

CALL TO ORDER AND ROLL CALL

The Warren Local Board of Education will meet for the purpose of an Organizational and a Regular Meeting on January 13, 2026, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC COMMENT - none

OATH OF OFFICE - NEW BOARD MEMBERS

The Oath of Office administered to Bob Allen, Bob Crum, Stacey Greenup, and Clifford Pettey by Treasurer, Mrs. Melcie Wells.

ORGANIZATIONAL ITEMS

A. NOMINATIONS FOR THE OFFICE OF BOARD PRESIDENT

Mrs. Greenup nominated Mr. Roush for the Office of Board President.

Close Nominations

RES. NO. 1-26

Motion by Mr. Crum, second by Mr. Allen

To move that the nominations for the Office of Board President be closed.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

Vote on Nominations of Board President: (If more than one person is nominated, Roll Call will be by nominee name.)

Vote on Mr. Roush for the Office of Board President.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

Mr. Roush was elected President of the Board for 2026.

B. NOMINATIONS FOR THE OFFICE OF BOARD VICE PRESIDENT

Mr. Allen nominated Mr. Crum for the Office of Board Vice President.

Close Nominations

RES. NO. 2-26

Motion by Mrs. Greenup, second by Mr. Allen

To move that the nominations for the Office of Board Vice President be closed.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

Vote on Nominations of Board Vice President: (If more than one person is nominated, Roll Call will be by nominee name.)

Vote on Mr. Crum for the Office of Board Vice President.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

Mr. Crum was elected Vice President of the Board for 2026.

C. OATH OF OFFICE – PRESIDENT AND VICE PRESIDENT

The Oath of Office to be administered to the President and Vice President of the Board by the Treasurer, Mrs. Melcie Wells.

Mr. Roush assumed the Chair of President of the Board of Education and the meeting continues.

D. SET REGULAR MEETING DATE AND TIME

RES. NO. 3-26

Motion by Mr. Allen, second by Mr. Pettey

To set the Regular Meetings of the Warren Local Board of Education for 2026 on the fourth Thursday of each month at 6:00 p.m. at Warren High School, Warrior Room, 130 Warrior Drive, Vincent, OH, unless it is a federal holiday or non-teacher holiday. In this case, the meeting will be determined by the Board.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

E. SERVICE FUND

RES. NO. 4-26

Motion by Mrs. Greenup, second by Mr. Allen

To establish a Service Fund for the Warren Local Board of Education of \$8,000 for the year 2026.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

F. STANDING AUTHORIZATIONS

RES. NO. 5-26

Motion by Mr. Crum, second by Mrs. Greenup

To approve the following standing authorizations for 2026:

- a. Advance on tax settlement by the Treasurer.
- b. Investment, including in commercial paper, of inactive funds by the Treasurer.
- c. Pay all bills, provided that funds are available, and to report monthly to the Board of Education those bills that are paid by the Treasurer.

- d. Authorize the Administration Office staff to purchase consumable items such as certificates, plaques, flowers, etc. These expenditures for board related matters are to be made from the Board Service Fund; Central Office expenditures from the Superintendent's and Treasurer's Supply Accounts.
- e. Appoint the Superintendent as the Purchasing Agent from the January 2026 Warren Local Organizational meeting to the January 2027 Warren Local Organizational Meeting.
- f. Authorize the Superintendent and the Treasurer to utilize the services of Scott Scriven LLP, Bricker & Eckler Law Firm, and other law firms as deemed appropriate to serve the district.
- g. Approve classified employees above their contracted salary to perform other approved work assignments, as needed, at the employee's current pay rate.
- h. Approve faculty members to attend meetings, classroom coverage, class overload, remediation/testing, summer school teachers, and instructional and homebound tutoring as per the Master Agreement between the Warren Local Education Association and the Warren Local Board of Education.
- i. Approve faculty members to host college education students to be cooperating teachers for field experience students and professional internships and to be site coordinators for field experience. Teacher compensation is calculated based on the actual amount received from the University less any expenses to the district for required benefit.
- j. Approve faculty members to host other support related interns seeking hours and/or field experience for licensure or certification.
- k. Approve all OHSAA (Ohio High School Athletic Association) required overnight trips and out of state trips for athletic events that are scheduled for consecutive days by the OHSAA. This includes, but not limited to, conference, district, regional, and state competitions.
- l. Approve all co-curricular and extra-curricular overnight and out of state field trips.
- m. Authorize Building Administrators, Special Education Coordinator, and/or Director of Curriculum and Instruction to provide teacher evaluations via Ohio Teacher Evaluation System (OTES), and school counselor evaluations via Ohio School Counselor Evaluation System (OSCES).
- n. Appoint the Superintendent/Administrator of the Ohio Valley Educational Service Center as a designee to preside over expulsion appeal hearings for Warren Local School District, as stated in Board Policy JGE.
- o. Superintendent authorized to approve professional meetings.
- p. Superintendent authorized to approve professional development.
- q. Superintendent authorized to approve volunteers.
- r. Superintendent authorized to approve shared transportation of students with other area school districts.
- s. Superintendent authorized to accept resignations as official upon receipt.
- t. Superintendent authorized to employ, by letter of intent, certified and non-certified employees subject to Board approval at the next regular or special meeting.
- u. Superintendent authorized to discipline/suspend staff, according to guidelines set forth by the Ohio Revised Code (ORC), Ohio Department of Education and Workforce, Ohio Department of Education, Warren Local School District Board Policy, Warren Local School District Policy and Procedures, and all Board of Education approved Negotiated Agreements.
- v. Superintendent authorized to dispose of antiquated equipment/items valued at less than \$10,000, via method chosen by the Superintendent/designee.
- w. Superintendent authorized to oversee development and ensure the implementation of local and state curriculum and assessments.
- x. In accordance with Board Policy JHCD, Administering Medicines to Students, the Board authorizes the Superintendent to create a process and approve, or appoint a designee to approve, appropriate individuals, for the distribution of medication to students that aligns with guidelines set forth by the Ohio Revised Code (ORC), Ohio Department of Education and Workforce, Ohio Department of Education, Warren Local School District Board Policy, and Warren Local School District Policy and Procedures.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

G. APPOINTMENTS

RES. NO. 6-26

Motion by Mr. Allen, second by Mr. Pettey

To approve the following for 2026:

- a. Appoint Mr. Roush as the Legislative Liaison Board Member for Ohio School Boards Association from the Warren Local School District.
- b. Appoint Mr. Allen and Mrs. Greenup as the Hall of Honor Committee representatives, two (2) Board Members.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

H. COMMITTEES

RES. NO. 7-26

Motion by Mrs. Greenup, second by Mr. Crum

To establish 2026 Committees as follows (in accordance with Board Policy BCE):

District Operations

Bob Allen, Chairperson

Bob Crum

Stacey Greenup, Alternate

Evaluation of the Superintendent

Jesse Roush, Chairperson

Bob Crum

Bob Allen, Alternate

Finance & Evaluation of the Treasurer

Stacey Greenup, Chairperson

Cliff Pettey

Jesse Roush, Alternate

Policy

Jesse Roush, Chairperson

Bob Allen

Cliff Pettey, Alternate

Learning, Instruction, & Assessment

Bob Crum, Chairperson

Stacey Greenup

Cliff Pettey, Alternate

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 8-26

Motion by Mr. Allen, second by Mr. Pettey

The Treasurer recommends approving the following:

- a. Minutes of the December 15, 2025, Regular Meeting.
- b. Payment of bills and other expenses for December 2025, as presented in the amount of \$2,463,741.43.
- c. Financial Reports for December 2025, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between December 1 and December 31, 2025.
- d. Investment Record in the amount of \$385.34. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of December 2024.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

SUPERINTENDENT’S REPORT

- School Board Recognition Month
- Bullying Report

A. SUPERINTENDENT’S BUSINESS

RES. NO. 9-26

Motion by Mr. Pettey, second by Mr. Allen

The Administration recommends approving the following:

- a. 2026-2027 school calendar, as presented.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

RES. NO. 10-26

Motion by Mrs. Greenup, second by Mr. Crum

The Administration recommends approving the following:

**RESOLUTION
SOCIAL MEDIA/VIDEO GAME ADDICTION LITIGATION**

WHEREAS, litigation is pending in federal courts in re: Social Media Adolescent Addiction/Personal Injury Products Liability Litigation (MDL No. 3047) (hereafter ‘Social Media Addiction’);

WHEREAS, litigation on behalf of school districts for Breach of Contract and other tort claims in actions related to video game addiction is ongoing, including in California, where a consolidated proceeding exists, for claims against Microsoft and other developers (hereafter ‘Video Game Addiction’);

WHEREAS, Warren Local School District has expended and is expending resources related to students’ use of social media and video games;

WHEREAS, a Legal Services Contract allows DAVID GROSSMAN & ASSOCIATES PLLC to work with the Warren Local School District to seek recovery of its past and future costs and damages related to said resources; and

NOW, THEREFORE, BE IT RESOLVED that the Superintendent is/are hereby authorized to execute a Legal Services Contract with DAVID GROSSMAN & ASSOCIATES PLLC, a copy of which is attached to investigate and file lawsuits and claims on a contingency basis, on behalf of Warren Local School District to recover its losses and economic injuries.

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal actions of this Board concerning the passage of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including R.C. 121.22.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 11-26

Motion by Mr. Allen, second by Mrs. Greenup

a. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

Retirement

King, Larry - High school science teacher, effective at the end of the 2025-2026 school year.

Supplemental Recommendations for the 2025-2026 School Year

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

b. Classified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*):

Oberdier, Michelle - Bus driver, route #49, D-II classification, 191 contract days, limited one-year contract, effective December 17, 2025.

Rowland, Monte - Elementary school, aide - classroom support, A-I classification, seven and one half (7.5) hours daily, 193 contract days, limited one-year contract, effective January 12, 2026.

Transfer

Alden, Danielle - From middle school, aide - classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, to high school, aide student support, A-I classification, eight (8) hours daily, 193 contract days, effective December 2, 2025.

Lawson, Darrin - From bus driver, route #14/26, D-II classification, 191 contract days, to middle school, aide - classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective January 5, 2026.

Resignation

Greene, Stephanie - Varsity swim coach, 2025-2026 supplemental position, effective December 24, 2025.

Classified Substitutes (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*): **None at this time.**

c. Pupil Activity Recommendations

Employ (*pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Swimming</u>			
Varsity (girls) (.5 of 1) eff.12/30/2025	HS	Miller, Jenny	Per the negotiated agreement

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

BOARD’S COMMUNICATION

RES. NO. 12-26

Motion by Mr. Allen, second by Mr. Pettey

Bob Allen read the following statement:

Blaine Maddox has been the basketball coach at Warren High School for over 25 years.

- Blaine has won over 400 games during his time at the helm of the Warren Boys’ team.
- He runs a disciplined program that abides by OHSAA rules and regulations.
- His teams play hard and play the “Warren Way.”

- He is a role model for our student athletes and his coaching staff. He expects the same high level of behavior for staff and students on and off the basketball court.

To honor Blaine, I am making a motion to name the new high school gymnasium basketball court the **Blaine Maddox Basketball Court**. I propose his name to be painted on the court on the home entrance side of the court facing the home bleachers.

Mr. Pettey stated that he is in support of this action. He explained that the process of naming a District asset is not one he takes lightly, but this is one circumstance that he is 100% on board with not only because of the amount of wins that Coach Maddox has accumulated, but because of how he runs his program with integrity.

Mr. Roush stated that he also is complete support of this action and commended Coach Maddox on his continued contributions to the Warren Basketball program and the District.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held February 26, 2026, at 6:00 p.m. at Warren High School, Warrior Room, 130 Warrior Drive, Vincent, Ohio.

ADJOURNMENT

RES. NO. 13-26

Motion by Mr. Crum, second by Mr. Allen

To adjourn the meeting at 6:45 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mr. Pettey, yes; Mr. Roush, yes

Treasurer

President