

# **WARREN LOCAL SCHOOL DISTRICT**

## **Regular Board Meeting**

**October 23, 2025**

## CHAIN OF COMMAND

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	
BUILDING	Principal	
Warren High School	Kyle Scott	678-2393/989-0340
Warren High School	Darius Schaeffer	678-2395
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Jill Lipscomb	678-2395
Warren Elementary	Ashley Skinner	445-5300
Warren Elementary	Lori Ludwig	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393/989-0340
ASSISTANT ATHLETICS	Rod Padgitt	678-2395
TRANSPORTATION	Driver/Trans. Supv.	678-2368
CAFETERIA	Head Cook/Food Serv. Supv.	678-2366
CLEANING/CUSTODIAL	Head Cust. /Prin./Maint. Supv.	678-2366

Unresolved concerns or problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via [www.warrenlocal.org](http://www.warrenlocal.org).

## BOARD OF EDUCATION 2025 COMMITTEES

District Operations	Bob Allen, CH	740-516-9394
	Bob Crum	740-423-5763
	Stacey Greenup, Alt	330-842-1034
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Evaluation of Superintendent	Debbie Proctor , CH	740-336-2235
	Jesse Roush	740-541-5282
	Bob Allen, Alt	740-516-9394
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Finance & Evaluation of Treasurer	Debbie Proctor, CH	740-336-2235
	Stacey Greenup	330-842-1034
	Jesse Roush, Alt	740-541-5282
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Policy	Jesse Roush, CH	740-541-5282
	Bob Allen	740-516-9394
	Debbie Proctor, Alt	740-336-2235
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Learning, Instruction & Assessment	Bob Crum, CH	740-423-5763
	Jesse Roush	740-541-5282
	Stacey Greenup, Alt	330-842-1034

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
October 23, 2025**

**I. CALL TO ORDER AND ROLL CALL**

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on October 23, 2025, at 6:00 p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

\_\_\_\_\_ **Allen**

\_\_\_\_\_ **Crum**

\_\_\_\_\_ **Greenup**

\_\_\_\_\_ **Proctor**

\_\_\_\_\_ **Roush**

**II. PLEDGE OF ALLEGIANCE**

**III. INVOCATION**

**IV. PUBLIC PARTICIPATION**

**V. TREASURER'S REPORT**

**A. TREASURER'S BUSINESS**

1. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Treasurer recommends approving the following:

- a. Minutes of the September 25, 2025, Regular Meeting.
- b. Payment of bills and other expenses for September 2025, as presented in the amount of \$2,638,052.02.
- c. Financial Reports for May 2025, as presented: Investment Balances, Cash Position Report, all checks dated between September 1 and September 30, 2025.
- d. Investment Record in the amount of \$402.64. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of September 2025.
- e. Create fund 019-9820 GRIT Program Special Revenue Fund.
- f. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Learning Inspired, dated September 28, 2025, in the amount of \$9,000 for participation in two cohorts in the Jennings Foundation Student Agency.
- g. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for META Solutions, dated October 17, 2025, in the amount of \$8,280 for Securly Filtering Services.
- h. Amend Estimated Revenues and Appropriations as follows:

FY 2026 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 26 Appropriation	Amendments	FY 26 Appropriation
	Amounts	for Oct	Amounts	Amounts	Oct	Amounts
<b>General</b>	\$34,059,676.00	\$651,187	\$34,710,863	\$24,943,366	(\$553,079)	\$24,390,287
<b>Special Revenue Funds</b>						
016 Emergency Levy	\$1,851,343.00	\$96,973	\$1,948,316	\$1,976,000	\$50,436	\$2,026,436
018 Public School Support	20,000	0	20,000	17,335	0	17,335
019 Other Grants	20,000	30,000	50,000	20,000	30,000	50,000
022 Tournament	20,000	0	20,000	20,000	0	20,000
034 Classroom Facilities	185,500	0	185,500	200,000	0	200,000
031 UST Surety	0	0	0	0	0	0
035 Severance Benefits	300,000	0	300,000	300,000	0	300,000
300 District Managed Activities	257,500	0	257,500	337,035	32,000	369,035
451 Data Communication Fund	5,400	0	5,400	5,400	0	5,400
461 MMGW/HSTW	4,960	0	4,960	3,000	0	3,000
499 Miscellaneous State Grants	19,000	56,000	75,000	75,000	56,000	131,000
516 Title IDEA VIB	559,170	0	559,170	529,715	-	529,715
572 Title I	711,158	0	711,158	620,612	0	620,612
584-Title IVA	128,357	0	128,357	66,974	0	66,974
590 Title IIA	105,062	0	105,062	96,258	0	96,258
599 Misc Federal Grants	850,000	0	850,000	50,000	0	50,000
<b>Total</b>	<b>5,037,450</b>	<b>182,973</b>	<b>5,220,423</b>	<b>4,317,329</b>	<b>168,436</b>	<b>4,485,765</b>
<b>Debt Service Fund</b>						
002 Building Project Debt Service	\$1,500,000	\$0	\$1,500,000	\$1,300,000	\$0	\$1,300,000
<b>Capital Projects Fund</b>						
003 Permanent Improvement	\$600,000	\$0	\$600,000	\$300,000	\$0	\$300,000
004 Building Project	500,000	0	500,000	1,500,000	0	1,500,000
070 Capital Projects	1,000,000	0	1,000,000	750,000	0	750,000
	2,100,000	0	2,100,000	2,550,000	0	2,550,000
<b>Enterprise</b>						
006 Food Service	\$905,000	\$0	\$905,000	\$1,498,000	\$0	\$1,498,000
009 Uniform School Supplies	75,100	0	75,100	88,500	5,000	93,500
<b>Total</b>	<b>980,100</b>	<b>0</b>	<b>980,100</b>	<b>1,586,500</b>	<b>5,000</b>	<b>1,591,500</b>
<b>Internal Service Fund</b>						
024 Self Insurance	\$4,015,000	\$0	\$4,015,000	\$4,021,000	\$0	\$4,021,000
<b>Private Purpose Trust Fund</b>						
007 Trust	\$10,000	\$0	\$10,000	\$5,000	\$5,000	\$10,000
<b>Agency Fund</b>						
200 Student Activities	\$330,700.00	\$0	\$330,700	\$356,075	\$0	\$356,075
<b>Grand Total</b>	<b>\$48,032,926</b>	<b>\$834,160</b>	<b>\$48,867,086</b>	<b>\$39,079,270</b>	<b>(\$374,643)</b>	<b>\$38,704,627</b>

Allen

Crum

Greenup

Proctor

Roush

## VI. READING OF COMMUNICATIONS

**A. Legislative Liaison** – Jesse Roush

**B. WCCC Report** – Jesse Roush

**C. Committee Reports** – District Operations

Finance

Policy

Learning, Instruction, & Assessment

**VII. SUPERINTENDENT’S REPORT**

**A. SUPERINTENDENT’S BUSINESS**

2. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

- a. Disposal of buses (numbers 2 and 11), via method chosen by the Superintendent. These buses are individually valued at less than \$10,000.
- b. Purchase of two (2), Saf-T-Liner C2 311Thomas (72 Passenger) school buses, from Complete Bus and Speciality, via the META Solutions Cooperative, at a cost of \$145,070 for the 2027 model and \$151,945 for the 2028 model.

Allen	Crum	Greenup	Proctor	Roush
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3. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

**RESOLUTION  
 AUTHORIZING AGREEMENT WITH VEREGY, LLC  
 (DBA DYNAMIX ENERGY SERVICES) FOR THE ENERGY SAVINGS PROJECT**

The Superintendent recommends authorizing an agreement and corresponding Guaranteed Maximum Price Amendment with Veregy, LLC (Formally, Dynamix Energy Services)(“Veregy”) for the District’s Energy Savings Project (the “Project”).

Rationale:

- 1. The Board has identified a need for HVAC controls improvements at various locations throughout the District in order to reduce its energy costs.
- 2. R.C. 167.081 permits the District to participate in a contract entered into by a council of governments in accordance with the requirements of that section without the need to engage in competitive bidding.
- 3. The District is a member of META Solutions (“META”), a council of governments.
- 4. Veregy was selected by META as the best value construction manager at risk to perform energy savings projects for META’s members in accordance with the requirements of R.C. 167.081 and the competitive procurement process provided in R.C. 9.33 et seq.
- 5. Veregy has prepared the scope of work for the Project and has also prepared a pricing proposal to perform the work in an amount not to exceed \$141,159.00 (“Contract Sum”), based on the unit pricing established by the agreement with META in accordance with R.C. 167.081.
- 6. Based on the price proposal submitted by Veregy, an agreement and corresponding Guaranteed Maximum Price Amendment will be prepared for the Project.
- 7. The Superintendent recommends the Board authorize the Superintendent and Treasurer to execute an agreement and corresponding Guaranteed Maximum Price Amendment with Veregy in an amount not-to-exceed the Contract Sum and any related documents on behalf of the Board.

**NOW, THEREFORE, BE IT RESOLVED** by the Board as follows:

- 1. Based on the information provided, and exercising its authority under R.C. 167.081, the Board authorizes the procurement of Veregy for the Project without the need to engage in competitive bidding.

2. The Superintendent and Treasurer are authorized to execute an agreement and corresponding Guaranteed Maximum Price Amendment with Veregy in an amount not-to-exceed the Contract Sum and any related documents on behalf of the Board.

Allen

Crum

Greenup

Proctor

Roush

**VIII. PERSONNEL**

4. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**a. Certified Personnel Recommendations**

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

**Parental Leave**

McFee, Sierra - Elementary school, K- 4 programs teacher, effective at the completion of FMLA, through the end of the 2025-2026 school year; will return at the start of the 2026-2027 school year.

**Resignation**

Hauenstein, Brad - Junior high school, eSports supplemental position, for the 2025-2026 school year.

**Supplemental Recommendations for the 2025-2026 School Year**

**Employ** (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

<b><u>Academics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Gaming Club</u></b>	MS	Hauenstein, Brad	Per the negotiated agreement
<b><u>Play or Musical Director(s)</u></b>			
High School (fall) (.5 of 1)	HS	Allen, Robby	Per the negotiated agreement
High School (fall) (.5 of 1)	HS	Davis, Tiffany	Per the negotiated agreement

**b. Classified Personnel Recommendations**

**Reduction in Force (RIF)**

Dennis, Kaylon - Middle school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective October 3, 2025.

Rowland, Amanda - Elementary/middle school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, effective October 3, 2025.

**Recall from RIF**

Dennis, Kaylon - High school, aide - student support, A-I classification, eight (8) hours daily, 193 contract days, effective October 6, 2025.

Rowland, Amanda - Elementary/middle school, aide – classroom support, A-I classification, eight (8) hours daily, 193 contract days, effective October 3, 2025.

**Retirement**

Lowe, Vicki - Executive administrative assistant, effective February 1, 2026.

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Church, Randy - Bus driver, route #10, D-II classification, 191 contract days, limited one-year contract, effective October 16, 2025.

**Transfer**

Leach, Susan - From middle school, aide – classroom support, A-I classification, six and one half (6.5) hours daily, 193 contract days, to middle school, aide – classroom support, A-I classification, eight (8) hours daily, 193 contract days, effective October 13, 2025.

Stanley, Carl - From bus route #10, to bus route #15, D-II classification, 191 contract days, effective October 2, 2025.

**Classified Substitutes** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Billman, Ashton	Bradley, Emma	Brooker, Melissa Eff. 10/13/25	Hapney, Cynthia Eff. 10/15/25
Holdren, Dawn	McDonald, Andrea	Spears, Nicole	

**c. Pupil Activity Recommendations**

**Employ** *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

***WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and***

***WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education***

*Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.*

**Pupil Activity Recommendations for the 2025-2026 School Year**

<b><u>Athletics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Archery</u></b>			
Varsity	HS	Bishop, Brad	Per the negotiated agreement
Varsity Assistant	HS	Barnes, Nathan	Per the negotiated agreement
Varsity Assistant	HS	Hoyt, Amber	Per the negotiated agreement
Varsity Assistant	HS	Moreland, Andy	Per the negotiated agreement
Varsity Assistant	HS	Green, Ryan	Volunteer
Varsity Assistant	HS	Mahoney, Kahle	Volunteer
Varsity Assistant	HS	McKenzie, Adam	Volunteer
Varsity Assistant	HS	McKenzie, Amy	Volunteer
<b><u>Baseball</u></b>			
Varsity Assistant	HS	Gandee, Jason	Per the negotiated agreement
Varsity Assistant	HS	Bost, Alex	Volunteer
Varsity Assistant	HS	Carte, Zac	Volunteer
<b><u>Basketball</u></b>			
Junior High (boys)*	MS	Hunter, Richard	Volunteer
<b><u>Cheerleading</u></b>			
Varsity Assistant	HS	Henthorn, Autumn	Volunteer
<b><u>Softball</u></b>			
Varsity Assistant	HS	Grayson, Avery	Per the negotiated agreement
Junior Varsity	HS	Rauch, Arianne	Per the negotiated agreement
Varsity Assistant	HS	Decker, Ian	Volunteer
Varsity Assistant	HS	Metz, Cody	Volunteer
Varsity Assistant	HS	Weber, Leah	Volunteer
Varsity Assistant	HS	Wells, Aaron	Volunteer

**Swimming**

Varsity (boys) (.5 of 1)      HS      Miller, Jenny      Per the negotiated agreement  
Varsity Assistant      HS      Francis, Michael      Volunteer  
(\*if numbers allow for a team)

\_\_\_\_\_  
**Allen                      Crum                      Greenup                      Proctor                      Roush**

**IX. BOARD’S COMMUNICATION**

**X. EXECUTIVE SESSION**

5. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To call the meeting from Regular Session to Executive Session at \_\_\_\_\_p.m. to for the purpose of considering the employment or compensation of an employee.

Called back into Regular Session at \_\_\_\_\_p.m.

\_\_\_\_\_  
**Allen                      Crum                      Greenup                      Proctor                      Roush**

**XI. REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held November \_\_, 2025, at \_\_\_\_\_ p.m. at Warren High School, Warrior Room, (Building 6 - located in the Warrior Annex), 130 Warrior Drive, Vincent, OH.

**XII. ADJOURNMENT**

6. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

To adjourn the meeting at \_\_\_\_\_ p.m.

\_\_\_\_\_  
**Allen                      Crum                      Greenup                      Proctor                      Roush**

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995]

[Re-adoption date: December 30, 2002]

[Re-adoption date: May 24, 2012]

[Re-adoption date: October 21, 2019]