

WARREN LOCAL SCHOOL DISTRICT

Regular Board Meeting

December 15, 2025

CHAIN OF COMMAND

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	
BUILDING	Principal	
Warren High School	Kyle Scott	678-2393/989-0340
Warren High School	Darius Schaeffer	678-2395
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Jill Lipscomb	678-2395
Warren Elementary	Ashley Skinner	445-5300
Warren Elementary	Lori Ludwig	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393/989-0340
ASSISTANT ATHLETICS	Rod Padgitt	678-2395
TRANSPORTATION	Driver/Trans. Supv.	678-2368
CAFETERIA	Head Cook/Food Serv. Supv.	678-2366
CLEANING/CUSTODIAL	Head Cust. /Prin./Maint. Supv.	678-2366

Unresolved concerns or problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via www.warrenlocal.org.

BOARD OF EDUCATION 2025 COMMITTEES

District Operations	Bob Allen, CH Bob Crum Stacey Greenup, Alt	740-516-9394 740-423-5763 330-842-1034
<hr/>		
Evaluation of Superintendent	Debbie Proctor , CH Jesse Roush Bob Allen, Alt	740-336-2235 740-541-5282 740-516-9394
<hr/>		
Finance & Evaluation of Treasurer	Debbie Proctor, CH Stacey Greenup Jesse Roush, Alt	740-336-2235 330-842-1034 740-541-5282
<hr/>		
Policy	Jesse Roush, CH Bob Allen Debbie Proctor, Alt	740-541-5282 740-516-9394 740-336-2235
<hr/>		
Learning, Instruction & Assessment	Bob Crum, CH Jesse Roush Stacey Greenup, Alt	740-423-5763 740-541-5282 330-842-1034

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION
REGULAR MEETING
December 15, 2025**

I. CALL TO ORDER AND ROLL CALL

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on December 15, 2025, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Allen **Crum** **Greenup** **Proctor** **Roush**

II. PLEDGE OF ALLEGIANCE

III. INVOCATION

IV. PUBLIC COMMENT

V. TREASURER’S REPORT

A. TREASURER’S BUSINESS

1. Motion by _____ Second by _____

The Treasurer recommends approving the following:

- a. Minutes of the November 20, 2025, Regular Meeting.
- b. Payment of bills and other expenses for November 2025, as presented in the amount of \$4,319,069.41.
- c. Financial Reports for November 2025, as presented: Investment Balances, Cash Position Report, all checks dated between November 1 and November 30, 2025.
- d. Investment Record in the amount of \$1,103.60. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of November 2025.
- e. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for META Solutions, dated December 2, 2025, in the amount of \$3,938.76, for FY26 (7/1/25 - 6/30/26), for Server Hosting Service Backups.
- f. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for SCView, dated July 1, 2025, in the amount of \$6,995, for FY26 (7/1/25 - 6/30/26), for Software Renewal Annual Maintenance with Site License 8/1/2025 - 7/1/2026.
- g. Create fund 019-9813 Hall Financial Partners in Education.
- h. Approved Estimated Revenues and Appropriations as follows:

FY 2026 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended Certificate	Amendments for Dec	Amended Certificate	FY 26 Appropriation	Amendments Dec	FY 26 Appropriation
	Amounts		Amounts	Amounts		Amounts
General	\$34,710,863.00	\$0	\$34,710,863	\$24,390,287	\$25,000	\$24,415,287
Special Revenue Funds						
016 Emergency Levy	\$1,948,316.00	\$0	\$1,948,316	\$2,026,436	\$0	\$2,026,436
018 Public School Support	20,000	0	20,000	17,335	0	17,335
019 Other Grants	50,000	10,000	60,000	50,000	10,000	60,000
022 Tournament	20,000	0	20,000	20,000	0	20,000
034 Classroom Facilities	185,500	0	185,500	200,000	0	200,000
031 UST Surety	0	0	0	0	0	0
035 Severance Benefits	300,000	0	300,000	300,000	0	300,000
300 District Managed Activities	257,500	0	257,500	369,035	0	369,035
451 Data Communication Fund	5,400	0	5,400	5,400	0	5,400
461 MMGW/HSTW	4,960	0	4,960	3,000	0	3,000
499 Miscellaneous State Grants	75,000	0	75,000	131,000	0	131,000
516 Title IDEA VIB	559,170	0	559,170	529,715	-	529,715
572 Title I	711,158	0	711,158	620,612	0	620,612
584-Title I/A	128,357	0	128,357	66,974	0	66,974
590 Title IIA	105,062	0	105,062	96,258	0	96,258
599 Misc Federal Grants	850,000	0	850,000	50,000	62,954	112,954
Total	5,220,423	10,000	5,230,423	4,485,765	72,954	4,558,719
Debt Service Fund						
002 Building Project Debt Service	\$1,500,000	\$0	\$1,500,000	\$1,300,000	\$0	\$1,300,000
Capital Projects Fund						
003 Permanent Improvement	\$600,000	\$0	\$600,000	\$300,000	\$0	\$300,000
004 Building Project	500,000	0	500,000	1,500,000	0	1,500,000
070 Capital Projects	1,000,000	0	1,000,000	750,000	0	750,000
	2,100,000	0	2,100,000	2,550,000	0	2,550,000
Enterprise						
006 Food Service	\$905,000	\$0	\$905,000	\$1,498,000	\$0	\$1,498,000
009 Uniform School Supplies	75,100	0	75,100	93,500	0	93,500
Total	980,100	0	980,100	1,591,500	0	1,591,500
Internal Service Fund						
024 Self Insurance	\$4,015,000	\$0	\$4,015,000	\$4,021,000	\$0	\$4,021,000
Private Purpose Trust Fund						
007 Trust	\$10,000	\$0	\$10,000	\$10,000	\$0	\$10,000
Agency Fund						
200 Student Activities	\$330,700.00	\$0	\$330,700	\$356,075	\$0	\$356,075
Grand Total	\$48,867,086	\$10,000	\$48,877,086	\$38,704,627	\$97,954	\$38,802,581

Allen

Crum

Greenup

Proctor

Roush

VI. READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush

B. WCCC Report – Jesse Roush

C. Committee Reports – District Operations

Finance

Policy

Learning, Instruction, & Assessment

VII. SUPERINTENDENT’S REPORT

A. SUPERINTENDENT’S BUSINESS

2. Motion by _____ Second by _____

The Administration recommends approving the following:

- a. Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Tick Ridge Design Company LLC, and Warren Local School District, effective December 15, 2025 – June 30, 2026.
- b. Membership in the Ohio School Boards Association (OSBA), effective January 1, 2026, through December 31, 2026, at a cost of \$7,007.
- c. Participation in the Ohio School Boards Association (OSBA) Legal Assistance Fund, effective January 1, 2026, through December 31, 2026, at a cost of \$250.

Allen **Crum** **Greenup** **Proctor** **Roush**

3. Motion by _____ Second by _____

The Administration recommends approving the following:

Authorize the Superintendent to enter into a Memorandum of Agreement (MOA) between the Warren Local School District Board of Education and the Ohio Association of Public School Employees (OAPSE), Local 408; Article 9 - Trip Procedures, as presented.

Allen **Crum** **Greenup** **Proctor** **Roush**

4. Motion by _____ Second by _____

The Administration recommends approving the following:

Memorandum of Understanding (MOU) between the Warren Local School District Board of Education and the Warren Local Education Association (WLEA); Changes to Article 22, Insurance Program, section A Medical Insurance, subsection 4, as presented.

Allen **Crum** **Greenup** **Proctor** **Roush**

5. Motion by _____ Second by _____

The Administration recommends approving the following:

Appoint _____, President Pro Tempore, to preside over the January 2026 Organizational Meeting.

Allen **Crum** **Greenup** **Proctor** **Roush**

VIII. PERSONNEL

6. Motion by _____ Second by _____

a. Certified Personnel Recommendation

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position): **None at this time.**

Supplemental Recommendations for the 2025-2026 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position): **None at this time.**

b. Classified Personnel Recommendations

Employ (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position): **None at this time.**

Resignation

Bennett, Dennis - School bus driver, route #38, D-II classification, 191 contract days, effective January 2, 2026.

Mahoney, Megan - Elementary school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective December 19, 2025.

Transfer

Hall, Jan - From school bus driver, route #49, to route #21, D-II classification, 191 contract days, effective December 4, 2025.

Classified Substitutes (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position): **None at this time.**

c. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per

Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Wrestling</u>			
Varsity (girls)	HS	Tait, Nevaeh	Volunteer

Allen **Crum** **Greenup** **Proctor** **Roush**

IX. BOARD’S COMMUNICATION

X. EXECUTIVE SESSION

7. Motion by _____ Second by _____

The Administration recommends approving the following:

To call the meeting from Regular Session to Executive Session at _____ p.m. for the purpose of considering the employment of an employee.

Allen **Crum** **Greenup** **Proctor** **Roush**

Called back into Regular Session at _____ p.m.

XI. REAFFIRM TIME AND PLACE OF NEXT MEETING

- The January Organizational Meeting will be held January ____, 2026, at ____ p.m. at _____, Vincent, Ohio. The Regular Meeting will be held immediately following the conclusion of the Organizational Meeting.

XII. ADJOURNMENT

8. Motion by _____ Seconded by _____

To adjourn the meeting at _____ p.m.

Allen **Crum** **Greenup** **Proctor** **Roush**

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995]

[Re-adoption date: December 30, 2002]

[Re-adoption date: May 24, 2012]

[Re-adoption date: October 21, 2019]