

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on March 18, 2024, at 6:00 p.m. at Warren High School, Warrior Room (Building 6), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## **PLEDGE OF ALLEGIANCE**

## **INVOCATION**

## **PUBLIC PARTICIPATION**

Mike Curry, Townhall Lane. Would like to see Coach Maddox honored in some way by naming the court after him or something similar.

Ryan Strahler, McDonald Rd. Said that he had talked to Jesse Roush about several issues including the District losing employees. Felt that investigation should have gone faster and we would not have lost Ryan Lemley. Stated his opinion about the altercation between Mr. Lemley and Mr. Harold and feels that the Steve should have been protected by District. Expressed frustration with tensions of the District and things not being resolved in his opinion and offered “root/cause/analysis” services (RCA) to help the District through this difficult time. Bob Crum stated that legal counsel was involved and had input into the process. Bob Allen stated that he showed up the day of the altercation to investigate and he did not like what happened. Mr. Strahler continued that he has spoken to 30 faculty members and they feel like they can’t talk due repercussions and that the Board isn’t present. Mrs. Proctor stated that the Board has learned a lot during the investigation process and are committed to taking that forward to make positive change.

## **TREASURER’S REPORT**

### **A. TREASURER’S BUSINESS**

#### **RES. NO. 30-24**

Motion by Mr. Crum, second by Mrs. Greenup

The Treasurer recommends approving the following:

- a. Minutes of the February 22, 2024, Regular Meeting.
- b. Payment of bills and other expenses for February 2024, as presented in the amount of \$2,572,336.04.
- c. Financial Reports for February 2024, as presented: Investment Balances, Cash Position Report, all checks dated between February 1 and February 29, 2024.
- d. Investment Record in the amount of \$669.14. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of February 2024.
- e. Master Service Agreement between META Solutions and Warren Local School District, for the 2024-2025 school year, as presented.
- f. Establish Fund 200-9298, Female Leaders of Tomorrow student activity fund.
- g. Amend Estimated Revenues and Appropriations as follows:

FY 2024 Estimated Revenues and Appropriations						
	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 24 Appropriation	Amendments	FY 24 Appropriation
Fund	Amounts	for March	Amounts	Amounts	March	Amounts
<b>General</b>	\$32,004,517.25	\$0	\$32,004,517	\$22,916,673	\$0	\$22,916,673
<b>Special Revenue Funds</b>						
016 Emergency Levy	\$2,139,217.41	\$0	\$2,139,217	\$2,005,200	\$0	\$2,005,200
018 Public School Support	34,721	0	34,721	20,400	0	20,400
019 Other Grants	52,457	0	52,457	45,458	0	45,458
034 Classroom Facilities	964,748	0	964,748	185,500	0	185,500
031 UST Surety	11,000	0	11,000	0	0	0
035 Severance Benefits	406,882	0	406,882	200,000	0	200,000
300 District Managed Activities	329,451	0	329,451	295,562	0	295,562
451 Data Communication Fund	5,400	0	5,400	5,400	0	5,400
461 MMGW/HSTW	2,752	0	2,752	2,752	0	2,752
467 Wellness Aid	0	0	0	0	0	0
499 Miscellaneous State Grants	32,851	0	32,851	41,847	0	41,847
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
507 - ESSER	129,152	0	129,152	129,153	0	129,153
510 - CRF Funding	0	0	0	0	0	0
516 Title IDEA VIB	553,132	0	553,132	553,131	-	553,131
536 Title I Supplemental	78,774	0	78,774	78,774	-	78,774
572 Title I	459,908	0	459,908	459,909	0	459,909
584-Title IVA	73,375	0	73,375	4,025	0	4,025
590 Title IIA	75,297	0	75,297	75,297	0	75,297
599 Misc Federal Grants	19,875	0	19,875	19,875	0	19,875
<b>Total</b>	5,370,685	0	5,370,685	4,123,974	0	4,123,974
<b>Debt Service Fund</b>						
002 Building Project Debt Service	\$2,434,729	\$0	\$2,434,729	\$1,258,000	\$0	\$1,258,000
<b>Capital Projects Fund</b>						
003 Permanent Improvement	\$1,206,242	\$0	\$1,206,242	\$300,000	\$0	\$300,000
004 Building Project	1,947,820	0	1,947,820	100,000	0	100,000
010 OFCC Fund Local Share	757,657	0	757,657	1,628,420	0	1,628,420
010 OFCC Fund Local Share Interest	935,836	0	935,836	0	0	0
010 OFCC Fund State Share	2,143,599	0	2,143,599	80,500	0	80,500
010 OFCC Fund State Share Interest	142,325	0	142,325	0	0	0
070 Capital Projects	1,485,040	0	1,485,040	1,075,000	0	1,075,000
	8,618,520	0	8,618,520	3,183,920	0	3,183,920
<b>Enterprise</b>						
006 Food Service	\$2,317,370	\$0	\$2,317,370	\$1,337,223	\$0	\$1,337,223
009 Uniform School Supplies	158,442	0	158,442	90,500	0	90,500
<b>Total</b>	2,475,812	0	2,475,812	1,427,723	0	1,427,723
<b>Internal Service Fund</b>						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
<b>Private Purpose Trust Fund</b>						
007 Trust	\$13,000	\$0	\$13,000	\$5,000	\$0	\$5,000
<b>Agency Fund</b>						
200 Student Activities	\$380,541.77	\$0	\$380,542	\$244,250	\$1,500	\$245,750
<b>Grand Total</b>	\$55,354,492	\$0	\$55,354,492	\$37,180,540	\$1,500	\$37,182,040

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## READING OF COMMUNICATIONS

**A. Legislative Liaison** – Jesse Roush – Mr. Roush brought to the Board’s attention HB406 which deals with STRS and digital assets, and HB342 which deals with teaching and licensing for CTE.

**B. WCCC Report** - Jesse Roush – Mr. Roush reported that there was a Board meeting on March 14, 2024 and WCCC announced the receiving of a \$2.5M grant that will help support training and lab renovation. Mr. Roush also talked about the new collaboration with Washington State College of Ohio for a new program in process technology.

### **C. Committee Reports –**

District Operations – Mr. Allen reported that the committee met before the board meeting and reviewed maintenance efficiencies (30 jobs planned and 70 requests a year ago, now 56 planned and 30 requests in one-month period of time). Mr. Allen also spoke about purchasing arms for certain busses that travel SRs 550 and 339 that would extend out to further help stop traffic and increase safety. Mr. Allen and Mr. Crum also stated that a new administration building is being considered and is in the beginning phases of planning. Mrs. Wells stated that the dollars for an administration office, if built, would come from dollars left over from the OFCC project being under budget that have to be used for construction and not operating dollars of the District.

Finance - Mrs. Wells stated that the renewal levy is on the ballot, March 19, 2024.

Policy - Mr. Roush reported that the committee met on February 23<sup>rd</sup> and several policies are on tonight’s agenda for first reading.

Learning, Instruction, & Assessment – no report

## SUPERINTENDENT’S REPORT

IDEA Part B (34 CFR 300.165, 34 CFR 300.201) requires the District to annually provide an opportunity for public comment, including individuals with disabilities and parents of children with disabilities, regarding the District’s use of IDEA Part B funds. Please provide any input to Larry Ryan, Special Education Director, Warren Local School District.

## A. SUPERINTENDENT’S BUSINESS

### RES. NO. 31-24

Motion by Mr. Crum, second by Mr. Roush

The Administration recommends approving the following:

- a. Memorandum of Understanding (MOU) between Marietta College Education Department and Warren Local School District to renew the Professional Development Partnership for student teachers, effective May 1, 2024 - May 1, 2025, as presented.
- b. Agreement between the Warren Local School District Board of Education and the Warren Local Education Association (WLEA), as presented.
- c. Acknowledge change of venue for the high school prom from Warrior Coliseum to the Show Barn at the Barlow Fairgrounds.
- d. To approve the proposal from Fanning Howey, for \$210,000, for the New Administration Building Project, and further authorize the Superintendent to enter into a contract for the proposed scope of work.
- e. Donation from Citizens Bank to complete the purchase of the high school baseball field scoreboard in the amount of \$9,000.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## **B. POLICY UPDATES - FIRST READING**

### **RES. NO. 32-24**

Motion by Mr. Roush, second by Mr. Allen

The Administration recommends approving the following:

#### **NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY**

	<b>POLICY</b>	<b>TITLE</b>
1.	BBFA	Board Member Conflict of Interest
2.	BDDG	Minutes
3.	DJB	Petty Cash Accounts
4.	DM	Deposit of Public Funds (Cash Collection Points)
5.	EBCD	Emergency Closings
6.	EF / EFB	Food Services Management/Free and Reduced-Price Food Services
7.	EHA	District Records Commission, Records Retention and Disposal
8.	GBCC	Staff Dress and Grooming
9.	GBG	Staff Participation in Political Activities
10.	GBI	Staff Gifts and Solicitations
11.	GCB-1	Professional Staff Contracts and Compensation Plans (Teachers)
12.	IGBEA	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
13.	IGBEA-R	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
14.	IGD	Cocurricular and Extracurricular Activities
15.	IGDJ	Interscholastic Athletics
16.	IGDK	Interscholastic Extracurricular Eligibility
17.	IIA	Instructional Materials
18.	IKE	Promotion and Retention of Students
19.	IL	Testing Programs
20.	JEC	School Admission
21.	JECBC	Admission of Students from Non-Chartered or Home Education
22.	JECE	Student Withdrawal from School (Loss of Driving Privileges)
23.	JED	Student Absences and Excuses
24.	JEDA	Truancy
25.	JED-R	Student Absences and Excuses
26.	JHCD	Administering Medicines to Students
27.	JN	Student Fees, Fines and Charges
28.	KGB	Public Conduct on District Property
29.	KI	Public Solicitations in the Schools
30.	KJA	Distribution of Materials in the Schools

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

## PERSONNEL

### RES. NO. 33-24

Motion by Mrs. Greenup, second by Mr. Crum

#### a. Certified Personnel Recommendations

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Fenton, Jennifer - High school, French teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

Liston, Kate - Middle school, intervention specialist, mild/moderate, limited one-year contract, effective at the start of the 2024-2025 school year.

#### **Resignation**

Norman, Kayla - Middle school, 7th/8th grade math teacher, effective at the end of the 2023-2024 school year.

Spencer, Damien - High school, English/Language Arts (ELA) teacher, effective at the end of the 2023-2024 school year.

Vincent, Sandy - Science Olympiad supplemental positions, high school (1 position) and middle school (2 positions), for the 2023-2024 school year.

#### **Supplemental Recommendations for the 2023-2024 School Year**

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

#### **Academics**

<b><u>Play or Musical Director(s)</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
High School Musical	HS	Clark, Courtney	Per the negotiated agreement
High School Musical	HS	Flesher, Lori	Per the negotiated agreement
High School Musical	HS	Sundquist, Jimmy	Per the negotiated agreement

#### **Science Olympiad**

Head Coach	HS	Vincent, Sandy	Per the negotiated agreement
Associate Coach	HS	Vincent, Nathan	Per the negotiated agreement
Assistant Coach	HS	Daughety, Brandon	Per the negotiated agreement
Assistant Coach	HS	Fox, Derrick	Per the negotiated agreement

Assistant Coach	HS	King, Larry	Per the negotiated agreement
Head Coach	MS	Vincent, Sandy	Per the negotiated agreement
Associate Coach	MS	Vincent, Elizabeth	Per the negotiated agreement
Assistant Coach	MS	Reiter, Terry	Per the negotiated agreement

**Athletics**                      **Bldg.**   **Name**                      **Salary**

**Track**

Varsity	HS	Werry, Ryan	Per the negotiated agreement
Varsity Associate (boys)	HS	Zaleski, Tony	Per the negotiated agreement
Varsity Assistant (girls)	HS	Cochran, Peyton	Per the negotiated agreement
Varsity Assistant (boys)	HS	Pinkerton, Andrew	Per the negotiated agreement

**Supplemental Recommendations for the 2024-2025 School Year**

**Employ** *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

**Athletics**                      **Bldg.**   **Name**                      **Salary**

**Cross Country**

Varsity (boys)	HS	Werry, Ryan	Per the negotiated agreement
Varsity (girls)	HS	Zaleski, Tony	Per the negotiated agreement

**Golf**

Varsity (boys)	HS	Evans, Nathan	Per the negotiated agreement
Varsity (girls)	HS	Scott, Kyle	Per the negotiated agreement

**b. Classified Personnel Recommendations**

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Biles, Darren - Bus driver, bus route #47, D-II classification, 191 contract days, limited one-year contract, effective March 13, 2024.

Russell, Mary “Beth” - High school, evening custodian, B-III classification, eight (8) hours daily, 193 contract days, limited one-year contract, effective March 4, 2024.



### **Retirement**

Mason, Rebecca Mason - Bus driver, D-II classification, bus route #26, effective at the end of the 2023-2024 school year.

### **Transfer**

Ritchie, Leonard - From bus driver, D-II classification, bus route #20, to bus route #3, effective February 20, 2024.

### **Unpaid Leave Request**

Barlow, Cameron (Sarah) – Elementary school, evening custodian, B-III classification, unpaid leave of absence, 6.5 days, February 26, 2024 - March 5, 2024.

### **Resignation**

Barlow, Cameron (Sarah) - Elementary school, evening custodian, B-III classification, eight (8) hours daily, 193 contract days, effective March 5, 2024.

**Classified Substitutes** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Cameron, Monique   Duley, Michelle   Reynolds, Shawn   Taylor, Trent   Werry, Mason

### **c. Pupil Activity Recommendations**

**Employ** *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

***WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and***

***WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.***

### **Pupil Activity Recommendations for the 2023-2024 School Year**

#### **Academics**

#### **Bldg.**

#### **Name**

#### **Salary**

#### **Science Olympiad**

Assistant Coach

MS

Rowland, David

Per the negotiated agreement

Assistant Coach	MS	Vincent, Andrew	Per the negotiated agreement
Assistant Coach	MS	Vincent, Kelsey	Per the negotiated agreement

**Athletics**                      **Bldg.**    **Name**                      **Salary**

**Track**

Varsity Associate (girls)	HS	Maddox, Sally	Per the negotiated agreement
Specialty Coach	HS	Riffey, Al	Per the negotiated agreement
Assistant	HS	Smithberger, Bre	Volunteer

**Softball**

Junior High	MS	Grayson, Avery	Volunteer
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**Pupil Activity Recommendations for the 2024-2025 School Year**

**Athletics**                      **Bldg.**    **Name**                      **Salary**

**Soccer**

Varsity (boys)	HS	Holdren, Colten	Per the negotiated agreement
Varsity (girls)	HS	Evans, Kylee	Per the negotiated agreement

**Volleyball**

Varsity	HS	Skufca, Ann	Per the negotiated agreement
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Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

**d. Pupil Activity Recommendations - cont.**

**RES. NO. 34-24**

Motion by Mr. Allen, second by Mr. Crum

**Pupil Activity Recommendations for the 2024-2025 School Year**

**Athletics**                      **Bldg.**    **Name**                      **Salary**

**Football**

Varsity	HS	Peyton, Jimmy	Per the negotiated agreement
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Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, no; Mr. Roush, no



## BOARD’S COMMUNICATION

Appoint a Board Representative for 2024 Graduation:

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Location</u>	<u>Board Member</u>
HS Graduation	Friday, May 24	7:00 p.m.	Dyson Baudo	Debbie Proctor

Mr. Roush presented a list of “Good Things” that have been going on in the District and made the comment that his interaction with a high school class through a program called “Solving Real World Problems” has shown him that we have very intelligent and great students at Warren.

## EXECUTIVE SESSION

### RES. NO. 35-24

Motion by Mr. Crum, second by Mr. Allen

The Administration recommends approving the following:

To call the meeting from Regular Session to Executive Session at 6:32 p.m. for the purpose of considering the employment, discipline, or compensation of an employee.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Called back into Regular Session at 7:14 p.m.

## REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held April 23, 2024, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH.

## ADJOURNMENT

### RES. NO. 36-24

7. Motion by Mr. Crum, second by Mr. Roush

To adjourn the meeting at 7:15 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

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Treasurer

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President