

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on August 28, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC PARTICIPATION – Dylan Edgell, SR 550. Talked to the Board about a bus stop on 550 that she feels is unsafe for students. She asked the Board to consider options.

TREASURER’S REPORT

A. TREASURER’S BUSINESS

RES. NO. 64-25

Motion by Mr. Crum, second by Mr. Allen

The Treasurer recommends approving the following:

- a. Minutes of the July 24, 2025, Regular Meeting, and the August 18, 2025, Special Meeting.
- b. Payment of bills and other expenses for July 2025, as presented in the amount of \$2,712,431.68.
- c. Financial Reports for July 2025, as presented: Investment Balances, Cash Position Report, all checks dated between July 1 and July 31, 2025.
- d. Investment Record in the amount of \$738.18 This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of July 2025.
- e. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Heritage Cooperative, dated July 31, 2025, in the amount of \$5,989.90, for FFA Land Lab; fertilizer, chemicals, agronomy services.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 65-25

Motion by Mr. Roush, second by Mrs. Greenup

The Treasurer recommends approving the following:

RESOLUTION AUTHORIZE EMPLOYER PICKUP OF EMPLOYEE CONTRIBUTIONS

BE IT RESOLVED, effective August 28, 2025, the Warren Local Board of Education agrees to pick up the total amount of employee contributions required by Section 3307.26, Revised Code, to be contributed by WLEA to STRS Ohio. Warren Local Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Warren Local Board of Education in lieu of employee contributions and shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee.

Employees in the WLEA may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Warren Local Board of Education and paid to STRS Ohio.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 66-25

Motion by Mr. Allen, second by Mr. Roush

The Treasurer recommends approving the following:

RESOLUTION META SOLUTIONS COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR SCHOOL BUS CHASSIS AND BODIES

WHEREAS, the Warren Local School Board of Education wishes to advertise and receive bids for the purchase of two (2) - 71 passenger conventional (type) school bus(es) and or one (1) – 9-Passenger Van(s).

THEREFORE, BE IT RESOLVED the Warren Local School Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of two (2) - 71 passenger conventional school bus(es) and or one (1) – 9-Passenger Van(s).

This resolution does not obligate the district to purchase the bus(es) and or van(s).

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush commented that the Board needs to be looking for possible lame duck changes that could be greater than normal in number.

B. WCCC Report – Jesse Roush reported that they welcomed back students and have record enrollment.

C. Committee Reports –

District Operations Mr. Allen reported that the maintenance and transportation departments are running efficiently and out of 117 requests last month, 111 have been completed. He updated the board progress of projects including: the press box, parking lot at the ball fields, removal of dirt between buildings 2 and 6, and the clinic.

Finance – no report

Policy - no report

Learning, Instruction, & Assessment – no report

SUPERINTENDENT'S REPORT

Annual Review:

- Parent Involvement Belief Statement; Homeless Policy; Title I Family Engagement

A. SUPERINTENDENT'S BUSINESS

RES. NO. 67-25

Motion by Mrs. Greenup, second by Mr. Crum

The Administration recommends approving the following:

- a. Enter into an agreement with Artsbridge, Arts Education Program, for the 2025-2026 school year, at a cost of \$1,100 for the elementary school.
- b. Authorizes the Superintendent to enter into a Memorandum of Understanding (MOU) between Future Plans/GRIT Project, and Warren Local School District, as presented, effective August 7, 2025, and shall remain in effect for not longer than June 30, 2026, at which time an extension can be requested by either Party. This MOU may be terminated without cause by either Party upon thirty (30) days written notice.
- c. Administrative salary grid, as presented, to be implemented as of August 1, 2025.
- d. Exempt salary grid, as presented, to be implemented as of August 1, 2025.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 68-25

Motion by Mr. Allen, second by Mr. Roush

The Administration recommends approving the following:

Memorandum of Understanding (MOU) between the Warren Local Board of Education and the Warren Local Education Association (WLEA), Calamity Day 2025-2026 School Make Up Structure, as presented.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 69-25

Motion by Mr. Roush, second by Mr. Crum

The Administration recommends approving the following:

RESOLUTION DECLARING AN EMERGENCY AND AUTHORIZING NEGOTIATION AND EXECUTION OF AN AGREEMENT WITH WOLF CREEK CONTRACTING COMPANY, LLC TO SERVE AS THE DESIGN-BUILDER ON THE ARCHERY BUILDING PROJECT

The Superintendent recommends that the Board declare an emergency pursuant to R.C. 153.71(B)(3) and authorize negotiation and execution of an agreement with Wolf Creek Contracting Company, LLC ("Wolf Creek") to serve as the design-builder for the Archery Building Project (the "Project").

Rationale:

1. The Board identified a need for the Project.
2. The Board requires the services of a design-builder to plan, design, coordinate, manage, and direct all phases of the Project for a guaranteed maximum price.

3. The Board previously solicited bids for the Project. The bids received for three out of the five scopes of work solicited for the Project came in over budget. Further, the Superintendent and Treasurer anticipated there would be a substantial donation of work for the Project which did not materialize, as a result the Project is significantly over budget and significantly delayed. A design-builder will aid the District in managing the budget and keeping the Project on track.
4. As a result, the Board is facing an emergency that requires immediate action to obtain design-build services related to the Project.
5. Wolf Creek submitted a proposal for preconstruction services in the amount of \$36,500 for the Project.
6. Based on the need to immediately move forward with the Project, the Superintendent recommends that the Board declare an emergency pursuant to R.C. 153.71(B)(3) and authorize negotiation and execution of an agreement with Wolf Creek to serve as the design-builder for the Project with preconstruction services in the amount of \$36,500.

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

1. Based on the information provided, the Board finds that an emergency exists requiring immediate action with respect to the Project.
2. Based upon the emergency exception contained in Ohio Revised Code Section 153.71(B)(3), the Board authorizes the Superintendent and Treasurer to execute an agreement with Wolf Creek to serve as the design-builder for the Project and to provide preconstruction services in the amount of \$36,500 and execute all necessary documents to give effect to this resolution.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 70-25

Motion by Mr. Crum, second by Mrs. Greenup

a. Administrative Personnel Recommendations

Ryan, Larry - Facilities scheduling, \$10,000 stipend, for the 2025-2026 school year.

b. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time**

Resignation

Jessee, Rebecca - High school, school improvement supplemental position for the 2025- 2026 school year.

RESA Mentor Recommendations for the 2025-2026 School Year

<u>Mentor</u>	<u>Resident Educator</u>	<u>Salary</u>
Cochran, Peyton	Payne, Myranda	Per the negotiated agreement
Eddy, Stacey	Liston, Kaitlyn	Per the negotiated agreement
Farnsworth, Kerry	Stormes, Emmaline	Per the negotiated agreement
Fivecoait, Josie	Rhodes, Stacia	Per the negotiated agreement
Hinkle, Lauren	Silva, Mia	Per the negotiated agreement
Johnson, Jason	Hopper, Tony	Per the negotiated agreement
Johnson, Kayla	Wells, Katie	Per the negotiated agreement
Maidens, Beth	Wallace, Breanna	Per the negotiated agreement
Mullins, Olivia	McCune, Kaylie	Per the negotiated agreement
Mullins, Olivia	Voytko, Eloise	Per the negotiated agreement
Sallee, Christie	Kasserman, Stephanie	Per the negotiated agreement
Vannoy, Chris	Ryan, Millie	Per the negotiated agreement
Walters, Amy	Fenton, Jennifer	Per the negotiated agreement

Mentor to a teacher new to the District Recommendations for the 2025-2026 School Year

	<u>Resident Educator</u>	<u>Salary</u>
Boley, Anne	Gabriel Kasler	Per the negotiated agreement
Farnsworth, Kerry	Davis, Tiffany	Per the negotiated agreement
Werry, Ryan	Jessee, Luke	Per the negotiated agreement

Supplemental Recommendations for the 2025-2026 School Year

Employ *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

Academics

Event Coordinator

High School	HS	Wells, Katie	Per the negotiated agreement
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School Improvement

High School	HS	Mullins, Olivia	Per the negotiated agreement
Elementary School	ES	Huffman, Julie	Per the negotiated agreement
Elementary School	ES	McFee, Sierra	Per the negotiated agreement
Elementary School	ES	Sallee, Christie	Per the negotiated agreement
Elementary School	ES	Tolliver, Ameilia	Per the negotiated agreement

Play or Musical Director(s)

High School (per production)	HS	Erb, Gentile, Angela	Per the negotiated agreement
Middle School (per production)	MS	Flesher, Lori	Per the negotiated agreement

Science Olympiad

Head Coach	HS	Vincent, Sandra	Per the negotiated agreement
Associate Coach	HS	Rowland, Miki	Per the negotiated agreement
Assistant Coach	HS	Vincent, Nathan	Per the negotiated agreement
Assistant Coach	HS	King, Larry	Per the negotiated agreement
Assistant Coach	HS	Daughety, Brandon	Per the negotiated agreement
Head Coach	MS	Vincent, Sandra	Per the negotiated agreement
Associate Coach	MS	Vincent, Elizabeth	Per the negotiated agreement

Sewing Club

MS	Vincent, Sandra	Per the negotiated agreement
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Book Club Advisor

HS	Davis, Tiffany	Per the negotiated agreement
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Athletics**Track - Girls & Boys**

Varsity	HS	Zaleski, Anthony	Per the negotiated agreement
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Golf

Varsity Assistant	HS	Biddinger, Andy	Per the negotiated agreement
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Baseball

Varsity	HS	Porter, Chad	Per the negotiated agreement
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Softball

Varsity	HS	Wells, Kathleen	Per the negotiated agreement
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Esports

Junior High	MS	Hauenstein, Brad	Per the negotiated agreement
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(*if numbers allow for a team)

2025-2026 Staff for District Music/Drama Events (on an as needed basis)

Brown, Liz	Elzey, Scott	Richards, Keith	Vincent, Nathan
Clark, Courtney	Flesher, Lori	Sundquist, James	

Sound Booth Workers - \$40

c. Classified Personnel Recommendations

Employ *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Halsey, Megan - Middle school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, limited one-year contract, effective August 20, 2025.

Klintworth, George - Bus driver, route #26, D-II classification, 191 contract days, limited one-year contract, effective at the start of the 2025-2026 school year.

McDonald, Tyler - Bus driver, route #49, D-II classification, 191 contract days, limited one-year contract, effective at the start of the 2025-2026 school year.

Resignation

Cline, Cheryl - Bus driver, route #39, effective August 11, 2025.

Neill, Patricia - Middle school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, effective July 30, 2025.

Witte, Tiffini - Middle/elementary schools, aide - classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective September 9, 2025, pending approval of employment at the September 9, 2025, Wood County Board of Education meeting.

Transfer

Hamrick, Shelley - From high school, secretary, A-II classification, seven and one half (7.5) hours daily, 198 contract days, to elementary school, secretary, A-II classification, seven and one half (7.5) hours daily, 193 contract days, effective at the start of the 2025-2026 school year.

Kennedy, Jean - From elementary school, secretary, A-II classification, seven and one half (7.5) hours daily, 193 contract days, to middle school, secretary, A-II classification, eight (8) hours daily, 223 contract days, effective at the start of the 2025-2026 school year.

McDonald, Tyler - From bus route #49, to bus route #41, effective at the start of the 2025-2026 school year.

Soule, Tabielynn - From bus route #41, to bus route #8, effective at the start of the 2025-2026 school year.

Classified Substitutes *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Ball, Emily	Graham, Heather Effective 8/25/25	Nguyen, Carlee	Rogers, Joan Effective 8/22/25
Carte, Zachary Effective 8/6/25	Hall, Joshua	Prim, Erwin Effective 8/21/25	Tenney, Aaron
Daggett, Sarah Effective 8/19/25	Neill, Patricia	Rankin, Renna Effective 8/21/25	

d. Pupil Activity Recommendations

Employ *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per

Pupil Activity Recommendations for the 2025-2026 School Year

Academics

Bldg.

Science Olympiad

Assistant Coach	MS	Rowland, David	Per the negotiated agreement
Assistant Coach	MS	Vincent, Andrew	Per the negotiated agreement
Assistant Coach	MS	Vincent, Kelsey	Per the negotiated agreement

Band

Assistant Director	HS	Litman, Jonah	Per the negotiated agreement
Associate Director	HS	Offenberger, Aaron	Per the negotiated agreement

Athletics

Football

Junior High*	MS	Welch, Clint	Volunteer
Junior High*	MS	Webb, Michael	Volunteer

Wrestling

Varsity	HS	Parsons, Jeff	Per the negotiated agreement
Varsity Associate (girls)	HS	Rhodes, Scott	Per the negotiated agreement
Varsity Associate (boys)	HS	Congleton, Levi	Per the negotiated agreement
Varsity Assistant	HS	Antill, Austin	Per the negotiated agreement
Varsity Assistant	HS	Strahler, Ryan	Volunteer
Junior High*	MS	Swaney, Rusty	Per the negotiated agreement

Volleyball

Varsity Assistant	HS	Petty, Sarah	Volunteer
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Junior High (7th grade)	MS	Vincent, Kelsey	Per the negotiated agreement
Junior High (8th grade)	MS	Vincent, Kelsey	Per the negotiated agreement
Junior High (7th grade)	MS	Wojcik, Jim	Per the negotiated agreement
Junior High (8th grade)	MS	Wojcik, Jim	Per the negotiated agreement

Softball

Junior High*	MS	Wagner, Daniel	Per the negotiated agreement
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(*if numbers allow for a team)

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

BOARD'S COMMUNICATION

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held September 25, 2025, at 4:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

ADJOURNMENT

RES. NO. 71-25

Motion by Mr. Crum, seconded by Mr. Roush

To adjourn the meeting at 6:33 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President