239	933,815	0	933,815
010 OFCC Fund State Share	593,051	11,767	604,818	593,051	11,767	604,818
010 OFCC Fund State Share Interest	177,153	0	177,153	165,400	0	165,400
070 Capital Projects	556,700	1,120,000	1,676,700	750,000	0	750,000
	7,693,220	1,131,767	8,824,987	4,051,188	(615,173)	3,436,015
Enterprise						
006 Food Service	\$2,162,616	\$0	\$2,162,616	\$1,336,597	\$0	\$1,336,597
009 Uniform School Supplies	132,815	0	132,815	93,500	5,000	98,500
Total	2,295,431	0	2,295,431	1,430,097	5,000	1,435,097
Internal Service Fund						
024 Self Insurance	\$4,056,686.41	\$2,000,000	\$6,056,686	\$4,021,000	\$2,000,000	\$6,021,000
Private Purpose Trust Fund						
007 Trust	\$14,000	\$0	\$14,000	\$6,000	\$5,000	\$11,000
Agency Fund						
200 Student Activities	\$435,353.51	\$0	\$435,354	\$305,789	\$0	\$305,789
Grand Total	\$56,181,554	\$3,362,749	\$59,544,303	\$39,661,974	\$5,492,035	\$45,154,009

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 48-25

Motion by Mr. Crum, Seconded by Mr. Allen

The Treasurer recommends approving the following:

FY 2026 Annual Estimated Resources and Appropriations for the 2025-2026 School Year:

Be it resolved, by the Board of Education of the Warren Local School District, Washington County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2026, the following sums be and the same are hereby set aside and appropriated by Fund for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

Warren Local Schools				
Certificate of Estimated Resources - FY 2026				
		Estimated		
	Taxes	Revenues	Total Available	Appropriations
001-GENERAL	8,229,223	15,675,577	\$34,059,676.00	\$ 24,943,366
Special Revenue Funds				
016-Emergency Levy	1,624,524	226,819	2,499,903.00	1,976,000
018-Public School Support		20,000	20,000.00	17,335
019-Other Grants		20,000	20,000.00	20,000
022-Tournament Fund		20,000	20,000.00	20,000
031 UST Surety Bond		0	0.00	0
034 Classroom Facilities	155,890	29,610	1,051,377.00	200,000
035-Severance Benefits		300,000	347,349.00	300,000
300-District Managed Activity		257,500	341,761.00	337,035
451-Data communication Fund		5,400	5,400.00	5,400
461-Vocational Educ. Enhancements		4,960	4,960.00	3,000
499-Miscellaneous State Grant Fund		75,000	75,000.00	75,000
516-IDEA-B		559,170	559,170.00	529,715
572-Title I		711,158	620,612.00	620,612
584-Title IVA		128,357	128,357.00	66,974
590-Improving Teacher Quality		105,062	105,062.00	96,258
599 - Federal Grants		850,000	850,000.00	50,000
	1,780,414	3,313,036	6,648,951.00	4,317,329
Debt Service Fund				
002 Building Project Debt Service	1,490,000	10,000	2,584,838.06	1,300,000
Capital Projects Fund				
003 Permanent Improvement	444,387	155,613	2,221,410.00	300,000
004 Building Project		1,950,000	3,771,064.00	1,500,000
070-Capital Projects Fund		1,000,000	1,521,781.00	750,000
	444,387.00	3,105,613.00	7,514,255.00	2,550,000.00
Enterprise				
006-Food Service		905,000	1,502,178.00	1,498,000
009-Uniform School supplies		75,100	130,295.00	93,500
	-	980,100	1,632,473.00	1,591,500
Internal Service Fund				
024-Employee Benefits Self Ins.	-	4,015,000	4,056,686.41	4,021,000
Private Purpose Fund				
007-Trust Funds	-	10,000	14,000.00	10,000
Agency Fund				
200-Student Managed Activity	-	330,700	471,521.00	356,075
Total	11,944,024	27,440,026	56,982,400.47	\$39,089,270

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush

B. WCCC Report – Jesse Roush

C. Committee Reports – District Operations

Finance

Policy

Learning, Instruction, & Assessment

SUPERINTENDENT'S REPORT

- Bullying Report

A. SUPERINTENDENT'S BUSINESS

RES. NO. 49-25

Motion by Mr. Crum, Seconded by Mr. Allen

The Administration recommends approving the following:

- 2025-2026 Interscholastic Athletic Handbook for Coaches.
- 2025-2026 Student and Parent Interscholastic Athletic Handbook.
- 2025-2026 Warren Local School District Drug Testing Program.
- Behavior Specialist job description, as presented.
- Membership in the Coalition of Rural and Appalachian Schools (CORAS), Regional Council of Governments, for the 2025-2026 school year (July 1, 2025 through June 30, 2026), at a cost of \$400.
- Membership in the Coalition for Equity & Adequacy of School Funding, Muskingum Valley ESC, for the 2025-2026 school year (July 1, 2025, through June 30, 2026), at a cost of \$991.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Creative Stitches, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Hoyt Custom Designs, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between The Lazer Pro's LLC, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between C&G Apparel, LLC, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between RAP Promotions, LLC dba Trademark Solutions, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Zonez, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between One Wear, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Rock Box, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between The Hat & Shirt Shop, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Direct Sales and Brand Use, between The Hat & Shirt Shop, and Warren Local School District effective July 1, 2025 – June 30, 2026.
- Non-Exclusive Licensing Agreement, Direct Sales and Brand Use, between Rock Box, and Warren Local School District effective July 1, 2025 – June 30, 2026.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

B. POLICY UPDATES - FIRST READING

RES. NO. 50-25

Motion by Mrs. Greenup, Seconded by Mr. Roush

The Administration recommends approving the following:

NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY

POLICY	TITLE
1. BCE	Board Committees
2. DECA	Administration of Federal Grant Funds
3. DID	Inventories (Fixed Assets)
4. DJF	Purchasing Procedures
5. DJF-R	Purchasing Procedures
6. EDE	Computer/Online Services (Acceptable Use and Internet Safety)
7. GBH (Also JM)	Staff-Student Relations
8. IGAH / IGAI	Family Life Education/Sex Education
9. IGBA	Programs for Students With Disabilities
10. IGBLA*	Promoting Parental Involvement
11. IGCH-R (Also LEC-R)	College Credit Plus
12. JECE	Student Withdrawal From School
13. JED	Student Absences and Excuses
14. JEDA	Truancy
15. JEFB	Released Time for Religious Instruction
16. JFCJ	Weapons in the School
17. JFCK	Use of Cellphones and Electronic Communications Devices by Students
18. JGE	Student Expulsion
19. JHC	Student Health Services and Requirements
20. JHCA	Physical Examinations of Students
21. JHCD	Administering Medicines to Students
22. JHCD-R-1	Administering Prescription Medications to Students (General Regulation)
23. JHF	Student Safety
24. JHG	Reporting Child Abuse and Mandatory Training
25. JM (Also GBH)	Staff-Student Relations
26. KBA	Public's Right to Know
27. LEC-R (Also IGCH-R)	College Credit Plus

*To comply with new Ohio Revised Code (RC) 3313.473, which requires that districts adopt a policy to promote parental involvement in the public school system by July 1, 2025, Warren Local School District will waive multiple readings in order to adopt before July 1.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

C. RESCIND POLICY REGULATION

RES. NO. 51-25

Motion by Mr. Roush, Seconded by Mrs. Greenup

The Administration recommends approving the rescission of the following policy regulation.

The following regulation will be rescinded due to revisions to policy JED, Student Absences and Excuses. This includes changes per HB 29 eliminating driver's license suspensions for school truancy. Regulation JED-R, Student Absences and Excuses, will be rescinded due to these changes.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

D. OAPSE CLASSIFIED EMPLOYEES CONTRACT

RES. NO. 52-25

Motion by Mr. Crum, Seconded by Mr. Allen

The Administration recommends approving the following:

The Ohio Association of Public School Employees and Local #408 ("The Association") and the Warren Board of Education ("The Board") agree to accept the changes to the negotiated Master Agreement, as presented. The Contract will be in effect from July 1, 2025 through June 30, 2028. This motion cancels all previous agreements, verbal or written, between the Board and the Association, and constitutes the entire agreement between the parties.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 53-25

Motion by Mr. Roush, Seconded by Mrs. Greenup

a. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Rhodes, Stacia - Elementary school, intervention specialist, mild moderate, limited one-year contract, effective at the start of the 2025-2026 school year.

Ryan, Curry - High school, summer physical education (PE) teacher, \$25 per hour, as needed.

Retirement

Garrett, Kimberly - Elementary school, art teacher, effective at the end of the 2024-2025 school year, contingent upon approval of re-employment with the Warren Local School District as per Article 40 of the Warren Local Education Association Master Agreement.

Supplemental Recommendations for the 2025-2026 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position): **None at this time.**

b. Classified Personnel Recommendations

Employ (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position): **None at this time.**

Transfer

Frame, Jacob - From high school, evening custodian, B-III classification, eight (8) hours daily, 193 contract days, to high school, head custodian, B-IV classification, eight (8) hours daily, 260 contract days, effective June 2, 2025.

Classified Substitutes (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Beck, Lea - Effective at the start of the 2025-2026 school year.

Mayle, Errol - Effective at the start of the 2025-2026 school year.

Peckens, Clifford - Effective at the start of the 2025-2026 school year.

c. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

Football

Varsity Assistant	HS	Cunningham, Lucas	Volunteer
Varsity Assistant	HS	Haynes, Todd	Volunteer

Swimming

Varsity

HS

Greene, Stephanie

Per the negotiated agreement

Mr. Allen, yes; Mr. Crum, abstain; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

BOARD'S COMMUNICATION – Mrs. Proctor addressed the Board about having a board management workshop and the Board discussed having it sometime in November. The Board also expressed interest in nominating some individuals/programs through the OSBA recognition program this fall.

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held July 24, 2025, at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH.

ADJOURNMENT

RES. NO. 54-25

Motion by Mr. Crum, Seconded by Mr. Allen

To adjourn the meeting at 7:10 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President