

WARREN LOCAL SCHOOL DISTRICT

Regular Board Meeting

May 17, 2021

CHAIN OF COMMAND

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	School
BUILDING	Principal	
Warren High School	Ryan Lemley	678-2393/989-0340
Warren High School	Jeremy Grimm	678-2393/989-0340
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Shane Freshour	678-2395
Warren Elementary	Robin Carter	445-5300
Warren Elementary	Joseph Oliverio	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393/989-0340
ASSISTANT ATHLETICS	Matt Kimes	678-2393/989-0340
ASSISTANT ATHLETICS/JUNIOR HIGH	Rod Padgett	678-2395
TRANSPORTATION	Driver/Trans. Supv.	678-2368
CAFETERIA	Head Cook/Food Serv. Supv.	678-2366
CLEANING/CUSTODIAL	Head Cust./Prin./Maint. Supv.	678-2366

Unresolved Concerns or Problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via www.warrenlocal.org.

BOARD OF EDUCATION 2021 COMMITTEES

District Operations	Bob Allen, CH	989-2702
	Bob Crum	423-5763
	Debbie West, Alt	336-2913
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Evaluation of Superintendent	Debbie West, CH	336-2913
	Sidney Brackenridge	989-2319
	Bob Allen, Alt	989-2702
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Finance & Evaluation of Treasurer	Sidney Brackenridge, CH	989-2319
	Debbie West	336-2913
	Debbie Proctor, Alt	336-2235
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Policy	Debbie Proctor, CH	336-2235
	Bob Allen	989-2702
	Sidney Brackenridge, Alt	989-2319
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Learning, Instruction & Assessment	Bob Crum, CH	423-5763
	Debbie Proctor	336-2235
	Sidney Brackenridge, Alt	989-2319

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION
REGULAR MEETING
May 17, 2021**

I. CALL TO ORDER AND ROLL CALL

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on May 17, 2021, at 6:00 p.m. at the Administration Office, 220 Sweetapple Road, Vincent, OH, with the following members answering Roll Call:

Allen

Brackenridge

Crum

Proctor

West

II. PLEDGE OF ALLEGIANCE

III. INVOCATION

IV. *PUBLIC PARTICIPATION

- Building Project Update
- Public meeting on the issue of the employment of Shirley Cox, Lou Ann Roberts, and Sam Wilder, by the Warren Local School District Board of Education.
- Members of the public are invited to provide input to the Board on the issue of the re-employment of Shirley Cox, Lou Ann Roberts, and Sam Wilder, in the District following their retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.

V. TREASURER'S REPORT

A. TREASURER'S BUSINESS

1. Motion by _____ Second by _____

The Treasurer recommends approving the following:

- a. Minutes of the April 19, 2021, Regular Meeting and the May 6, 2021, Special Meeting.
- b. Payment of bills for April 2021 as presented in the amount of \$4,011,140.08.
- c. Financial Reports for April 2021 as presented: Investment Balances and Rate of Return, Financial Report by Fund/SCC, Revenue Account Summary, All Checks dated between April 1 and April 30, 2021, and Appropriation Account Summary.
- d. Investment Record in the amount of \$746.32 This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of April 2021.
- e. Ohio School Boards Association Workers' Compensation Group Retro Program. This program is approved with Comp Management as the third party administrator.
- f. Membership with Southeastern Ohio Voluntary Education Cooperative (SEOVEC) Self-Funded Dental Insurance Program with Delta Dental, Inc., for the initial period of July 1, 2021, through June 30, 2022, at a 0% increase.
- g. Five Year Forecast, as presented.

h. Estimated Resources and Appropriations:

FY 2021 Estimated Revenues and Appropriations

Fund	Revenue			Appropriations		
	Amended Certificate Amounts	Amendments for May	Amended Certificate Amounts	FY 21 Appropriation Amounts	Amendments for May	FY 21 Appropriation Amounts
General	\$19,936,570.00	\$0	\$19,936,570	\$21,940,967	\$0	\$21,940,967
Special Revenue Funds						
016 Emergency Levy	\$1,843,000.00	\$0	\$1,843,000	\$2,326,150	\$0	\$2,326,150
018 Public School Support	64,500	0	64,500	73,750	0	73,750
019 Other Grants	14,200	400	14,600	15,173	0	15,173
035 Severance Benefits	125,000	0	125,000	200,000	0	200,000
300 District Managed Activities	262,600	0	262,600	266,015	21,812	287,827
451 Data Communication Fund	7,200	0	7,200	7,200	0	7,200
461 MMGW/HSTW	14,965	0	14,965	11,140	3,109	14,249
467 Wellness Aid	533,986	0	533,986	760,517	0	760,517
499 Miscellaneous State Grants	239,189	0	239,189	239,189	0	239,189
506 Race to the Top	0	0	0	1,691	0	1,691
507 - ESSER	301,028	0	301,028	301,028	0	301,028
508 - GEER Fund	0	0	0	0	0	0
510 - CRF Funding	348,163	0	348,163	348,163	0	348,163
516 Title IDEA VIB	504,750	0	504,750	472,848	8,041	480,889
572 Title I	657,745	448,939	1,106,684	540,840	448,939	989,779
587 Preschool Restoration	0	0	0	0	0	0
590 Title IIA	80,901	0	80,901	72,911	1,225	74,136
599 Misc Federal Grants	30,498	0	30,498	27,214	3,380	30,594
Total	5,027,725	449,339	5,477,064	5,663,829	486,506	6,150,335
Debt Service Fund						
002 Building Project Debt Service	\$1,332,560	\$0	\$1,332,560	\$1,645,600	\$0	\$1,645,600
Capital Projects Fund						
003 Permanent Improvement	\$30,000	\$0	\$30,000	\$500,000	\$0	\$500,000
004 Building Project	850,000	0	850,000	1,852,704	0	1,852,704
010 OFCC Fund Local Share	0	0	0	1,632,357	0	1,632,357
010 OFCC Fund Local Share Interest	500,000	0	500,000	0	0	0
010 OFCC Fund State Share	26,500,000	0	26,500,000	9,427,003	0	9,427,003
010 OFCC Fund State Share Interest	50,000	0	50,000	0	0	0
034 Classroom Facilities	152,900	0	152,900	4,000	0	4,000
	28,082,900	0	28,082,900	13,416,064	0	13,416,064
Enterprise						
006 Food Service	\$761,000	\$0	\$761,000	\$1,016,551	\$0	\$1,016,551
009 Uniform School Supplies	75,100	0	75,100	75,600	0	75,600
Total	836,100	0	836,100	1,092,151	0	1,092,151
Internal Service Fund						
024 Self Insurance	\$4,015,000	\$0	\$4,015,000	\$4,021,000	\$0	\$4,021,000
Private Purpose Trust Fund						
007 Tracy Trust	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
Agency Fund						
200 Student Activities	\$323,054.00	\$1,400	\$324,454	\$328,542	\$3,408	\$331,950
Grand Total	\$59,558,909	\$450,739	\$60,009,648	\$48,113,153	\$489,914	\$48,603,067

Allen

Brackenridge

Crum

Proctor

West

VI. READING OF COMMUNICATIONS

A. Legislative Liaison – Sidney Brackenridge

B. WCCC Report – Debbie West

C. Committee Reports – District Operations

Finance

Policy

Learning, Instruction, & Assessment

VII. SUPERINTENDENT'S REPORT

A. SUPERINTENDENT'S BUSINESS

2. Motion by _____ Second by _____

The Administration recommends approving the following:

- a. Continue Home Schooling Agreement with Ohio Valley Educational Service Center for the 2021-2022 school year.
- b. Donation in the amount of \$10,000 from the Justin and Melissa Frye Family Charitable Fund for the purchase of Chromebook computers.

Allen

Brackenridge

Crum

Proctor

West

3. Motion by _____ Second by _____

The Administration recommends approving the following:

- Science Curriculum for Warren Elementary: SAVVAS: 24,790.24 and HMH: \$26,468.93
- Music Curriculum for Warren Elementary: Quaver Ed: \$1,400.00
- Health Curriculum for Warren High School: Goodheart-Wilcox: \$2,870.99
- Total: \$55,530.16

Company	Grade Level	Additional Information
SAVVAS	Grades K - 2	This includes: <ul style="list-style-type: none">• Interactive Science 2017 Ohio Digital Courseware 5-year license• Teacher materials• Science 2106 Leveled Reader Classroom libraries
Houghton Mifflin Harcourt	Grades: 3 - 4	This includes: <ul style="list-style-type: none">• ScienceFusion Ohio Consumable Replacement Kit• 2015 Ohio ScienceFusion Student Resource Package 5Year Print/5-year digital• ScienceFusion Ohio Teacher Package 5-Year• Professional development
Quaver Ed.	Grades K - 4	This includes: <ul style="list-style-type: none">• Customizable Lesson Plans• ClassPlay• Online Quaver Classrooms• Lesson Plan Presenter

Goodheart-Wilcox	Grades 9 - 10	<ul style="list-style-type: none"> • Bach's Brain • Quaver Unplugged Content • Teacher GradeBook • World Music • Virtual Training Program • Auto-Graded Assessments • Student Accounts <p>This includes:</p> <ul style="list-style-type: none"> • Comprehensive Health textbooks • Teacher edition Comprehensive Health textbook • 6-year online instructor resource
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Allen

Brackenridge

Crum

Proctor

West

4. Motion by _____ Second by _____

The Administration recommends approving the following:

**RESOLUTION
AUTHORIZING 2021-2022 MEMBERSHIP IN THE
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS, Warren Local School District of 220 Sweetapple Road, Vincent, Washington County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card (Warren High School and Warren Middle School) do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules, and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership, and/or other such penalties as prescribed in Bylaw 11.

Allen

Brackenridge

Crum

Proctor

West

5. Motion by _____ Second by _____

The Administration recommends approving the following:

RESOLUTION
A APPROVING GMP AMENDMENT NO. 4.1 TO THE CMR AGREEMENT
WITH BARTON MALOW COMPANY AND THE LFI MOU FOR THE BUILDING PACKAGE
FOR THE HIGH SCHOOL DEMOLITION AND ABATEMENT INCLUDED IN THE CFAP
PROJECT AND AUTHORIZING EXECUTION OF THE AMENDMENT AND LFI MOU

WHEREAS, The Superintendent recommends approval of GMP Amendment No. 4.1 to the CMR Agreement with Barton Malow Builders for the high school demolition and abatement portion of the CFAP Project in the total amount of \$840,468.00, of which \$840,468.00 is co-funded work and \$0.00 is locally funded initiative.

Rationale:

1. The Warren Local District Board of Education (“Board”) previously approved and entered into an agreement with Barton Malow Builders (“CMR”) as the construction manager at risk for the pre-construction stage services required for the co-funded Classroom Facilities Assistance Program Project (the “CFAP Project”), which includes the demolition and abatement of the current high school (the “HS Demo Project”).
2. Based upon construction documents stage drawings, specifications, and other information prepared for the HS Demo Project by Fanning/Howey & Associates, Inc., the design professional for the HS Demo Project (“A/E”), the CMR prepared a guaranteed maximum price (“GMP”) proposal for the HS Demo Project, including supporting documentation and exhibits, all of which has been reviewed by the Core Team.
3. The CMR has addressed any questions and comments from the OFCC Project Manager and Core Team in the GMP proposal submitted for HS Demo Project.
4. The OFCC staff prepared the amendment for GMP No. 4.1 to the CMR agreement for the HS Demo Project, which has been reviewed and approved by the Project Manager and other members of the Core Team.
5. The Superintendent recommends approval of GMP Amendment No. 4.1 for the HS Demo Project in the total amount of \$840,468.00, all of which is co-funded.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren Local School District as follows:

1. GMP Amendment No. 4.1 to the CMR Agreement with Barton Malow is approved for the HS Demo Project in the total amount of \$840,468.00, all of which is co-funded.
2. The Board President, Superintendent, and Treasurer are authorized to sign GMP Amendment No. 4.1 in the final version reviewed and approved by OFCC and any related documents.

Allen

Brackenridge

Crum

Proctor

West

6. Motion by _____ Second by _____

The Administration recommends approving the following:

The Superintendent recommends authorizing change orders to Revised PR-035 – HS Building 6 Electric Connection primary changes to panel boards as discussed between Fanning Howey, Eaton, and UCCI, to the existing high school scopes of work included in the agreement with Barton Malow Company for the CFAP Project in an amount not to exceed \$205,822.28.

Allen

Brackenridge

Crum

Proctor

West

B. FIRST READING

NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPERATELY

7. Motion by _____ Second by _____

1. BCFA Business Advisory Council to the Board
2. EBC Emergency Management Safety Plans
3. GA Personnel Policies Goals
4. GCD Professional Staff Hiring

Allen

Brackenridge

Crum

Proctor

West

VIII. PERSONNEL

8. Motion by _____ Second by _____

a. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Ryan, Curry - High school, summer physical education (PE) teacher, \$25 per hour, as needed.

Secreto, Felix – Middle school, art teacher, limited one-year contract, effective at the start of the 2021-2022 school year.

Housel, Robert – Elementary school, assistant principal, two-year administrative contract, placed on the administrative salary schedule, effective August 1, 2021.

Resignation

Crum, Joyce – Middle school, spelling bee coordinator, supplemental position for the 2020-2021 school year.

Hayman, Melinda – Elementary school, grade 4 intervention specialist, effective at the end of the of the 2020-2021 school year.

Hicks, Diane – Middle school, mock trial, supplemental position for the 2020-2021 school year.

Joseph, Megan – Middle school, spelling bee coordinator, supplemental position for the 2020-2021 school year.

Retirement

Cox, Shirley – High school, English/Language Arts teacher, effective at the end of the 2020 - 2021 school year, contingent upon approval of re-employment with the Warren Local School District as per Article XL of the Warren Local Education Association Master Agreement.

Roberts, Lou Ann – High school, English/Language Arts teacher, effective at the end of the 2020 - 2021 school year, contingent upon approval of re-employment with the Warren Local School District as per Article XL of the Warren Local Education Association Master Agreement.

Wilder, Sam – High school, Chemistry teacher, effective at the end of the 2020 - 2021 school year, contingent upon approval of re-employment with the Warren Local School District as per Article XL of the Warren Local Education Association Master Agreement.

Extended Service Contracts for the 2021-2022 School Year

Augustine, Barbara	up to 30 days	Per the negotiated agreement
Campbell, Blake	up to 40 days	Per the negotiated agreement
Daughety, Mark	up to 4 days	Per the negotiated agreement
Denton, Molly	up to 5 days	Per the negotiated agreement
Kemper, Melissa	up to 3 days	Per the negotiated agreement
Lynch, Jennifer	up to 10 days	Per the negotiated agreement
Pinkerton, Kara	up to 30 days	Per the negotiated agreement
Schwendeman, Abbey	up to 3 days	Per the negotiated agreement
Tewanger, Carley	up to 3 days	Per the negotiated agreement
Vannoy, Christina	up to 10 days	Per the negotiated agreement

Extended Service Contracts for the 2020-2021 School Year

Housel, Robert – Up to 10 days

Oliverio, Joseph - Up to 9 days (this is in addition to the 11 days approved June 15, 2020, for a total of 20 days for the 2020-2021 school year)

Contract Recommendations for 2021-2022 School Year – Administrative Personnel Placed on appropriate Administrative Salary Schedule

<u>Limited Three-Year</u>	<u>Assignment</u>
Elzey, Scott	Technology Coordinator
Freshour, Shane	Middle School Assistant Principal
Lemley, Ryan	High School Principal
Taylor, Brent	Middle School Principal

Contract Recommendations for 2021-2022 School Year – Certified Personnel

<u>Limited One-Year</u>	<u>Limited Two-Year</u>	<u>Limited Three-Year</u>
Canter, Christen	Cardiff, Sierra	Biddinger, Andrew
Diaco, Laura	Darling, Caleb	Kemper, Melissa
Kelley, Alisa	Johnson, Kayla	King, Amelia
McDaniel, Dakota	Kidd, Kristin	Schaad, Tyler
Sundquist, James	Parman, Amanda	Schwendeman, Abbey
	Staats, Lyndsey	Swiger, Elizabeth
	Stackpole, Courtney	Tewanger, Carley

Supplemental Recommendations for the 2021-2022 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

<u>Academics</u>	<u>Bldg</u>	<u>Name</u>	<u>Salary</u>
<u>Band</u>			
Band Director	HS	Clark, Courtney	Per the negotiated agreement
Pep Band	HS	Clark, Courtney	Per the negotiated agreement
<u>Musical/Choral</u>			
High School Director	HS	Sundquist, James	Per the negotiated agreement
Elementary Director	ES	Brown, Elizabeth	Per the negotiated agreement
Elementary Director	ES	Richards, Keith	Per the negotiated agreement
High School Asst. Choral Dir.	HS	Richards, Keith	Per the negotiated agreement
Middle School Director	MS	Clark, Courtney	Per the negotiated agreement
Middle School Director	MS	Flesher, Lori	Per the negotiated agreement
High School Handbells	HS	Sundquist, James	Per the negotiated agreement
Middle School Handbells	MS	Flesher, Lori	Per the negotiated agreement
<u>Webmaster</u>			
Master	HS	Trader, Dwight	Per the negotiated agreement
Assistant	HS	Evans, Nathan	Per the negotiated agreement
<u>Head Teacher</u>			
High School	HS	Place, Aaron	Per the negotiated agreement
Middle School	MS	Ludwig, Lori	Per the negotiated agreement
Elementary School	ES	Lipscomb, Jill	Per the negotiated agreement
<u>Department Chair</u>			
High School	HS	Biddinger, Andy	Per the negotiated agreement
High School	HS	Erb-Gentile, Angela	Per the negotiated agreement
High School	HS	Evans, Nathan	Per the negotiated agreement
High School	HS	Place, Aaron	Per the negotiated agreement
High School	HS	Welsh, Terri	Per the negotiated agreement
High School	HS	Wilder, Sam	Per the negotiated agreement
Middle School	MS	Boley, Anne	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Middle School	MS	Kunze, Natalie	Per the negotiated agreement
Middle School	MS	Martin, Jody	Per the negotiated agreement
Middle School	MS	McCreary, Connor	Per the negotiated agreement
Middle School	MS	Parman, Amanda	Per the negotiated agreement
Elementary School	ES	Adams, Valorie	Per the negotiated agreement

Elementary School (.5)	ES	Cardiff, Sierra	Per the negotiated agreement
Elementary School	ES	Daughety, Mark	Per the negotiated agreement
Elementary School	ES	Freshour, Tara	Per the negotiated agreement
Elementary School	ES	Greuey, Lori	Per the negotiated agreement
Elementary School	ES	Johnson, Stephanie	Per the negotiated agreement
Elementary School	ES	Northrop, Emily	Per the negotiated agreement
Elementary School (.5)	ES	Skinner, Ashley	Per the negotiated agreement

School Improvement

High School	HS	Erb-Gentile, Angela	Per the negotiated agreement
High School	HS	Mullins, Olivia	Per the negotiated agreement
High School	HS	Werry, Ryan	Per the negotiated agreement
Middle School	MS	Eddy, Stacy	Per the negotiated agreement
Middle School	MS	Mayle, Lisa	Per the negotiated agreement
Middle School	MS	Vannoy, Chris	Per the negotiated agreement
Elementary School	ES	Lipscomb, Jill	Per the negotiated agreement
Elementary School	ES	Renner, Julie	Per the negotiated agreement

Building Tech Coord.

High School	HS	Kubala, Cindy	Per the negotiated agreement
Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Elementary School	ES	Hall, Nerissa	Per the negotiated agreement
<u>Outdoor Ed Coord.</u>	MS	Vincent, Sandy	Per the negotiated agreement

Outdoor Ed Assistant

Assistant Coordinator	MS	Boley, Anne	Per the negotiated agreement
Assistant Coordinator	MS	Newlen, Sharon	Per the negotiated agreement

Middle School Trip

<u>Coordinator</u>	MS	Allen, Connie	Per the negotiated agreement
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Student Council

High School	HS	Pinkerton, Kara	Per the negotiated agreement
Middle School	MS	Stackpole, Courtney	Per the negotiated agreement

Class Advisors

Senior	HS	Cox, Shirley	Per the negotiated agreement
Senior	HS	Lynch, Jenny	Per the negotiated agreement
Junior	HS	Farnsworth, Kerry	Per the negotiated agreement
Junior	HS	Mullins, Olivia	Per the negotiated agreement
Sophomore	HS	Schaad, Tyler	Per the negotiated agreement
Freshman	HS	Erb-Gentile, Angela	Per the negotiated agreement

Yearbook

Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Elementary School (.5)	ES	Gates, Kalee	Per the negotiated agreement
Elementary School (.5)	ES	Morgan, Meredith	Per the negotiated agreement

Play Director

High School (per production)	HS	Erb-Gentile, Angela (x2)	Per the negotiated agreement
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National Honor Society

HS	Roberts, Lou Ann	Per the negotiated agreement
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Foreign Language -**Honor Society**

HS	Walters, Amy	Per the negotiated agreement
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Mock Trial

High School	HS	Johnson, Jason	Per the negotiated agreement
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Power of the Pen

MS	Bintz, Josie	Per the negotiated agreement
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Spelling Bee Coord.

Middle School	MS	Crum, Joyce	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement

Archery

Middle School	MS	Freshour, Shane	Per the negotiated agreement
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Gaming Club

HS	Vincent, Nathan	Per the negotiated agreement
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eSports Team Advisor

High School	HS	Vincent, Nathan	Per the negotiated agreement
Middle School	MS	Hauenstein, Brad	Per the negotiated agreement

Science Olympiad

Middle School	MS	Diacio, Laura	Per the negotiated agreement
Middle School	MS	Vincent, Sandy (x2)*	Per the negotiated agreement

Student Tech Org**Advisor**

High School	HS	Campbell, Blake	Per the negotiated agreement
High School	HS	Denton, Molly	Per the negotiated agreement
High School	HS	Kubala, Cindy	Per the negotiated agreement
Middle School	MS	Kunze, Natalie	Per the negotiated agreement

Credit Recovery / Digital Instruction

HS	Augustine, Barbara	Per the negotiated agreement
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Book Club Advisor**ICU Lifeguard**

High School	HS	Mullins, Olivia	Per the negotiated agreement
Middle School	MS	Boley, Anne	Per the negotiated agreement
Middle School	MS	Rowland, Miki	Per the negotiated agreement

<u>Athletics</u>	<u>Bldg</u>	<u>Name</u>	<u>Salary</u>
<u>Basketball</u>			
Junior High (boys)	MS	Bentley, Brad (x2)*	Per the negotiated agreement
<u>Football</u>			
Junior High	MS	Schaad, Tyler	Per the negotiated agreement
Junior High Assistant	MS	Brague, Neil	Per the negotiated agreement
Junior High Assistant	MS	McDaniel, Dakota	Per the negotiated agreement
<u>Golf</u>			
Junior High	MS	Hauenstein, Brad	Per the negotiated agreement

(*denotes if numbers allow for a team)

b. Classified Personnel Recommendations

Employ *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Hewitt, Braden – High school, evening custodian – building 6, B-III Classification, eight (8) hours per day, 193 contract days, limited one-year contract, effective at the start of the 2021 – 2022 school year.

Transfer

Mellon, Shelly – From elementary school, evening custodian, B-III Classification, eight (8) hours per day, 193 contract days, to elementary school, cook, C-I Classification, three and one half (3.5) hours per day, 191 contract days, effective April 26, 2021.

Hamrick, Shelley - From high school, secretary, A-II Classification, three and one half (3.5) hours per day, 193 contract days, to high school, secretary, A-II Classification, seven and one half (7.5) hours per day, 198 contract days, effective at the start of the 2021 - 2022 school year.

Reduction-in-Force (RIF)

Miller, Jenny – High school, classroom support aide, A-I Classification, effective at the end of the 2020-2021 school year.

Sauer, Theresa – Middle school, student support aide, A-I Classification, effective at the end of the 2021-2022 school year.

Resignation

Dunfee, Robert - Middle school evening custodian, B-III Classification, eight (8) hours per day, effective May 25, 2021.

Contract Recommendations for 2021-2022 School Year – Classified Personnel

Limited Two-Year

Ford, Melinda
Kelley, Stacey
Merrow, Jarrod
Morrison, Allen
Wasson, Denise
Wittekind, Angela

Continuing

Bennett, David
Elder, Debbie
Gilliland, Amanda
Kennedy, Cameron “Levi”
Thompson, Susan

Limited Three-Year

Fronko, Charlene Food Service Supervisor

c. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2021-2022 School Year

Academics

Band

<u>Academics</u>	<u>Bldg</u>	<u>Name</u>	<u>Salary</u>
Band Assistant Director	HS	Collins, Stephen	per the negotiated agreement

Athletics

Basketball

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
Varsity Assistant (boys)	HS	Venham, Brad	Per the negotiated agreement
Junior Varsity (girls)	HS	Saliba, Heather	Per the negotiated agreement
Junior Varsity (boys)	HS	Coffman, Terry	Per the negotiated agreement
Junior High (girls)	MS	Shotwell, Rob (x2)*	Per the negotiated agreement
Junior High (boys)	MS	Padgitt, Rod (x2)*	Per the negotiated agreement
Junior High (boys)	MS	Elzey, Scott	Volunteer

Junior High (boys)	MS	Petty, Cliff	Volunteer
Junior High (boys)	MS	Venham, Morgan	Volunteer
Junior High (girls)	MS	Arnold, Leslie	Volunteer
Junior High (girls)	MS	Shotwell, Karissa	Volunteer

Cheerleading

Junior Varsity (football)	HS	Ryan, Mary	Per the negotiated agreement
Junior High (football)	MS	Wittekind, Aubriona	Per the negotiated agreement

Cross Country

Junior High	MS	Proctor, Matt	Per the negotiated agreement
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Football

Varsity Coordinator	HS	Gandee, Jason	Per the negotiated agreement
Varsity Coordinator	HS	Taylor, Shawn	Per the negotiated agreement
Varsity Assistant (T-1)	HS	Schaad, David	Per the negotiated agreement
Varsity Assistant (T-2)	HS	Edgell, Joe	Per the negotiated agreement
Varsity Assistant (T-3)	HS	Ash, Daniel	Per the negotiated agreement
Freshman	HS	Proctor, Eric	Per the negotiated agreement
Varsity	HS	Smith, Sean	Volunteer
Varsity	HS	Vincent, Andrew	Volunteer

Soccer

Junior Varsity Asst. (girls)	HS	Staats, David	Per the negotiated agreement
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Volleyball

Varsity Assistant	HS	Henry, Allison	Per the negotiated agreement
Junior High	MS	Ullman, Kaylee	Per the negotiated agreement
Junior High	MS	Walters, Kim	Per the negotiated agreement

Weight Room

Summer	HS	Kimes, Matt	Per the negotiated agreement
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Wrestling

Junior High	MS	Antill, Austin	Per the negotiated agreement
Varsity	HS	Congleton, Levi	Volunteer
Varsity	HS	Kellar, Michelle	Volunteer
Varsity	HS	Kellar, Harry "JR"	Volunteer
Varsity	HS	Strahler, Ryan	Volunteer

(*denotes if numbers allow for a team)

Allen

Brackenridge

Crum

Proctor

West

IX. BOARD'S COMMUNICATION

X. RE-AFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held June 21, 2021, at 6:00 p.m. at the Administration Office, Vincent, Ohio.

XI. ADJOURNMENT

9. Motion by _____ Seconded by _____

To adjourn the meeting at _____ p.m.

Allen

Brackenridge

Crum

Proctor

West

File: KD and BDDH

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995]

[Re-adoption date: December 30, 2002]

[Re-adoption date: May 24, 2012]

[Re-adoption date: October 21, 2019]