

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on December 15, 2025, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC COMMENT

Dylan Edgell – SR 550 – Expressed continued concerns about the bus stop on Bender Road and stated that she feels that safety is not the biggest concern of the District. Stated that there were issues when the Transportation Supervisor communicated with Robert Goodwin. She asked the Board bring resolution to the problem.

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 89-25

Motion by Mr. Allen, second by Mr. Crum

The Treasurer recommends approving the following:

- a. Minutes of the November 20, 2025, Regular Meeting.
- b. Payment of bills and other expenses for November 2025, as presented in the amount of \$4,319,069.41.
- c. Financial Reports for November 2025, as presented: Investment Balances, Cash Position Report, all checks dated between November 1 and November 30, 2025.
- d. Investment Record in the amount of \$1,103.60. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of November 2025.
- e. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for META Solutions, dated December 2, 2025, in the amount of \$3,938.76, for FY26 (7/1/25 - 6/30/26), for Server Hosting Service Backups.
- f. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for SCView, dated July 1, 2025, in the amount of \$6,995, for FY26 (7/1/25 - 6/30/26), for Software Renewal Annual Maintenance with Site License 8/1/2025 - 7/1/2026.
- g. Create fund 019-9813 Hall Financial Partners in Education.
- h. Approved Estimated Revenues and Appropriations as follows:

FY 2026 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended Certificate	Amendments for Dec	Amended Certificate	FY 26 Appropriation	Amendments Dec	FY 26 Appropriation
	Amounts		Amounts	Amounts		Amounts
General	\$34,710,863.00	\$0	\$34,710,863	\$24,390,287	\$25,000	\$24,415,287
Special Revenue Funds						
016 Emergency Levy	\$1,948,316.00	\$0	\$1,948,316	\$2,026,436	\$0	\$2,026,436
018 Public School Support	20,000	0	20,000	17,335	0	17,335
019 Other Grants	50,000	10,000	60,000	50,000	10,000	60,000
022 Tournament	20,000	0	20,000	20,000	0	20,000
034 Classroom Facilities	185,500	0	185,500	200,000	0	200,000
031 UST Surety	0	0	0	0	0	0
035 Severance Benefits	300,000	0	300,000	300,000	0	300,000
300 District Managed Activities	257,500	0	257,500	369,035	0	369,035
451 Data Communication Fund	5,400	0	5,400	5,400	0	5,400
461 MMGW/HSTW	4,960	0	4,960	3,000	0	3,000
499 Miscellaneous State Grants	75,000	0	75,000	131,000	0	131,000
516 Title IDEA VIB	559,170	0	559,170	529,715	-	529,715
572 Title I	711,158	0	711,158	620,612	0	620,612
584-Title IVA	128,357	0	128,357	66,974	0	66,974
590 Title IIA	105,062	0	105,062	96,258	0	96,258
599 Misc Federal Grants	850,000	0	850,000	50,000	62,954	112,954
Total	5,220,423	10,000	5,230,423	4,485,765	72,954	4,558,719
Debt Service Fund						
002 Building Project Debt Service	\$1,500,000	\$0	\$1,500,000	\$1,300,000	\$0	\$1,300,000
Capital Projects Fund						
003 Permanent Improvement	\$600,000	\$0	\$600,000	\$300,000	\$0	\$300,000
004 Building Project	500,000	0	500,000	1,500,000	0	1,500,000
070 Capital Projects	1,000,000	0	1,000,000	750,000	0	750,000
	2,100,000	0	2,100,000	2,550,000	0	2,550,000
Enterprise						
006 Food Service	\$905,000	\$0	\$905,000	\$1,498,000	\$0	\$1,498,000
009 Uniform School Supplies	75,100	0	75,100	93,500	0	93,500
Total	980,100	0	980,100	1,591,500	0	1,591,500
Internal Service Fund						
024 Self Insurance	\$4,015,000	\$0	\$4,015,000	\$4,021,000	\$0	\$4,021,000
Private Purpose Trust Fund						
007 Trust	\$10,000	\$0	\$10,000	\$10,000	\$0	\$10,000
Agency Fund						
200 Student Activities	\$330,700.00	\$0	\$330,700	\$356,075	\$0	\$356,075
Grand Total	\$48,867,086	\$10,000	\$48,877,086	\$38,704,627	\$97,954	\$38,802,581

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush commented on the passed property tax reform bills and the possible effect's to the District's finances in the coming years.

B. WCCC Report – Jesse Roush reported about potential pathways being pursued by the Career Center including oil and gas careers. He also reported that Warren had representation with the Student of the Month for December.

C. Committee Reports

District Operations – Mr. Allen reported that the Committee met and discussed the Clinic, possible grants from ODOT or other agencies for outdoor site additions, and an update on the archery facility.

Finance – no report

Policy – no report

Learning, Instruction, & Assessment – Lori Ludwig, Curriculum Director, gave a report to the Board to go over what was discussed at the Committee meeting surrounding report card results and looking to the future for ways to improve.

SUPERINTENDENT’S REPORT

A. SUPERINTENDENT’S BUSINESS

RES. NO. 90-25

Motion by Mr. Roush, second by Mrs. Greenup

The Administration recommends approving the following:

- a. Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Tick Ridge Design Company LLC, and Warren Local School District, effective December 15, 2025 – June 30, 2026.
- b. Membership in the Ohio School Boards Association (OSBA), effective January 1, 2026, through December 31, 2026, at a cost of \$7,007.
- c. Participation in the Ohio School Boards Association (OSBA) Legal Assistance Fund, effective January 1, 2026, through December 31, 2026, at a cost of \$250.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 91-25

Motion by Mr. Crum, second by Mr. Allen

The Administration recommends approving the following:

Authorize the Superintendent to enter into a Memorandum of Agreement (MOA) between the Warren Local School District Board of Education and the Ohio Association of Public School Employees (OAPSE), Local 408; Article 9 - Trip Procedures, as presented.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 92-25

Motion by Mrs. Greenup, second by Mr. Crum

The Administration recommends approving the following:

Memorandum of Understanding (MOU) between the Warren Local School District Board of Education and the Warren Local Education Association (WLEA); Changes to Article 22, Insurance Program, section A Medical Insurance, subsection 4, as presented.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 93-25

Motion by Mrs. Proctor, second by Mrs. Greenup

The Administration recommends approving the following:

Appoint Mr. Roush, President Pro Tempore, to preside over the January 2026 Organizational Meeting.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 94-25

Motion by Mr. Allen, second by Mr. Roush

a. Certified Personnel Recommendation

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

Supplemental Recommendations for the 2025-2026 School Year

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

b. Classified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*): **None at this time.**

Resignation

Bennett, Dennis - School bus driver, route #38, D-II classification, 191 contract days, effective January 2, 2026.

Mahoney, Megan - Elementary school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective December 19, 2025.

Transfer

Hall, Jan - From school bus driver, route #49, to route #21, D-II classification, 191 contract days, effective December 4, 2025.

Classified Substitutes (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*): **None at this time.**

c. Pupil Activity Recommendations

Employ (*pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Wrestling</u>			
Varsity (girls)	HS	Tait, Nevaeh	Volunteer

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

BOARD'S COMMUNICATION

EXECUTIVE SESSION

RES. NO. 95-25

Motion by Mr. Allen, second by Mrs. Greenup

The Administration recommends approving the following:

To call the meeting from Regular Session to Executive Session at 6:28 p.m. for the purpose of considering the employment of an employee.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Called back into Regular Session at 7:03 p.m.

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The January Organizational Meeting will be held January 13, 2026, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6/Warrior Annex) 130 Warrior Drive, Vincent, Ohio. The Regular Meeting will be held immediately following the conclusion of the Organizational Meeting.

ADJOURNMENT

RES. NO. 96-25

Motion by Mr. Crum, second by Mr. Allen

To adjourn the meeting at 7:03 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President