

## **CALL TO ORDER AND ROLL CALL**

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on June 22, 2023, at 6:00 p.m. at the Warren High School Auditorium (located in the Warrior Annex), 130 Warrior Drive Vincent, Ohio, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## **PLEDGE OF ALLEGIANCE**

## **INVOCATION**

## **PUBLIC PARTICIPATION**

## **TREASURER'S REPORT**

### **A. TREASURER'S COMMUNICATION**

- Nutrition requirements for foods and beverages sold during the regular day throughout the school campus.

### **B. TREASURER'S BUSINESS**

## **RES. NO. 45-23**

Motion by Mr. Brackenridge, second by Mrs. Proctor

The Treasurer recommends approving the following:

- a. Minutes of the May 22, 2023, Regular Meeting.
- b. Payment of bills and other expenses for May 2023, as presented in the amount of \$3,510,855.15.
- c. Financial Reports for May 2023, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between May 1 and May 31, 2023.
- d. Investment Record in the amount of \$842.80. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of May 2023.
- e. Contract with Ohio School Plan for liability, violence, automobile and property insurance, and with CFC for Cyber insurance policy for twelve (12) months, effective July 1, 2023.
- f. Contract with Bricker and Eckler for continuing disclosure services for Warren Local School District, including annual report preparation and filing services at a cost of \$2,000 per year.
- g. Faithful performance crime coverage for the Treasurer in lieu of a bond for FY2023.
- h. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Event Designs, Rentals, and Production LLC, dated April 23, 2023 for items related to the 2023 junior/senior prom, in the amount of \$5,066.
- i. Payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Building Bridges to Careers, dated December 1, 2022 and June 5, 2023, for Professional Development Contract with Warren High School, in the amount of \$25,000.
- j. Transfer of \$168,747.81 from the General Fund to the 004 LFI Fund and a transfer of \$854.50 from the General Fund to the 300 Athletic Fund.
- k. Contract with Julian & Grube, Inc. for agreed upon procedures relating to the Medicaid Cost Report for the fiscal years ended June 30, 2024, and June 30, 2025, at a cost not to exceed \$2,100 per year.

1. Tuition Agreement between Warren Local Schools and Safely Home School (A Chartered Special Needs School), for Residential School Program, pursuant to Section 3323.08 ORC, at a rate of \$205.80 per diem, for the 2023-2024 school year.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## RES. NO. 46-23

Motion by Mrs. Proctor, second by Mrs. West

The Treasurer recommends approving the following:

### FY2023 Final Estimated Resources and Appropriations for the 2022-2023 Fiscal Year:

FY 2023 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 23 Appropriation	Amendments	FY 23 Appropriation
	Amounts	for June	Amounts	Amounts	June	Amounts
<b>General</b>	\$30,666,593.81	\$700,000	\$31,366,594	\$21,652,385	\$1,079,131	\$22,731,516
<b>Special Revenue Funds</b>						
016 Emergency Levy	\$2,024,310.69	\$0	\$2,024,311	\$2,024,311	\$0	\$2,024,311
018 Public School Support	80,366	0	80,366	33,775	0	33,775
019 Other Grants	45,476	22,500	67,976	45,476	22,500	67,976
034 Classroom Facilities	885,589	0	885,589	175,000	0	175,000
031 UST Surety	11,000	0	11,000	0	0	0
035 Severance Benefits	419,737	0	419,737	225,000	0	225,000
300 District Managed Activities	302,025	0	302,025	261,750	0	261,750
451 Data Communication Fund	7,200	0	7,200	7,200	(1,800)	5,400
461 MMGW/HSTW	12,990	0	12,990	6,187	0	6,187
467 Wellness Aid	73,952	0	73,952	73,952	0	73,952
499 Miscellaneous State Grants	53,110	47,723	100,833	0	55,833	55,833
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
507 - ESSER	1,976,360	1,005	1,977,365	1,972,138	5,228	1,977,366
510 - CRF Funding	10,957	0	10,957	0	0	0
516 Title IDEA VIB	591,100	9,174	600,274	565,266	35,008	600,274
524-Equity for Each	56,720	0	56,720	56,720	-	56,720
572 Title I	548,948	(35,497)	513,451	548,948	(43,126)	505,822
584-Title I/A	28,044	1,698	29,742	28,044	0	28,044
590 Title IIA	89,525	2,228	91,753	83,908	6,645	90,553
599 Misc Federal Grants	65,987	0	65,987	65,987	0	65,987
<b>Total</b>	<b>7,285,087</b>	<b>48,831</b>	<b>7,333,918</b>	<b>6,175,353</b>	<b>80,288</b>	<b>6,255,641</b>
<b>Debt Service Fund</b>						
002 Building Project Debt Service	\$2,596,947	\$0	\$2,596,947	\$1,500,000	\$0	\$1,500,000
<b>Capital Projects Fund</b>						
003 Permanent Improvement	\$696,533	\$0	\$696,533	\$300,000	\$5,250	\$305,250
004 Building Project	1,424,362	0	1,424,362	500,000	0	500,000
010 OFCC Fund Local Share	646,621	0	646,621	640,251	0	640,251
010 OFCC Fund Local Share Interest	871,090	0	871,090	0	0	0
010 OFCC Fund State Share	3,713,716	0	3,713,716	795,611	0	795,611
010 OFCC Fund State Share Interest	121,445	0	121,445	0	0	0
070 Capital Projects	3,484,508	0	3,484,508	2,700,000	300,000	3,000,000
	10,958,276	0	10,958,276	4,935,862	305,250	5,241,112
<b>Enterprise</b>						
006 Food Service	\$2,059,578	\$162,500	\$2,222,078	\$1,020,000	\$198,527	\$1,218,527
009 Uniform School Supplies	165,170	0	165,170	75,500	0	75,500
<b>Total</b>	<b>2,224,748</b>	<b>162,500</b>	<b>2,387,248</b>	<b>1,095,500</b>	<b>198,527</b>	<b>1,294,027</b>
<b>Internal Service Fund</b>						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
<b>Private Purpose Trust Fund</b>						
007 Trust	\$311,000	\$0	\$311,000	\$305,000	\$4,000	\$309,000
<b>Agency Fund</b>						
200 Student Activities	\$420,828.22		\$420,828	\$312,900	\$0	\$312,900
<b>Grand Total</b>	<b>\$58,520,166</b>	<b>\$911,331</b>	<b>\$59,431,497</b>	<b>\$39,998,000</b>	<b>\$1,667,196</b>	<b>\$41,665,196</b>

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## RES. NO. 47-23

Motion by Mr. Brackenridge, second by Mrs. Proctor

The Treasurer recommends approving the following:

FY 2024 Annual Estimated Resources and Appropriations for the 2023-2024 School Year:

Be it resolved, by the Board of Education of the Warren Local School District, Washington County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2024, the following sums be and the same are hereby set aside and appropriated by Fund for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

Warren Local Schools Certificate of Estimated Resources - FY 2024				
		Taxes	Estimated Revenues	Appropriations
001-GENERAL		8,289,026	14,584,277	\$22,912,023
Special Revenue Funds				
016-Emergency Levy		1,608,000	243,343	1,991,200
018-Public School Support			20,000	18,900
019-Other Grants			20,000	4,410
031 UST Surety Bond			0	0
034 Classroom Facilities		178,000	7,500	185,500
035-Severance Benefits			200,000	200,000
300-District Managed Activity			236,600	270,362
451-Data communication Fund			5,400	5,400
461-Vocational Educ. Enhancements			5,504	2,752
499-Miscellaneous State Grant Fund			45,000	12,851
506 - RttT			0	1,691
507-ESSER			243,119	121,137
516-IDEA-B			611,528	553,147
536-Title I Supplemental			50,014	14,687
572-Title I			461,527	426,230
584-Title IVA			57,894	28,044
590-Improving Teacher Quality			81,385	72,434
599 - Federal Grants			22,226	19,875
		1,786,000	2,311,040	3,928,620
<b>Debt Service Fund</b>				
002 Building Project Debt Service		1,490,000	36,500	1,258,000
<b>Capital Projects Fund</b>				
003 Permanent Improvement		282,000	330,000	300,000
004 Building Project			1,950,000	100,000
010 OFCC Fund Local Share			0	757,657
010 OFCC Fund Local Share Interest			50,000	870,763
010 OFCC Fund State Share			1,000,000	80,500
010 OFCC Fund State Share Interest			20,000	0
070-Capital Projects Fund			500,000	750,000
		282,000	3,850,000	2,858,920
<b>Enterprise</b>				
006-Food Service			1,212,500	1,302,223
009-Uniform School supplies			75,100	80,500
		-	1,287,600	1,382,723
<b>Internal Service Fund</b>				
024-Employee Benefits Self Ins.		-	4,015,000	4,021,000
<b>Private Purpose Fund</b>				
007-Trust Funds		-	10,000	5,000
<b>Agency Fund</b>				
200-Student Managed Activity		-	249,000	240,550
Total		12,129,026	26,343,417	\$36,606,836

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## READING OF COMMUNICATIONS

**A. Legislative Liaison** – Sidney Brackenridge

**B. WCCC Report** – Debbie West

**C. Committee Reports** – District Operations

Finance

Policy

Learning, Instruction, & Assessment

Ad Hoc Strategic Planning

## SUPERINTENDENT’S REPORT

- Bullying Report
- Warren Athletics 2022-23 Year End Review

## A. SUPERINTENDENT’S BUSINESS

Bullying and Hazing District Report	
Second Semester	June 22, 2023 Agenda
School	Incidents Resulting in Discipline
High School	2
Middle School	0
Elementary School	0

## RES. NO. 48-23

Motion by Mr. Brackenridge, second by Mr. Allen

The Administration recommends approving the following:

- Memorandum of Understanding (MOU) for College Credit Plus (CCP) between Washington State Community College and Warren Local School District, effective for the 2023-2024, as presented.
- Interscholastic Athletic Handbook for Coaches, as presented.
- Student and Parent Interscholastic Athletic Handbook, as presented.
- Warren Local School District Drug Testing Program, as presented.
- Membership in the Coalition of Rural and Appalachian Schools (CORAS), Regional Council of Governments, for the 2023-2024 school year (July 1, 2023 through June 30, 2024), at a cost of \$400.
- Membership in the Coalition for Equity & Adequacy of School Funding, Muskingum Valley ESC, for the 2023-2024 school year (July 1, 2023, through June 30, 2024), at a cost of \$1,005.50.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Ankco, LLC, dba School Spirit Originals, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Creative Stitches, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Granted Creation Shop, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Hoyt Custom Designs, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between One Wear, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Play it Again Sports, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Rock Box, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between The Hat & Shirt Shop, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Zonez, and Warren Local School District effective July 1, 2023 – June 30, 2024.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## **RES. NO. 49-23**

Motion by Mrs. Proctor, second by Mrs. West

The Administration recommends approving the following:

Approve the Treasurer and/or Superintendent to gather quotes or advertise for competitive bids for the following project:

### **WARREN HIGH SCHOOL - BUILDING 6 AUDITORIUM - HVAC**

#### **NOTICE OF REQUEST FOR PROPOSALS**

The Warren Local School District Board of Education is accepting proposals from firms for the Building 6 Auditorium HVAC Project. Interested firms may request an RFP from Kyle Newton, Superintendent, at [kyle.newton@warrenlocal.org](mailto:kyle.newton@warrenlocal.org). Proposals will be accepted until 2:00 p.m. local time, July 10, 2023.

#### **Scope of Work:**

- Remove and dispose of (2) existing AHU's and all associated controls.
- Furnish and install (2) 20-ton splits system air conditioners.
- Furnish and install (2) hydronic heating coils.
- Furnish and install (2) fully insulated return air mixing boxes with economizer controls to maintain outside air requirements and control co2 levels.
- Make all duct connections to existing ducts.
- Furnish and install all piping and controls to connect to existing hydronic heating system.
- Furnish and install temperature controls to maintain heating and cooling schedule.
- Furnish and install all refrigerant piping and insulation.
- Furnish and install new disconnects for AHU's and Condensers.
- Provide new 480/277 42 circuit electrical panel.
- Furnish and install new breakers for auditorium HVAC equipment.
- Install new breakers in existing MDP.
- Furnish install all raceways and cabling required for operation of new equipment.
- Start up and check out of all HVAC equipment.
- Provide a one-year parts and labor warranty on HVAC equipment.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## **RES. NO. 50-23**

Motion by Mrs. West, second by Mr. Allen

### **RESOLUTION**

#### **CALAMITY DAY ALTERNATIVE MAKE-UP PLAN**

**WHEREAS**, the Warren Local School District board of education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

**WHEREAS**, section 3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

**NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED** that the Warren Local School District board of education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

#### PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482, the board of education of the Warren Local School District hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

- 1) This plan is submitted, pursuant to approval of the Board of Education, prior to August 1.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of the 2023-2024 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 6) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 7) Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.
- 9) The board of education hereby authorizes "blizzard bags," which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. "Blizzard bags" shall be distributed to all students by not later than December 1 of the school year or such other date as may be selected by the superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than two weeks after the date of school closing for which the "blizzard bag" lessons are assigned.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## **B. SECOND AND FINAL READING**

### **RES. NO. 51-23**

Motion by Mr. Allen, second by Mrs. Proctor

The Administration recommends approving the following:

#### **NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY**

	<b>Policy</b>	<b>Description</b>
1.	EDE	Computer/Online Services (Acceptable Use and Internet Safety)
2.	JOA	Student Surveys

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## **PERSONNEL**

### **RES. NO. 52-23**

Motion by Mr. Brackenridge, second by Mrs. West

#### **a. Certified Personnel Recommendations**

##### **Resignation**

Acker, Bethany - Middle school, fifth/sixth grade, English/Language Arts teacher, and all previously approved 2023-2024 supplemental positions, effective at the end of the 2022-2023 school year.

Canter, Christen - High school, social studies teacher, and all previously approved 2023-2024 supplemental positions, effective at the end of the 2022-2023 school year.

Hukill, Kristi - High school, English/Language Arts teacher, effective at the end of the 2022-2023 school year.

##### **Transfer**

Bintz, Josie - From middle school, seventh/eighth grade, English/Language Arts teacher, to middle school, fifth/sixth grades, English/Language Arts teacher, effective at the start of the 2023-2024 school year.

Donahue, Elizabeth - From elementary school, fourth grade teacher, to middle school, sixth grade math teacher, effective at the start of the 2023-2024 school year.

Huffman, Abigael - From elementary school, kindergarten teacher, to elementary school, fourth grade teacher, effective at the start of the 2023-2024 school year.

**Employ** *(pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):*



Adams, Valorie - Elementary school, first grade teacher, limited two-year contract, step 0, effective at the beginning of the 2023-2024 school year, as per Article XL of the Warren Local Education Association (WLEA) Master Agreement.

Coffman, Sheila - Middle school, physical education (PE) teacher, limited two-year contract, step 0, effective at the beginning of the 2023-2024 school year, as per Article XL of the Warren Local Education Association (WLEA) Master Agreement.

Welsh, Terri - High school, intervention specialist, mild/moderate, limited two-year contract, step 0, effective at the beginning of the 2023-2024 school year, as per Article XL of the Warren Local Education Association (WLEA) Master Agreement.

Cochran, Peyton - Elementary school, kindergarten teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

Dickson, Kathleen - High school, intervention specialist, moderate/intensive, limited one-year contract, effective at the start of the 2023-2024 school year.

Ditty, Ashley - High school, intervention specialist, moderate/intensive, limited one-year contract, effective at the start of the 2023-2024 school year.

Garrett, Baylee - Middle school, seventh/eighth grade, English/Language Arts teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

Oinonen, Katie - High school, English/Language Arts (ELA) teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

Spencer, Damien - High school, English/Language Arts (ELA) teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

#### **Extended Service Contracts for the 2022-2023 School Year**

Augustine, Barbara                      up to 11 days    Per the negotiated agreement

#### **Extended Service Contracts for the 2023-2024 School Year**

Ditty, Ashley                              up to 10 days    Per the negotiated agreement

#### **Supplemental Recommendations for the 2023-2024 School Year**

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

<b><u>Academics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Science Olympiad</u></b>	HS	Vincent, Sandra	Per the negotiated agreement

#### **b. Classified Personnel Recommendations**

##### **Reduction-in-Force (RIF)**

Kennedy, Jean - Elementary school, secretary, A-II Classification, 223 contract days, eight (8) hours per day, effective at the end of the 2022-2023 school year.

Turner, Jody - High school, secretary, A-II Classification, 193 contract days, three and one half (3.5) hours per day, effective at the end of the 2022-2023 school year.



### **Recall from RIF**

Kennedy, Jean - To elementary school, secretary, A-II Classification, 193 contract days, seven and one half (7.5) hours per day, effective at the start of the 2023-2024 school year.

Turner, Jody - To high school, secretary, A-II Classification, 198 contract days, seven and one half (7.5) hours per day, effective at the start of the 2023-2024 school year.

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Church, Randy - School bus driver, limited one-year contract, effective at the beginning of the 2023-2024 school year, as per Article 25 of the Ohio Association of Public School Employees Negotiated Agreement.

**Classified Substitutes** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Hasley, Megan    Rice, Cassandra    Wiggins, Leonard

### **c. Administrative Personnel Recommendations**

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Fronko, Charlene - Food service supervisor, limited three-year contract, effective at the beginning of the 2023-2024 school year, as per the Administrative Agreement.

### **Amend Contract**

Davis, Jill - Assistant transportation supervisor, amend original limited two-year contract (approved July 25, 2022), placed on the administrative salary schedule, 133 contract days, seven (7) hours per day, effective August 1, 2023.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## **BOARD'S COMMUNICATION**

Mr. Allen made the following statement:

Before I offer my comments, I want to make clear that no student should be bullied, hazed, or harassed because of the self-identification of their sex. This self-identification should not give them more rights and privileges than students that do not self-identify as a sex other than their biological sex at birth.

I have tolerance for their self-identification decision. That does not mean that I agree that their self-identification decision or that it gives them any special privileges, i.e., biological males entering biological female restrooms or locker rooms and participation in athletic competitions other than the sex that they were born.

Biological males, in my opinion, should compete against other biological males not females. This can and has placed female competitors at a disadvantage in sporting.

1. WLSD does not have a policy to prevent biological males who self-identify as a female from competing against biological females.

Since WLSD does not have such a policy in place we should enact a policy that prevents biological males from competing against biological females.

2. While it might not be well known, WLSD had a biological male student who self-identifies as a female that participated in girls' sports.

We should not wait until a female student has to compete against a stronger, bigger, or faster student that is a biological male or worse a female athlete injured in a sport competing against a biological male student. We should enact a policy now. Too many are hesitant to speak out on this matter for fear of being labeled a "Hater." I care about all students, and I care about fairness in athletic competitions.

Bob Allen, WLSD Board Member

### **REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held July 17, 2023, at 6:00 p.m. at Warren High School, 130 Warrior Drive Vincent, Ohio.

### **ADJOURNMENT**

### **RES. NO. 53-23**

Motion by Mr. Allen, second by Mrs. West

To adjourn the meeting at 6:21 p.m.

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

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Treasurer

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President