

## **CALL TO ORDER AND ROLL CALL**

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on February 27, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## **PLEDGE OF ALLEGIANCE**

## **INVOCATION**

## **PUBLIC PARTICIPATION**

- Recognition of Outstanding Student Achievement - Mason Francis – Mr Harold presented Mason with an accommodation on behalf of the District. The Board also expressed their congratulations to Mason and presented him with a certificate.
- Renewal Levy FAQ

## **TREASURER'S REPORT**

### **A. TREASURER'S BUSINESS**

#### **RES. NO. 12-25**

Motion by Mr. Crum, second by Mr. Roush

The Treasurer recommends approving the following:

- a. Minutes of the January 10, 2025, Organizational and Regular Meeting.
- b. Payment of bills and other expenses for January 2025, as presented in the amount of \$2,662,176.44.
- c. Financial Reports for January 2025, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between January 1 and January 31, 2025.
- d. Investment Record in the amount of \$948.34. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of January 2025.
- e. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Building Bridges to Careers, dated January 22, 2025, in the amount of \$6,250, for a professional development contract for District Integration of CCCL Deep Level Support, 2024-2025 first semester.
- f. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for GoGuardian, dated February 16, 2025, in the amount of \$6,855, for Pear Assessment Enterprise.
- g. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Schaeffer's Specialized Lubricants, dated February 17, 2025, in the amount of \$3,781.80, for a 55 gallon steel drum - carbon treat premium summer.

h. Amend Estimated Revenues and Appropriations as follows:

FY 2025 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended		Amended	FY 24		FY 24
	Certificate	Amendments	Certificate	Appropriation	Amendments	Appropriation
	Amounts	for Feb	Amounts	Amounts	February	Amounts
<b>General</b>	\$32,634,330.02	\$0	\$32,634,330	\$23,392,796	\$0	\$23,392,796
<b>Special Revenue Funds</b>						
016 Emergency Levy	\$2,196,314.30	\$0	\$2,196,314	\$2,042,046	\$0	\$2,042,046
018 Public School Support	39,205	0	39,205	18,900	0	18,900
019 Other Grants	69,115	0	69,115	55,667	0	55,667
022 Tournament	20,117	0	20,117	14,351	0	14,351
034 Classroom Facilities	952,867	0	952,867	200,000	0	200,000
031 UST Surety	11,000	0	11,000	0	0	0
035 Severance Benefits	392,092	0	392,092	200,000	0	200,000
300 District Managed Activities	345,674	0	345,674	300,815	0	300,815
451 Data Communication Fund	8,554	0	8,554	5,400	0	5,400
461 MMGW/HSTW	5,504	0	5,504	3,000	0	3,000
499 Miscellaneous State Grants	45,001	24,000	69,001	68,447	0	68,447
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
516 Title IDEA VIB	512,848	3,204	516,052	512,848	3,204	516,052
536 Title I Supplemental	248	0	248	0	-	0
572 Title I	531,850	4,830	536,680	531,850	4,830	536,680
584-Title IVA	100,332	1,380	101,712	34,009	1,380	35,389
590 Title IIA	89,823	10,291	100,114	89,823	10,291	100,114
599 Misc Federal Grants	1,009,968	0	1,009,968	1,009,918	0	1,009,918
<b>Total</b>	<b>6,332,203</b>	<b>43,705</b>	<b>6,375,908</b>	<b>5,088,765</b>	<b>19,705</b>	<b>5,108,470</b>
<b>Debt Service Fund</b>						
002 Building Project Debt Service	\$2,709,362	\$0	\$2,709,362	\$1,300,000	\$0	\$1,300,000
<b>Capital Projects Fund</b>						
003 Permanent Improvement	\$1,685,274	\$0	\$1,685,274	\$300,000	\$0	\$300,000
004 Building Project	2,871,111	0	2,871,111	100,000	0	100,000
010 OFCC Fund Local Share	780,502	0	780,502	1,000,000	514,317	1,514,317
010 OFCC Fund Local Share Interest	966,154	0	966,154	0	677,951	677,951
010 OFCC Fund State Share	593,051	0	593,051	758,451	142,596	901,047
010 OFCC Fund State Share Interest	174,297	0	174,297	0	0	0
070 Capital Projects	906,700	0	906,700	750,000	0	750,000
	<b>7,977,089</b>	<b>0</b>	<b>7,977,089</b>	<b>2,908,451</b>	<b>1,334,864</b>	<b>4,243,315</b>
<b>Enterprise</b>						
006 Food Service	\$2,116,778	\$0	\$2,116,778	\$1,336,597	\$0	\$1,336,597
009 Uniform School Supplies	132,645	0	132,645	93,500	0	93,500
<b>Total</b>	<b>2,249,423</b>	<b>0</b>	<b>2,249,423</b>	<b>1,430,097</b>	<b>0</b>	<b>1,430,097</b>
<b>Internal Service Fund</b>						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
<b>Private Purpose Trust Fund</b>						
007 Trust	\$13,000	\$0	\$13,000	\$6,000	\$0	\$6,000
<b>Agency Fund</b>						
200 Student Activities	\$425,300.31	\$4,000	\$429,300	\$301,789	\$4,000	\$305,789
<b>Grand Total</b>	<b>\$56,397,394</b>	<b>\$47,705</b>	<b>\$56,445,099</b>	<b>\$38,448,898</b>	<b>\$1,358,569</b>	<b>\$39,807,467</b>

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## RES. NO. 13-25

Motion by Mrs. Greenup, second by Mr. Allen

The Treasurer recommends approving the following:

### **RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR**

**WHEREAS**, this Board of Education in accordance with the provisions of law has previously adopted a 5-Year Forecast for the next succeeding fiscal year commencing July 1, 2025; and

**WHEREAS**, the Budget Commission of Washington County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

**RESOLVED**, by the Board of Education of the Warren Local School District, Washington County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

**RESOLVED**, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

#### **SCHEDULE A SUMMARY OF AMOUNTS REQUESTED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATE**

FUND	Amounts to be Derived from Levies Inside 10 Mill Limitation	Amounts to be Derived from Levies Outside 10 Mill Limitation	County Auditor's Estimate of Rate to be Levied—Inside 10 Mill Limit	County Auditor's Estimate of Rate to be Levied—Outside 10 Mill Limit
Permanent Improvement	449,744		1.15	
Bond Retirement Fund		1,196,710		3.06
Classroom Facilities		157,897		0.50
General Fund	919,043	7,402,621	2.35	25.20
Emergency Fund		1,616,381		4.204
Total	1,368,787	10,373,609	3.50	32.964

#### **SCHEDULE B LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

Fund	Maximum Rate Authorized to be Levied	County Auditor's Estimate of Yield of Levy (Carry to Schedule A, Column II)
Current Expense Levies authorized by voters prior to 1976 for continuing years.	15.20	4,419,422
Current Expense levy authorized by voters on 11/02/82 for not to exceed continuing years.	10.00	2,983,199
Emergency Operating levy authorized by voters on 05/06/2014 for not to exceed 10 years – expires TY2024	4.204	1,616,381
Bond levy authorized by voters on 05/02/2017 for not to exceed 30 years – expires TY2046	3.06	1,196,710
Classroom Facilities levy authorized by votes on 05/02/17 for continuing years.	0.50	157,897

**AND BE IT FURTHER RESOLVED**, that the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## **READING OF COMMUNICATIONS**

**A. Legislative Liaison** – Jesse Roush updated the board on HB 96 and the impacts that it may have both operationally and financially on the District. He stated that this bill shows that public school funding is under attack. He also informed the board that there are also several bills introduced that would impact property taxes and would also have great financial impact to the District.

**B. WCCC Report** – Jesse Roush updated the board on the new adult tech annex renovation. He also stated the WCCC received a grant with Batelle that will update the manufacturing and engineering pathways.

### **C. Committee Reports** –

District Operations – Mr. Allen reported that the committee met at 5pm and talked about the efficiencies of both the maintenance and transportation departments. The committee also discussed the bid opening of the archery building and more due diligence needs to be done to make sure we are building the most cost effective structure. Mr. Allen also reported that the bid opening for the health clinic went well and the Committee recommends the contract on tonight's agenda. The health clinic renovation is being paid for by the Appalachian Community Grant Program and will be operated by Hopewell.

Finance – will be meeting in March

Policy – Mr. Roush commented that there are several policies on the agenda for first reading, most are minor word changes and the Policy committee met and read through all of the recommended changes.

Learning, Instruction, & Assessment – will be meeting March.

## **SUPERINTENDENT'S REPORT**

### **A. SUPERINTENDENT'S BUSINESS**

#### **RES. NO. 14-25**

Motion by Mrs. Greenup, second by Mr. Roush

The Administration recommends approving the following:

- a. Recommendation that as driving instructors are approved through the Mid-Ohio Valley Educational Service Center, approval is reciprocated for Warren Local School District for the 2025 calendar year.
- b. 2025-2026 school calendar, as presented.
- c. Teacher job description, as presented.
- d. Recommendation to adopt and implement the Department of Education and Workforce Special Education Model Policies and Procedures, as presented, for the 2024-2025 school year.
- e. Recommendation of participation of Tech Intern program under BB2C.

#### **RES. NO. 15-25**

Motion by Mr. Allen, second by Mr. Crum to amend the motion as follows:

The Administration recommends approving the following:

- a. Recommendation that as driving instructors are approved through the Mid-Ohio Valley Educational Service Center, approval is reciprocated for Warren Local School District for the 2025 calendar year.
- b. 2025-2026 school calendar, as presented.
- c. Recommendation of participation of Tech Intern program under BB2C.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## **RES. NO. 16-25**

Motion by Mr. Roush, second by Mrs. Greenup

The Administration recommends approving the following:

- a. Recommendation that as driving instructors are approved through the Mid-Ohio Valley Educational Service Center, approval is reciprocated for Warren Local School District for the 2025 calendar year.
- b. 2025-2026 school calendar, as presented.
- c. Recommendation of participation of Tech Intern program under BB2C.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## **RES. NO. 17-25**

Motion by Mr. Allen, second by Mr. Crum

The Administration recommends approving the following:

### **RESOLUTION AUTHORIZING 2025-2026 MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

**WHEREAS**, Warren Local School District, District IRN Number: 050500, of 220 Sweetapple Road, Vincent, Washington County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed (Warren High School and Warren Middle School) do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules, and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge



the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership, and/or other such penalties as prescribed in Bylaw 11.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## RES. NO. 18-25

Motion by Mr. Crum, second by Mrs. Greenup

The Administration recommends approving the following:

Tentative list of Warren High School 2025 Graduates pending completion of all requirements of the State Department of Education and Warren Local Board of Education:

### Class of 2025

Colin James Anthony	Carson Xavier Fox	Jairon Jordan Littleton	Maddox Hunter Shafer
Carly Grace Barnes	Jillian Elaine Frame	Shyanne Marie Littleton	Charles Phillip Shanabarger Jr
Haidyn Ryan Barnes	Mason Andrew Francis	Madysen Jayde Long	Darrian Scott Shumar
Michael Cameron Barrett	Max Oliver Frye	Katelyn Elizabeth Sue Lott	Bailey Nichole Sidwell
Connor Charles Barry	Tyler Frederic Frye	Chase Kent Lupardus	Aubrey Ryann Simms
Hunter James Baughman	Brayden Riley Fulton	Alexis Lynn Martin	Mollie Rose Smith
Madeline Alexandra Best	Aaron Michael Gill	Callum Michael Martin	Noah Scott Smith
Madison Renee Biehl	Eryn Elizabeth Gillian	Jesse Matthew McDole	Grace Lynn Snyder
Johnathan Scott Blair	Tanner Joseph Gorham	Noah James McDole	Landon Ramsey Walker Southwick
Samantha Dawn Blaney	Ava Rae Green	Carly Michelle McHenry	Cooper Elijah Sparks
Owen Douglass Bookman	Ryan Finnegan Grosselin	Jason Monte McPeck	Alexis Madison Sprouse
McKinley Josette Borman	Mason Cole Hamrick	Noah Blake Mitchell	Julian Sirod Stadelman
Bailey Jacob Bowers	Joseph Daniel Harvey	Nevaeh Leigh Moten	Dawson James Staley
Megan Renee Brothers	Megan Maxine Hedrick	Maylea Montana Nichols	Emma Ann Stemple
Gabe Daniel Broussard	Jeremy Earl Heiss	Preston Alexander Nichols	Aden Henry Strahler
Ciera Renae Byrd	Kevin William Heiss	Carter Nicholas Norman	Landyn James Summers
Chaz Ryan Carpenter	Matilyn Rose Hendershot	Mason Rourke O'Donnell	Emma Brooke Sutton
Benjamin Dean Casey	Joseph Alexander Hedrickson	Christian Nowell Offenberger	Holly Noel Swaney
Hannah Elise Cebey	Keegann Job Hendrix	Ethan Isaiah Ott	Laci Marie Thompson
Hunter Howard Chapman	Nicholas Paul Herrera	Brayden Scott Parsons	Owen Lane Thompson
DeAnna Faith Chesser	Dakota Gauge Hinton	Bret Alan Paul	Myah Leeann Townsend
Jaqueline Marie Cisar	Aidan David Hoge	Ashton Michael Pauley	Lillian Faith Turner
Brandon David Cline	Joella Reese Holden	Arilyn Rose Peckens	Addison Cejay Twyman
Tyson Luther Cochran	Reaghan LeeAnn Hollingsworth	Samuel Maxim Perdue	Maxwell Douglas Walker
Payge Nicole Cornell	Kendra Nicole Hoyt	Sarah Elizabeth Pettey	Kylie Mae Welch
Nicholis Gavin Cressey	Launa Crile Ireland	Jimmie Wesley Pierce III	Owen Douglas Welch
Aric Jose Criss	Alexandra Nicole Jack	Jayden DeWayne Potter	Hayden Michael Wells
Lillian Cora Bell Crudge	Mackenzie Mae James-McGuire	Ethan Thomas Poulton	Madison Maree West
Presley Renee Cunningham	Waylon Wayne Jarvis	Hunter Andrew Powell	Blake Alan White
Andre William Curry	Ava Marie Johnson	Adriyen Aleyce Putman	Berrett Osborn Wilcox
Ella Rose Day	Luke Christopher Johnson	William Reese Queen	Isaiah Phillip Wiley
Jasmine Paige Dearth	Lyndsey Jo Ann Johnson	Amanda Marie Rauch	Hanna May Williams
Myli Brielle Deeds	Rylee Dawn Johnson	Gavin Lee Rauch	Natalie Grace Williams
Britten Alexander Dickel	Carleton David Jones	Maggie Selene Reynolds	Alexa Lin Wilson
Braden Todd Douthitt	Gabrial Hunter-Andrew Judkins	Grace Elizabeth Richardson	Devyan Michael Wilson
Madelyn Shelby Duvall	Jayse Edward Karcher	Brock Austin Robinson	Evyan Matthew Wilson
Jase David Dyar	Henry Allen Wallace Kehl	Emma Jo Rogers	Ryan Guy Wittekind
Dontaveian Exavier Earley	Zander Elijah Kidd	Alivia Kay Dee Russell	Alec Anthony Wolfe
Makayla Ann Elder	Thomas Michael Kuczko Jr	Nadia Ann Russo	
Joselyn Elizabeth Erb	Ian Allen Layman	Zachary Craig Ruth	
Jade Riley Fairbanks	Payton Christopher Layne	Bailey Alexis Saliba	
Landon Carter Fairbanks	Logan James Leonard	Cole Edward Sayger	
Gavin Antonio Flores	Jazmyn Shauntel Lewis	Jacob Eugene Sealey	

Mr. Allen commented that this graduating class totals 167 students, which is significantly more than what was predicted by Future Think during the OFCC building project.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## RES. NO. 19-25

Motion by Mr. Roush, second by Mrs. Greenup

The Administration recommends approving the following:

**RESOLUTION  
AWARDING CONTRACT TO GRAE-CON CONSTRUCTION, INC. FOR  
THE HEALTH CLINIC PROJECT AS THE LOWEST RESPONSIBLE  
BIDDER AND AUTHORIZING EXECUTION OF CONTRACT**

The Superintendent recommends awarding a contract to Grae-Con Construction, Inc. (the “Contractor”) for the Health Clinic Project (the “Project”) as the lowest responsible bidder and requests authority to execute a contract with the Contractor for the Project.

Rationale:

1. The District has identified a need for the Project.
2. The Board’s design professional, Fanning/Howey Associates, Inc. (the “Architect”), prepared design documents for the Project.
3. Working with the Architect and the Board’s legal counsel, the Superintendent and Treasurer solicited sealed, competitive bids in accordance with the Ohio Revised Code Section 3313.46 and 2 CFR § 200.320(b)(1).
4. A legal notice for the Project was placed in the local newspaper for the bid period required by the Ohio Revised Code for public school construction projects. At the bid deadline, the bids were opened publicly, read aloud, and tabulated. The District received two bids for the Project.
5. Upon opening of the bids, the Contractor was the apparent low bidder for the Project and provided a base bid of \$770,301 and bids for Alternate #1 in the amount of \$11,553, Alternate #2 in the amount of \$4,892, Alternate #3 in the amount of \$3,286, and Alternate #4 in the amount of \$4,986.
6. The Superintendent, Treasurer, and the Architect reviewed the Contractor’s bid and evaluated the Contractor, and have determined that the Contractor’s bid is responsive to the specifications and that the Contractor is responsible to perform the work.
7. The Superintendent recommends awarding the contract for the Project to the Contractor, as the lowest responsible bidder, in the total amount of \$795,018 (the “Contract Sum”), which includes Alternates #1, #2, #3, and #4.
8. The Superintendent also requests authority for the Superintendent and Treasurer to execute change orders on behalf of the Board in a total amount not-to-exceed 10% of the Contract Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

The Board of Education resolves as follows:

1. Based upon the recommendation of the Superintendent, the Board awards the contract for the Project to the Contractor as the lowest responsible bidder and authorizes the Superintendent and Treasurer to execute a contract with Contractor in the amount of the Contract Sum.
2. The Board further authorizes the Superintendent and Treasurer to sign change orders related to the Project in a total amount not to exceed 10% of the Contract Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## B. POLICY UPDATES - FIRST READING

### RES. NO. 20-25

Motion by Mr. Roush, second by Mr. Crum

The Administration recommends approving the following:

#### NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY

1.	POLICY	TITLE
2.	ACC	Political Commitments
3.	BDC	Executive Sessions
4.	BDDG	Minutes
5.	DAB	General Revenue Fund Balance
6.	DJC	Bidding Requirements
7.	DM	Deposit of Public Funds (Cash Collection Points)
8.	EBBA	First Aid
9.	EDE	Computer/Online Services (Acceptable Use and Internet Safety)
10.	GCD	Professional Staff Hiring
11.	GDC / GDCA /GDD	Support Staff Recruiting/Posting of Vacancies/Hiring
12.	IC / ICA	School Year/School Calendar
13.	IGAE	Health Education
14.	IGAH / IGAI	Family Life Education/Sex Education
15.	IGBEA-R	Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)
16.	IGD	Cocurricular and Extracurricular Activities
17.	IGDJ	Interscholastic Athletics
18.	IKF	Graduation Requirements
19.	JECBC	Admission of Students From Non-Chartered or Home Education
20.	JED	Student Absences and Excuses
21.	JEDA	Truancy
22.	JEDC	Religious Expression Days
23.	JHG	Reporting Child Abuse and Mandatory Training

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## PERSONNEL

### RES. NO. 21-25

Motion by Mr. Allen, second by Mr. Crum

#### a. Administrative Personnel Recommendations

Ryan, Larry - Facilities scheduling, \$3,000 stipend, for the remainder of the 2024-2025 school year.

#### b. Certified Personnel Recommendations

**Employ** (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):



Kasserman, Stephanie - Elementary school, first grade teacher, limited one (1) year contract, effective at the start of the 2025-2026 school year.

### **Retirement**

Anderson, Tara - Elementary school, kindergarten teacher, effective July 31, 2025.

### **Transfer**

Benito, Samantha - From high school, math teacher, .46 day, to high school math teacher, effective at the start of the 2025-2026 school year.

Benson, Christa - From elementary school, intervention specialist, mild/moderate, to elementary school, kindergarten teacher, effective at the start of the 2025-2026 school year.

Renner, Julie - From elementary school, grade 2 intervention specialist, mild/moderate, to elementary school, intervention specialist, mild/moderate, effective at the start of the 2025-2026 school year.

### **Supplemental Recommendations for the 2024-2025 School Year**

**Employ** *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

<b><u>Athletics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Track</u></b>			
Varsity	HS	Zaleski, Tony	Per the negotiated agreement
Varsity Associate (girls)	HS	Smith, Rachelle	Per the negotiated agreement
Junior High (boys)	MS	Vincent, Nathan	Per the negotiated agreement
Junior High (girls)	MS	Campbell, Blake	Per the negotiated agreement
<b><u>Weight Room</u></b>			
Winter (.5 of 1)	HS	Porter, Chad	Per the negotiated agreement

### **c. Classified Personnel Recommendations**

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Guess, Hazel - Bus driver, route number 41, D-II classification, 191 contract days, limited one-year contract, effective February 27, 2025.

### **Resignation**

Peyton, James - Assistant Athletic Director, and all supplemental positions, effective January 22, 2025.

## **Retirement**

Thompson, Tab - Bus driver, D-II classification, 191 contract days, effective February 26, 2025.

Yost, Trina - Middle school, secretary, A-II classification, eight (8) hours daily, 223 contract days, effective May 30, 2025.

## **Transfer**

Klinglesmith, Kayla - From elementary school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, to high school/middle school, cook, C-I classification, six (6) hours daily, 191 contract days, effective February 3, 2025.

Wigal, Sarah - From middle school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, to elementary school, aide - classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective February 3, 2025.

**Classified Substitutes** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

DeNune, Anthony King, Delvin

### **c. Pupil Activity Recommendations**

**Employ** *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

***WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and***

***WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.***

### Pupil Activity Recommendations for the 2024-2025 School Year

#### Athletics

#### Bldg.

#### Name

#### Salary

#### Baseball

Junior Varsity	HS	Stormes, Steven	Per the negotiated agreement
Junior Varsity	HS	Davis, Caleb	Volunteer
Junior Varsity	HS	Gandee, Carson	Volunteer

#### Softball

Junior High	MS	Wagner, Daniel	Per the negotiated agreement
Junior High	MS	Grayson, Avery	Volunteer
Junior Varsity	HS	Metz, Cody	Volunteer
Junior Varsity	HS	Wells, Aaron	Volunteer

#### Swim

Varsity (boys)	HS	Miller, Jenny	Per the negotiated agreement
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#### Track

Varsity Associate (boys)	HS	Riffey, Al	Per the negotiated agreement
Varsity Assistant (boys)	HS	Perdue, Brennan	Per the negotiated agreement
Varsity Assistant (girls)	HS	Venham, Brad	Per the negotiated agreement
Junior Varsity	HS	Wigal, Pat	Volunteer

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## **BOARD’S COMMUNICATION**

I want to thank Jimmy Peyton for his leadership of our football team over the last several years. He served as a positive role model for young men. He turned our team around and built a successful program. Not only did he guide our team on the field, but he also built a strong coaching staff that established rules and expected the student athletes to excel while following those rules

In addition, he led Warren’s strength program. Our athletes in all sports became stronger and faster. This increase in strength was noticed on the fields and courts. Jimmy will be missed at WLSD.

Again, thank you Jimmy Peyton for your efforts.

Bob Allen,  
WLSD Board Member

Kyle Newton commented that right now is a critical time in the legislative process. He noted what a great job Warren does providing a high quality education while keeping costs per student low. He attributed this success to Warren’s faculty and staff and encouraged board members to talk to our legislators to advocate for future funding.

## **REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held March 27, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

## **ADJOURNMENT**

### **RES. NO. 22-25**

Motion by Mr. Crum, second by Mr. Allen

To adjourn the meeting at 6:41 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

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Treasurer

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President