

WARREN LOCAL SCHOOL DISTRICT

Regular Board Meeting

April 23, 2025

CHAIN OF COMMAND

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	School
BUILDING	Principal	
Warren High School	Kyle Scott	678-2393/989-0340
Warren High School	Chad Porter	678-2395
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Jill Lipscomb	678-2395
Warren Elementary	Ashley Skinner	445-5300
Warren Elementary	Megan Bost	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393/989-0340
ASSISTANT ATHLETICS/JUNIOR HIGH	Rod Padgitt	678-2395
TRANSPORTATION	Driver/Trans. Supv.	678-2368
CAFETERIA	Head Cook/Food Serv. Supv.	678-2366
CLEANING/CUSTODIAL	Head Cust. /Prin./Maint. Supv.	678-2366

Unresolved concerns or problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via www.warrenlocal.org.

BOARD OF EDUCATION 2025 COMMITTEES

District Operations	Bob Allen, CH Bob Crum Stacey Greenup, Alt	740-516-9394 740-423-5763 330-842-1034
Evaluation of Superintendent	Debbie Proctor , CH Jesse Roush Bob Allen, Alt	740-336-2235 740-541-5282 740-516-9394
Finance & Evaluation of Treasurer	Debbie Proctor, CH Stacey Greenup Jesse Roush, Alt	740-336-2235 330-842-1034 740-541-5282
Policy	Jesse Roush, CH Bob Allen Debbie Proctor, Alt	740-541-5282 740-516-9394 740-336-2235
Learning, Instruction & Assessment	Bob Crum, CH Jesse Roush Stacey Greenup, Alt	740-423-5763 740-541-5282 330-842-1034

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION
REGULAR MEETING
April 23, 2025**

I. CALL TO ORDER AND ROLL CALL

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on April 23, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Allen

Crum

Greenup

Proctor

Roush

II. PLEDGE OF ALLEGIANCE

III. INVOCATION

IV. PUBLIC PARTICIPATION

- Recognition of Outstanding Student Achievement - Julian Stadelman

V. TREASURER'S REPORT

A. TREASURER'S BUSINESS

1. Motion by _____ Second by _____

The Treasurer recommends approving the following:

- a. Minutes of the March 27, 2025, Regular Meeting.
- b. Payment of bills and other expenses for March 2025, as presented in the amount of \$2,541,713.31.
- c. Financial Reports for March 2025, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between March 1 and March 31, 2025.
- d. Investment Record in the amount of \$435.11. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of March 2025.
- e. Contract with Julian & Grube, Inc. for agreed upon procedures relating to the Medicaid Cost Report for cost report period July 1, 2025, to June 30, 2026, and cost report period July 1, 2026, to June 30, 2027, at a cost not to exceed \$2,300 per year.
- f. Authorize the Treasurer to advertise for bids for milk and bread products for the 2025-2026 school year.
- g. Voluntary Student Accident Insurance for the Warren Local School District for the 2025-2026 school year at no cost to the Board and offered through Student Protective Agency, Mount Vernon, Ohio.
- h. Agreement with Rae & Associates, Inc., to audit the financial statements of the Warren Local School District for the years ending June 30, 2025, to June 30, 2027.

i. Amend Estimated Revenues and Appropriations as follows:

FY 2025 Estimated Revenues and Appropriations						
	Revenue			Appropriations		
	Amended		Amended	FY 24		FY 25
	Certificate	Amendments	Certificate	Appropriation	Amendments	Appropriation
Fund	Amounts	for Feb	Amounts	Amounts	February	Amounts
General	\$32,634,330.02	\$0	\$32,634,330	\$23,392,796	\$0	\$23,392,796
Special Revenue Funds						
016 Emergency Levy	\$2,196,314.30	\$0	\$2,196,314	\$2,042,046	\$0	\$2,042,046
018 Public School Support	39,205	0	39,205	18,900	0	18,900
019 Other Grants	69,115	0	69,115	55,667	0	55,667
022 Tournament	20,117	0	20,117	14,351	0	14,351
034 Classroom Facilities	952,867	0	952,867	200,000	0	200,000
031 UST Surety	11,000	0	11,000	0	0	0
035 Severance Benefits	392,092	0	392,092	200,000	0	200,000
300 District Managed Activities	345,674	38,650	384,324	300,815	38,650	339,465
451 Data Communication Fund	8,554	0	8,554	5,400	0	5,400
461 MMGW/HSTW	5,504	0	5,504	3,000	0	3,000
499 Miscellaneous State Grants	69,001	0	69,001	68,447	0	68,447
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
516 Title IDEA VIB	516,052	0	516,052	516,052	-	516,052
536 Title I Supplemental	248	0	248	0	-	0
572 Title I	531,031	5,649	536,680	531,031	5,649	536,680
584-Title IVA	101,712	665	102,377	35,389	665	36,054
590 Title IIA	98,444	1,670	100,114	98,444	1,670	100,114
599 Misc Federal Grants	1,009,968	0	1,009,968	1,009,918	0	1,009,918
Total	6,368,589	46,634	6,415,223	5,101,151	46,634	5,147,785
Debt Service Fund						
002 Building Project Debt Service	\$2,709,362	\$0	\$2,709,362	\$1,300,000	\$0	\$1,300,000
Capital Projects Fund						
003 Permanent Improvement	\$1,685,274	\$0	\$1,685,274	\$300,000	\$0	\$300,000
004 Building Project	2,871,111	0	2,871,111	100,000	0	100,000
010 OFCC Fund Local Share	780,502	0	780,502	1,514,317	0	1,514,317
010 OFCC Fund Local Share Interest	966,154	0	966,154	0	0	0
010 OFCC Fund State Share	593,051	0	593,051	758,451	0	758,451
010 OFCC Fund State Share Interest	174,297	0	174,297	0	0	0
070 Capital Projects	906,700	0	906,700	750,000	0	750,000
	7,977,089	0	7,977,089	3,422,768	0	3,422,768
Enterprise						
006 Food Service	\$2,116,778	\$0	\$2,116,778	\$1,336,597	\$0	\$1,336,597
009 Uniform School Supplies	132,645	0	132,645	93,500	0	93,500
Total	2,249,423	0	2,249,423	1,430,097	0	1,430,097
Internal Service Fund						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
Private Purpose Trust Fund						
007 Trust	\$13,000	\$0	\$13,000	\$6,000	\$0	\$6,000
Agency Fund						
200 Student Activities	\$429,300.31	\$0	\$429,300	\$305,789	\$0	\$305,789
Grand Total	\$56,437,780	\$46,634	\$56,484,414	\$38,979,601	\$46,634	\$39,026,235

Allen

Crum

Greenup

Proctor

Roush

VI. READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush

B. WCCC Report – Jesse Roush

C. Committee Reports – District Operations

Finance

Policy

Learning, Instruction, & Assessment

VII. SUPERINTENDENT'S REPORT

A. SUPERINTENDENT'S BUSINESS

2. Motion by _____ Second by _____

The Administration recommends approving the following:

- a. Participation in the Summer Youth Employment Program with Washington County Department of Job and Family Services. This program is funded by the OhioMeansJobs of Washington County and is intended to introduce youth into the workforce and help them acquire skills that can be used to improve school performance and help expand education and career goals.
- b. Agreement by and between Elizabeth Swiger, the Warren Local Education Association and the Warren Local School District Board of Education, as presented.
- c. Memorandum of Understanding (MOU) between Marietta College Education Department and Warren Local School District to renew the Professional Development Partnership for student teachers, effective May 1, 2025 - May 1, 2026 unless terminated by one or both parties, as presented.
- d. Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Kaitlyn Ahart, and Warren Local School District, effective April 23, 2025 – June 30, 2025.
- e. Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between C&G Apparel LLC, and Warren Local School District, effective April 23, 2025 – June 30, 2025.

Allen

Crum

Greenup

Proctor

Roush

3. Motion by _____ Second by _____

The Administration recommends approving the following:

RESOLUTION AFFIRM THE ORDER OF REMOVAL/EXPULSION OF STUDENT

WHEREAS, the Board of Education appointed the Ohio Valley Educational Service Center Superintendent, Dalton Summers, to serve as its designee for expulsion appeal hearings;

WHEREAS, the Board of Education designee held an appeal hearing on April 9, 2025, at the request of the parent of a student who was expelled from March 8, 2025, until the end of the 2024-2025 school year, by the Superintendent;

WHEREAS, the Board of Education has had an opportunity to review the designee's findings of fact and recommendation to affirm the order of removal/expulsion of the student;

THEREFORE, BE IT RESOLVED, by the Warren Local School District Board of Education that the expulsion of the student is affirmed to begin and end on the dates set forth in the Superintendent's notice of expulsion;

BE IT FURTHER RESOLVED, that the Treasurer shall provide written notice, to the parent and student, of the Board of Education's adoption of this resolution by certified mail, return receipt requested.

Allen

Crum

Greenup

Proctor

Roush

4. Motion by _____ Second by _____

The Administration recommends approving the following:

Memorandum of Understanding (MOU) between the Warren Local Board of Education and the Warren Local Education Association (WLEA).

Allen

Crum

Greenup

Proctor

Roush

VIII. PERSONNEL

5. Motion by _____ Second by _____

a. Administrative Recommendation

Resignation

Porter, Chad - High school, assistant principal, effective at the end of the 2024-2025 school year.

b. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Fehrman, Emma - Middle school, 5th/6th grade science teacher, limited one-year contract, effective at the start of the 2025-2026 school year.

Porter, Chad - Middle school, physical education (PE)/health teacher, limited one-year contract, effective at the start of the 2025-2026 school year.

Silva, Mia - Middle school, 7th/8th grade social studies teacher, limited one-year contract, effective at the start of the 2025-2026 school year.

Retirement

Gentile, Angela - High school, ELA teacher, effective at the end of the 2024-2025 school year.

Resignation

Oinonen, Katie - High school, ELA teacher, effective at the end of the 2024-2025 school year/

Supplemental Recommendations for the 2025-2026 School Year

Employ *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Cross Country</u>			
Varsity (boys)	HS	Werry, Ryan	Per the negotiated agreement
Varsity (girls)	HS	Zaleski, Tony	Per the negotiated agreement
<u>Football</u>			
Varsity Coordinator	HS	Porter, Chad	Per the negotiated agreement
Varsity Assistant Tier 2	HS	Erb, Nathanael	Per the negotiated agreement
<u>Golf</u>			
Varsity (girls)	HS	Evans, Nathan	Per the negotiated agreement
<u>Volleyball</u>			
Varsity	HS	Skufca, Ann	Per the negotiated agreement
<u>Weight Room Coach</u>			
Summer (2025)	HS	Porter, Chad	Per the negotiated agreement

c. Classified Personnel Recommendations

Employ *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

O'Dell, Rachel - Middle school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, limited one-year contract, effective May 5, 2025.

Unpaid Leave of Absence Request

Cremeans, Connie – Elementary school, cook, unpaid medical leave of absence, for nine (9) days, effective May 19 - 30, 2025.

Resignation

Faulk, Jennifer - Middle school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, effective April 11, 2025.

Transfer

Price, Virginia - From high school, head custodian, B-IV classification, eight (8) hours daily, 260 contract days, to middle school, head custodian, B-IV classification, eight (8) hours daily, 260 contract days, effective June 2, 2025.

Classified Substitutes (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Faulk, Jennifer Hall, Jan

d. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Cheerleading</u>			
Varsity (football)	HS	Roddy, Terri	Per the negotiated agreement
Junior Varsity (football)	HS	Strong, Liz	Per the negotiated agreement
Varsity/JV	HS	Love, Kylie	Volunteer
<u>Football</u>			
Varsity Coordinator	HS	Edgell, Joe	Per the negotiated agreement
Varsity Assistant Tier 1	HS	Bost, Alex	Per the negotiated agreement
Varsity Assistant Tier 1	HS	Stormes, Steve	Per the negotiated agreement
Varsity Assistant Tier 3	HS	Davis, Paul	Per the negotiated agreement
Varsity Assistant Tier 3	HS	Evans, Jared	Per the negotiated agreement
<u>Golf</u>			
Varsity (boys)	HS	Dennis, Kyler	Per the negotiated agreement

Soccer

Varsity (boys)	HS	Atkinson, Ben	Per the negotiated agreement
Assistant/JV (boys)	HS	Dodd, Ross	Per the negotiated agreement
Assistant/JV (boys)	HS	Powers, Anthony	Per the negotiated agreement
Assistant/JV (boys)	HS	Camden, Dylan	Volunteer
Assistant/JV (boys)	HS	White, Dylen	Volunteer
Varsity (girls)	HS	Evans, Kylee	Per the negotiated agreement
Assistant/JV (girls)	HS	Smithberger, Breanna	Per the negotiated agreement

Volleyball

Junior Varsity	HS	Proctor, Dan	Per the negotiated agreement
Junior Varsity	HS	Petty, Cliff	Volunteer

Allen **Crum** **Greenup** **Proctor** **Roush**

IX. BOARD'S COMMUNICATION

X. EXECUTIVE SESSION

6. Motion by _____ Second by _____

The Administration recommends approving the following:

To call the meeting from Regular Session to Executive Session at _____ p.m. to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Allen **Crum** **Greenup** **Proctor** **Roush**

Called back into Regular Session at _____ p.m.

XI. REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held May 22, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

XII. ADJOURNMENT

7. Motion by _____ Seconded by _____

To adjourn the meeting at _____ p.m.

Allen

Crum

Greenup

Proctor

Roush

File: KD and BDDH

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995]

[Re-adoption date: December 30, 2002]

[Re-adoption date: May 24, 2012]

[Re-adoption date: October 21, 2019]