

# **WARREN LOCAL SCHOOL DISTRICT**

## **Regular Board Meeting**

**November 20, 2025**

## CHAIN OF COMMAND

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	
BUILDING	Principal	
Warren High School	Kyle Scott	678-2393/989-0340
Warren High School	Darius Schaeffer	678-2395
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Jill Lipscomb	678-2395
Warren Elementary	Ashley Skinner	445-5300
Warren Elementary	Lori Ludwig	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393/989-0340
ASSISTANT ATHLETICS	Rod Padgitt	678-2395
TRANSPORTATION	Driver/Trans. Supv.	678-2368
CAFETERIA	Head Cook/Food Serv. Supv.	678-2366
CLEANING/CUSTODIAL	Head Cust. /Prin./Maint. Supv.	678-2366

Unresolved concerns or problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via [www.warrenlocal.org](http://www.warrenlocal.org).

## BOARD OF EDUCATION 2025 COMMITTEES

District Operations	Bob Allen, CH Bob Crum Stacey Greenup, Alt	740-516-9394 740-423-5763 330-842-1034
<hr/>		
Evaluation of Superintendent	Debbie Proctor , CH Jesse Roush Bob Allen, Alt	740-336-2235 740-541-5282 740-516-9394
<hr/>		
Finance & Evaluation of Treasurer	Debbie Proctor, CH Stacey Greenup Jesse Roush, Alt	740-336-2235 330-842-1034 740-541-5282
<hr/>		
Policy	Jesse Roush, CH Bob Allen Debbie Proctor, Alt	740-541-5282 740-516-9394 740-336-2235
<hr/>		
Learning, Instruction & Assessment	Bob Crum, CH Jesse Roush Stacey Greenup, Alt	740-423-5763 740-541-5282 330-842-1034

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
November 20, 2025**

**I. CALL TO ORDER AND ROLL CALL**

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on November 20, 2025, at 4:30 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

\_\_\_\_\_                      \_\_\_\_\_                      \_\_\_\_\_                      \_\_\_\_\_                      \_\_\_\_\_  
**Allen**                      **Crum**                      **Greenup**                      **Proctor**                      **Roush**

**II. PLEDGE OF ALLEGIANCE**

**III. INVOCATION**

**IV. PUBLIC PARTICIPATION**

**V. TREASURER’S REPORT**

**A. TREASURER’S BUSINESS**

1. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Treasurer recommends approving the following:

- a. Minutes of the October 23, 2025, Regular Meeting.
- b. Payment of bills and other expenses for October 2025, as presented in the amount of \$2,795,567.77.
- c. Financial Reports for October 2025, as presented: Investment Balances, Cash Position Report, all checks dated between October 1 and October 31, 2025.
- d. Investment Record in the amount of \$732.46. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of October 2025.

\_\_\_\_\_                      \_\_\_\_\_                      \_\_\_\_\_                      \_\_\_\_\_                      \_\_\_\_\_  
**Allen**                      **Crum**                      **Greenup**                      **Proctor**                      **Roush**

**VI. READING OF COMMUNICATIONS**

- A. Legislative Liaison** – Jesse Roush
- B. WCCC Report** – Jesse Roush
- C. Committee Reports** – District Operations
  - Finance
  - Policy
  - Learning, Instruction, & Assessment

**VII. SUPERINTENDENT’S REPORT**

**A. SUPERINTENDENT’S BUSINESS**

2. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

- a. Recommendation to adopt and implement the Department of Education and Workforce Special Education Model Policies and Procedures, for the 2025-2026 school year, as presented.
- b. Public Notice regarding 2026-2027 school calendar:

**PUBLIC NOTICE**

The Warren Local School District Board of Education hereby gives public notice in accordance with section 3313.48(B) of the Ohio Revised Code: Not later than thirty days prior to adopting a school calendar, the board of education of each city, exempted village, and local school district shall hold a public hearing on the school calendar, addressing topics that include, but are not limited to, the total number of hours in a school year, length of school day, and beginning and end dates of instruction.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Proctor**

\_\_\_\_\_  
**Roush**

3. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

**RESOLUTION**

**AFFIRM THE ORDER OF REMOVAL/EXPULSION OF STUDENT**

**WHEREAS**, the Board of Education appointed David L. Hire, of the Ohio Valley Educational Service Center, to serve as its designee for the expulsion appeal hearing;

**WHEREAS**, the Board of Education designee held an appeal hearing on October 23, 2025, at the request of the parent of a student who was expelled from October 1, 2025, until the end of the first semester of the 2025-2026 school year, by the Superintendent;

**WHEREAS**, the Board of Education has had an opportunity to review the designee’s findings of fact and recommendation to affirm the order of removal/expulsion of the student;

**THEREFORE, BE IT RESOLVED**, by the Warren Local School District Board of Education that the expulsion of the student is affirmed to begin and end on the dates set forth in the Superintendent’s notice of expulsion;

**BE IT FURTHER RESOLVED**, that the Treasurer shall provide written notice, to the parent and student, of the Board of Education's adoption of this resolution by certified mail, return receipt requested.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Proctor**

\_\_\_\_\_  
**Roush**

**VIII. PERSONNEL**

4. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**a. Certified Personnel Recommendation**

**Employ** (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position): **None at this time.**

**Supplemental Recommendations for the 2025-2026 School Year**

**Employ** (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

<u>Academics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<b><u>Event Coordinator</u></b>	HS	Skufca, Ann	Per the negotiated agreement
<b><u>Indoor Track</u></b>			
High School	HS	Harold, Steve	Volunteer
High School	HS	Starcher, Stephanie	Volunteer

**b. Classified Personnel Recommendations**

**Retirement**

Church, Jack - Bus driver, route #21, D-II classification, 191 contract days, effective December 1, 2025.

**Employ** (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position): **None at this time.**

**Transfer**

Cottrille, Tonia - From high school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, to middle school, aide – classroom support, A-I classification, six and one half (6.5) hours, 193 contract days, effective October 27, 2025.

Dennis, Kaylon - From high school, aide – student support, A-I classification, eight (8) hours daily, 193 contract days, to high school, aide – classroom support, A-I classification, six and one half (6.5) hours, 193 contract days, effective November 10, 2025.

**Classified Substitutes** (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

- Bailey, Iva - Effective November 3, 2025
- Bailey, Stephen Jr. - Effective November 3, 2025
- Church, Jack - Effective February 2, 2026.

**c. Pupil Activity Recommendations**

**Employ** (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

*WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and*

*WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.*

**Pupil Activity Recommendations for the 2025-2026 School Year**

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<b>Basketball</b>			
Varsity (girls)	HS	Venham, Ryan	Volunteer

\_\_\_\_\_  
**Allen                      Crum                      Greenup                      Proctor                      Roush**

**IX. BOARD’S COMMUNICATION**

**X. REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held December \_\_, 2025, at \_\_\_\_ p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

**XI. ADJOURNMENT**

5. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

To adjourn the meeting at \_\_\_\_\_ p.m.

\_\_\_\_\_  
**Allen                      Crum                      Greenup                      Proctor                      Roush**

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995]

[Re-adoption date: December 30, 2002]

[Re-adoption date: May 24, 2012]

[Re-adoption date: October 21, 2019]