

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on April 23, 2024, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PLEDGE OF ALLEGIANCE

INVOCATION

Mr. Newton spoke to the Board and audience about changes in plans of new softball/baseball fields. He explained that at one time hopes for 2 new softball and 2 new baseball fields were talked about, but circumstances have changed the thought process of building new fields, including:

1. Enrollment is increasing and the future need for the space between building 6 and building 2 will be needed for growth.
2. Junior high softball is a school sponsored sport, while junior high baseball is not, so the District needs to meet the needs of softball first.

Mr. Newton also reiterated that the administration and Board are not moving forward with the planning of the constructing a new administration building at this time. He also talked about Erin's Law and that the District will be modifying the K-2 curriculum based on feedback from the community. He also reiterated the origination of Erin's Law and how the law came into existence in Ohio.

PUBLIC PARTICIPATION

Jeremiah Kuhn – Expressed concerns on where the Erin's Law curriculum came from, particularly the company 3Rs and their politics. Mr. Kuhn read excerpts from 3Rs curriculum and took great exception to it. Feels that Hopewell has "watered down" the curriculum but the fact that 3R was used and cited, violates ORC. Mr. Allen questioned that if 3R advocates for self-identification of gender than why would we use them as a reference?

Ms. Tewanger from Hopewell stated that the agency developed their own curriculum.

Mrs Greenup stated that she reviewed and is good with the curriculum being used by the District as she has seen the need for this type of teaching in her line of work. She feels that it will give kids information they need to speak out against sexual abuse.

Mr. Newton stated that it was his decision to put the link to 3R out to the public in an effort to be 100% transparent.

Shannon Glancy, Barnett Ridge Rd, spoke out against the 3R curriculum and expressed that the District should have used one of the state approved available resources.

Kasia Glancy asked what does the law actually require and was it developmentally appropriate. She advocates for youth and wants to see more viable options for this teaching. She feels that parents should be having this conversation and that we need to focus on the law.

Mr. Roush stated that the District does not have the luxury to pick the timing and sees that curriculum as a state approved resource.

Mrs. Proctor stated that the Board is listening to the concerns and doing the best with the information that they have.

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 38-24

Motion by Mr. Crum, second by Mr. Roush

The Treasurer recommends approving the following:

- a. Minutes of the March 18, 2024, Regular Meeting, and the April 11, 2024 Special Meeting.
- b. Payment of bills and other expenses for March 2024, as presented in the amount of \$2,437,821.21.
- c. Financial Reports for March 2024, as presented: Investment Balances, Cash Position Report, all checks dated between March 1 and March 31, 2024.
- d. Investment Record in the amount of \$597.64. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of March 2024.
- e. Agreement with Auditor of State, Local Government Services (LGS), at a rate of \$75 per hour, and the total cost is not anticipated to exceed \$17,250, for Accounting and Review Services (SSARs) issued by the American Institute of Certified Public Accountants (AICPS), for the fiscal year ending June 30, 2024.
- f. Authorize the Treasurer to advertise for bids for milk and bread products for the 2024-2025 school year.
- g. Voluntary Student Accident Insurance for the Warren Local School District for the 2024-2025 school year at no cost to the Board and offered through Student Protective Agency, Mount Vernon, Ohio.
- h. Amend Estimated Revenues and Appropriations as follows:

FY 2024 Estimated Revenues and Appropriations						
	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 24 Appropriation	Amendments	FY 24 Appropriation
Fund	Amounts	for April	Amounts	Amounts	April	Amounts
General	\$32,004,517.25	\$0	\$32,004,517	\$22,916,673	\$0	\$22,916,673
Special Revenue Funds						
016 Emergency Levy	\$2,139,217.41	\$0	\$2,139,217	\$2,005,200	\$0	\$2,005,200
018 Public School Support	34,721	0	34,721	20,400	0	20,400
019 Other Grants	52,457	0	52,457	45,458	0	45,458
034 Classroom Facilities	964,748	0	964,748	185,500	0	185,500
031 UST Surety	11,000	0	11,000	0	0	0
035 Severance Benefits	406,882	0	406,882	200,000	0	200,000
300 District Managed Activities	329,451	0	329,451	295,562	0	295,562
451 Data Communication Fund	5,400	0	5,400	5,400	0	5,400
461 MMGW/HSTW	2,752	0	2,752	2,752	0	2,752
467 Wellness Aid	0	0	0	0	0	0
499 Miscellaneous State Grants	32,851	0	32,851	41,847	0	41,847
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
507 - ESSER	129,152	0	129,152	129,153	0	129,153
510 - CRF Funding	0	0	0	0	0	0
516 Title IDEA VIB	553,132	0	553,132	553,131	-	553,131
536 Title I Supplemental	78,774	0	78,774	78,774	-	78,774
572 Title I	459,908	0	459,908	459,909	0	459,909
584-Title IVA	73,375	0	73,375	4,025	0	4,025
590 Title IIA	75,297	0	75,297	75,297	0	75,297
599 Misc Federal Grants	19,875	0	19,875	19,875	0	19,875
Total	5,370,685	0	5,370,685	4,123,974	0	4,123,974
Debt Service Fund						
002 Building Project Debt Service	\$2,434,729	\$0	\$2,434,729	\$1,258,000	\$0	\$1,258,000
Capital Projects Fund						
003 Permanent Improvement	\$1,206,242	\$0	\$1,206,242	\$300,000	\$0	\$300,000
004 Building Project	1,947,820	0	1,947,820	100,000	0	100,000
010 OFCC Fund Local Share	757,657	0	757,657	1,377,420	251,000	1,628,420
010 OFCC Fund Local Share Interest	935,836	0	935,836	0	0	0
010 OFCC Fund State Share	2,143,599	0	2,143,599	980,500	649,000	1,629,500
010 OFCC Fund State Share Interest	142,325	0	142,325	0	0	0
070 Capital Projects	1,485,040	0	1,485,040	1,075,000	0	1,075,000
	8,618,520	0	8,618,520	3,832,920	900,000	4,732,920
Enterprise						
006 Food Service	\$2,317,370	\$0	\$2,317,370	\$1,337,223	\$0	\$1,337,223
009 Uniform School Supplies	158,442	0	158,442	90,500	0	90,500
Total	2,475,812	0	2,475,812	1,427,723	0	1,427,723
Internal Service Fund						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
Private Purpose Trust Fund						
007 Trust	\$13,000	\$0	\$13,000	\$5,000	\$0	\$5,000
Agency Fund						
200 Student Activities	\$380,541.77	\$0	\$380,542	\$245,750	\$0	\$245,750
Grand Total	\$55,354,492	\$0	\$55,354,492	\$37,831,040	\$900,000	\$38,731,040

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Jesse Roush – no report

B. WCCC Report - Jesse Roush – no report

C. Committee Reports –

District Operations – Mr. Allen reported that the Committee met at 5pm and discussed the softball field, drainage issues, and roof issues at building 6, and sound system at Warrior Coliseum.

Finance - will be meeting to go over the five year forecast before the May Regular meeting.

Policy - Mr. Roush reported that the second reading of several policy (minor wording changes) was on the agenda this evening.

Learning, Instruction, & Assessment – no report

SUPERINTENDENT'S REPORT

A. SUPERINTENDENT'S BUSINESS

RES. NO. 39-24

Motion by Mr. Roush, second by Mr. Crum

The Administration recommends approving the following:

- a. Participation in the Summer Youth Employment Program with Washington County Department of Job and Family Services. This program is funded by the OhioMeansJobs of Washington County and is intended to introduce youth into the workforce and help them acquire skills that can be used to improve school performance and help expand education and career goals.
- b. Grant award in the amount of \$500, from the Jack and Donna Marks family, via the Marietta Community Foundation and the Don & Lois Bergen Davis Memorial Fund for Kids, to improve the high school baseball facilities, including the playing surface and practice equipment through the Simple Solutions Grant Program.
- c. District CCP Grant Agreement; Teacher Credential Grant Memorandum of Understanding (MOU) between the Warren Local School District Board of Education and the Governing Board of the East Central Ohio Educational Service Center(ECOESC) , as presented.
- d. Warren Local Board of Education to hold a public meeting at the regular Board of Education Meeting on May 23, 2024, regarding the Retire/Rehire Program and approve the following public notice:

PUBLIC NOTICE

The Warren Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Lisa Turrill, currently employed in the district as a teacher; and Errol Mayle and Clifford Peckens, employed in the district as school bus drivers, will retire and seek employment with the district in such position(s) following retirement. The Board of Education will hold a public meeting on the issue of the aforementioned individuals being employed in the district at the Regular Meeting of the Board of Education at 6:00 p.m. on May 29, 2024, at the Warren High School, rooms 1710/1711, 130 Warrior Drive, Vincent, OH.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

RES. NO. 40-24

Motion by Mr. Crum, second by Mr. Roush

The Administration recommends approving the following:

Modification to the Erin's Law Child Sexual Abuse Prevention K-2 curriculum, as presented.

Mr. Allen, no; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

B. POLICY UPDATES - SECOND AND FINAL READING

RES. NO. 41-24

Motion by Mrs. Greenup, second by Mr. Crum

The Administration recommends approving the following:

NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY

	POLICY	TITLE
1.	BBFA	Board Member Conflict of Interest
2.	BDDG	Minutes
3.	DJB	Petty Cash Accounts
4.	DM	Deposit of Public Funds (Cash Collection Points)
5.	EBCD	Emergency Closings
6.	EF / EFB	Food Services Management/Free and Reduced-Price Food Services
7.	EHA	District Records Commission, Records Retention and Disposal
8.	GBCC	Staff Dress and Grooming
9.	GBG	Staff Participation in Political Activities
10.	GBI	Staff Gifts and Solicitations
11.	GCB-1	Professional Staff Contracts and Compensation Plans (Teachers)
12.	IGBEA	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
13.	IGBEA-R	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
14.	IGD	Cocurricular and Extracurricular Activities
15.	IGDJ	Interscholastic Athletics
16.	IGDK	Interscholastic Extracurricular Eligibility
17.	IIA	Instructional Materials
18.	IKE	Promotion and Retention of Students
19.	IL	Testing Programs
20.	JEC	School Admission
21.	JECBC	Admission of Students from Non-Chartered or Home Education
22.	JECE	Student Withdrawal from School (Loss of Driving Privileges)
23.	JED	Student Absences and Excuses
24.	JEDA	Truancy
25.	JED-R	Student Absences and Excuses
26.	JHCD	Administering Medicines to Students
27.	JN	Student Fees, Fines and Charges
28.	KGB	Public Conduct on District Property
29.	KI	Public Solicitations in the Schools
30.	KJA	Distribution of Materials in the Schools

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

PERSONNEL

RES. NO. 42-24

Motion by Mr. Roush, second by Mrs. Greenup

Mr. Newton introduced Kyle Scott to the board and audience as the recommended new Warren HS principal. Mr. Scott spoke and gave appreciation to the administration, board and community of Warren and stated that he is excited to be coming back to where he graduated and be the next HS principal.

Mrs. Greenup stated that although it is part of the consent Personnel Resolution (42-24), she is not in agreement with the “forced” transfer of Abby Huffman from 4th to 6th grade. Mrs. Greenup agrees with all the rest of the resolution so will be in support of the motion, but wanted to make known her disagreement on the transfer.

a. Administrative Personnel Recommendations

Resignation

Lemley, Ryan - High school, principal, effective May 2, 2024.

Pinkerton, Kara - High school, assistant principal, effective at the end of the 2023-2024 school year.

Transfer

Scott, Kyle - From elementary school, assistant principal, to high school, principal, effective August 1, 2024.

b. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Daughety, Paige - Elementary school, physical education (PE) teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

Stormes, Emmaline - High school, English/Language Arts (ELA) teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

Transfer

Donahue, Elizabeth - From middle school, sixth grade math teacher, to elementary school, fourth grade teacher, effective at the start of the 2024-2025 school year.

Huffman, Abigael - From elementary school, fourth grade teacher, to middle school, sixth grade math teacher, effective at the start of the 2024-2025 school year.

Resignation

Benito, Samantha - High school, math teacher, effective at the end of the 2023-2024 school year.

Pinkerton, Andrew - High school, science teacher, effective at the end of the 2023-2024 school year.

Parental Leave

Hill, Emily - Elementary school, second grade teacher, effective at the completion of FMLA, through the end of the first semester of the 2024-2025 school year; will return at the start of the second semester of the 2024-2025 school year.

c. Classified Personnel Recommendations

Employ *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Brandjes, Alexander - Elementary school, evening custodian, B-III classification, eight (8) hours daily, 193 contract days, limited one-year contract, effective April 1, 2024.

Francis, Michael - Bus driver, bus route #15, D-II classification, 191 contract days, limited one-year contract, effective April 8, 2024.

Kehl, Kathryn - Elementary school, cook, C-I classification, three (3) hours daily, 191 contract days, limited one-year contract, effective April 22, 2024.

Transfer

Nichols, Amy - From bus driver, D-II classification, bus route #15, to bus route #20, effective March 13, 2024.

Resignation

Lawrentz, John - Middle school, evening custodian, B-III classification, eight (8) hours daily, 193 contract days, effective March 29, 2024.

Classified Substitutes *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Schaad, Bernard

d. Pupil Activity Recommendations

Employ *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2023-2024 School Year

Athletics

Bldg.

Name

Salary

Weight Room

Spring

HS

Peyton, Jimmy

Per the negotiated agreement

Pupil Activity Recommendations for the 2024-2025 School Year

Athletics

Bldg.

Name

Salary

Weight Room

Summer

HS

Peyton, Jimmy

Per the negotiated agreement

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

c. Classified Personnel Recommendations - cont.

RES. NO. 43-24

Motion by Mr. Crum, second by Mr. Roush

Classified Substitutes *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Tolliver, Christopher - Effective April 11, 2024, through April 19, 2024.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

BOARD’S COMMUNICATION – Mr. Roush read the “Good Things” happenings from the District as well as a statement about cultural expectations that includes a 3-part equation: School District, Students and Parents.

REAFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held Wednesday, May 29, 2024, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH.

ADJOURNMENT

RES. NO. 44-24

Motion by Mr. Crum, second by Mrs. Greenup

To adjourn the meeting at 6:57 p.m.

Mr. Allen, yes; Mr. Crum, yes; Mrs. Greenup, yes; Mrs. Proctor, yes; Mr. Roush, yes

Treasurer

President