

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on April 27, 2023, at 6:00 p.m. at Warren High School, rooms 1710/1711, 130 Warrior Drive Vincent, Ohio, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC PARTICIPATION

- Mr. Newton addressed the Board regarding a survey that was given to Warren Middle School students in the Spring of 2023 for a grant given to the District for tobacco cessation measures by the Washington County Health Department. Mr. Newton addressed some of the concerns that he had been contacted about including not having an opt-out option, the questions of the survey, and the lack of communication to parents on the survey. Mr. Newton updated the Board on what measures were being taken by the District to resolve the issues and to make sure that survey's in the future are fully vetted, including researching a board policy on surveys that will be reviewed by the policy committee and presented to first reading at the May Board meeting.
- Mr. Cabrera from the Washington County Health Department addressed the Ohio Education Youth Survey and talked specifically why certain questions were asked. He noted that part of the survey was written by the Ohio Department of Health and part of it by the local health department. Board member Bob Allen addressed him stating that the survey was age inappropriate and had terms that kids did not know and subject areas that should be left up to the parents to explain. Board member Debbie West asked Mr. Cabrera if some of the questions could have been removed and who previewed the questions. Board member Bob Crum noted that there are issues with tobacco use among youth and the grant is needed, but felt that the strings attached were not acceptable. Mr. Taylor, Warren Middle School Principal, stated that it was not his intent at all to upset kids or introduce anything to the community, he just wanted to address the vaping issues among youth and saw the grant as an opportunity to make strides. Mr. Allen said he was angry when it first happened, and is now determined to make sure the process is fixed for the future. He stated that he appreciates hearing from parents and strives to be transparent.
- Several parents and community members expressed major concerns over the giving of the survey. Ms. Emily King stated that she was concerned that she was not asked consent before her child took the survey. Mr. Lane expressed concern about parents that are speaking up around the country and consequences and encouraged those in the room to go to the health department to speak up on the matter.
- Board Member Debbie Proctor asked if the survey could have been reviewed by the parents before the survey was to be taken.
- Mrs. Denise Tessum stated that when applying for the grant, the District need to make sure that it does not have a requirement for a survey where the parents are not first informed or have an opt-out option.

- Mr. Schwendeman stated that he would like a copy of the survey and asked why certain questions were asked such as economic status when it was a tobacco cessation grant.
- Mr. Cabrera explained that socio/economic status is linked with tobacco usage.
- Mrs. King asked Mr. Cabrera if he was taking back the concerns to the health department.

EXECUTIVE SESSION

RES. NO. 31-23

Motion by Mr. Allen, second by Mr. Brackenridge

To call the meeting from Regular Session to Executive Session at 6:40 p.m. for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

Called back into Regular Session at 7:03 p.m.

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 32-23

Motion by Mr. Brackenridge, second by Mr. Allen

The Treasurer recommends approving the following:

- Minutes of the March 23, 2023, Regular Meeting.
- Payment of bills and other expenses for March 2023, as presented in the amount of \$2,946,605.61.
- Financial Reports for March 2023, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between March 1 and March 31, 2023.
- Investment Record in the amount of \$686.92. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of March 2023.
- Agreement with Auditor of State, Local Government Services (LGS), at a rate of \$75 per hour, and the total cost is not anticipated to exceed \$17,250, for Accounting and Review Services (SSARSs) issued by the American Institute of Certified Public Accountants (AICPS), for the fiscal year ending June 30, 2023.
- Authorize the Treasurer to advertise for bids for milk and bread products for the 2023-2024 school year.
- Voluntary Student Accident Insurance for the Warren Local School District for the 2023-2024 school year at no cost to the Board and offered through Student Protective Agency, Mount Vernon, Ohio.
- To authorize the Treasurer to enter into a contract for natural gas supply with Interstate Gas Supply (IGS Energy) for a two-year period, proposed start month: August 2023 – July 2025. Price is to be \$3.860 per burner tip Mcf.

i. Amended Estimated Resources and Appropriations as follows:

FY 2023 Estimated Revenues and Appropriations

Fund	Revenue			Appropriations		
	Amended Certificate Amounts	Amendments for April	Amended Certificate Amounts	FY 23 Appropriation Amounts	Amendments for April	FY 23 Appropriation Amounts
General	\$30,666,593.81	\$0	\$30,666,594	\$21,652,385	\$0	\$21,652,385
Special Revenue Funds						
016 Emergency Levy	\$2,024,310.69	\$0	\$2,024,311	\$2,024,311	\$0	\$2,024,311
018 Public School Support	80,366	0	80,366	33,775	0	33,775
019 Other Grants	43,476	2,000	45,476	43,476	2,000	45,476
034 Classroom Facilities	885,589	0	885,589	100,000	0	100,000
031 UST Surety	11,000		11,000	0	0	0
035 Severance Benefits	344,737	0	344,737	200,000	0	200,000
300 District Managed Activities	277,025	0	277,025	261,750	0	261,750
451 Data Communication Fund	7,200	0	7,200	7,200	0	7,200
461 MMGW/HSTW	12,990	0	12,990	6,187	0	6,187
467 Wellness Aid	73,952	0	73,952	73,731	0	73,731
499 Miscellaneous State Grants	53,110	0	53,110	137,018	0	137,018
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
507 - ESSER	1,976,360	0	1,976,360	1,972,138	0	1,972,138
510 - CRF Funding	10,957	0	10,957	0	0	0
516 Title IDEA VIB	591,100	0	591,100	565,266	-	565,266
524-Equity for Each	56,720	0	56,720	56,720	-	56,720
572 Title I	548,948	0	548,948	560,003	0	560,003
584-Title IVA	28,044	0	28,044	28,044	0	28,044
590 Title IIA	89,525	0	89,525	83,908	0	83,908
599 Misc Federal Grants	65,987	0	65,987	31,372	0	31,372
Total	7,183,087	2,000	7,185,087	6,186,590	2,000	6,188,590
Debt Service Fund						
002 Building Project Debt Service	\$2,596,947	\$0	\$2,596,947	\$1,500,000	\$0	\$1,500,000
Capital Projects Fund						
003 Permanent Improvement	\$371,533	\$0	\$371,533	\$300,000	\$0	\$300,000
004 Building Project	1,424,362	0	1,424,362	500,000	0	500,000
010 OFCC Fund Local Share	646,621	0	646,621	640,251	0	640,251
010 OFCC Fund Local Share Interest	871,090	0	871,090	0	0	0
010 OFCC Fund State Share	3,713,713	0	3,713,713	795,611	0	795,611
010 OFCC Fund State Share Interest	101,445	0	101,445	0	0	0
070 Capital Projects	3,484,510	0	3,484,510	2,700,000	0	2,700,000
	10,613,275	0	10,613,275	4,935,862	0	4,935,862
Enterprise						
006 Food Service	\$1,859,578	\$0	\$1,859,578	\$1,020,000	\$0	\$1,020,000
009 Uniform School Supplies	165,170	0	165,170	75,500	0	75,500
Total	2,024,748	0	2,024,748	1,095,500	0	1,095,500
Internal Service Fund						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
Private Purpose Trust Fund						
007 Trust	\$311,000	\$0	\$311,000	\$305,000	\$0	\$305,000
Agency Fund						
200 Student Activities	\$420,828.22		\$420,828	\$297,150	\$15,000	\$312,150
Grand Total	\$57,873,165	\$2,000	\$57,875,165	\$39,993,487	\$17,000	\$40,010,487

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Sidney Brackenridge - none

B. WCCC Report – Debbie West – announced that June 5-9th would be the WCCC Career Camp

C. Committee Reports –

District Operations – Mr. Allen reported that the culture of the operations of the District has been changing for the better and that Mr. Ludwig and Mrs. Jaramillo both gave positive reports about their respective departments.

Finance – Will meet before May meeting to discuss five year forecast.

Policy – no meeting

Learning, Instruction, & Assessment – no meeting

Ad Hoc Strategic Planning – met April 24th and continued discussions on academic priorities District wide.

SUPERINTENDENT’S REPORT

A. SUPERINTENDENT’S BUSINESS

RES. NO. 33-23

Motion by Mrs. Proctor, second by Mrs. West

The Administration recommends approving the following:

- a. Continue agreement with Memorial Health System for the provision of Athletic Training Services for the 2023-2024 school year.
- b. Administrative salary grid, as presented, to be implemented as of August 1, 2023.
- c. Gifted handbook, as presented.
- d. Participation in the Summer Youth Employment Program with Washington County Department of Job and Family Services. This program is funded by the OhioMeansJobs of Washington County and is intended to introduce youth into the workforce and help them acquire skills that can be used to improve school performance and help expand education and career goals.
- e. Increase casual labor rate of pay to \$18 per hour, effective April 12, 2023.
- f. Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Granted Creation Shop, and Warren Local School District effective May 21, 2023 – June 30, 2023.
- g. Warren Local Board of Education to hold a public meeting at the regular Board of Education Meeting on May 22, 2023, regarding the Retire/Rehire Program and approve the following public notice:

PUBLIC NOTICE

The Warren Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Valorie Adams, Sheila Coffman, and Terri Welsh, currently employed in the district as teachers; Charlene Fronko, employed in the district as Food Service Supervisor; and Randy Church, employed in the district as a school bus driver, will retire and seek employment with the district in such position(s) following retirement. The Board of Education will hold a public meeting on the issue of the aforementioned individuals being employed in the district at the Regular Meeting of the Board of Education at 6:00 p.m. on May 22, 2023, at the Warren High School Auditorium (located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

RES. NO. 34-23

Motion by Mr. Allen, second by Mrs. West

The Administration recommends approving the following:

- Adoption of Edinumen USA- Mundo Curriculum for Spanish Curriculum with a total cost of \$15,668.72.
- Adoption of Chemins 2023- Vista Curriculum for French Curriculum with a total cost of \$12,758.29

Company	Grade Level	Additional Information	Cost
Edinumen USA- Mundo	9-12	Includes: <ul style="list-style-type: none"> ● Mundo real 2nd edition- Student Super Pack 1 year ● Mundo Real 2nd Edition- Print Workbook <ul style="list-style-type: none"> ○ Lv1 ○ Lv2 ○ Lv3 ○ Lv4 ● Mundo real 2nd Edition- Teacher Edition 	<ul style="list-style-type: none"> ● \$64.80 Each ● 19.99 Each Total: 15,668.72
Chemins	9-12	<ul style="list-style-type: none"> ● Chemins 2023 Level 1 Student Edition + Supersite Plus (6-year license) ● Chemins 2023 Level 2 Student Edition + Supersite Plus (6-year license) ● Chemins 2023 Level 3 Student Edition + Supersite Plus (6-year license) ● Chemins 2023 Level 4 Student Edition + Supersite Plus (6- year license) 	<ul style="list-style-type: none"> ● \$142.95 Each Total: \$12,758.29

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

B. SECOND AND FINAL READING

RES. NO. 35-23

Motion by Mr. Brackenridge, second by Mrs. Proctor

The Administration recommends approving the following:

NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY

Policy	Description
1. BDDA	Notification of Meetings
2. BJA	Liaison With School Boards Associations
3. DN	School Properties Disposal
4. EBC	Emergency Management and Safety Plans

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| 5. | EEACC (Also JFCC) | Student Conduct on District Managed Transportation |
| 6. | GCB-2 | Professional Staff Contracts and Compensation Plans (Administrators) |
| 7. | IGAE | Health Education |
| 8. | IGCD (Also LEB) | Educational Options |
| 9. | IGCD-R (Also LEB-R) | Educational Options |
| 10. | IGCH-R (Also LEC-R) | College Credit Plus |
| 11. | IGCK | Blended Learning |
| 12. | IGDJ | Interscholastic Athletics |
| 13. | IGDK | Interscholastic Extracurricular Eligibility |
| 14. | IJA | Career Advising |
| 15. | JFCC (Also EEACC) | Student Conduct on District Managed Transportation |
| 16. | JFCC-R (Also EEACC-R) | Student Conduct on District Managed Transportation |
| 17. | JFE | Student Pregnancy and Related Conditions |
| 18. | JHG | Reporting Child Abuse and Mandatory Training |
| 19. | KKA | Recruiters in the Schools |
| 20. | KMA | Relations With Support Organizations |
| 21. | KMA-R | Relations With Support Organizations |
| 22. | LEB (Also IGCD) | Educational Options |
| 23. | LEB-R (Also IGCD-R) | Educational Options |
| 24. | LEC-R (Also IGCH-R) | College Credit Plus |

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

PERSONNEL

RES. NO. 36-23

Motion by Mrs. West, second by Mr. Allen

a. Certified Personnel Recommendations

Retirement

Phelps, Velina – Elementary school, second grade teacher, effective at the end of the 2022-2023 school year.

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Daughety, Brandon – High school, chemistry teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

Kincaid, Kylie – High school, intervention specialist, mild/moderate, limited one-year contract, effective at the start of the 2023-2024 school year.

Smith, Jessica – Elementary school, kindergarten teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

Westbrook, Sydney – Elementary school, intervention specialist, mild/moderate, limited one-year contract, effective at the start of the 2023-2024 school year.

Transfer

McFee, Sierra – From elementary school, kindergarten teacher, to elementary school, second grade teacher, effective at the start of the 2023-2024 school year.

Supplemental Recommendations for the 2022-2023 School Year

Employ *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

<u>Academics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Summer School</u>			
Coordinator	HS	Augustine, Barbara	Per the negotiated agreement

Supplemental Recommendations for the 2023-2024 School Year

Employ *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

<u>Academics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>ICU Lifeguard</u>			
Middle School	MS	Boley, Anne	Per the negotiated agreement
Middle School	MS	Turrill, Lisa	Per the negotiated agreement
<u>Musical/Choral</u>			
Middle School Director	MS	Flesher, Lori	Per the negotiated agreement
Handbells	MS	Flesher, Lori	Per the negotiated agreement
Elementary Director	ES	Brown, Liz	Per the negotiated agreement
Elementary Director	ES	Richards, Keith	Per the negotiated agreement
<u>Department Chair</u>			
Middle School	MS	Boley, Anne	Per the negotiated agreement
Middle School	MS	Eddy, Stacy	Per the negotiated agreement
Middle School	MS	Hall, Nerissa	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Middle School	MS	Martin, Jody	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Anderson, Tara	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Miskimins, Sarah	Per the negotiated agreement
Elementary School	ES	Erb, Jessica	Per the negotiated agreement
Elementary School	ES	Hill, Emily	Per the negotiated agreement
Elementary School	ES	Anthony, Ellen	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Greuey, Lori	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Place, Amber	Per the negotiated agreement

Elementary School	ES	Renner, Julie	Per the negotiated agreement
Elementary School	ES	Brown, Liz	Per the negotiated agreement

School Improvement

Middle School	MS	Mayle, Lisa	Per the negotiated agreement
Middle School	MS	Norman, Daniel	Per the negotiated agreement
Middle School	MS	Stauffer, Emily	Per the negotiated agreement
Middle School	MS	Vincent, Sandy	Per the negotiated agreement
Elementary School	ES	Huffman, Julie	Per the negotiated agreement
Elementary School	ES	Sallee, Christie	Per the negotiated agreement

Building Tech Coordinator

Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Elementary School	ES	Tolliver, Amelia	Per the negotiated agreement
Elementary School	ES	VanDyk, Julie	Per the negotiated agreement

Yearbook

Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Hanson, Caitlin	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Morgan, Meredith	Per the negotiated agreement

Student Tech Org. Advisor

Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
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Power of the Pen

Middle School	MS	Acker, Bethany	Per the negotiated agreement
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Spelling Bee Coordinator

Middle School	MS	Crum, Joyce	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement

Science Olympiad

Middle School	MS	Vincent, Sandy	Per the negotiated agreement
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Student Council

Middle School	MS	Joseph, Megan	Per the negotiated agreement
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Middle School Outdoor Ed

Coordinator	MS	Kunze, Natalie	Per the negotiated agreement
Assistant Coordinator	MS	Boley, Anne	Per the negotiated agreement
Assistant Coordinator	MS	Newlen, Sharon	Per the negotiated agreement

Head Teacher

Middle School	MS	Reiter, Terry	Per the negotiated agreement
Elementary School	ES	Daughety, Mark	Per the negotiated agreement

Middle School Trip Coord.

Middle School	MS	Taylor, Brent	Per the negotiated agreement
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Supplemental Recommendations for the 2023-2024 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Esports</u>			
Junior High	MS	Hauenstein, Brad	Per the negotiated agreement
<u>Golf</u>			
Varsity Girls	HS	Scott, Kyle	Per the negotiated agreement

b. Classified Personnel Recommendations

Resignation

Hewitt, Braden – Middle school, evening custodian, B-III Classification, eight (8) hours per day, 260 contract days, effective April 5, 2023.

Employ (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Oberdier, Michelle - Exempt substitute, place on the exempt secretary salary scale, effective April 17, 2023.

Classified Substitutes (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Leglightner, Jessica Effective 4/14/23	Ott, Gavin Effective 4/24/23	Place, Aaron Effective 4/24/23	Streight, Mike Effective 4/21/23	Veres, David Effective 4/13/23
Welch, Ronnie	Wells, Kody Effective 4/24/23			

c. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53

Pupil Activity Recommendations for the 2022-2023 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Basketball</u>			
Junior High	MS	Venham, Gabe	Volunteer
<u>Cheerleading</u>			
Junior High – basketball (.5 of 1)	MS	Love, Kylie	Per the negotiated agreement
Junior High – basketball (.5 of 1)	MS	Wittekind, Kaira	Per the negotiated agreement
<u>Wrestling</u>			
Junior High	MS	Strahler, Mark	Volunteer

Pupil Activity Recommendations for the 2023-2024 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Football</u>			
Coordinator	HS	Gandee, Jason	Per the negotiated agreement
Coordinator	HS	Shriver, Curtis	Per the negotiated agreement
Varsity – Tier 1	HS	Gehrlich, Geffry	Per the negotiated agreement
Varsity – Tier 1	HS	Porter, Chad	Per the negotiated agreement
Varsity – Tier 2	HS	Edgell, Joe	Per the negotiated agreement
Varsity – Tier 3	HS	Smith, Chad	Per the negotiated agreement
Varsity – Tier 3	HS	Bost, Alex	Per the negotiated agreement
<u>Basketball - Boys</u>			
Varsity	HS	Maddox, Blane	Per the negotiated agreement
Varsity Assistant	HS	Mitchem, Jerry	Per the negotiated agreement
Junior Varsity	HS	Coffman, Terry	Per the negotiated agreement
Freshman*	HS	Duckworth, Mark	Per the negotiated agreement
High School	HS	Elzey, Scott	Volunteer
<u>Basketball - Girls</u>			
Varsity	HS	Venham, Brad	Per the negotiated agreement
Varsity Assistant	HS	Liston, Kate	Per the negotiated agreement
Junior Varsity	HS	Arnold, Leslie	Per the negotiated agreement
High School	HS	Staats, David	Volunteer

(* if numbers allow for a team)

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

BOARD'S COMMUNICATION

RE-AFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held May 22, 2023, at 6:00 p.m. at the Warren High School Auditorium (located in the Warrior Annex), 130 Warrior Drive Vincent, Ohio.

ADJOURNMENT

RES. NO. 37-23

Motion by Mrs. Proctor, second by Mrs. West

To adjourn the meeting at 7:12 p.m.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

Treasurer

President