

# **WARREN LOCAL SCHOOL DISTRICT**

## **Regular Board Meeting**

**May 27, 2026**

## CHAIN OF COMMAND

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	School
BUILDING	Principal	
Warren High School	Kyle Scott	678-2393
Warren High School	Darius Schaeffer	678-2393
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Jill Lipscomb	678-2395
Warren Elementary	Ashley Skinner	445-5300
Warren Elementary	Lori Ludwig	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393
ASSISTANT ATHLETICS	Rod Padgitt	678-2395
TRANSPORTATION	Driver/Trans. Supervisor.	678-2368
CAFETERIA	Head Cook/Food Serv. Supervisor.	678-2366
CLEANING/CUSTODIAL	Head Cust. /Prin./Maint. Supervisor.	678-2366

Unresolved concerns or problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via [www.warrenlocal.org](http://www.warrenlocal.org).

## BOARD OF EDUCATION 2026 COMMITTEES

District Operations	Bob Allen, CH Bob Crum Stacey Greenup, Alt	740-516-9394 740-423-5763 330-842-1034
Evaluation of Superintendent	Jesse Roush, CH Bob Crum Bob Allen, Alt	740-541-5282 740-423-5763 740-516-9394
Finance & Evaluation of Treasurer	Stacey Greenup, CH Cliff Pettey Jesse Roush, Alt	330-842-1034 740-350-2695 740-541-5282
Policy	Jesse Roush, CH Bob Allen Cliff Pettey, Alt	740-541-5282 740-516-9394 740-350-2695
Learning, Instruction & Assessment	Bob Crum, CH Stacey Greenup Cliff Pettey, Alt	740-423-5763 330-842-1034 740-350-2695

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
May 27, 2026**

**I. CALL TO ORDER AND ROLL CALL**

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on May 27, 2026 at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

\_\_\_\_\_ **Allen**

\_\_\_\_\_ **Crum**

\_\_\_\_\_ **Greenup**

\_\_\_\_\_ **Petty**

\_\_\_\_\_ **Roush**

**II. PLEDGE OF ALLEGIANCE**

**III. INVOCATION**

**IV. PUBLIC PARTICIPATION**

- Public meeting on the issue of the re-employment of Anne Boley, Julie Huffman, Jason Johnson, Christina VanNoy and Amy Walters, currently employed in the district as teachers, and Larry Ryan, currently employed in the district as Director of Special Programs by the Warren Local School District Board of Education.
  - ❖ Members of the public are invited to provide input to the Board on the issue of the re-employment of the aforementioned employees in the District following their retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.
- Lori Lynn - Curriculum

**V. TREASURER'S REPORT**

**A. TREASURER'S BUSINESS**

1. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Treasurer recommends approving the following:

- 1) Minutes of the April 23, 2026, Regular Meeting.
- 2) Payment of bills and other expenses for May, 2026, as presented in the amount of \$2,984,454.25
- 3) Financial Reports for May 2026, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between May 1 and May 31, 2026.
- 4) Investment Record in the amount of \$454.60. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of May, 2026.
- 5) Ohio School Boards Association Workers' Compensation Group Retro Program. This program is approved with Sedwick as the third party administrator.
- 6) Membership with Southeastern Ohio Voluntary Education Cooperative (SEOVEC) Self-Funded Dental Insurance Program with Delta Dental, Inc., for the initial period of July 1, 2026, through June 30, 2027, at a 2% increase.
- 7) Estimated Revenues and Appropriations:

FY 2026 Estimated Revenues and Appropriations

Fund	Revenue			Appropriations		
	Amended		Amended	FY 26		FY 26
	Certificate	Amendments	Certificate	Appropriation	Amendments	Appropriation
	Amounts	for May	Amounts	Amounts	May	Amounts
<b>General</b>	\$34,710,863.00	\$0	\$34,710,863	\$24,415,287	\$0	\$24,415,287
<b>Special Revenue Funds</b>						
016 Emergency Levy	\$1,723,316.00	\$300,000	\$2,023,316	\$2,026,436	\$10,000	\$2,036,436
018 Public School Support	20,000	0	20,000	17,335	0	17,335
019 Other Grants	60,000	0	60,000	60,000	25,537	85,537
022 Tournament	20,000	0	20,000	20,000	0	20,000
034 Classroom Facilities	185,500	0	185,500	200,000	0	200,000
031 UST Surety	0	0	0	0	0	0
035 Severance Benefits	300,000	0	300,000	300,000	0	300,000
300 District Managed Activities	257,500	0	257,500	369,035	0	369,035
451 Data Communication Fund	5,400	775	6,175	5,400	0	5,400
461 MMGW/HSTW	4,960	0	4,960	3,000	0	3,000
499 Miscellaneous State Grants	131,000	32,911	163,911	131,000	32,911	163,911
516 Title IDEA VIB	559,170	0	559,170	529,715	-	529,715
572 Title I	711,158	0	711,158	620,612	0	620,612
584-Title IVA	128,357	16,008	144,365	66,974	16,008	82,982
590 Title IIA	105,062	0	105,062	96,258	0	96,258
599 Misc Federal Grants	850,000	0	850,000	112,954	0	112,954
<b>Total</b>	<b>5,061,423</b>	<b>349,694</b>	<b>5,411,117</b>	<b>4,558,719</b>	<b>84,456</b>	<b>4,643,175</b>
<b>Debt Service Fund</b>						
002 Building Project Debt Service	\$1,500,000	\$0	\$1,500,000	\$1,300,000	\$0	\$1,300,000
<b>Capital Projects Fund</b>						
003 Permanent Improvement	\$600,000	\$0	\$600,000	\$300,000	\$0	\$300,000
004 Building Project	500,000	0	500,000	1,500,000	0	1,500,000
070 Capital Projects	1,000,000	0	1,000,000	750,000	0	750,000
	2,100,000	0	2,100,000	2,550,000	0	2,550,000
<b>Enterprise</b>						
006 Food Service	\$1,205,000	\$0	\$1,205,000	\$1,498,000	\$0	\$1,498,000
009 Uniform School Supplies	75,100	0	75,100	93,500	0	93,500
<b>Total</b>	<b>1,280,100</b>	<b>0</b>	<b>1,280,100</b>	<b>1,591,500</b>	<b>0</b>	<b>1,591,500</b>
<b>Internal Service Fund</b>						
024 Self Insurance	\$4,015,000	\$0	\$4,015,000	\$4,021,000	\$0	\$4,021,000
<b>Private Purpose Trust Fund</b>						
007 Trust	\$10,000	\$0	\$10,000	\$10,000	\$0	\$10,000
<b>Agency Fund</b>						
200 Student Activities	\$330,700.00	\$0	\$330,700	\$356,075	\$3,500	\$359,575
<b>Grand Total</b>	<b>\$49,008,086</b>	<b>\$349,694</b>	<b>\$49,357,780</b>	<b>\$38,802,581</b>	<b>\$87,956</b>	<b>\$38,890,537</b>

8) Change in health insurance premiums, effective July 1, 2026:

	Current Medical Premium Monthly	Current Prescription Monthly	Current Total	Renewal Medical Premium Monthly	Renewal Prescription Monthly	Total Renewal
PPO Cert Single	\$1,301.42	\$477.65	\$1,779.07	\$1,364.14	\$500.86	\$1,865.00
PPO Cert Family	\$3,130.67	\$477.65	\$3,608.32	\$3,281.14	\$500.86	\$3,782.00
HD Cert /Class Single	\$899.11	\$361.14	\$1,260.25	\$942.44	\$378.56	\$1,321.00
HD Cert/Class Family	\$2,843.51	\$361.14	\$3,204.65	\$2,980.44	\$378.56	\$3,359.00

9) Student lunch, à la carte, and adult lunch prices for the 2026-2027 school year:

ITEM	ELEM	MIDDLE	HS		ITEM	ELEM	MIDDLE	HS
Student Breakfast	No Cost	No Cost	No Cost		Mini Rice Krispie Treat .39 oz.	\$0.25	\$0.25	\$0.25
Adult Breakfast	\$3.50	\$3.50	\$3.50		Lg Rice Krispie Treat 1.41 oz.	\$1.25	\$1.25	\$1.25
Student 2nd Breakfast	\$3.00	\$3.00	\$3.00		Grandma's Cookies	\$1.25	\$1.25	\$1.25
Student Lunch	No Cost	No Cost	No Cost		Cheese Stick	\$0.75	\$0.75	\$0.75
Reduced Lunch	No Cost	No Cost	No Cost		Graham Crackers 2 ct	\$0.25	\$0.25	\$0.25
Student 2nd Lunch	\$4.00	\$4.00	\$4.00		Beef Sausage Stick	\$1.25	\$1.25	\$1.25
Adult Lunch	\$5.50	\$5.50	\$5.50		Breakfast Muffins/Bars	\$1.00	\$1.00	\$1.00
All Adult Entrees	\$4.50	\$4.50	\$4.50		Sidekicks (Frozen Fruit)	\$1.00	\$1.00	\$1.00
Milk Student & Adult	\$0.50	\$0.50	\$0.50		17 oz Sparkling Ice			\$2.50
All Entrees With Bread	\$3.25	\$3.25	\$3.25		12 oz Gatorade			\$1.75
Entree Without Bread	\$2.50	\$2.50	\$2.50		Propel 500 Mil			\$2.50
Fruit (Cup, Fresh or Frozen)	\$0.75	\$0.75	\$0.75		16 oz Can Sparkling Ice			\$2.50
Vegetables (Cup or Fresh)	\$0.75	\$0.75	\$0.75		8 oz Switch Can	\$1.50	\$1.50	\$1.50
French Fries	\$1.50	\$1.50	\$1.50		Tropicana Juice 10 oz.		\$2.50	\$2.50
Breadstick, Dinner Roll, Pretzel	\$0.50	\$0.50	\$0.50		16.9 oz Bottled Water	\$1.25	\$1.25	\$1.25
Fruit Snacks	\$0.50	\$0.50	\$0.50		8 oz Bottled Water	\$0.75	\$0.75	\$0.75
Chips	\$1.00	\$1.00	\$1.00		Frozen Slushie	\$1.00	\$1.00	\$1.00
Small Yogurt	\$0.75	\$0.75	\$0.75					

**Allen**

**Crum**

**Greenup**

**Petty**

**Roush**

**READING OF COMMUNICATIONS**

**A. Legislative Liaison** Jesse Roush

**B. WCCC Report** Jesse Roush

**C. Committee Reports** District Operations

Finance

Policy

Learning, Instruction, & Assessment

**VI. SUPERINTENDENT’S REPORT**

**A. SUPERINTENDENT’S BUSINESS**

2. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

- a. Continue agreement with Memorial Health System for the provision of Athletic Training Services for the 2026-2027 school year, as presented.
- b. 2025-2026 Warren Local School District Student Handbook, as presented.
- c. Memorandum of Understanding (MOU) for College Credit Plus (CCP) between Washington State College of Ohio and Warren Local School District, effective for the 2026-2027 school year, as presented.
- d. Membership Agreement with InCompliance Consulting National Consortium, as presented

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**Allen                      Crum                      Greenup                      Pettey                      Roush**

3. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Memorandum of Understanding (MOU) between the Warren Local Board of Education and the Warren Local Education Association (WLEA);

Warren Local School District Board of Education (BOE) and the Warren Local Education Association (WLEA) agree to the following to be added, as presented, to Article 12 Class Size, Section C, of the Master Agreement dated July 1, 2025 – June 30, 2028 for the remainder of the current Master Agreement.

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**Allen                      Crum                      Greenup                      Pettey                      Roush**

4. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**RATIFYING MEMBERSHIP IN THE INCOMPLIANCE CONSULTING NATIONAL PURCHASING CONSORTIUM**

The Superintendent recommends ratifying the membership agreement for the INCompliance Consulting National Purchasing Consortium (the “Consortium”).

Rationale:

- 1. The Consortium is a national association of political subdivisions; and
- 2. The Board is eligible for membership, and wishes to participate, in the Consortium; and
- 3. Ohio Revised Code Section 9.48 authorizes boards of education, as political subdivisions, to participate in joint purchasing programs operated by or through a national or state association of political subdivisions in which the purchasing political subdivision is eligible for membership; and

4. To join the Consortium, the Board must enter into a membership agreement with the Consortium (“Agreement”); and
5. To the extent a procurement through the Consortium requires legal services and owner’s representative services to address audit compliance, the Agreement requires the Board to engage Bricker Graydon Wyatt LLP and INCompliance Consulting to provide those services at no additional cost; and
6. The Superintendent reviewed the Agreement for the Consortium and, because time was of the essence, executed the Agreement on behalf of the Board.
7. The Superintendent recommends that the Board ratify the actions taken by the Superintendent to execute the Agreement.

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**Petty**

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**Roush**

5. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**AUTHORIZING NEGOTIATION AND EXECUTION OF AN AGREEMENT WITH  
 FANNING/HOWEY ASSOCIATES, INC. FOR DESIGN PROFESSIONAL SERVICES FOR THE  
 METAL STORAGE BUILDING PROJECT**

The Superintendent recommends authorizing the negotiation and execution of an agreement with Fanning/Howey Associates, Inc. (“Fanning/Howey”), to provide design professional services for the Metal Storage Building Project (the “Project”).

Rationale:

1. The Board has determined a need for the Project.
2. Accordingly, the Superintendent solicited a proposal from Fanning/Howey for the Project, in amounts not-to-exceed \$15,000 for Basic Services and \$1,200 for Reimbursable Expenses, for a total amount not-to-exceed \$16,200 (“Contract Sum”).
3. The proposal is not subject to a qualifications-based selection process, as Revised Code Section 153.71 (B)(1) permits the selection of a design firm without implementing a qualifications-based selection process when the estimated professional design fee for the Project will be \$25,000 or less.
4. The Superintendent recommends the Board authorize the Superintendent and Treasurer, working with legal counsel, to negotiate and execute an agreement with Fanning/Howey for design professional services for the Project in an amount not-to-exceed the Contract Sum.

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**Allen**

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**Crum**

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**Greenup**

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**Petty**

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**Roush**

6. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**AUTHORIZING AN AGREEMENT WITH WOLF CREEK CONSTRUCTION, LLC  
FOR PRECONSTRUCTION SERVICES FOR THE BUILDING 2 RENOVATION PROJECT  
BASED UPON O.R.C. 167.081 FOR CONTRACTS PROCURED THROUGH  
A REGIONAL COUNCIL OF GOVERNMENTS**

The Superintendent recommends the Board authorize an agreement with Wolf Creek Construction, LLC (“Wolf Creek”) to provide preconstruction services for the Building 2 Renovation Project in accordance with O.R.C. 167.081 for contracts procured through a Regional Council of Governments.

Rationale:

1. The District has identified a need to renovate building 2 to accommodate district educational and fiscal services in an ADA compliant and safe environment (the “Project”).
2. The District has made a commitment to its community to maintain District facilities.
3. The District is committed to increasing operational efficiencies by housing all educational staff and fiscal services on the main campus.
4. The current 220 Sweetapple Road district office is in disrepair and the estimated costs to bring the building to minimum standards is much greater than the proposed building 2 renovation costs. In addition, the current district office houses enrollment processes and is not ADA compliant.
5. The District previously explored building a new district office, but costs were prohibitive, making the renovation of building 2 a more cost effective plan of action.
6. The District has monies remaining from the 2017 New Building/Renovation Construction Project that is accounted for in a capital projects fund, which is restricted by ORC to acquiring/renovating real property.
7. O.R.C. 167.081 allows a school district to participate in a construction contract of a Regional Council of Governments (a “COG”) on a per unit basis for materials, labor, services, overhead, profit, and associated expenses for the repair, enlargement, improvement, or demolition of a building or structure without the need to engage in competitive bidding.
8. The Board is a member of META Solutions (“META”). META is a Regional Council of Governments established under R.C. 167. As a result, the Board, as a member of META, can participate in contracts procured by META, subject to the requirements of R.C. 167.081.
9. META, partnering with INCompliance Consulting National Purchasing Consortium (“ICNPC”), a national association of political subdivisions under R.C. 9.48, administered a “best value” procurement process for construction manager at risk services in accordance with R.C. 9.33 et seq. and Chapter 153:1-6 of the Ohio Administrative Code, utilizing the Project as the basis for pricing.
10. In accordance with the statutory process, Wolf Creek submitted a statement of qualifications and a pricing proposal (the “Proposal”) in response to the solicitation and was selected by META and ICNPC as the best value construction manager at risk to perform the Project for META and ICNPC’s members. As a result, META and ICNPC extended a contract offering to Wolf Creek so that it may offer its services to the members of both META and ICNPC (“Consortium Agreement”).
11. In the Proposal, Wolf Creek offered to perform its preconstruction services for the Project at no cost.
12. The Superintendent requests authority for the Superintendent and Treasurer, with the assistance of legal counsel, to negotiate and execute an agreement for preconstruction services with Wolf Creek for the Project, pending execution of the Consortium Agreement. At the end of preconstruction services for the Project, Wolf Creek will submit a Guaranteed Maximum Price Proposal consistent with the pricing in its Consortium Agreement for the Board’s consideration and approval.

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**Petty**

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**Roush**

7. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**DECLARING AN EMERGENCY EXISTS, WAIVING THE STATUTORY SELECTION  
PROCESS FOR DESIGN PROFESSIONALS, AND AUTHORIZING NEGOTIATION AND  
EXECUTION OF AN AGREEMENT WITH FANNING/HOWEY ASSOCIATES, INC. FOR THE  
BUILDING 2 RENOVATION PROJECT**

The Superintendent recommends the Board declare an emergency exists to waive the statutory selection process for design professionals, and authorize negotiation and execution of an agreement with Fanning/Howey Associates, Inc. (“Fanning/Howey”) to provide design professional services for the Building 2 Renovation Project (the “Project”).

Rationale:

1. The Board identified a need for the Project.
2. The Project must be completed as soon as possible as it is necessary to maintain the Project schedule and avoid delays to the planned renovations. Moreover, Wolf Creek, the construction manager at risk for the Project, is already mobilized and performing work on site for the Archery Building Project. Delaying the performance of the design services for the Project would increase the risk of additional costs and scheduling impacts to the Board. Accordingly, District administrators believe an emergency exists to take immediate action to contract with Fanning/Howey for the necessary design services for the Project.
3. ORC 153.71(B)(3) provides an exception to the statutory qualifications-based selection process for design professionals when there is an emergency requiring immediate action.
4. Based on the emergency exception, District administrators sought a proposal from Fanning/Howey to perform the necessary design professional services for the Project. Fanning/Howey has provided a proposal in amounts not-to-exceed \$55,000 for Basic Services and \$1,200 for Reimbursable Expenses, for a total amount not-to-exceed \$56,200 (“Contract Sum”), which the Superintendent and Treasurer believe is appropriately competitive.
5. The Superintendent recommends the Board waive the statutory qualifications-based process for procuring a design professional, as allowed by ORC 153.71(B)(3), and authorize an agreement with Fanning/Howey in an amount not to exceed the Contract Sum.

The Board of Education resolves as follows:

1. Based upon the information provided, the Board finds that an emergency exists and waives statutory qualifications-based process for procuring a design professional.
2. The Board authorizes the Superintendent and Treasurer, working with legal counsel, to negotiate and execute an agreement with Fanning/Howey in an amount not to exceed the Contract Sum, and to execute any other documents necessary to effectuate the intent of this resolution.

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**Crum**

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**Greenup**

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**Petty**

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**Roush**

8. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**DECLARING AN URGENT NECESSITY, WAIVING COMPETITIVE BIDDING,  
AUTHORIZING THE NEGOTIATION AND EXECUTION OF AGREEMENTS, AND  
RATIFYING ACTIONS TAKEN FOR THE METAL STORAGE BUILDING PROJECT**

The Superintendent and Treasurer recommend that the Board declare an urgent necessity, waive competitive bidding, authorize negotiation and execution of agreements, and ratify all actions taken for the procurement of materials and services for the Metal Storage Building Project (the “Project”)

Rationale:

1. The Board identified a need to construct a new metal storage building.
2. The Project must be completed as soon as possible as it is necessary to provide storage and other swing space accommodation for the Building 2 Renovation Project, which must commence immediately to maintain the Project schedule and avoid delays to the planned renovations. Moreover, Wolf Creek Construction, LLC (“Wolf Creek”) is already mobilized and performing work on site for the Archery Building Project. Delaying the procurement and installation of the storage building would delay the Building 2 Renovation Project and increase the risk of additional costs and scheduling impacts to the Board. Accordingly, an urgent necessity exists to procure and install the storage building as soon as possible.
3. The Superintendent and Treasurer recommend the Project be completed by two contractors. Wolf Creek, who will do the foundation portion of the Project and Gold Tier Structures, who will supply and install the building portion of the Project.
4. The Project architect provided an estimate for the foundation portion of the Project in the amount of \$288,367, and an estimate for the building portion of the Project in the amount of \$75,000.
5. As time was of the essence, the Superintendent and Treasurer issued a purchase order to Gold Tier Structures for the materials for the building portion of the Project to ensure timely delivery and to avoid delays to the Project schedule.
6. The Superintendent and Treasurer request that the Board ratify all actions previously taken by the Superintendent and Treasurer relating to the materials for the building portion of the Project.
7. Based on the information provided above, the Superintendent and the Treasurer recommend that the Board declare an urgent necessity under R.C. 3313.46, and waive competitive bidding for the Project.
8. The Superintendent and Treasurer request authority to negotiate and execute an agreement with Wolf Creek for the foundation portion of the Project in an amount not-to-exceed \$288,367 (“Foundation Contract Sum”), and to negotiate and execute an agreement with Gold Tier Structures for the building portion of the Project in an amount not-to-exceed \$75,000 (“Building Contract Sum”)(collectively, “Proposal Sums”).
9. To facilitate timely completion of the Project, the Superintendent and the Treasurer also request authority to enter into change orders for the Project in a total amount not-to-exceed 10% of the Proposal Sums. Change Orders in excess of that amount, individually or in the aggregate, will be brought to the Board for its consideration.

The Board of Education resolves as follows:

1. Based upon the information provided and exercising the authority given in ORC 3313.46, the Board declares an urgent necessity and waives competitive bidding in order to move forward with the Project.

2. The Board ratifies prior actions taken by District administrators related to the material for the building portion of the Project.
3. The Board authorizes the Superintendent and the Treasurer to work with other administrators and legal counsel to negotiate an agreement with Wolf Creek in an amount not-to-exceed the Foundation Contract Sum, and to negotiate and execute an agreement with Gold Tier Structures in an amount not-to-exceed the Building Contract Sum.
4. The Board further authorizes the Superintendent and Treasurer to sign change orders for the Project in a total amount not-to-exceed 10% of the Proposal Sums; should a change order exceed this amount individually or in the aggregate of change orders for the Project, the change order will be brought to the Board for consideration.

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Allen

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## VII. PERSONNEL

9. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

### a. Administrative Personnel Recommendations

#### Contract Recommendations for 2026-2027 School Year

Placed on appropriate Administrative Salary Schedule

#### Limited Three-Year

#### Assignment

Fronko, Charlene

Food Service Supervisor

Gage, Kyler

Network/Technical Administrator

Ludwig, Lori

ES Assistant Principal

### b. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Christman, Emma - High school, science teacher, limited one-year contract, effective at the start of the 2026-2027 school year

Druckenbrodt, Amanda - High school, science teacher, limited one-year contract, effective at the start of the 2026-2027 school year

Trace, Brady - Elementary School, PE teacher, limited one-year contract, effective at the start of the 2026-2027 school year

#### Transfer

Fenton, Jennifer - From high school, French teacher, to high school French teacher, part-time, Limited Two-Year, effective at the start of the 2026-2027 school year.

#### Parental Leave

Davis, Baylee - middle school, 7th/8th ELA teacher, effective at the completion of FMLA, through the end of the first semester of the 2026-2027 school year; will return at the start of the second semester of the 2026-2027 school year.

**Resignation**

King, Larry - high school, Science Olympiad Assistant Coach and Technology Club Advisor, supplemental positions, for the 2025-2026 school year.

McCune, Kaylie - high school, Science Teacher, effective at the end of the 2025-2026 school year.

Voytko, Eloise - high school, Math Teacher, effective at the end of the 2025-2026 school year.

Werry, Ryan - high school, Cross Country Varsity Coach supplemental position, for the 2026-2027 school year.

**Contract Recommendations for 2026-2027 School Year**

**Limited One-Year (2)**

Armbruster, Rebecca  
Davis, Tiffany  
Hopper, Tony  
Kasserman, Stephanie  
Payne, Miranda  
Porter, Chad  
Rhodes, Stacia  
Ryan, Millie  
Silva, Mia  
Wallace, Breanna

**Limited Two Year**

Benito, Samantha  
Carpenter, Christopher  
Fenton, Jennifer  
Jessee, Rebecca  
Nichols, Kaitlyn  
Smith, Rachelle  
Wright, Jennifer

**Limited Three Year**

Adams, Debra  
Allen, John "Robby"  
Fivecoait, Josie  
Fox, Derrick  
Heft, Tona  
Johnson, Kayla  
Kidd, Kristin  
Kiefer, Stephanie  
Lang, Lindsay  
Parman, Amanda  
Ruddlesden, Stephanie  
Vincent, Elizabeth

**Continuing**

Schaad, Brianne  
Place, Aaron  
Stackpole, Courtney  
Davis, Baylee  
Fox, Derrick  
Smith, Jessica

**Limited One-Year (3)**

Stormes, Emmaline

**Extended Service Contracts for the 2026-2027 School Year**

Augustine, Barbara	up to 30 days	Per the negotiated agreement
Buchman, Amy	up to 30 days	Per the negotiated agreement
Dickson, Katherine	up to 30 days	Per the negotiated agreement
Kemper, Melissa	up to 3 days	Per the negotiated agreement
Higgins, Jennifer	up to 10 days	Per the negotiated agreement
Schwendeman, Abbey	up to 3 days	Per the negotiated agreement
Tewanger, Carley	up to 3 days	Per the negotiated agreement
Vannoy, Christina	up to 10 days	Per the negotiated agreement

**Supplemental Recommendations for the 2025-2026 School Year**

**Employ** *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

**Academics**

<b><u>Musical/Choral</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
Assistant Choral Director .5 of 1	HS	Lori Flesher	Per the negotiated agreement

## **Supplemental Recommendations for the 2026-2027 School Year**

**Employ** *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

### **Academics**

<b><u>Band</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
Band Director	HS	Clark, Courtney	Per the negotiated agreement
Assistant Director	HS	Collins, Stephen	Per the negotiated agreement
Assistant Director	HS	Litman, Jonah	Per the negotiated agreement
Associate Director	HS	Offenberger, Aaron	Per the negotiated agreement
Pep Band	HS	Clark, Courtney	Per the negotiated agreement
Winter Guard	HS	Collins, Stephen	Per the negotiated agreement

### **Event Coordinator**

Summer 2026	HS	Tenney, Aaron	Per the negotiated agreement
Fall 2026	HS	Wells, Katie	Per the negotiated agreement

### **Musical/Choral**

High School Director	HS	Sundquist, Jimmy	Per the negotiated agreement
Assistant Director .5 of 1	HS	Flesher, Lori	Per the negotiated agreement
Middle School Director	MS	Clark, Courtney	Per the negotiated agreement
Middle School Director	MS	Flesher, Lori	Per the negotiated agreement
Elementary Director	ES	Brown, Liz	Per the negotiated agreement
Elementary Director	ES	Richards, Keith	Per the negotiated agreement
High School Handbell	HS	Sundquist, Jimmy	Per the negotiated agreement
Middle School Handbell	MS	Flesher, Lori	Per the negotiated agreement

### **Webmaster**

Webmaster, Assistant	HS	Evans, Nathan	Per the negotiated agreement
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### **Head Teacher**

High School	HS	Higgins, Jenny	Per the negotiated agreement
Middle School	MS	Vannoy, Chris	Per the negotiated agreement
Elementary School	ES	Richards, Keith	Per the negotiated agreement

### **Department Chair**

High School	HS	Heft, Tona	Per the negotiated agreement
High School	HS	Fox, Derrick	Per the negotiated agreement
High School	HS	Bentley, Brad	Per the negotiated agreement
High School	HS	Farnsworth, Kerry	Per the negotiated agreement
High School	HS	Higgins, Jenny	Per the negotiated agreement
High School	HS	Mullins, Olivia	Per the negotiated agreement
Middle School	MS	Eddy, Stacy	Per the negotiated agreement
Middle School	MS	Parman, Amanda	Per the negotiated agreement
Middle School	MS	Hall, Nerissa	Per the negotiated agreement
Middle School	MS	Boley, Anne	Per the negotiated agreement

Middle School	MS	Joseph, Megan	Per the negotiated agreement
Middle School	MS	Maidens, Beth	Per the negotiated agreement
Elementary School	ES	Cochran, Peyton	Per the negotiated agreement
Elementary School	ES	Erb, Jessica	Per the negotiated agreement
Elementary School	ES	Ball, Abby	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Anthony, Ellen	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Johnson, Stephanie	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Place, Amber	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Greuey, Lori	Per the negotiated agreement
Elementary School	ES	Renner, Julie	Per the negotiated agreement
Elementary School	ES	Tolliver, Amelia	Per the negotiated agreement
<b><u>School Improvement</u></b>			
High School	HS	Mullins, Olivia	Per the negotiated agreement
High School	HS	Place, Aaron	Per the negotiated agreement
High School	HS	Evans, Nathan	Per the negotiated agreement
High School	HS	Kincaid, Kylie	Per the negotiated agreement
Middle School	MS	Rowland, Miki	Per the negotiated agreement
Middle School	MS	Vincent, Sandy	Per the negotiated agreement
Middle School	MS	Norman, Daniel	Per the negotiated agreement
Middle School	MS	Mayle, Lisa	Per the negotiated agreement
Elementary School	ES	Smith, Jessica	Per the negotiated agreement
Elementary School	ES	Morgan, Meredith	Per the negotiated agreement
Elementary School	ES	Johnson, Kayla	Per the negotiated agreement
Elementary School	ES	Sallee, Christie	Per the negotiated agreement
<b><u>Building Tech Coordinator</u></b>			
High School	HS	Higgins, Jenny	Per the negotiated agreement
Middle School	MS	Kunze, Natalie	Per the negotiated agreement
Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Elementary School	ES	Tolliver, Amelia	Per the negotiated agreement
Elementary School	ES	Miskimins, Sarah	Per the negotiated agreement
<b><u>Middle School Outdoor Ed</u></b>			
Coordinator	MS	Kunze, Natalie	Per the negotiated agreement
Assistant Coordinator	MS	Boley, Anne	Per the negotiated agreement
Assistant Coordinator	MS	Hauenstein, Brad	Per the negotiated agreement
<b><u>Summer School</u></b>			
Coordinator	HS	Augustine, Barbara	Per the negotiated agreement
<b><u>Student Council</u></b>			
High School	HS	Stormes, Emmaline	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
<b><u>Class Advisors</u></b>			
Senior	HS	Buchman, Amy	Per the negotiated agreement
Senior	HS	Higgins, Jenny	Per the negotiated agreement

Junior	HS	Farnsworth, Kerry	Per the negotiated agreement
Junior	HS	Mullins, Olivia	Per the negotiated agreement
Sophomore	HS	Place, Aaron	Per the negotiated agreement
Freshman	HS	Edwards, Nathan	Per the negotiated agreement
<b><u>Yearbook</u></b>			
High School (.5 of 1)	HS	Evans, Nathan	Per the negotiated agreement
High School (.5 of 1)	HS	Wright, Jennifer	Per the negotiated agreement
Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Hanson, Caitlin	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Morgan, Meredith	Per the negotiated agreement
<b><u>Play or Music Director(s)</u></b>			
High School (per production)	HS	Clark, Courtney	Per the negotiated agreement
High School (per production)	HS	Allen, Robby	Per the negotiated agreement
High School (per production)	HS	Flesher, Lori	Per the negotiated agreement
High School (per production)	HS	Sundquist, Jimmy	Per the negotiated agreement
Middle School (per production)	MS	Flesher, Lori	Per the negotiated agreement
<b><u>National Honor Society</u></b>			
National Honor Society	HS	Salser, Brittany	Per the negotiated agreement
Foreign Language Honor society	HS	Walters, Amy	Per the negotiated agreement
Foreign Language Honor Society	HS	Fenton, Jennifer	Per the negotiated agreement
Music Honor Society (.5 Of 1)	HS	Clark, Courtney	Per the negotiated agreement
Music Honor Society (.5 Of 1)	HS	Sundquist, Jimmy	Per the negotiated agreement
<b><u>Power of the Pen</u></b>			
Middle School	MS	Weber, Leah	Per the negotiated agreement
<b><u>Spelling Bee Coordinator</u></b>			
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Middle School	MS	Crum, Joyce	Per the negotiated agreement
<b><u>Science Olympiad</u></b>			
Head Coach	HS	Vincent, Sandy	Per the negotiated agreement
<b><u>Mock Trial</u></b>			
High School (2 positions)	HS	Johnson, Jason	Per the negotiated agreement
<b><u>Gaming Club</u></b>			
High School	HS	Vincent, Nathan	Per the negotiated agreement
<b><u>Student Tech Org. Advisor</u></b>			
High School	HS	Evans, Nathan	Per the negotiated agreement
High School	HS	Wright, Jennifer	Per the negotiated agreement
<b><u>Credit Recovery/Digital Inst. Coordinator</u></b>			
	HS	Augustine, Barbara	Per the negotiated agreement
<b><u>Book Club Advisor</u></b>			
High School	HS	Davis, Tiffany	Per the negotiated agreement
<b><u>HPAC Advisor</u></b>			
High School	HS	Buchman, Amy	Per the negotiated agreement
<b><u>ICU Lifeguards</u></b>			
Middle School	MS	Boley, Anne	Per the negotiated agreement

**FFA Advisor**

High School HS Dickson, Katherine Per the negotiated agreement

**Technology Club Advis.**

High School HS Fox, Derrick Per the negotiated agreement

**Sewing Club**

Middle School MS Vincent, Sandy Per the negotiated agreement

**Supplemental Recommendations for the 2026-2027 School Year**

**Employ** (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

**Athletics**

**Basketball**

Jr. High (7th girls) Bldg. MS Reiter, Terry Salary Per the negotiated agreement

Jr. High (8th girls) MS Ryan, Millie Per the negotiated agreement

**Cross Country**

Varsity HS Werry, Ryan Volunteer

**c. Classified Personnel Recommendations**

**Transfer**

Alloway, Rex - From elementary school, evening custodian, B-III classification, eight (8) hours daily, 260 contract days, to elementary school custodian, B-III classification, eight (8) hours daily, 193 contract days, effective August 17, 2026.

**Contract Recommendations for 2026-2027 School Year – Classified Personnel**

<b><u>Limited Two-Year (1)</u></b>	<b><u>Limited Two-Year (2)</u></b>	<b><u>Limited Two Year (3)</u></b>	<b><u>Continuing</u></b>
Adams, Chloe	Biles, Darren	Alloway, Rex	Yost, Rachelle
Church, Randy	Frame, Jacob	Baldwin, Sherri	
Hall, Jan	Francis, Michael	Davis, Christina	
Hasley, Megan	Hamrick, Adam	Fulton, Darlene	
Klintworth, George	Kehl, Kathryn	Hamrick, Jamie	
McDonald, Andrea	Lawson, Darrin	McClung, Jordan	
Meek, Brenda	Lockhart, Aaron	Tanner, Abbey	
Oberdier, Michelle	Wigal, Sarah	Thatcher, Kelly	
Root, Amy	Williams, Terrence	Werry, Rachel	
Roush, Justin			
Rowland, Monte			
Soule, Tabielynn			
Swick, Randy			
Taylor, Jennifer			

**Classified Substitutes** (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Brown, Haley - effective May 18, 2026

**d. Pupil Activity Recommendations**

**Employ** (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

***WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and***

***WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.***

**Pupil Activity Recommendations for the 2026-2027 School Year**

<b><u>Athletics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Cross Country</u></b>			
Varsity (Boys)	HS	Cantley, Tyler	Per the negotiated agreement
Jr. High	MS	Greenup, Jess	Per the negotiated agreement
<b><u>Basketball</u></b>			
Varsity Assistant (boys)	HS	Mitchem, Jerry	Per the negotiated agreement
Junior Varsity	HS	Coffman, Terry	Per the negotiated agreement
Freshman	HS	Duckworth, Mark	Per the negotiated agreement
Volunteer	HS	Marcinko, Joseph	Volunteer
Junior High (7th boys)	MS	Hall, Brian	Per the negotiated agreement
Junior High (8th boys)	MS	Hall, Brian	Per the negotiated agreement
Junior High (7th boys)	MS	Padgitt, Rod	Per the negotiated agreement
Junior High (8th boys)	MS	Padgitt, Rod	Per the negotiated agreement
Junior High (boys)	MS	Venham, Morgan	Volunteer
Junior High (boys)	MS	Venham, Gabe	Volunteer
Junior High (boys)	MS	Hunter, Rich	Volunteer
<b><u>Cheerleading</u></b>			
Jr. High (basketball)	MS	McVey, Latosha	Per the negotiated agreement
Jr. High (basketball)	MS	Roddy, Allison	Volunteer
<b><u>Volleyball</u></b>			
Jr. High (7th)	MS	Wojcik, Jim	Per the negotiated agreement
Jr. High (8th)	MS	Wojcik, Jim	Per the negotiated agreement
Jr. High (7th)	MS	Vincent, Kelsey	Per the negotiated agreement
Jr. High (8th)	MS	Vincent, Kelsey	Per the negotiated agreement
<b><u>Wrestling</u></b>			
Varsity Associate (girls)	HS	Rhodes, Scott	Per the negotiated agreement
Varsity Associate (boys)	HS	Antill, Austin	Per the negotiated agreement
Junior High	MS	Swaney, Rusty	Per the negotiated agreement

10. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

**NONRENEWAL**

WHEREAS, Steve Robinson (“Employee”) is currently employed by the Warren Local School District Board of Education under a limited contract pursuant to R.C. 3319.081;

WHEREAS, Employee’s contract will expire on June 30, 2026;

WHEREAS, the Superintendent has recommended that the Board nonrenew Employee’s limited contract;

THEREFORE, BE IT RESOLVED, that the Warren Local School District Board of Education, pursuant to R.C. 3319.083, hereby determines not to re-employ Employee at the expiration of Employee’s current contract;

BE IT FURTHER RESOLVED, that the Warren Local School District Board of Education directs the District’s Superintendent and/or Treasurer to provide Employee with written notice on or before June 1, 2026, that the Board has determined not to re-employ the Employee at the expiration of Employee’s current contract.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Petty**

\_\_\_\_\_  
**Roush**

**VIII. BOARD’S COMMUNICATION**

**IX. REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held June 25, 2026, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

**X. ADJOURNMENT**

11. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

To adjourn the meeting at \_\_\_\_\_ p.m.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Petty**

\_\_\_\_\_  
**Roush**

File: KD and BDDH

#### PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995]

[Re-adoption date: December 30, 2002]

[Re-adoption date: May 24, 2012]

[Re-adoption date: October 21, 2019]