

# **WARREN LOCAL SCHOOL DISTRICT**

## **Organizational and Regular Board Meeting**

**January 13, 2026**

## CHAIN OF COMMAND

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	School
BUILDING	Principal	
Warren High School	Kyle Scott	678-2393/989-0340
Warren High School	Darius Schaeffer	678-2395
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Jill Lipscomb	678-2395
Warren Elementary	Ashley Skinner	445-5300
Warren Elementary	Lori Ludwig	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393/989-0340
ASSISTANT ATHLETICS	Rod Padgitt	678-2395
TRANSPORTATION	Driver/Trans. Supv.	678-2368
CAFETERIA	Head Cook/Food Serv. Supv.	678-2366
CLEANING/CUSTODIAL	Head Cust. /Prin./Maint. Supv.	678-2366

Unresolved concerns or problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via [www.warrenlocal.org](http://www.warrenlocal.org).

## BOARD OF EDUCATION 2026 COMMITTEES

District Operations

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Evaluation of Superintendent

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Finance & Evaluation of Treasurer

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Policy

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Learning, Instruction & Assessment

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The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION  
ORGANIZATIONAL AND REGULAR MEETING  
January 13, 2026**

**I. CALL TO ORDER AND ROLL CALL**

The Warren Local Board of Education will meet for the purpose of an Organizational and a Regular Meeting on January 13, 2026, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

\_\_\_\_\_ **Allen**          \_\_\_\_\_ **Crum**          \_\_\_\_\_ **Greenup**          \_\_\_\_\_ **Petty**          \_\_\_\_\_ **Roush**

**II. PLEDGE OF ALLEGIANCE**

**III. INVOCATION**

**IV. PUBLIC COMMENT**

**V. OATH OF OFFICE - NEW BOARD MEMBERS**

The Oath of Office administered to Bob Allen, Bob Crum, Stacey Greenup, and Clifford Petty by Treasurer, Mrs. Melcie Wells.

**VI. ORGANIZATIONAL ITEMS**

**A. NOMINATIONS FOR THE OFFICE OF BOARD PRESIDENT**

\_\_\_\_\_ nominated \_\_\_\_\_ for the Office of Board President.

\_\_\_\_\_ nominated \_\_\_\_\_ for the Office of Board President.

Close Nominations

1. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To move that the nominations for the Office of Board President be closed.

\_\_\_\_\_ **Allen**          \_\_\_\_\_ **Crum**          \_\_\_\_\_ **Greenup**          \_\_\_\_\_ **Petty**          \_\_\_\_\_ **Roush**

*Vote on Nominations of Board President: (If more than one person is nominated, Roll Call will be by nominee name.)*

Vote on \_\_\_\_\_ (or) \_\_\_\_\_ for the Office of Board President.

\_\_\_\_\_ **Allen**          \_\_\_\_\_ **Crum**          \_\_\_\_\_ **Greenup**          \_\_\_\_\_ **Petty**          \_\_\_\_\_ **Roush**

\_\_\_\_\_ was elected President of the Board for 2026.

**B. NOMINATIONS FOR THE OFFICE OF BOARD VICE PRESIDENT**

\_\_\_\_\_ nominated \_\_\_\_\_ for the Office of Board Vice President.

\_\_\_\_\_ nominated \_\_\_\_\_ for the Office of Board Vice President.

Close Nominations

2. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To move that the nominations for the Office of Board Vice President be closed.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Petty**

\_\_\_\_\_  
**Roush**

*Vote on Nominations of Board Vice President: (If more than one person is nominated, Roll Call will be by nominee name.)*

Vote on \_\_\_\_\_ (or) \_\_\_\_\_ for the Office of Board Vice President.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Petty**

\_\_\_\_\_  
**Roush**

\_\_\_\_\_ was elected Vice President of the Board for 2026.

**C. OATH OF OFFICE – PRESIDENT AND VICE PRESIDENT**

The Oath of Office to be administered to the President and Vice President of the Board by the Treasurer, Mrs. Melcie Wells.

\_\_\_\_\_ assumed the Chair of President of the Board of Education and the meeting continues.

**D. SET REGULAR MEETING DATE AND TIME**

3. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To set the Regular Meetings of the Warren Local Board of Education for 2026 on the \_\_\_\_\_ of each month at \_\_\_\_\_ p.m. at \_\_\_\_\_, Vincent, OH, unless it is a Federal holiday or non-teacher holiday. In this case, the meeting will be determined by the Board.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Petty**

\_\_\_\_\_  
**Roush**

**E. SERVICE FUND**

4. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To establish a Service Fund for the Warren Local Board of Education of \$8,000 for the year 2026.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Petty**

\_\_\_\_\_  
**Roush**

## F. STANDING AUTHORIZATIONS

5. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To approve the following standing authorizations for 2026:

- a. Advance on tax settlement by the Treasurer.
- b. Investment, including in commercial paper, of inactive funds by the Treasurer.
- c. Pay all bills, provided that funds are available, and to report monthly to the Board of Education those bills that are paid by the Treasurer.
- d. Authorize the Administration Office staff to purchase consumable items such as certificates, plaques, flowers, etc. These expenditures for board related matters are to be made from the Board Service Fund; Central Office expenditures from the Superintendent's and Treasurer's Supply Accounts.
- e. Appoint the Superintendent as the Purchasing Agent from the January 2026 Warren Local Organizational meeting to the January 2027 Warren Local Organizational Meeting.
- f. Authorize the Superintendent and the Treasurer to utilize the services of Scott Scriven LLP, Bricker & Eckler Law Firm, and other law firms as deemed appropriate to serve the district.
- g. Approve classified employees above their contracted salary to perform other approved work assignments, as needed, at the employee's current pay rate.
- h. Approve faculty members to attend meetings, classroom coverage, class overload, remediation/testing, summer school teachers, and instructional and homebound tutoring as per the Master Agreement between the Warren Local Education Association and the Warren Local Board of Education.
- i. Approve faculty members to host college education students to be cooperating teachers for field experience students and professional internships and to be site coordinators for field experience. Teacher compensation is calculated based on the actual amount received from the University less any expenses to the district for required benefit.
- j. Approve faculty members to host other support related interns seeking hours and/or field experience for licensure or certification.
- k. Approve all OHSAA (Ohio High School Athletic Association) required overnight trips and out of state trips for athletic events that are scheduled for consecutive days by the OHSAA. This includes, but not limited to, conference, district, regional, and state competitions.
- l. Approve all co-curricular and extra-curricular overnight and out of state field trips.
- m. Authorize Building Administrators, Special Education Coordinator, and/or Director of Curriculum and Instruction to provide teacher evaluations via Ohio Teacher Evaluation System (OTES), and school counselor evaluations via Ohio School Counselor Evaluation System (OSCES).
- n. Appoint the Superintendent/Administrator of the Ohio Valley Educational Service Center as a designee to preside over expulsion appeal hearings for Warren Local School District, as stated in Board Policy JGE.
- o. Superintendent authorized to approve professional meetings.
- p. Superintendent authorized to approve professional development.
- q. Superintendent authorized to approve volunteers.
- r. Superintendent authorized to approve shared transportation of students with other area school districts.
- s. Superintendent authorized to accept resignations as official upon receipt.
- t. Superintendent authorized to employ, by letter of intent, certified and non-certified employees subject to Board approval at the next regular or special meeting.
- u. Superintendent authorized to discipline/suspend staff, according to guidelines set forth by the Ohio Revised Code (ORC), Ohio Department of Education and Workforce, Ohio Department of Education, Warren Local School District Board Policy, Warren Local School District Policy and Procedures, and all Board of Education approved Negotiated Agreements.
- v. Superintendent authorized to dispose of antiquated equipment/items valued at less than \$10,000, via method chosen by the Superintendent/designee.

- w. Superintendent authorized to oversee development and ensure the implementation of local and state curriculum and assessments.
- x. In accordance with Board Policy JHCD, Administering Medicines to Students, the Board authorizes the Superintendent to create a process and approve, or appoint a designee to approve, appropriate individuals, for the distribution of medication to students that aligns with guidelines set forth by the Ohio Revised Code (ORC), Ohio Department of Education and Workforce, Ohio Department of Education, Warren Local School District Board Policy, and Warren Local School District Policy and Procedures.

\_\_\_\_\_  
**Allen**                      **Crum**                      **Greenup**                      **Petty**                      **Roush**

**G. APPOINTMENTS**

6. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To approve the following for 2026:

- a. Appoint \_\_\_\_\_ as the Legislative Liaison Board Member for Ohio School Boards Association from the Warren Local School District.
- b. Appoint \_\_\_\_\_ and \_\_\_\_\_ as the Hall of Honor Committee representatives, two (2) Board Members.

\_\_\_\_\_  
**Allen**                      **Crum**                      **Greenup**                      **Petty**                      **Roush**

**H. COMMITTEES**

7. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To establish 2026 Committees as follows (in accordance with Board Policy BCE):

District Operations \_\_\_\_\_, Chairperson

\_\_\_\_\_  
 \_\_\_\_\_, Alternate

Evaluation of the Superintendent \_\_\_\_\_, Chairperson

\_\_\_\_\_  
 \_\_\_\_\_, Alternate

Finance & Evaluation of the Treasurer \_\_\_\_\_, Chairperson

\_\_\_\_\_  
 \_\_\_\_\_, Alternate

Policy \_\_\_\_\_, Chairperson

\_\_\_\_\_  
 \_\_\_\_\_, Alternate

Learning, Instruction, & Assessment \_\_\_\_\_, Chairperson

\_\_\_\_\_  
 \_\_\_\_\_, Alternate

\_\_\_\_\_  
**Allen**                      **Crum**                      **Greenup**                      **Petty**                      **Roush**

**VII. TREASURER’S REPORT**

**A. TREASURER’S BUSINESS**

8. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Treasurer recommends approving the following:

- a. Minutes of the December 15, 2025, Regular Meeting.
- b. Payment of bills and other expenses for December 2025, as presented in the amount of \$2,463,741.43.
- c. Financial Reports for December 2025, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between December 1 and December 31, 2025.
- d. Investment Record in the amount of \$385.34. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of December 2024.

\_\_\_\_\_  
**Allen**                      **Crum**                      **Greenup**                      **Petty**                      **Roush**

**VIII. SUPERINTENDENT’S REPORT**

- School Board Recognition Month
- Bullying Report

**A. SUPERINTENDENT’S BUSINESS**

9. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

- a. 2026-2027 school calendar, as presented.

\_\_\_\_\_  
**Allen**                      **Crum**                      **Greenup**                      **Petty**                      **Roush**

10. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

**RESOLUTION  
SOCIAL MEDIA/VIDEO GAME ADDICTION LITIGATION**

**WHEREAS**, litigation is pending in federal courts in In re: Social Media Adolescent Addiction/Personal Injury Products Liability Litigation (MDL No. 3047) (hereafter ‘Social Media Addiction’);

**WHEREAS**, litigation on behalf of school districts for Breach of Contract and other tort claims in actions related to video game addiction is ongoing, including in California, where a consolidated proceeding exists, for claims against Microsoft and other developers (hereafter ‘Video Game Addiction’);

**WHEREAS**, Warren Local School District has expended and is expending resources related to students’ use of social media and video games;

**WHEREAS**, a Legal Services Contract allows DAVID GROSSMAN & ASSOCIATES PLLC to work with the Warren Local School District to seek recovery of its past and future costs and damages related to said resources; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent is/are hereby authorized to execute a Legal Services Contract with DAVID GROSSMAN & ASSOCIATES PLLC, a copy of which is attached to investigate and file lawsuits and claims on a contingency basis, on behalf of Warren Local School District to recover its losses and economic injuries.

**BE IT FURTHER RESOLVED** that it is hereby found and determined that all formal actions of this Board concerning the passage of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including R.C. 121.22.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Petty**

\_\_\_\_\_  
**Roush**

**IX. PERSONNEL**

11. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**a. Certified Personnel Recommendations**

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

**Retirement**

King, Larry - High school science teacher, effective at the end of the 2025-2026 school year.

**Supplemental Recommendations for the 2025-2026 School Year**

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

**b. Classified Personnel Recommendations**

**Employ** (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*):

Oberdier, Michelle - Bus driver, route #49, D-II classification, 191 contract days, limited one-year contract, effective December 17, 2025.

Rowland, Monte - Elementary school, aide - classroom support, A-I classification, seven and one half (7.5) hours daily, 193 contract days, limited one-year contract, effective January 12, 2026.

**Transfer**

Alden, Danielle - From middle school, aide - classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, to high school, aide student support, A-I classification, eight (8) hours daily, 193 contract days, effective December 2, 2025.

Lawson, Darrin - From bus driver, route #14/26, D-II classification, 191 contract days, to middle school, aide - classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective January 5, 2026.

**Resignation**

Greene, Stephanie - Varsity swim coach, 2025-2026 supplemental position, effective December 24, 2025.

**Classified Substitutes** (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position): **None at this time.**

**c. Pupil Activity Recommendations**

**Employ** (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

*WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and*

*WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.*

**Pupil Activity Recommendations for the 2025-2026 School Year**

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<b><u>Swimming</u></b>			
Varsity (girls) (.5 of 1) eff.12/30/2025	HS	Miller, Jenny	Per the negotiated agreement

\_\_\_\_\_  
Allen                      Crum                      Greenup                      Pettey                      Roush

**X. BOARD’S COMMUNICATION**

**XI. REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held February \_\_\_\_, 2026, at \_\_\_\_ p.m. at \_\_\_\_\_, Vincent, Ohio.

**XII. ADJOURNMENT**

12. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

To adjourn the meeting at \_\_\_\_\_ p.m.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Greenup**

\_\_\_\_\_  
**Petty**

\_\_\_\_\_  
**Roush**

File: KD and BDDH

**PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board’s policy on public participation at Board meetings.

[Adoption date: July 31, 1995]  
[Re-adoption date: December 30, 2002]  
[Re-adoption date: May 24, 2012]  
[Re-adoption date: October 21, 2019]