

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on September 25, 2025, at 4:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC PARTICIPATION – Sally Green, OSBA Immediate Past President thanked the Board for hosting the Southeast Region OSBA Conference.

TREASURER’S REPORT

A. TREASURER’S BUSINESS

RES. NO. 72-25

Motion by Mr. Roush, second by Mr. Crum

The Treasurer recommends approving the following:

- a. Minutes of the August 28, 2025, Regular Meeting.
- b. Payment of bills and other expenses for August 2025, as presented in the amount of \$3,611,518.21.
- c. Financial Reports for August 2025, as presented: Investment Balances, Cash Position Report, all checks dated between August 1 and August 31, 2025.
- d. Investment Record in the amount of \$510.11 This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of August 2025.
- e. Budget and 3-year Forecast, as presented.
- f. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Washington County Board of DD, dated June 4, 2025, in the amount of \$15,911.40, for 1:1 Aide Services for 24/25 School Year.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush – The effects of HB 96 and continued advocacy efforts around property tax reform.

B. WCCC Report – Jesse Roush – great start to the school year and renovation update.

C. Committee Reports –

District Operations – Mr. Allen reported that the Committee met and discussed both maintenance and transportation efficiencies. The Committee received an update on the clinic, archery building, building 6 door replacement, utility usage, and support contracts with JCI.

Finance – Mrs. Proctor reported that the Committee met and reviewed the 3 year forecast.

Policy – no update

Learning, Instruction, & Assessment – no update

SUPERINTENDENT’S REPORT

A. SUPERINTENDENT’S BUSINESS

RES. NO. 73-25

Motion by Mr. Allen, second by Mrs. Greenup

The Administration recommends approving the following:

- a. Local Professional Development Committee (LPDC) handbook, as presented.
- b. Warren High School graduation, May 22, 2026, 7:00 pm, at the Warren High School football stadium. In case of a rain out, graduation will be held in the Warrior Coliseum gymnasium; same date and time.
- c. Agreement entered into by and between the Building Bridges to Careers, and the Warren Local School District, for District-Integration of Community and Career Connected Learning BB2C Deep Level Support (professional development), effective August 15, 2025, and shall remain in force and effect up to and including June 30, 2026, as presented.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 74-25

Motion by Mr. Crum, second by Mr. Roush

The Administration recommends approving the following sponsors:

Scoreboard & Corporate (\$2,250+)

Charlie Wentz - State Farm Insurance

Citizens Bank Company

Par Mar Stores

Peoples Bank

Wetz Companies

Corporate (\$1,500)

Alan Stone Company

Antonio's

Barlow Community Methodist Church

Bridgeport Equipment & Tool

Edgell-Jackson Trucking, LLC

Goddard-Shawd Insurance

Hickory Grove Country Market

Hocking Tire Center

Hoyt Custom Designs

Mountain River Physical Therapy

Murray Sheet Metal Company

Ohio Army National Guard

Ohio Valley Cab & Delivery Service, LLC

Porterfield Baptist Church

Rainstoppers Roofing

Rhodes Lawncare Services

Scoreboard (\$500+)

Frye Dental Group

Hall Financial Advisors

McCarthy Dentistry

River Cities Financial Services

Business (\$500 - \$1,000)

Lang Financial

Lighthouse Baptist Church

River City Properties

Settlers Bank

The Shelley Company

Union Carpenters

Wash-Rite Car Wash

Website (\$350)

First Settlement Orthopedics

Washington County Career Center

Press Box Hospitality - In Kind

Antonio's and Smitty's Pizza

Athlete of the Week - In Kind

The Hat & Shirt Shop

Athletics - Service Sponsors

BSN Sports/Nike

Memorial Health System

The Board wishes to express sincere appreciation to these patrons for their generous donations and continued support of the Warren Local School District Athletics Program.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 75-25

Motion by Mrs. Greenup, second by Mr. Allen

a. Administrative Contract Recommendations

Ludwig, Lori - Amended contract, as presented.

Skinner, Ashley - Amended contract, as presented.

b. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time**

Supplemental Recommendations for the 2025-2026 School Year

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Athletics

Weight Room

Winter (2026)	HS	Porter, Chad	Per the negotiated agreement
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c. Classified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*):

Hall, Jan - Bus driver, route #49, D-II classification, 191 contract days, limited one-year contract, effective September 2, 2025.

Roush, Justin - High school, custodian (evening), B-III classification, eight (8) hours daily, 193 contract days, limited one-year contract, effective September 2, 2025.

Resignation Date Amended

Witte, Tiffini - Middle/elementary schools, aide - classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective September 4, 2025, replacing the previously approved effective date of September 9, 2025.

Transfer

Gibson, Stephanie - From bus route #10, to bus route #39, D-II classification, 191 contract days, effective September 2, 2025.

Rowland, Amanda - From high school, aide - student support, A-I classification, eight (8) hours daily, 193 contract days, to middle school/elementary school, aide - classrooms support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective September 10, 2025.

Stanley, Carl - From bus route #15, to bus route #10, D-II classification, 191 contract days, effective September 18, 2025.

Classified Substitutes (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*): **None at this time.**

d. Pupil Activity Recommendations

Employ (*pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

Athletics

Basketball

Varsity Assistant	HS	Welch, Phil	Volunteer
Junior High 8th (girls)*	MS	Greenup, Jess	Per the negotiated agreement

Cheerleading

Varsity (basketball)	HS	Roddy, Terri	Per the negotiated agreement
Junior Varsity (basketball)	HS	Strong, Liz	Per the negotiated agreement
Varsity Assistant (basketball)	HS	Love, Kylie	Volunteer
Varsity Assistant (basketball)	HS	Charleston, Grace	Volunteer

Cross Country

Junior High*	MS	Billman, Joshua	Volunteer
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(*if numbers allow for a team)

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, abstain; Mrs. Proctor, yes; Mr. Roush, yes

BOARD’S COMMUNICATION - none

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held October 23, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

ADJOURNMENT

RES. NO. 76-25

Motion by Mr. Allen, second by Mrs. Greenup

To adjourn the meeting at 4:42 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, abstain; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President