

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on November 20, 2025, at 4:30 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

PUBLIC PARTICIPATION

- Dylan Edgell, concerns about bus stop on Bender Road. Questioned the approval process of bus stops. Doesn't want to block the neighbor's driveway and is asking that the bus stop be moved back to where it was in past years.
- Robert Goodwin, concerns about bus stop on Bender Road. He has talked with Mr. Newton and Mrs. Jaramillo about his concerns. He stated that the stop has not been an issue in the past and questioned why it was changed. He stated that the neighbors did not give permission to stop in front of their driveway and it would make more sense to him to drop the kids off at the stop sign. Safety of the kids is a concern for him and asked the Board to also think of safety.

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 84-25

Motion by Mrs. Greenup, second by Mr. Roush

The Treasurer recommends approving the following:

- a. Minutes of the October 23, 2025, Regular Meeting.
- b. Payment of bills and other expenses for October 2025, as presented in the amount of \$2,795,567.77.
- c. Financial Reports for October 2025, as presented: Investment Balances, Cash Position Report, all checks dated between October 1 and October 31, 2025.
- d. Investment Record in the amount of \$732.46. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of October 2025.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush reported on HB186, 309, 335, and 129 and raised great concern over 335 because of the threat on local control it might have if passed as written.

B. WCCC Report – Jesse Roush reported that Johnna Zalmanek replaced Lloyd Booth as Fort Frye's board representative.

C. Committee Reports –

District Operations – Mr. Allen reported that the Committee met and discussed the Bus Safety Equipment grant, the clinic progress, stain removal on the buildings, and concerns with the current administration building condition. He also stated that the maintenance crew is responsible for over 308,000 square feet of building space and 71 acres of exterior space.

Finance – no report
Policy – no report
Learning, Instruction, & Assessment – Mr. Crum reported at there is meeting scheduled for November 21, 2025.

SUPERINTENDENT’S REPORT

A. SUPERINTENDENT’S BUSINESS

RES. NO. 85-25

Motion by Mr. Allen, second by Mr. Roush

The Administration recommends approving the following:

- a. Recommendation to adopt and implement the Department of Education and Workforce Special Education Model Policies and Procedures, for the 2025-2026 school year, as presented.
- b. Public Notice regarding 2026-2027 school calendar:

PUBLIC NOTICE

The Warren Local School District Board of Education hereby gives public notice in accordance with section 3313.48(B) of the Ohio Revised Code: Not later than thirty days prior to adopting a school calendar, the board of education of each city, exempted village, and local school district shall hold a public hearing on the school calendar, addressing topics that include, but are not limited to, the total number of hours in a school year, length of school day, and beginning and end dates of instruction.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 86-25

Motion by Mr. Roush, second by Mrs. Greenup

The Administration recommends approving the following:

RESOLUTION AFFIRM THE ORDER OF REMOVAL/EXPULSION OF STUDENT

WHEREAS, the Board of Education appointed David L. Hire, of the Ohio Valley Educational Service Center, to serve as its designee for the expulsion appeal hearing;

WHEREAS, the Board of Education designee held an appeal hearing on October 23, 2025, at the request of the parent of a student who was expelled from October 1, 2025, until the end of the first semester of the 2025-2026 school year, by the Superintendent;

WHEREAS, the Board of Education has had an opportunity to review the designee’s findings of fact and recommendation to affirm the order of removal/expulsion of the student;

THEREFORE, BE IT RESOLVED, by the Warren Local School District Board of Education that the expulsion of the student is affirmed to begin and end on the dates set forth in the Superintendent’s notice of expulsion;

BE IT FURTHER RESOLVED, that the Treasurer shall provide written notice, to the parent and student, of the Board of Education’s adoption of this resolution by certified mail, return receipt requested.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 87-25

Motion by Mr. Crum, second by Mr. Allen

a. Certified Personnel Recommendation

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position): **None at this time.**

Supplemental Recommendations for the 2025-2026 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

<u>Academics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Event Coordinator</u>	HS	Skufca, Ann	Per the negotiated agreement
<u>Indoor Track</u>			
High School	HS	Harold, Steve	Volunteer
High School	HS	Starcher, Stephanie	Volunteer

b. Classified Personnel Recommendations

Retirement

Church, Jack - Bus driver, route #21, D-II classification, 191 contract days, effective December 1, 2025.

Employ (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position): **None at this time.**

Transfer

Cottrille, Tonia - From high school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, to middle school, aide – classroom support, A-I classification, six and one half (6.5) hours, 193 contract days, effective October 27, 2025.

Dennis, Kaylon - From high school, aide – student support, A-I classification, eight (8) hours daily, 193 contract days, to high school, aide – classroom support, A-I classification, six and one half (6.5) hours, 193 contract days, effective November 10, 2025.

Classified Substitutes (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

- Bailey, Iva - Effective November 3, 2025
- Bailey, Stephen Jr. - Effective November 3, 2025
- Church, Jack - Effective February 2, 2026.

c. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2025-2026 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Basketball</u>			
Varsity (girls)	HS	Venham, Ryan	Volunteer

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

BOARD’S COMMUNICATION

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held December 15, 2025, at 6:00 p.m. at Warren High School, rooms 1710-1711, 130 Warrior Drive, Vincent, OH.

The Board participated in a Board workshop with OSBA representative Teri Morgan and reviewed the following topics until 6:44pm: Roles and Responsibilities, Governance, Best Practices, High Quality Relationships, Building Team Leadership, Meeting Management, Communication, and Strategic Planning Overview.

ADJOURNMENT

RES. NO. 88-25

Motion by Mr. Allen, second by Mrs. Greenup

To adjourn the meeting at 6:45 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President