

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on April 23, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC PARTICIPATION

- Recognition of Outstanding Student Achievement - Julian Stadelman – Mr. Harold and Coach Maddox presented on the accolades of Julian's career at Warren. The Board commended him for a great basketball career and for representing Warren well.

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 30-25

Motion by Mr. Crum, second by Mr. Allen

Mrs. Greenup joined the meeting at 6:02 p.m.

The Treasurer recommends approving the following:

- a. Minutes of the March 27, 2025, Regular Meeting.
- b. Payment of bills and other expenses for March 2025, as presented in the amount of \$2,541,713.31.
- c. Financial Reports for March 2025, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between March 1 and March 31, 2025.
- d. Investment Record in the amount of \$435.11. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of March 2025.
- e. Contract with Julian & Grube, Inc. for agreed upon procedures relating to the Medicaid Cost Report for cost report period July 1, 2025, to June 30, 2026, and cost report period July 1, 2026, to June 30, 2027, at a cost not to exceed \$2,300 per year.
- f. Authorize the Treasurer to advertise for bids for milk and bread products for the 2025-2026 school year.
- g. Voluntary Student Accident Insurance for the Warren Local School District for the 2025-2026 school year at no cost to the Board and offered through Student Protective Agency, Mount Vernon, Ohio.
- h. Agreement with Rae & Associates, Inc., to audit the financial statements of the Warren Local School District for the years ending June 30, 2025, to June 30, 2027.

i. Amend Estimated Revenues and Appropriations as follows:

FY 2025 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 24 Appropriation	Amendments	FY 25 Appropriation
	Amounts	for Feb	Amounts	Amounts	February	Amounts
General	\$32,634,330.02	\$0	\$32,634,330	\$23,392,796	\$0	\$23,392,796
Special Revenue Funds						
016 Emergency Levy	\$2,196,314.30	\$0	\$2,196,314	\$2,042,046	\$0	\$2,042,046
018 Public School Support	39,205	0	39,205	18,900	0	18,900
019 Other Grants	69,115	0	69,115	55,667	0	55,667
022 Tournament	20,117	0	20,117	14,351	0	14,351
034 Classroom Facilities	952,867	0	952,867	200,000	0	200,000
031 UST Surety	11,000	0	11,000	0	0	0
035 Severance Benefits	392,092	0	392,092	200,000	0	200,000
300 District Managed Activities	345,674	38,650	384,324	300,815	38,650	339,465
451 Data Communication Fund	8,554	0	8,554	5,400	0	5,400
461 MMGW/HSTW	5,504	0	5,504	3,000	0	3,000
499 Miscellaneous State Grants	69,001	0	69,001	68,447	0	68,447
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
516 Title IDEIA VIB	516,052	0	516,052	516,052	-	516,052
536 Title I Supplemental	248	0	248	0	-	0
572 Title I	531,031	5,649	536,680	531,031	5,649	536,680
584-Title IVA	101,712	665	102,377	35,389	665	36,054
590 Title IIA	98,444	1,670	100,114	98,444	1,670	100,114
599 Misc Federal Grants	1,009,968	0	1,009,968	1,009,918	0	1,009,918
Total	6,368,589	46,634	6,415,223	5,101,151	46,634	5,147,785
Debt Service Fund						
002 Building Project Debt Service	\$2,709,362	\$0	\$2,709,362	\$1,300,000	\$0	\$1,300,000
Capital Projects Fund						
003 Permanent Improvement	\$1,685,274	\$0	\$1,685,274	\$300,000	\$0	\$300,000
004 Building Project	2,871,111	0	2,871,111	100,000	0	100,000
010 OFCC Fund Local Share	780,502	0	780,502	1,514,317	0	1,514,317
010 OFCC Fund Local Share Interest	966,154	0	966,154	0	0	0
010 OFCC Fund State Share	593,051	0	593,051	758,451	0	758,451
010 OFCC Fund State Share Interest	174,297	0	174,297	0	0	0
070 Capital Projects	906,700	0	906,700	750,000	0	750,000
	7,977,089	0	7,977,089	3,422,768	0	3,422,768
Enterprise						
006 Food Service	\$2,116,778	\$0	\$2,116,778	\$1,336,597	\$0	\$1,336,597
009 Uniform School Supplies	132,645	0	132,645	93,500	0	93,500
Total	2,249,423	0	2,249,423	1,430,097	0	1,430,097
Internal Service Fund						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
Private Purpose Trust Fund						
007 Trust	\$13,000	\$0	\$13,000	\$6,000	\$0	\$6,000
Agency Fund						
200 Student Activities	\$429,300.31	\$0	\$429,300	\$305,789	\$0	\$305,789
Grand Total	\$56,437,780	\$46,634	\$56,484,414	\$38,979,601	\$46,634	\$39,026,235

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush – Mr. Roush updated the Board on HB96 and its potential effects on Warren Local specifically. Mrs. Wells talked about advocacy efforts around protecting local control and steady revenue stream to Warren. She stated that the District already has the lowest cash balance percentage in the County yet this change in law, if put into effect, would be catastrophic to our District.

B. WCCC Report – Jesse Roush reported that the renovation continues to go well and that this year's graduation will be held at the Tower Center.

C. Committee Reports –

District Operations- Mr. Allen reported that the Committee met before the Board meeting and praised the maintenance and transportation staff for jobs well done. He reported that a recent large event held at the Coliseum was very well laid out and ran efficiently from an operations standpoint. The Committee talked about updates on the Archery facility, the Clinic, painting this summer at the MS, and an asphalt project at the baseball/softball/band practice fields.

Finance - Mrs. Proctor thanked Mrs. Wells for the monthly financial reports and stated that the Committee will meet before the May regular meeting.

Policy – no meeting this month.

Learning, Instruction, & Assessment – no meeting this month.

SUPERINTENDENT'S REPORT

A. SUPERINTENDENT'S BUSINESS

RES. NO. 31-25

Motion by Mr. Crum, second by Mr. Roush

The Administration recommends approving the following:

- a. Participation in the Summer Youth Employment Program with Washington County Department of Job and Family Services. This program is funded by the OhioMeansJobs of Washington County and is intended to introduce youth into the workforce and help them acquire skills that can be used to improve school performance and help expand education and career goals.
- b. Agreement by and between Elizabeth Swiger, the Warren Local Education Association and the Warren Local School District Board of Education, as presented.
- c. Memorandum of Understanding (MOU) between Marietta College Education Department and Warren Local School District to renew the Professional Development Partnership for student teachers, effective May 1, 2025 - May 1, 2026 unless terminated by one or both parties, as presented.
- d. Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Kaitlyn Ahart, and Warren Local School District, effective April 23, 2025 – June 30, 2025.
- e. Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between C&G Apparel LLC, and Warren Local School District, effective April 23, 2025 – June 30, 2025.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 32-25

Motion by Mr. Allen, second by Mrs. Greenup

The Administration recommends approving the following:

**RESOLUTION
AFFIRM THE ORDER OF REMOVAL/EXPULSION OF STUDENT**

WHEREAS, the Board of Education appointed the Ohio Valley Educational Service Center Superintendent, Dalton Summers, to serve as its designee for expulsion appeal hearings;

WHEREAS, the Board of Education designee held an appeal hearing on April 9, 2025, at the request of the parent of a student who was expelled from March 8, 2025, until the end of the 2024-2025 school year, by the Superintendent;

WHEREAS, the Board of Education has had an opportunity to review the designee's findings of fact and recommendation to affirm the order of removal/expulsion of the student;

THEREFORE, BE IT RESOLVED, by the Warren Local School District Board of Education that the expulsion of the student is affirmed to begin and end on the dates set forth in the Superintendent's notice of expulsion;

BE IT FURTHER RESOLVED, that the Treasurer shall provide written notice, to the parent and student, of the Board of Education's adoption of this resolution by certified mail, return receipt requested.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 33-25

Motion by Mr. Roush, second by Mr. Greenup

The Administration recommends approving the following:

Memorandum of Understanding (MOU) between the Warren Local Board of Education and the Warren Local Education Association (WLEA);

Warren Local School District Board of Education (BOE) and the Warren Local Education Association (WLEA) agree to the changes, as presented, to replace the Article 21, Section B, Subsection 3 supplementary salaries, of the Master Agreement dated July 1, 2022 – June 30, 2025 for only the 2024-2025 school year.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 34-25

Motion by Mr. Crum, second by Mr. Roush

a. Administrative Recommendation

Resignation

Porter, Chad - High school, assistant principal, effective at the end of the 2024-2025 school year.

b. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Fehrman, Emma - Middle school, 5th/6th grade science teacher, limited one-year contract, effective at the start of the 2025-2026 school year.

Porter, Chad - Middle school, physical education (PE)/health teacher, limited one-year contract, effective at the start of the 2025-2026 school year.

Ryan, Millie, - Middle school, 7th grade math teacher, limited one-year contract, effective at the start of the 2025-2026 school year.

Silva, Mia - Middle school, 7th/8th grade social studies teacher, limited one-year contract, effective at the start of the 2025-2026 school year.

Retirement

Gentile, Angela - High school, ELA teacher, effective at the end of the 2024-2025 school year.

Resignation

Oinonen, Katie - High school, ELA teacher, effective at the end of the 2024-2025 school year/

Supplemental Recommendations for the 2025-2026 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Cross Country</u>			
Varsity (boys)	HS	Werry, Ryan	Per the negotiated agreement
Varsity (girls)	HS	Zaleski, Tony	Per the negotiated agreement
<u>Football</u>			
Varsity Coordinator	HS	Porter, Chad	Per the negotiated agreement
Varsity Assistant Tier 2	HS	Erb, Nathanael	Per the negotiated agreement
<u>Golf</u>			
Varsity (girls)	HS	Evans, Nathan	Per the negotiated agreement
<u>Volleyball</u>			
Varsity	HS	Skufca, Ann	Per the negotiated agreement
<u>Weight Room Coach</u>			
Summer (2025)	HS	Porter, Chad	Per the negotiated agreement

c. Classified Personnel Recommendations

Employ (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

O'Dell, Rachel - Middle school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, limited one-year contract, effective May 5, 2025.

Unpaid Leave of Absence Request

Cremeans, Connie – Elementary school, cook, unpaid medical leave of absence, for nine (9) days, effective May 19 - 30, 2025.

Resignation

Faulk, Jennifer - Middle school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, effective April 11, 2025.

Transfer

Price, Virginia - From high school, head custodian, B-IV classification, eight (8) hours daily, 260 contract days, to middle school, head custodian, B-IV classification, eight (8) hours daily, 260 contract days, effective June 2, 2025.

Classified Substitutes (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Faulk, Jennifer Hall, Jan

d. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Cheerleading</u>			
Varsity (football)	HS	Roddy, Terri	Per the negotiated agreement
Junior Varsity (football)	HS	Strong, Liz	Per the negotiated agreement
Varsity/JV	HS	Love, Kylie	Volunteer
<u>Football</u>			
Varsity Coordinator	HS	Edgell, Joe	Per the negotiated agreement
Varsity Assistant Tier 1	HS	Bost, Alex	Per the negotiated agreement
Varsity Assistant Tier 1	HS	Stormes, Steve	Per the negotiated agreement
Varsity Assistant Tier 3	HS	Davis, Paul	Per the negotiated agreement
Varsity Assistant Tier 3	HS	Evans, Jared	Per the negotiated agreement
<u>Golf</u>			
Varsity (boys)	HS	Dennis, Kyler	Per the negotiated agreement

Soccer

Varsity (boys)	HS	Atkinson, Ben	Per the negotiated agreement
Assistant/JV (boys)	HS	Dodd, Ross	Per the negotiated agreement
Assistant/JV (boys)	HS	Powers, Anthony	Per the negotiated agreement
Assistant/JV (boys)	HS	Camden, Dylan	Volunteer
Assistant/JV (boys)	HS	White, Dylon	Volunteer
Varsity (girls)	HS	Evans, Kylee	Per the negotiated agreement
Assistant/JV (girls)	HS	Smithberger, Breanna	Per the negotiated agreement

Volleyball

Junior Varsity	HS	Proctor, Dan	Per the negotiated agreement
Junior Varsity	HS	Petty, Cliff	Volunteer

Mr. Allen, abstain; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

BOARD'S COMMUNICATION – Mrs. Proctor commended Mr. Harold for receiving the Southeast Ohio Interscholastic Athletic Administrators' Association Athletic Director of the Year award.

EXECUTIVE SESSION

RES. NO. 35-25

Motion by Mr. Roush, second by Mrs. Greenup

The Administration recommends approving the following:

To call the meeting from Regular Session to Executive Session at 6:35 p.m. to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Called back into Regular Session at 7:39 p.m.

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held May 22, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

ADJOURNMENT

RES. NO. 36-25

Motion by Mr. Crum, second by Mr. Allen

To adjourn the meeting at 7:41 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President