

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on July 24, 2025, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, absent; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC PARTICIPATION

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 55-25

Motion by Mr. Crum, second by Mrs. Greenup

The Treasurer recommends approving the following:

- a. Minutes of the June 26, 2025, Regular Meeting.
- b. Payment of bills and other expenses for June 2025, as presented in the amount of \$4,658,945.74.
- c. Financial Reports for June 2025, as presented: Investment Balances, Cash Position Report, all checks dated between June 1 and June 30, 2025; Annual Commercial Paper reports FY25.
- d. Investment Record in the amount of \$92,536.67. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of June 2025.
- e. Appoint Mr. Crum as the Ohio School Boards Association delegate at the 2025 OSBA Annual Business Meeting, and Mrs. Greenup as the alternate.

Mr. Allen, absent; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush – Reported that HB 335 is still to be debated and the Governor's Special Commission on Property Tax Reform includes Fort Frye's Superintendent, Stephanie Starcher who will well represent local school districts.

B. WCCC Report – Jesse Roush – Facility renovation is progressing well.

C. Committee Reports –

District Operations – Mr. Crum reported on ongoing projects on campus and that 2 new buses had been delivered.

Finance - no report

Policy – no report

Learning, Instruction, & Assessment – no report

SUPERINTENDENT'S REPORT

A. SUPERINTENDENT'S BUSINESS

RES. NO. 56-25

Motion by Mr. Roush, second by Mrs. Greenup

The Administration recommends approving the following:

- a. Continue agreement with Memorial Health System for the provision of Athletic Training Services for the 2025-2026 school year.
- b. Warren Local School District Online Delivery of Instruction Plan for the 2025-2026 school year, as presented.
- c. Recommendation that as certified substitutes are approved through the Mid-Ohio Valley Educational Service Center, approval is reciprocated for Warren Local School District for the 2025-2026 school year.
- d. Recommendation that as driving instructors are approved through the Mid-Ohio Valley Educational Service Center, approval is reciprocated for Warren Local School District for the 2025-2026 school year.
- e. Any current employee, including certified and classified substitutes, may serve for the 2025-2026 school year on an as needed basis, as follows: Ticket Takers for District Sporting Events - \$25 single games, \$50 double/triple games (junior high events \$25); Gate Keepers - \$25 (football season only); Scoreboard Workers - \$40.
- f. 2025-2026 bus routes.
- g. Continue agreement for Medicaid School Program Services by and between Washington County Board of Developmental Disabilities (WCBDD) and Warren Local Schools, effective July 1, 2025, for the 2025-2026 school year.
- h. Continue contract with Miss Peggy's House under the direction of Sharpe Education, Inc. for a school-age child care program, before and/or after school (as needed), during the 2025-2026 school year.

Mr. Allen, absent; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 57-25

Motion by Mr. Crum, second by Mrs. Greenup

RESOLUTION CONTRACT FOR SERVICES WITH OHIO VALLEY EDUCATIONAL SERVICE CENTER

This agreement is between the Warren Local School District and the Ohio Valley Educational Service Center, a Regional Shared Service Center, for specified educational service programs, per section 3313.843 of the Ohio Revised Code.

WHEREAS, the Board of Education desires to enter into an agreement with the Ohio Valley Educational Service Center ("ESC") to be in compliance with Ohio Revised Code §3313.843 and to provide services that may include, but are not limited to any of the following: supervisory services; curriculum services; early childhood services; intervention specialist and aide services, special education services; or any other services the district board and service center governing board agree can be better provided by the service center; and

WHEREAS, services included in the agreement shall be determined by the Superintendent on behalf of the Board of Education and shall be provided to the district in the manner specified in the agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren Local School District that:

SECTION I

The Board of Education, in compliance with Ohio Revised Code §3313.843, hereby authorizes and approves the Agreement with the Ohio Valley Educational Service Center for the provision of services.

Foundation deductions shall include:

- The amount of per pupil deduction of \$6.50 per ADM as required by the State of Ohio
- Special Education funding as received by the State of Ohio
- Contract deduction amount as signed by the district for services with the ESC

The District agrees to reimburse the ESC the District's share of costs; said costs to be computed proportionally among all participating school districts, directly, or as otherwise specified. All services are assessed and administrative fee of 3.5%. Should the overall contract for services exceed \$1,000,000 within a given fiscal year, the administrative fee will be reduced to 3% for all non-consortium services. Adjustments to billing and/or services may be necessary for those conditions beyond the control of the ESC and to encompass actual costs and changes in enrollments. Participating districts may request and receive additional services during each school year upon agreement of both the participating district and the ESC. The ESC will serve as fiscal agent for services as agreed upon each year and will provide an annual cost outline with a cost of doing business charge.

In the event that it is necessary for the ESC to employ additional personnel to provide the services selected by a specific school district and those services are discontinued or the full-service contract is discontinued, the contracting school district will be responsible for all unemployment and workers' compensation costs incurred by the ESC as a result of the discontinued services and/or positions. It is further understood that additional charges such as retirement surcharges, workers' compensation, severance payments, mileage and meeting reimbursements and legal fees which may be incurred due to the employment of employees providing such services, will be billed accordingly.

With regard to any therapy services provided by the ESC pursuant to this agreement, the ESC will:

- 1 - Comply with the requirements of 45 CFR 164,504(e)(1) for safeguarding and limited access to information concerning beneficiaries;
- 2 – Will allow the representative of the U.S. Department of Human Services, ODM, ODE or their respective designee access to the subcontractor's books, documents and records; and
- 3 – Acknowledges that they or their principles are not suspended or debarred.

OVESC will provide the following provisions within its preschool service department:

- 1 - The Child Outcome Summary (COS) assessment will be documented and reported to the state of Ohio on behalf of the school district.
- 2- OVESC will complete all the onboarding and staff training for preschool staff members.
- 3- OVESC will annually coordinate and complete the state required Inter Agency Agreement.
- 4 - OVESC will adhere to each districts' special education policy/handbook.
- 5 - OVESC will provide FAPE and LRE to every preschool family served, children ages 3-5.

The effective date of this agreement is July 1, 2025. This agreement shall be effective until June 30, 2026. Conditions of this agreement are subject to appropriate funding to the Ohio Valley Educational Service Center to render said services.

SECTION II

THIS CONTRACT CONSITUTES the entire agreement between the parties and no statement, promises or inducements made by either part of agent of either party that is not contained herein shall be valid or binding; and that this contract may not be modified, altered, or amended except in writing signed the parties endorses heron.

Mr. Allen, absent; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 58-25

Motion by Mrs. Greenup, second by Mr. Roush

RESOLUTION PARTICIPATION IN COMMUNITY ELIGIBILITY PROVISION PROGRAM

WHEREAS, the Warren Local School District Board of Education recommends participating in the Community Eligibility Provision Program, effective for the 2025-2026 school year. If this participation results in a shortfall of funds in the Lunchroom Fund (Fund 006), the District is committed to covering the deficit with General fund dollars;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Warren Local School District Board of Education hereby resolves the above recommendation.

Mr. Allen, absent; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

B. POLICY UPDATES - SECOND AND FINAL READING

RES. NO. 59-25

Motion by Mr. Roush, Second by Mr. Crum

The Administration recommends approving the following:

NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY

POLICY	TITLE
1. BCE	Board Committees
2. DECA	Administration of Federal Grant Funds
3. DID	Inventories (Fixed Assets)
4. DJF	Purchasing Procedures
5. DJF-R	Purchasing Procedures
6. EDE	Computer/Online Services (Acceptable Use and Internet Safety)
7. GBH (Also JM)	Staff-Student Relations
8. IGAH / IGAI	Family Life Education/Sex Education
9. IGBA	Programs for Students With Disabilities
10. IGCH-R (Also LEC-R)	College Credit Plus
11. JECE	Student Withdrawal From School
12. JED	Student Absences and Excuses
13. JEDA	Truancy
14. JEFB	Released Time for Religious Instruction

15. JFCJ	Weapons in the School
16. JFCK	Use of Cellphones and Electronic Communications Devices by Students
17. JGE	Student Expulsion
18. JHC	Student Health Services and Requirements
19. JHCA	Physical Examinations of Students
20. JHCD	Administering Medicines to Students
21. JHCD-R-1	Administering Prescription Drugs to Students (General Regulation)
22. JHF	Student Safety
23. JHG	Reporting Child Abuse and Mandatory Training
24. JM (Also GBH)	Staff-Student Relations
25. KBA	Public's Right to Know
26. LEC-R (Also IGCH-R)	College Credit Plus

Mr. Allen, absent; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 60-25

Motion by Mrs. Greenup, second by Mr. Roush

a. Certified Personnel Recommendations

Resignation

Ditty, Ashley - High school, intervention specialist, moderate/intensive, effective at the end of the 2024-2025 school year.

Employ *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

Ditty, Ashley - District Behavior Specialist, limited two-year contract, as presented, effective August 1, 2025.

Garrett, Kimberly - Elementary school, art teacher, limited two-year contract, step 0, effective at the beginning of the 2025-2026 school year, as per Article 40 of the Warren Local Education Association (WLEA) Master Agreement.

Supplemental Recommendations for the 2025-2026 School Year

Employ *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):* **None at this time**

b. Classified Personnel Recommendations

Employ *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Hafer, Ashley - Exempt substitute, as needed, placed on the exempt secretary salary scale, effective for the 2025-2026 school year.

Liston, Melissa - High school, study hall monitor/ISS for the 2025-2026 school year, as needed, not to exceed 30 hours per week, classified substitute rate.

Meek, Brenda - High school, cook, C-I classification, three (3) hours daily, 191 contract days, limited one-year contract, effective at the start of the 2025-2026 school year.

Miller, Michelle – Exempt substitute, as needed, placed on the exempt secretary salary scale, effective for the 2025-2026 school year.

Neehouse, Cathy – Warren Local School District, attendance officer, at a salary of \$15,000, and as an exempt substitute, as needed, placed on the exempt secretary salary scale, effective for the 2025-2026 school year.

Root, Amy - Middle school, cook, C-I classification, three and one half (3.5) hours daily, 191 contract days, limited one-year contract, effective at the start of the 2025-2026 school year.

Salser, Brittany - Exempt substitute, high school, study hall monitor/ISS for the 2025-2026 school year, as needed, placed on the exempt secretary salary scale.

Soule, Tabielynn - Bus driver, route number 41, D-II classification, 191 contract days, limited one-year contract, effective at the start of the 2025-2026 school year.

Transfer

Bennett, Dennis - From bus route #8, to bus route #38, effective at the start of the 2025-2026 school year.

Church, Jack - From bus route #26, to bus route #21, effective at the start of the 2025-2026 school year.

Richards, Kevin - From bus route #49, to bus route #48, effective at the start of the 2025-2026 school year.

Classified Substitutes *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Knost, Daniel - Effective at the start of the 2025-2026 school year.

2025-2026 Non-Staff for District Sporting Events (on an as needed basis)

Ticket Takers - \$25 single games; \$50 double/triple games (junior high events \$25)

Gate Keepers - \$25 football season only

Scoreboard Workers - \$40

Barry, Josh	Hall, Sandy	Miller, Jason	Swick, Randy
Chevalier, Allan	Holman, Amanda	Miller, Renee	Venham, Gabe
Cornell, Ernie	Johnson, Dan	Nuzum, AJ	Venham, Morgan
Cornell, Rachel	Kempton, Karen	Nuzum, Mary	Welch, Rose
Eddy, Suzanne	Kempton, Steve	Proctor, Matt	Williams, Jennifer
Ford, Mindy	Kidder, Ray	Robinson, Heather	Wojcik, Jim

Gandee, Kim

Knost, Dan

Ruth, Fred

Wojcik, Julie

Hall, Jan

McAfee, Dwayne

Smith, Chad

Harold, Renee

c. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

Athletics

Bldg.

Cheerleading

Varsity Assistant

HS

Charleston, Grace

Volunteer

Mr. Allen, absent; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

BOARD'S COMMUNICATION

OSBA Fall- September, 25, 2025 at 6:00 p.m.

Board Workshop- November 20, 2025 from 5:30-8:00 p.m.

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held August 28, 2025, at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

ADJOURNMENT

RES. NO. 61-25

Motion by Mr. Roush, second by Mr. Crum

To adjourn the meeting at 6:39 p.m.

Mr. Allen, absent; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President