

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on May 29, 2024, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC PARTICIPATION

- Susanne Simpson, Southeast Regional Liaison, Auditor of State Keith Faber - AOS Award
- Public meeting on the issue of the re-employment of Errol Mayle (bus driver), Clifford Peckens (bus driver), and Lisa Turrill (teacher) by the Warren Local School District Board of Education.
 - Members of the public are invited to provide input to the Board on the issue of the re-employment of the aforementioned employees in the District following their retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 45-24

Motion by Mrs. Greenup, second by Mr. Roush

The Treasurer recommends approving the following:

- a. Minutes of the April 23, 2024, Regular Meeting.
- b. Payment of bills and other expenses for April 2024, as presented in the amount of \$3,589,130.11.
- c. Financial Reports for April 2024, as presented: Investment Balances, Cash Position Report, all checks dated between April 1 and April 30, 2024.
- d. Investment Record in the amount of \$661.73. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of April 2024.
- e. Ohio School Boards Association Workers Compensation Group Retro Program. This program is approved with Sedwick as the third party administrator.
- f. Membership with Southeastern Ohio Voluntary Education Cooperative (SEOVEC) Self-Funded Dental Insurance Program with Delta Dental, Inc., for the initial period of July 1, 2024, through June 30, 2025, at a 4% increase.
- g. To authorize the Treasurer to enter into a contract for electricity with IGS for a 24-month period, at a cost of \$.05720 per kWh.
- h. Appalachian Community Grant Program Subgrant Agreement by and Between Appalachian Children Coalition and Warren Local Schools (WLSD School-Based Health Center), as presented.
- i. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, Jolene Troisi, dated April 30, 2024, for visually impaired and orientation/mobility services, in the amount of \$4,082.50.
- j. Transfer of \$200,000 from the General Fund to the 035 Severance Fund

k. Five Year Forecast, as presented.

l. Change in health insurance premiums, effective July 1, 2024:

	Current Medical Premium Monthly	Current Prescription Monthly	Current Total	Renewal Medical Premium Monthly	Renewal Prescription Monthly	Total Renewal
PPO Cert Single	\$1120.64	\$411.30	\$1531.94	\$1229.57	\$451.28	\$1680.85
PPO Cert Family	\$2695.81	\$411.30	\$3107.11	\$2957.84	\$451.28	\$3409.12
HD Cert /Class Single	\$774.22	\$310.97	\$1085.19	\$849.47	\$341.20	\$1190.67
HD Cert/Class Family	\$2448.53	\$310.97	\$2759.50	\$2686.53	\$341.20	\$3027.73

m. Student lunch, à la carte, and adult lunch prices for the 2024-2025 school year:

Item	HS	MIDDLE	ELEM		Item	HS	MIDDLE	ELEM
Student Breakfast	No Cost	No Cost	No Cost		Mini Rice Krispie Treat .39 oz.	\$0.25	\$0.25	\$0.25
Adult Breakfast	\$2.75	\$2.75	\$2.75		Med Rice Krispie Treat .78 oz.	\$0.75	\$0.75	\$0.75
Student 2nd Breakfast	\$1.50	\$1.50	\$1.50		Lg Rice Krispie Treat 1.41 oz.	\$1.25	\$1.25	\$1.25
Student Lunch	\$2.00	\$2.00	\$2.00		Grandma's Cookies	\$1.00	\$1.00	\$1.00
Free Lunch	No Cost	No Cost	No Cost		Cheese Stick	\$0.75	\$0.75	\$0.75
Reduced Lunch	No Cost	No Cost	No Cost		Graham Crackers 2 ct	\$0.25	\$0.25	\$0.25
Student 2nd Lunch	\$3.00	\$3.00	\$2.75		Beef Sausage Stick	\$1.25	\$1.25	\$1.25
Adult Lunch/Milk	\$5.00	\$5.00	\$5.00		Breakfast Muffins/Bars	\$1.00	\$1.00	\$1.00
Adult Lunch Without Milk	\$4.60	\$4.60	\$4.60		Sidekicks (Frozen Fruit)	\$1.00	\$1.00	\$1.00
All Adult Entrees	\$4.00	\$4.00	\$4.00		Bottled Drinks 20 oz.	\$2.25		
Milk Student & Adult	\$0.40	\$0.40	\$0.40		Powerade 20 oz.	\$2.25		
All Entrees With Bread	\$3.00	\$3.00	\$3.00		Canned Drinks 12 oz.	\$1.50		
Entree Without Bread	\$2.25	\$2.25	\$2.25		Canned Drinks 8 oz.		\$1.25	\$1.25
Fruit (Cup, Fresh or Frozen)	\$0.75	\$0.75	\$0.75		Gold Peak Tea 18.5 oz.	\$2.25		
Vegetables (Cup or Fresh)	\$0.75	\$0.75	\$0.75		MM/Tropicana Juice 10/12 oz.	\$2.00	\$2.00	
French Fries	\$1.50	\$1.50	\$1.50		Body Armour 12 oz.	\$2.25		
Breadstick, Dinner Roll, Pretzel	\$0.50	\$0.50	\$0.50		Bottled Water 16.9 oz.	\$1.00	\$1.00	\$1.00
Fruit Snacks	\$0.50	\$0.50	\$0.50		Water 8 oz.	\$0.50	\$0.50	\$0.50
Chips	\$1.00	\$1.00	\$1.00					

n. Amend Estimated Revenues and Appropriations as follows:

FY 2024 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 24 Appropriation	Amendments	FY 24 Appropriation
	Amounts	for May	Amounts	Amounts	May	Amounts
General	\$32,004,517.25	\$0	\$32,004,517	\$22,916,673	\$0	\$22,916,673
Special Revenue Funds						
016 Emergency Levy	\$2,139,217.41	\$0	\$2,139,217	\$2,005,200	\$0	\$2,005,200
018 Public School Support	34,721	0	34,721	20,400	0	20,400
019 Other Grants	51,557	900	52,457	45,458	900	46,358
034 Classroom Facilities	964,748	0	964,748	185,500	0	185,500
031 UST Surety	11,000	0	11,000	0	0	0
035 Severance Benefits	406,882	0	406,882	200,000	0	200,000
300 District Managed Activities	329,451	0	329,451	304,662	7,500	312,162
451 Data Communication Fund	5,400	0	5,400	5,400	0	5,400
461 MMGW/HSTW	2,752	0	2,752	2,752	0	2,752
467 Wellness Aid	0	0	0	0	0	0
499 Miscellaneous State Grants	32,851	0	32,851	41,847	0	41,847
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
507 - ESSER	129,152	0	129,152	129,153	0	129,153
510 - CRF Funding	0	0	0	0	0	0
516 Title IDEA VIB	553,132	0	553,132	553,131	-	553,131
536 Title I Supplemental	78,774	0	78,774	78,774	-	78,774
572 Title I	459,908	0	459,908	459,909	0	459,909
584-Title IVA	73,375	0	73,375	4,025	0	4,025
590 Title IIA	75,297	0	75,297	75,297	0	75,297
599 Misc Federal Grants	19,875	0	19,875	19,875	0	19,875
Total	5,369,785	900	5,370,685	4,133,074	8,400	4,141,474
Debt Service Fund						
002 Building Project Debt Service	\$2,434,729	\$0	\$2,434,729	\$1,258,000	\$0	\$1,258,000
Capital Projects Fund						
003 Permanent Improvement	\$1,206,242	\$0	\$1,206,242	\$300,000	\$0	\$300,000
004 Building Project	1,947,820	0	1,947,820	100,000	0	100,000
010 OFCC Fund Local Share	757,657	0	757,657	1,628,420	0	1,628,420
010 OFCC Fund Local Share Interest	935,836	0	935,836	0	0	0
010 OFCC Fund State Share	2,143,599	0	2,143,599	980,500	0	980,500
010 OFCC Fund State Share Interest	142,325	0	142,325	0	0	0
070 Capital Projects	1,485,040	0	1,485,040	1,075,000	0	1,075,000
	8,618,520	0	8,618,520	4,083,920	0	4,083,920
Enterprise						
006 Food Service	\$2,317,370	\$0	\$2,317,370	\$1,337,223	\$0	\$1,337,223
009 Uniform School Supplies	158,442	0	158,442	90,500	0	90,500
Total	2,475,812	0	2,475,812	1,427,723	0	1,427,723
Internal Service Fund						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
Private Purpose Trust Fund						
007 Trust	\$13,000	\$0	\$13,000	\$5,000	\$0	\$5,000
Agency Fund						
200 Student Activities	\$380,541.77	\$0	\$380,542	\$245,750	\$0	\$245,750
Grand Total	\$55,353,592	\$900	\$55,354,492	\$38,091,140	\$8,400	\$38,099,540

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush

B. WCCC Report - Jesse Roush

C. Committee Reports – District Operations – Mr. Allen updated the Board on the meeting held at 5pm. The Committee received updates from both the maintenance and transportation departments. The Committee also talked about the proposed location for the new health care clinic, as well as the need and probable location for an archery facility. The Committee also received an update on the asset management tool being utilized by the District to forecast funding for future maintenance and building costs.

Finance – Mrs. Proctor updated that the Committee met to review the five year forecast in detail and talk about future needs of District funding.

Policy – no update

Learning, Instruction, & Assessment – Mr. Crum reported that the Committee met at 4pm and discussed Ohio District Report Card results with Curriculum Director, Lori Ludwig.

SUPERINTENDENT’S REPORT

A. SUPERINTENDENT’S BUSINESS

RES. NO. 46-24

Motion by Mr. Crum, second by Mr. Allen

The Administration recommends approving the following:

- a. 2024-2025 High school student handbook, as presented.
- b. 2024-2025 Middle school student handbook, as presented.
- c. 2024-2025 Elementary school student handbook, as presented.
- d. To approve the bid from McKee Paving, for \$210,712, for the Campus Asphalt/Sealcoat Project, and further authorize the Superintendent to enter into a contract for the approved scope of work.
- e. To approve the proposal from Swiss Valley Associates, for \$36,240, for the New Archery Building Project, and further authorize the Superintendent to enter into a contract for the proposed scope of work.
- f. Continue agreement with Memorial Health System for the provision of Athletic Training Services for the 2024-2025 school year.
- g. Memorandum of Understanding (MOU) between the Warren Local Board of Education and the Warren Local Education Association (WLEA), Professional Development Change for the 2024-2025 school year, as presented.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 47-24

Motion by Mr. Roush, second by Mrs. Greenup

a. Administrative Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Bost, Megan - Elementary school, assistant principal, limited two-year administrative contract, placed on the administrative salary schedule, effective August 1, 2024.

Porter, Chad - High school, assistant principal, limited two-year administrative contract, placed on the administrative salary schedule, effective August 1, 2024.

Extended Service Contracts - Administrative Personnel

Bost, Megan - Up to ten (10) work days, prior to contract effective date.

Porter, Chad - Up to ten (10) work days, prior to contract effective date.

Contract Recommendations for 2024-2025 School Year – Administrative Personnel
Placed on appropriate Administrative Salary Schedule

Limited One-Year

Assignment

Peyton, James

Assistant Athletic Director

Limited Three-Year

Assignment

Davis, Jill

Assistant Transportation Superintendent

Elzey, Scott

District Technology Coordinator

Jaramillo, Alicia

Transportation Supervisor

Lee, Brittany

Assistant Treasurer

Lipscomb, Jill

Assistant Principal - Middle School

Skinner, Ashley

Principal - Elementary School

Skufca, Ann

Director of Student and Parent Engagement

Taylor, Brent

Principal - Middle School

b. Certified Personnel Recommendations

Employ *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*

Carpenter, Christopher - High school, industrial technology teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

McCune, Kaylie, High school, science teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

Ruf, Anna - Middle school, seventh/eighth grade math teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

Ryan, Curry - High school, summer physical education (PE) teacher, \$25 per hour, as needed.

Smith, Rachelle - High school, health/physical education (PE) teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

Resignation

Adams, Valorie - Elementary school, first grade teacher, effective at the end of the 2023-2024 school year.

Huffman, Abigail - Middle school, sixth grade math teacher, effective at the end of the 2023-2024 school year.

Retirement

Turrill, Lisa - Middle school, sixth grade social studies teacher, effective at the end of the 2024-2025 school year, contingent upon approval of re-employment with the Warren Local School District as per Article 40 of the Warren Local Education Association Master Agreement.

Transfer

Martin, Jody - From middle school, seventh/eighth grade social studies teacher, to elementary school, first grade teacher, effective at the start of the 2024-2025 school year.

Sallee, Christie - From elementary school, first grade programs teacher, to first grade teacher, effective at the start of the 2024-2025 school year.

Extended Service Contracts for the 2024-2025 School Year - Certified Personnel

Augustine, Barbara	up to 30 days	Per the negotiated agreement
Buchman, Amy	up to 30 days	Per the negotiated agreement
Campbell, Blake	up to 40 days	Per the negotiated agreement
Kemper, Melissa	up to 3 days	Per the negotiated agreement
Higgins, Jennifer	up to 10 days	Per the negotiated agreement
Schwendeman, Abbey	up to 3 days	Per the negotiated agreement
Tewanger, Carley	up to 3 days	Per the negotiated agreement
Vannoy, Christina	up to 10 days	Per the negotiated agreement

Contract Recommendations for 2024-2025 School Year – Certified Personnel

<u>Limited One-Year (2)</u>	<u>Limited Two-Year</u>	<u>Limited Three-Year</u>	<u>Continuing</u>
Ball, Abby	Adams, Debra	Kemper, Melissa	Hanson, Caitlin
Buchman, Amy	Allen, John “Robby”	McDaniel, Dakota	Lemasters, Jessica
Cochran, Peyton	Fivecoait, Josie	Schwendeman, Abbey	
Craig, Madison	Fox, Derrick	Sundquist, Jimmy	
Daughety, Brandon	Frazier, Joe	Swiger, Elizabeth	
Ditty, Ashley	Kiefer, Stephanie	Tewanger, Carley	
Garrett, Baylee	McAfee, Stephanie		
Kincaid, Kylie	Place, Aaron		
Klinger, Emily	Schaad, Brianne		
Oinonen, Katie	Stauffer, Emily		
Ritchey, Sydney	Vincent, Elizabeth		
Sams, Tkeirston			
Smith, Jessica			
Wells, Kathleen			
Zaleski, Anthony			

Supplemental Recommendations for the 2023-2024 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

Academics

<u>HPAC Advisor</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
High School	HS	Skufca, Ann	Per the negotiated agreement

School Improvement

High School	HS	Campbell, Blake	Per the negotiated agreement
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Supplemental Recommendations for the 2024-2025 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

Academics

<u>Band</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
Band Director	HS	Clark, Courtney	Per the negotiated agreement
Pep Band	HS	Clark, Courtney	Per the negotiated agreement

Musical/Choral

High School Director	HS	Sundquist, Jimmy	Per the negotiated agreement
Elementary Director	ES	Brown, Liz	Per the negotiated agreement
Elementary Director	ES	Richards, Keith	Per the negotiated agreement
Middle School Director	MS	Clark, Courtney	Per the negotiated agreement
Middle School Director	MS	Flesher, Lori	Per the negotiated agreement
High School Handbell	HS	Sundquist, Jimmy	Per the negotiated agreement
Middle School Handbell	MS	Flesher, Lori	Per the negotiated agreement

Webmaster

Webmaster, Master	HS	Trader, Dwight	Per the negotiated agreement
Webmaster, Assistant	HS	Evans, Nathan	Per the negotiated agreement

Head Teacher

High School	HS	Higgins, Jenny	Per the negotiated agreement
Middle School	MS	Vannoy, Chris	Per the negotiated agreement
Elementary School	ES	Frazier, Joe	Per the negotiated agreement

Department Chair

High School	HS	Trader, Dwight	Per the negotiated agreement
High School	HS	Werry, Ryan	Per the negotiated agreement
High School	HS	Erb-Gentile, Angie	Per the negotiated agreement
High School	HS	Biddinger, Andy	Per the negotiated agreement
High School	HS	Vincent, Nathan	Per the negotiated agreement
High School	HS	Brague, Neil	Per the negotiated agreement
Middle School	MS	Boley, Anne	Per the negotiated agreement
Middle School	MS	Eddy, Stacey	Per the negotiated agreement
Middle School	MS	Hall, Nerissa	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Middle School	MS	Maidens, Beth	Per the negotiated agreement
Middle School	MS	Mayle, Lisa (PBIS)	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Cochran, Peyton	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Schaad, Brianne	Per the negotiated agreement
Elementary School	ES	Erb, Jessica	Per the negotiated agreement
Elementary School	ES	Cole, Abby	Per the negotiated agreement
Elementary School	ES	Anthony, Ellen	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Greuey, Lori	Per the negotiated agreement
Elementary School (.5 of 1)	ES	Place, Amber	Per the negotiated agreement

Elementary School	ES	Brown, Elizabeth	Per the negotiated agreement
Elementary School	ES	Renner, Julie	Per the negotiated agreement

School Improvement

High School	HS	Mullins, Olivia	Per the negotiated agreement
High School	HS	Place, Aaron	Per the negotiated agreement
High School	HS	Evans, Nathan	Per the negotiated agreement
High School	HS	Bentley, Brad	Per the negotiated agreement
Middle School	MS	Norman, Daniel	Per the negotiated agreement
Middle School	MS	Rowland, Miki	Per the negotiated agreement
Middle School	MS	Stauffer, Emily	Per the negotiated agreement
Middle School	MS	Vincent, Sandy	Per the negotiated agreement
Elementary School	ES	Fivecoat, Josie	Per the negotiated agreement
Elementary School	ES	Huffman, Julie	Per the negotiated agreement
Elementary School	ES	McFee, Sierra	Per the negotiated agreement
Elementary School	ES	Sallee, Christie	Per the negotiated agreement

Building Tech Coordinator

High School	HS	Higgins, Jenny	Per the negotiated agreement
Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Elementary School	ES	Tolliver, Amelia	Per the negotiated agreement
Elementary School	ES	VanDyk, Julie	Per the negotiated agreement

Middle School Outdoor Ed

Coordinator	MS	Kunze, Natalie	Per the negotiated agreement
Assistant Coordinator	MS	Boley, Anne	Per the negotiated agreement

Assistant Coordinator	MS	Newlen, Sharon	Per the negotiated agreement
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Summer School

Coordinator	HS	Augustine, Barbara	Per the negotiated agreement
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Middle School Trip Coord.

Coordinator	MS	Lipscomb, Jill	Per the negotiated agreement
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Student Council

High School	HS	Stormes, Emmaline	Per the negotiated agreement
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Middle School	MS	Joseph, Megan	Per the negotiated agreement
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Class Advisors

Senior	HS	Buchman, Amy	Per the negotiated agreement
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Senior	HS	Higgins, Jenny	Per the negotiated agreement
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Junior	HS	Farnsworth, Kerry	Per the negotiated agreement
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Junior	HS	Mullins, Olivia	Per the negotiated agreement
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Sophomore	HS	Place, Aaron	Per the negotiated agreement
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Freshman	HS	Gentile, Angela	Per the negotiated agreement
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Yearbook

Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
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Elementary School (.5 of 1)	ES	Hanson, Caitlin	Per the negotiated agreement
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Elementary School (.5 of 1)	ES	Morgan, Meredith	Per the negotiated agreement
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Play or Music Director(s)

High School (per production)	HS	Clark, Courtney	Per the negotiated agreement
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High School (per production)	HS	Gentile, Angela	Per the negotiated agreement
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High School (per production)	HS	Flesher, Lori	Per the negotiated agreement
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High School (per production)	HS	Sundquist, Jimmy	Per the negotiated agreement
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National Honor Society

National Honor Society	HS	Heft, Tona	Per the negotiated agreement
Foreign Language Honor Society	HS	Walters, Amy	Per the negotiated agreement
Music Honor Society (.5 Of 1)	HS	Clark, Courtney	Per the negotiated agreement
Music Honor Society (.5 Of 1)	HS	Sundquist, Jimmy	Per the negotiated agreement

Spelling Bee Coordinator

Middle School	MS	Crum, Joyce	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement

Science Olympiad

Head Coach	HS	Vincent, Sandy	Per the negotiated agreement
Associate Coach	HS	Fox, Derrick	Per the negotiated agreement
Assistant Coach	HS	Vincent, Nathan	Per the negotiated agreement
Assistant Coach	HS	King, Larry	Per the negotiated agreement
Assistant Coach	HS	Daughety, Brandon	Per the negotiated agreement
Head Coach	MS	Vincent, Sandy	Per the negotiated agreement
Associate Coach	MS	Vincent, Elizabeth	Per the negotiated agreement

Mock Trial

High School	HS	Johnson, Jason	Per the negotiated agreement
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Archery

High/Middle Schools	HS/MS	Smith, Rachelle	Per the negotiated agreement
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Gaming Club

High School	HS	Vincent, Nathan	Per the negotiated agreement
Middle School	MS	Hauenstein, Brad	Per the negotiated agreement

Student Tech Org. Advisor

High School	HS	Evans, Nathan	Per the negotiated agreement
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Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
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Credit Recovery/Digital Instruction Coordinator

HS	Augustine, Barbara	Per the negotiated agreement
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Book Club Advisor

HS	Oinonen, Katie	Per the negotiated agreement
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HPAC Advisor (.5 of 1)

HS	Skufca, Ann	Per the negotiated agreement
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HPAC Advisor (.5 of 1)

HS	Buchman, Amy	Per the negotiated agreement
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ICU Lifeguards

Middle School	MS	Boley, Anne	Per the negotiated agreement
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Middle School	MS	Turrill, Lisa	Per the negotiated agreement
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FFA Advisor

HS	Campbell, Blake	Per the negotiated agreement
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Technology Club Advisor

HS	King, Larry	Per the negotiated agreement
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Athletics**Bldg.****Name****Salary****Basketball**

Varsity Assistant (girls)	HS	Liston, Kate	Per the negotiated agreement
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eSports

Varsity	HS	Vincent, Nathan	Per the negotiated agreement
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Junior Varsity	HS	Vincent, Nathan	Per the negotiated agreement
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c. Classified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*): **None at this time.**

Retirement

Mayle, Errol - School bus driver, effective at the end of the 2023-2024 school year, contingent upon approval of re-employment with the Warren Local School District as per Article 25 of the OAPSE Negotiated Agreement.

Peckens, Clifford - School bus driver, effective at the end of the 2023-2024 school year, contingent upon approval of re-employment with the Warren Local School District as per Article 25 of the OAPSE Negotiated Agreement.

Resignation

Greathouse, Brittany - Elementary school, aide - classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective May 14, 2024.

Yost, Susan - Bus driver, route number 34, D-II classification, 191 contract days, effective at the end of the 2023-2024 school year.

Contract Recommendations for 2024-2025 School Year – Classified Personnel

<u>Limited Two-Year (1)</u>	<u>Limited Two-Year (2)</u>	<u>Limited Two-Year (3)</u>	<u>Continuing</u>
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Biles, Darren	Alloway, Rex	Yost, Rachelle (Dawn)	
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Brandjes, Alexander	Baldwin, Sherri		
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Faulk, Jennifer	Davis, Christina		
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Frame, Jacob	Fulton, Darlene		
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Francis, Michael	McClung, Jordan		
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Hamrick, Adam	Robinson, Steven		
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Kehl, Kathryn	Tanner, Abbey		
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Lawson, Darrin	Thatcher, Kelly		
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Lockhart, Aaron			
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Mahoney, Megan			
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Russell, Mary Beth			
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Steed, Stephanie			
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Wigal, Sarah			
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Williams, Terrance			
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Contract Recommendations for 2024-2025 School Year – Exempt Personnel

<u>Limited Two-Year (2)</u>	<u>Assignment</u>
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Gage, Kyler	Network/Technical Administrator
Hamrick, Jamie	EMIS Specialist/Treasurer Support
Werry, Rachel	Budgetary Assistant

Reduction in Force (RIF)

Gilliland, Amanda - High school, aide – student support, A-I classification, eight (8) hours daily, 193 contract days, limited one-year contract, effective at the end of the 2023-2024 school year.

Kettering, Carla - Middle school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, limited one-year contract, effective at the end of the 2023-2024 school year.

Ruth, Marsha - High school, aide – student support, A-I classification, six and one half (6.5) hours daily, 193 contract days, limited one-year contract, effective at the end of the 2023-2024 school year.

Witte, Tiffini - Middle school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, limited one-year contract, effective at the end of the 2023-2024 school year.

Classified Substitutes *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Church, Randy - Effective at the start of the 2024-2025 school year.

Elder, Randall - Effective at the start of the 2024-2025 school year.

Miller, Whitney - Effective at the start of the 2024-2025 school year.

d. Pupil Activity Recommendations

Employ *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2024-2025 School Year

Academics

Bldg.

Name

Salary

Archery

High/Middle Schools

HS/MS

Bishop, Bradley

Per the negotiated agreement

Band

Assistant Director	HS	Collins, Stephen	Per the negotiated agreement
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Science Olympiad

Assistant Coach	MS	Rowland, David	Per the negotiated agreement
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Assistant Coach	MS	Vincent, Andrew	Per the negotiated agreement
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Assistant Coach	MS	Vincent, Kelsey	Per the negotiated agreement
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Athletics

Basketball

Varsity (boys)	HS	Maddox, Blane	Per the negotiated agreement
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Varsity Assistant (boys)	HS	Mitchem, Jerry	Per the negotiated agreement
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Junior Varsity (boys)	HS	Coffman, Terry	Per the negotiated agreement
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Freshman (boys)*	HS	Duckworth, Mark	Per the negotiated agreement
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Boys Basketball	HS	Elzey, Scott	Volunteer
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Varsity (girls)	HS	Venham, Brad	Per the negotiated agreement
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Junior Varsity (girls)	HS	Arnold, Leslie	Per the negotiated agreement
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Girls Basketball	HS	Staats, David	Volunteer
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Soccer

Varsity Assistant (girls)	HS	Smithberger, Breanna	Per the negotiated agreement
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Volleyball

Junior Varsity	HS	Proctor, Dan	Per the negotiated agreement
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Volleyball	HS	Petty, Cliff	Volunteer
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Weight Room

Winter	HS	Peyton, Jimmy	Per the negotiated agreement
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Wrestling

Varsity

HS

Parsons, Jeff

Per the negotiated agreement

*if numbers allow for a team

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

BOARD'S COMMUNICATION

EXECUTIVE SESSION

RES. NO. 48-24

Motion by Mrs. Proctor, second by Mr. Allen

The Administration recommends approving the following:

To call the meeting from Regular Session to Executive Session at 6:30 p.m. for the purpose of considering the employment, discipline, or compensation of an employee.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Called back into Regular Session at 6:52 p.m.

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held June 26, 2024, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH.

ADJOURNMENT

RES. NO. 49-24

5. Motion by Mr. Crum, second by Mr. Allen

To adjourn the meeting at 6:55 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President