

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on October 23, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, absent

## **PLEDGE OF ALLEGIANCE**

## **INVOCATION**

Mr. Roush arrived at 6:01 p.m.

## **PUBLIC PARTICIPATION**

- Emily Heddleston – Fleming, Ohio – Addressed the Board concerning the District’s active shooter drills that were conducted at the Middle School. Concerned that parents were not communicated with regarding blank rounds being shot during the drill. Ms. Heddleston cited research that she stated back up her concerns and told that Board that she had told her concerns to the school principal, the District’s SRO and the Sheriff’s office. She asked the Board to take a deeper look at the drill and how it is communicated.
- Teresa Beech – Vincent, OH – Addressed the Board concerning the District’s active shooter drill and asked if any of the Board was present on the day of the drill at the Middle School. She asked that if the District continues the drill in the future that the Board participate.
- DeLynn Edgell – Addressed the Board concerning a bus stop on SR 550. She wants the Board to look at the stop more closely to determine if the stop is safe and she stated that she feels that the Board is not listening. She stated that the road is narrow and the use of a neighbor’s driveway is not well received. She asked the Board to come and walk the stop or watch a video that she has.

## **TREASURER’S REPORT**

### **A. TREASURER’S BUSINESS**

#### **RES. NO. 77-25**

Motion by Mr. Crum, second by Mrs. Greenup

The Treasurer recommends approving the following:

- a. Minutes of the September 25, 2025, Regular Meeting.
- b. Payment of bills and other expenses for September 2025, as presented in the amount of \$2,638,052.02.
- c. Financial Reports for September 2025, as presented: Investment Balances, Cash Position Report, all checks dated between September 1 and September 30, 2025.
- d. Investment Record in the amount of \$402.64. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of September 2025.
- e. Create fund 019-9820 GRIT Program Special Revenue Fund.
- f. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Learning Inspired, dated September 28, 2025, in the amount of \$9,000 for participation in two cohorts in the Jennings Foundation Student Agency.
- g. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice,

for META Solutions, dated October 17, 2025, in the amount of \$8,280 for Securly Filtering Services.

h. Amend Estimated Revenues and Appropriations as follows:

FY 2026 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 26 Appropriation	Amendments	FY 26 Appropriation
	Amounts	for Oct	Amounts	Amounts	Oct	Amounts
<b>General</b>	\$34,059,676.00	\$651,187	\$34,710,863	\$24,943,366	(\$553,079)	\$24,390,287
<b>Special Revenue Funds</b>						
016 Emergency Levy	\$1,851,343.00	\$96,973	\$1,948,316	\$1,976,000	\$50,436	\$2,026,436
018 Public School Support	20,000	0	20,000	17,335	0	17,335
019 Other Grants	20,000	30,000	50,000	20,000	30,000	50,000
022 Tournament	20,000	0	20,000	20,000	0	20,000
034 Classroom Facilities	185,500	0	185,500	200,000	0	200,000
031 UST Surety	0	0	0	0	0	0
035 Severance Benefits	300,000	0	300,000	300,000	0	300,000
300 District Managed Activities	257,500	0	257,500	337,035	32,000	369,035
451 Data Communication Fund	5,400	0	5,400	5,400	0	5,400
461 MMGW/HSTW	4,960	0	4,960	3,000	0	3,000
499 Miscellaneous State Grants	19,000	56,000	75,000	75,000	56,000	131,000
516 Title IDEA VIB	559,170	0	559,170	529,715	-	529,715
572 Title I	711,158	0	711,158	620,612	0	620,612
584-Title IVA	128,357	0	128,357	66,974	0	66,974
590 Title IIA	105,062	0	105,062	96,258	0	96,258
599 Misc Federal Grants	850,000	0	850,000	50,000	0	50,000
<b>Total</b>	<b>5,037,450</b>	<b>182,973</b>	<b>5,220,423</b>	<b>4,317,329</b>	<b>168,436</b>	<b>4,485,765</b>
<b>Debt Service Fund</b>						
002 Building Project Debt Service	\$1,500,000	\$0	\$1,500,000	\$1,300,000	\$0	\$1,300,000
<b>Capital Projects Fund</b>						
003 Permanent Improvement	\$600,000	\$0	\$600,000	\$300,000	\$0	\$300,000
004 Building Project	500,000	0	500,000	1,500,000	0	1,500,000
070 Capital Projects	1,000,000	0	1,000,000	750,000	0	750,000
	2,100,000	0	2,100,000	2,550,000	0	2,550,000
<b>Enterprise</b>						
006 Food Service	\$905,000	\$0	\$905,000	\$1,498,000	\$0	\$1,498,000
009 Uniform School Supplies	75,100	0	75,100	88,500	5,000	93,500
<b>Total</b>	<b>980,100</b>	<b>0</b>	<b>980,100</b>	<b>1,586,500</b>	<b>5,000</b>	<b>1,591,500</b>
<b>Internal Service Fund</b>						
024 Self Insurance	\$4,015,000	\$0	\$4,015,000	\$4,021,000	\$0	\$4,021,000
<b>Private Purpose Trust Fund</b>						
007 Trust	\$10,000	\$0	\$10,000	\$5,000	\$5,000	\$10,000
<b>Agency Fund</b>						
200 Student Activities	\$330,700.00	\$0	\$330,700	\$356,075	\$0	\$356,075
<b>Grand Total</b>	<b>\$48,032,926</b>	<b>\$834,160</b>	<b>\$48,867,086</b>	<b>\$39,079,270</b>	<b>(\$374,643)</b>	<b>\$38,704,627</b>

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## READING OF COMMUNICATIONS

**A. Legislative Liaison** – Jesse Roush – an attachment was handed out to give the Board an update on several pieces of legislation currently being debated in the Ohio Legislature regarding property tax reform, levy options and county budget commissions.

**B. WCCC Report** – Jesse Roush – reported that the Treasurer Joe Crone is going through the retire/rehire process.

### C. Committee Reports –

District Operations – Mr. Allen reported that the Committee met and discussed several projects including the archery building, the clinic, removing the water stains from the buildings, purchasing extended arms for all buses, and looking at placing pre-fabricated restrooms at the baseball/softball fields.

Finance – no report  
Policy – no report  
Learning, Instruction, & Assessment – no report

## **SUPERINTENDENT’S REPORT**

### **A. SUPERINTENDENT’S BUSINESS**

#### **RES. NO. 78-25**

Motion by Mr. Allen, second by Mr. Roush

The Administration recommends approving the following:

- a. Disposal of buses (numbers 2 and 11), via method chosen by the Superintendent. These buses are individually valued at less than \$10,000.
- b. Purchase of two (2), Saf-T-Liner C2 311 Thomas (72 Passenger) school buses, from Complete Bus and Specialty, via the META Solutions Cooperative, at a cost of \$145,070 for the 2027 model and \$151,945 for the 2028 model.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

#### **RES. NO. 79-25**

Motion by Mr. Roush, second by Mrs. Greenup

The Administration recommends approving the following:

### **RESOLUTION AUTHORIZING AGREEMENT WITH VEREGY, LLC (DBA DYNAMIX ENERGY SERVICES) FOR THE ENERGY SAVINGS PROJECT**

The Superintendent recommends authorizing an agreement and corresponding Guaranteed Maximum Price Amendment with Veregy, LLC (Formally, Dynamix Energy Services)(“Veregy”) for the District’s Energy Savings Project (the “Project”).

Rationale:

1. The Board has identified a need for HVAC controls improvements at various locations throughout the District in order to reduce its energy costs.
2. R.C. 167.081 permits the District to participate in a contract entered into by a council of governments in accordance with the requirements of that section without the need to engage in competitive bidding.
3. The District is a member of META Solutions (“META”), a council of governments.
4. Veregy was selected by META as the best value construction manager at risk to perform energy savings projects for META’s members in accordance with the requirements of R.C. 167.081 and the competitive procurement process provided in R.C. 9.33 et seq.
5. Veregy has prepared the scope of work for the Project and has also prepared a pricing proposal to perform the work in an amount not to exceed \$141,159.00 (“Contract Sum”), based on the unit pricing established by the agreement with META in accordance with R.C. 167.081.
6. Based on the price proposal submitted by Veregy, an agreement and corresponding Guaranteed Maximum Price Amendment will be prepared for the Project.

7. The Superintendent recommends the Board authorize the Superintendent and Treasurer to execute an agreement and corresponding Guaranteed Maximum Price Amendment with Veregy in an amount not-to-exceed the Contract Sum and any related documents on behalf of the Board.

**NOW, THEREFORE, BE IT RESOLVED** by the Board as follows:

1. Based on the information provided, and exercising its authority under R.C. 167.081, the Board authorizes the procurement of Veregy for the Project without the need to engage in competitive bidding.
2. The Superintendent and Treasurer are authorized to execute an agreement and corresponding Guaranteed Maximum Price Amendment with Veregy in an amount not-to-exceed the Contract Sum and any related documents on behalf of the Board.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

**PERSONNEL**

**RES. NO. 80-25**

Motion by Mr. Crum, second by Mr. Allen

**a. Certified Personnel Recommendations**

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

**Parental Leave**

McFee, Sierra - Elementary school, K- 4 programs teacher, effective at the completion of FMLA, through the end of the 2025-2026 school year; will return at the start of the 2026-2027 school year.

**Resignation**

Hauenstein, Brad - Junior high school, eSports supplemental position, for the 2025-2026 school year.

**Supplemental Recommendations for the 2025-2026 School Year**

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

<b><u>Academics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Gaming Club</u></b>	MS	Hauenstein, Brad	Per the negotiated agreement
<b><u>Play or Musical Director(s)</u></b>			
High School (fall) (.5 of 1)	HS	Allen, Robby	Per the negotiated agreement
High School (fall) (.5 of 1)	HS	Davis, Tiffany	Per the negotiated agreement

**b. Classified Personnel Recommendations**

**Reduction in Force (RIF)**

Dennis, Kylon - Middle school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective October 3, 2025.

Rowland, Amanda - Elementary/middle school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective October 3, 2025.

**Recall from RIF**

Dennis, Kylon - High school, aide - student support, A-I classification, eight (8) hours daily, 193 contract days, effective October 6, 2025.

Rowland, Amanda - Elementary/middle school, aide – classroom support, A-I classification, eight (8) hours daily, 193 contract days, effective October 3, 2025.

**Retirement**

Lowe, Vicki - Executive administrative assistant, effective February 1, 2026.

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Church, Randy - Bus driver, route #10, D-II classification, 191 contract days, limited one-year contract, effective October 16, 2025.

**Transfer**

Leach, Susan - From middle school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, to middle school, aide – classroom support, A-I classification, eight (8) hours daily, 193 contract days, effective October 13, 2025.

Stanley, Carl - From bus route #10, to bus route #15, D-II classification, 191 contract days, effective October 2, 2025.

**Classified Substitutes** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Billman, Ashton

Bradley, Emma

Brooker, Melissa  
Eff. 10/13/25

Hapney, Cynthia  
Eff. 10/15/25

Holdren, Dawn

McDonald, Andrea

Spears, Nicole

**c. Pupil Activity Recommendations**

**Employ** *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

*WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and*

*WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.*

**Pupil Activity Recommendations for the 2025-2026 School Year**

<b><u>Athletics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Archery</u></b>			
Varsity	HS	Bishop, Brad	Per the negotiated agreement
Varsity Assistant	HS	Barnes, Nathan	Per the negotiated agreement
Varsity Assistant	HS	Hoyt, Amber	Per the negotiated agreement
Varsity Assistant	HS	Moreland, Andy	Per the negotiated agreement
Varsity Assistant	HS	Green, Ryan	Volunteer
Varsity Assistant	HS	Mahoney, Kahle	Volunteer
Varsity Assistant	HS	McKenzie, Adam	Volunteer
Varsity Assistant	HS	McKenzie, Amy	Volunteer
<b><u>Baseball</u></b>			
Varsity Assistant	HS	Gandee, Jason	Per the negotiated agreement
Varsity Assistant	HS	Bost, Alex	Volunteer
Varsity Assistant	HS	Carte, Zac	Volunteer
<b><u>Basketball</u></b>			
Junior High (boys)*	MS	Hunter, Richard	Volunteer
<b><u>Cheerleading</u></b>			
Varsity Assistant	HS	Henthorn, Autumn	Volunteer
<b><u>Softball</u></b>			
Varsity Assistant	HS	Grayson, Avery	Per the negotiated agreement
Junior Varsity	HS	Rauch, Arianne	Per the negotiated agreement
Varsity Assistant	HS	Decker, Ian	Volunteer
Varsity Assistant	HS	Metz, Cody	Volunteer
Varsity Assistant	HS	Weber, Leah	Volunteer
Varsity Assistant	HS	Wells, Aaron	Volunteer

**Swimming**

Varsity (boys) (.5 of 1)	HS	Miller, Jenny	Per the negotiated agreement
Varsity Assistant	HS	Francis, Michael	Volunteer
(*if numbers allow for a team)			

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

**BOARD’S COMMUNICATION**

**EXECUTIVE SESSION**

**RES. NO. 81-25**

Motion by Mr. Crum, second by Mr. Allen

To call the meeting from Regular Session to Executive Session at 6:32 p.m. to for the purpose of considering the employment or compensation of an employee.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

President Proctor called the meeting back into Regular Session at 7:44 p.m.

**PERSONNEL (continued)**

**RES. NO. 82-25**

Motion by Mr. Crum, second by Mr. Allen

**d. Administrative Personnel Recommendations**

**Employ** *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

Newton, Kyle - to serve as Superintendent for a five (5) year period beginning August 1, 2026, through July 31, 2031, per the attached contract.

Wells, Melcie - to serve as Treasurer for a five (5) year period beginning August 1, 2026, through July 31, 2031, per the attached contract.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

**REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held November 20, 2025, at 4:30 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

**ADJOURNMENT**

**RES. NO. 83-25**

Motion by Mr. Crum, second by Mr. Roush

To adjourn the meeting at 7:45 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

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Treasurer

\_\_\_\_\_  
President