

# **WARREN LOCAL SCHOOL DISTRICT**

## **Regular Board Meeting**

**March 27, 2025**

## CHAIN OF COMMAND

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	School
BUILDING	Principal	
Warren High School	Kyle Scott	678-2393/989-0340
Warren High School	Chad Porter	678-2395
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Jill Lipscomb	678-2395
Warren Elementary	Ashley Skinner	445-5300
Warren Elementary	Megan Bost	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393/989-0340
ASSISTANT ATHLETICS/JUNIOR HIGH	Rod Padgitt	678-2395
TRANSPORTATION	Driver/Trans. Supv.	678-2368
CAFETERIA	Head Cook/Food Serv. Supv.	678-2366
CLEANING/CUSTODIAL	Head Cust. /Prin./Maint. Supv.	678-2366

Unresolved concerns or problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via [www.warrenlocal.org](http://www.warrenlocal.org).

## BOARD OF EDUCATION 2025 COMMITTEES

District Operations	Bob Allen, CH Bob Crum Stacey Greenup, Alt	740-516-9394 740-423-5763 330-842-1034
Evaluation of Superintendent	Debbie Proctor , CH Jesse Roush Bob Allen, Alt	740-336-2235 740-541-5282 740-516-9394
Finance & Evaluation of Treasurer	Debbie Proctor, CH Stacey Greenup Jesse Roush, Alt	740-336-2235 330-842-1034 740-541-5282
Policy	Jesse Roush, CH Bob Allen Debbie Proctor, Alt	740-541-5282 740-516-9394 740-336-2235
Learning, Instruction & Assessment	Bob Crum, CH Jesse Roush Stacey Greenup, Alt	740-423-5763 740-541-5282 330-842-1034

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
March 27, 2025**

**I. CALL TO ORDER AND ROLL CALL**

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on March 27, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

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**Greenup**

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**Proctor**

\_\_\_\_\_  
**Roush**

**II. PLEDGE OF ALLEGIANCE**

**III. INVOCATION**

**IV. PUBLIC PARTICIPATION**

- FFA Presentation

**V. TREASURER'S REPORT**

**A. TREASURER'S BUSINESS**

1. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Treasurer recommends approving the following:

- a. Minutes of the February 27, 2025, Regular Meeting.
- b. Payment of bills and other expenses for February 2025, as presented in the amount of \$3,341,255.12.
- c. Financial Reports for February 2025, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between February 1 and February 28, 2025.
- d. Investment Record in the amount of \$460.49. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of February 2025.
- e. Master Service Agreement between META Solutions and Warren Local School District, for the 2025-2026 school year, as presented.
- f. Agreement #MSA-2025-ISP-01-130091, Internet Access Service Agreement (E-Rate), between META Solutions and the Warren Local Board of Education, as presented.
- g. Agreement #Q-MSA-2025-IC-02-130091-Warren, Managed Internal Broadband Services (MIBS) - Initial Equipment Record, (E-Rate), between META Solutions and the Warren Local Board of Education, as presented.
- h. Agreement #Q-MSA-2025-IC-01-130091-Warren, Category 2 Equipment, (E-Rate), between META Solutions and the Warren Local Board of Education, as presented.

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**Allen**

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**Crum**

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**Greenup**

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**Proctor**

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**Roush**

## **VI. READING OF COMMUNICATIONS**

**A. Legislative Liaison** – Jesse Roush

**B. WCCC Report** – Jesse Roush

**C. Committee Reports** – District Operations

Finance

Policy

Learning, Instruction, & Assessment

## **VII. SUPERINTENDENT’S REPORT**

IDEA Part B (34 CFR 300.165, 34 CFR 300.201) requires the District to annually provide an opportunity for public comment, including individuals with disabilities and parents of children with disabilities, regarding the District’s use of IDEA Part B funds. Please provide any input to Larry Ryan, Special Education Director, Warren Local School District.

### **A. SUPERINTENDENT’S BUSINESS**

2. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

- a. Recommendation to adopt and implement the Department of Education and Workforce Special Education Model Policies and Procedures, as presented, for the 2024-2025 school year.
- b. Donation in the amount of \$500, from Matt’s Custom Auto, for the archery program.
- c. Donation in the amount of \$1,000, from Polymer Services, for the archery program.

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**Allen**

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**Crum**

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**Greenup**

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**Proctor**

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**Roush**

3. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

### **RESOLUTION**

#### **REJECTING ALL BIDS RECEIVED FOR THE ARCHERY BUILDING PROJECT**

**WHEREAS**, The Superintendent recommends the Board reject all bids received for the Archery Building Project (the “Project”).

Background:

1. The District previously identified a need for the Project.
2. A legal notice for the Project was placed in the local newspaper for the bid period required by ORC 3313.46 for public school construction projects. At the bid deadline, the bids were opened publicly, read aloud, and tabulated.
3. The bids received for three out of the five scopes of work solicited for the Project came in over budget. Further, the Superintendent and Treasurer anticipated there would be a substantial donation of work for the Project which did not materialize.

4. In light of these circumstances, the Superintendent and Treasurer subsequently determined the need to reconfigure the Project to better align with the needs of the District, which will necessarily entail rebidding the Project with a different scope than what was originally published.
5. In accordance with ORC 3313.46(A)(6), the Board may reject all the bids received for the Project.
6. Thus, the Superintendent and Treasurer, in consultation with legal counsel, recommend the Board reject all bids received for the Project, reconfigure the Project, and re-bid the Project at a later date.

**NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED** that the Warren Local School District Board of Education hereby resolves as follows:

The Board rejects all bids received for the Project and authorizes the Superintendent and Treasurer, working with legal counsel, to reconfigure the Project and re-bid the Project at a later date.

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**Allen                      Crum                      Greenup                      Proctor                      Roush**

4. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

- Houghton Mifflin Harcourt (HMH) Into AGA: \$74,232.51 (2025-2030)
- Amplify Kindergarten-8th Grade: \$245,999.30 (2025-2030)
- Educate to Protect Kindergarten-6th Grade: \$1,300 (in effect until informed otherwise by ORC and/or DEW directive)
- Open Source 7th-12th Grade: No additional cost (in effect until informed otherwise by ORC and/or DEW directive)

Company	Grade Level	Additional Information	Cost
Houghton Mifflin Harcourt (HMH)	Algebra 1, Geometry, Algebra 2	Includes: <ul style="list-style-type: none"> <li>● Student Digital Licenses</li> <li>● Teacher Digital License</li> <li>● Teacher's Editions</li> <li>● Teachers Planning and Pacing Guides</li> <li>● 1-1 Student Textbook- Non Consumable</li> <li>● Professional development and coaching services</li> </ul>	\$74,232.51
Amplify	Kindergarten-8th Grade	Includes: <ul style="list-style-type: none"> <li>● Amplify Desmos Teacher Blended Package</li> <li>● Amplify Desmos Student Blended Package</li> </ul>	\$245,999.30
Open Source	7th-12th Grade	Includes: <ul style="list-style-type: none"> <li>● Dating &amp; Sexual Abuse Prevention Education</li> </ul>	No additional cost to district
Educate to Protect	Kindergarten-Sixth Grade	Includes <ul style="list-style-type: none"> <li>● Teacher digital license</li> <li>● Facilitator Guide</li> </ul>	\$1,300

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**Allen                      Crum                      Greenup                      Proctor                      Roush**

## B. POLICY UPDATES - SECOND AND FINAL READING

5. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

### NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY

1.	POLICY	TITLE
2.	ACC	Political Commitments
3.	BDC	Executive Sessions
4.	BDDG	Minutes
5.	DAB	General Revenue Fund Balance
6.	DJC	Bidding Requirements
7.	DM	Deposit of Public Funds (Cash Collection Points)
8.	EBBA	First Aid
9.	EDE	Computer/Online Services (Acceptable Use and Internet Safety)
10.	GCD	Professional Staff Hiring
11.	GDC / GDCA /GDD	Support Staff Recruiting/Posting of Vacancies/Hiring
12.	IC / ICA	School Year/School Calendar
13.	IGAE	Health Education
14.	IGAH / IGAI	Family Life Education/Sex Education
15.	IGBEA-R	Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)
16.	IGD	Cocurricular and Extracurricular Activities
17.	IGDJ	Interscholastic Athletics
18.	IKF	Graduation Requirements
19.	JECBC	Admission of Students From Non-Chartered or Home Education
20.	JED	Student Absences and Excuses
21.	JEDA	Truancy
22.	JEDC	Religious Expression Days
23.	JHG	Reporting Child Abuse and Mandatory Training

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Allen

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Crum

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Greenup

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Proctor

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Roush

## VIII. PERSONNEL

6. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

### a. Certified Personnel Recommendations

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Armbruster, Rebecca - Elementary school, intervention specialist, mild moderate, limited one-year contract, effective at the start of the 2025-2026 school year.

Payne, Myranda - Elementary school, kindergarten teacher, limited one (1) year contract, effective at the start of the 2025-2026 school year.

Wallace, Breanna - Middle school, 7th/8th grade social studies teacher, limited one (1) year contract, effective at the start of the 2025-2026 school year.

## **Resignation**

Klinger, Emily - Elementary school, first grade teacher, effective at the end of the 2024-2025 school year.

Stauffer, Emily - Middle school, 5th/6th science teacher, effective at the end of the 2024-2025 school year.

Turrill, Lisa - Middle school, 6th grade, social studies teacher, effective at the end of the 2024-2025 school year.

## **Transfer**

Huck, Tracey - From middle school, 7th/8th grade social studies teacher, to middle school, 5th/6th grade social studies teacher, effective at the start of the 2025-2026 school year.

Swiger, Elizabeth, From elementary school, intervention specialist, mild/moderate, to elementary school, first grade teacher, effective at the start of the 2025-2026 school year.

Tolliver, Amelia - From elementary school, kindergarten teacher, to elementary school, intervention specialist, mild/moderate, effective at the start of the 2025-2026 school year.

## **Supplemental Recommendations for the 2024-2025 School Year**

**Employ** *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):* **None at this time.**

### **b. Classified Personnel Recommendations**

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Cremeans, Connie - Elementary school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, limited one-year contract, effective March 21, 2025.

## **Retirement**

Roberts, Robin - Middle school, head custodian, B-IV classification, eight (8) hours daily, 260 contract days, effective June 24, 2025.

**Classified Substitutes** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Elzey, Hudson    Meek Brenda    Mosier, Jessica    Pahl, Kelly    Swick, Randal    Zimmer, Shayna  
(eff. 3/20/25)

### **c. Pupil Activity Recommendations**

**Employ** *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

***WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and***

*WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.*

**Pupil Activity Recommendations for the 2024-2025 School Year**

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<b><u>Track</u></b>			
Junior High	MS	Mitchem, Jared	Volunteer
Junior High	MS	Mitchem, Lacey	Volunteer

**Weight Room Coach**

Spring	HS	Billman, Nicholas	Per the negotiated agreement
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**Pupil Activity Recommendations for the 2025-2026 School Year**

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<b><u>Football</u></b>			
Varsity	HS	Gandee, Jason	Per the negotiated agreement

<u>Allen</u>	<u>Crum</u>	<u>Greenup</u>	<u>Proctor</u>	<u>Roush</u>
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**IX. BOARD'S COMMUNICATION**

Appoint a Board Representative for 2025 Graduation:

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Location</u>	<u>Board Member</u>
HS Graduation	Friday, May 23	7:00 p.m.	WHS Stadium	_____

**X. REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held April 24, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.



## **XI. ADJOURNMENT**

7. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

To adjourn the meeting at \_\_\_\_\_ p.m.

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**Allen**

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**Crum**

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**Greenup**

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**Proctor**

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**Roush**

File: KD and BDDH

### **PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995]

[Re-adoption date: December 30, 2002]

[Re-adoption date: May 24, 2012]

[Re-adoption date: October 21, 2019]