# WARREN LOCAL SCHOOL DISTRICT

# **Regular Board Meeting**

**April 23, 2024** 

#### **CHAIN OF COMMAND**

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

| CONCERN                         | CONTACT                        | <u>PHONE</u>      |
|---------------------------------|--------------------------------|-------------------|
| TEACHER                         | Teacher                        | School            |
| BUILDING                        | Principal                      |                   |
| Warren High School              | Kara Pinkerton                 | 678-2393/989-0340 |
| Warren Middle School            | Brent Taylor                   | 678-2395          |
| Warren Middle School            | Jill Lipscomb                  | 678-2395          |
| Warren Elementary               | Ashley Skinner                 | 445-5300          |
| Warren Elementary               | Kyle Scott                     | 445-5300          |
| HIGH SCHOOL ATHLETICS           | Steven Harold                  | 678-2393/989-0340 |
| ASSISTANT ATHLETICS             | Jimmy Peyton                   | 678-2393/989-0340 |
| ASSISTANT ATHLETICS/JUNIOR HIGH | Rod Padgitt                    | 678-2395          |
| TRANSPORTATION                  | Driver/Trans. Supv.            | 678-2368          |
| CAFETERIA                       | Head Cook/Food Serv. Supv.     | 678-2366          |
| CLEANING/CUSTODIAL              | Head Cust. /Prin./Maint. Supv. | 678-2366          |

Unresolved concerns or problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via www.warrenlocal.org.

# BOARD OF EDUCATION 2024 COMMITTEES

| District Operations                | Bob Allen, CH       | 740-989-2702 |  |
|------------------------------------|---------------------|--------------|--|
|                                    | Bob Crum            | 740-423-5763 |  |
|                                    | Stacey Greenup, Alt | 330-842-1034 |  |
| Evaluation of Superintendent       | Debbie Proctor, CH  | 740-336-2235 |  |
|                                    | Jesse Roush         | 740-541-5282 |  |
|                                    | Bob Allen, Alt      | 740-989-2702 |  |
| Finance & Evaluation of Treasurer  | Debbie Proctor, CH  | 740-336-2235 |  |
|                                    | Stacey Greenup      | 330-842-1034 |  |
|                                    | Jesse Roush, Alt    | 740-541-5282 |  |
| Policy                             | Jesse Roush, CH     | 740-541-5282 |  |
| •                                  | Bob Allen           | 740-989-2702 |  |
|                                    | Debbie Proctor, Alt | 740-336-2235 |  |
| Learning, Instruction & Assessment | Bob Crum, CH        | 740-423-5763 |  |
| Learning, moraction & Addeddinent  | Jesse Roush         | 740-541-5282 |  |
|                                    | Stacey Greenup, Alt | 330-842-1034 |  |
|                                    | Sweey Greenup, 1 In | 330 012 1031 |  |

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

### WARREN LOCAL BOARD OF EDUCATION REGULAR MEETING April 23, 2024

#### I. CALL TO ORDER AND ROLL CALL

| The Warren Local Board of Education will meet for the purpose of a Regular Meeting on April 23, 2024, |
|---|
| at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH, with the         |
| following members answering Roll Call:  |

| Allen              | Crum          | Greenup  | Proctor | Roush |  |
|--------------------|---------------|----------|---------|-------|--|
| PLEDGE OF          | ALLEGIANCE    |          |         |       |  |
| INVOCATION         |               |          |         |       |  |
| PUBLIC PAR         | RTICIPATION   |          |         |       |  |
| TREASURER'S REPORT |               |          |         |       |  |
| A. TREASUI         | RER'S BUSINES | SS       |         |       |  |
| 1. Motion by       | Se            | econd by |         |       |  |

The Treasurer recommends approving the following:

- a. Minutes of the March 18, 2024, Regular Meeting, and the April 11, 2024 Special Meeting.
- b. Payment of bills and other expenses for March 2024, as presented in the amount of \$2,437,821.21.
- c. Financial Reports for March 2024, as presented: Investment Balances, Cash Position Report, all checks dated between March 1 and March 31, 2024.
- d. Investment Record in the amount of \$597.64. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of March 2024.
- e. Agreement with Auditor of State, Local Government Services (LGS), at a rate of \$75 per hour, and the total cost is not anticipated to exceed \$17,250, for Accounting and Review Services (SSARSs) issued by the American Institute of Certified Public Accountants (AICPS), for the fiscal year ending June 30, 2024.
- f. Authorize the Treasurer to advertise for bids for milk and bread products for the 2024-2025 school year.
- g. Voluntary Student Accident Insurance for the Warren Local School District for the 2024-2025 school year at no cost to the Board and offered through Student Protective Agency, Mount Vernon, Ohio.
- h. Amend Estimated Revenues and Appropriations as follows:

| Amended         |   |  |  | Appropriation   |                 |
|-----------------|---|--|--|-----------------|-----------------|
|                 |   | Amended  | FY 24  |                 | FY 24           |
| Certificate     | Amendments  | Certificate  | Appropriation  | Amendments      | Appropriation   |
| Amounts         | for April   | Amounts  | Amounts  | April           | Amounts         |
| \$32,004,517.25 | \$0   | \$32,004,517   | \$22,916,673   | \$0             | \$22,916,673    |
|                 |   |  |  |                 |                 |
| \$2,139,217.41  | \$0   | \$2,139,217  | \$2,005,200  | \$0             | \$2,005,200     |
| 34,721          | 0   | 34,721   | 20,400   | 0               | 20,400          |
| 52,457          | 0   | 52,457   | 45,458   | 0               | 45,458          |
| 964,748         | 0   | 964,748  | 185,500  | 0               | 185,500         |
| 11,000          | 0   | 11,000   | 0  | 0               | 0               |
| 406,882         | 0   | 406,882  | 200,000  | 0               | 200,000         |
| 329,451         | 0   | 329,451  | 295,562  | 0               | 295,562         |
| 5,400           | 0   | 5,400  | 5,400  | 0               | 5,400           |
| 2,752           | 0   | 2,752  | 2,752  | 0               | 2,752           |
| 0               | 0   | 0  | 0  | 0               | 0               |
| 32,851          | 0   | 32,851   | 41,847   | 0               | 41,847          |
| 1,691           | 0   |  |  | 0               | 1,691           |
| ,               | 0   | ,  | ,  | 0               | 129,153         |
| 0               | 0   | 0  | 0  | 0               | 0               |
| 553.132         | 0   | 553.132  | 553.131  | -               | 553,131         |
|                 | 0   |  |  | -               | 78,774          |
| ,               | 0   |  | ,  | 0               | 459,909         |
| ,               | 0   | ,  |  |                 | 4,025           |
|                 |   |  |  |                 | 75,297          |
|                 |   |  |  |                 | 19,875          |
|                 |   | -  |  |                 | 4,123,974       |
| 0,010,000       |   | 0,070,000  | 1,120,011  |                 | 1,120,011       |
| \$2 434 729     | \$0   | \$2 434 729  | \$1 258 000  | \$0             | \$1,258,000     |
| Ψ2,101,120      | Ψ   | Ψ2, 10 1,120   | Ψ1,200,000   | ΨΟ              | Ψ1,200,000      |
| \$1 206 242     | \$0   | \$1 206 242  | \$300,000  | \$0             | \$300,000       |
|                 |   |  |  |                 | 100,000         |
|                 |   |  |  |                 | 1,628,420       |
|                 | _   | ,  |  | _               | 0,020,120       |
|                 | _   |  |  |                 | 1,880,500       |
|                 |   |  | -  | -               | 0,000,000       |
|                 | _   |  | _  | _               | 1,075,000       |
|                 |   |  |  | _               | 4,983,920       |
| 0,010,020       | 0   | 0,010,020  | 4,000,320  | 300,000         | 4,300,320       |
| \$2 317 370     | 0.2   | \$2 317 370  | \$1 337 223  | \$0             | \$1,337,223     |
|                 |   |  |  |                 | 90,500          |
|                 |   |  | ,  |                 | 1,427,723       |
| 2,470,012       | 0   | 2,410,012  | 1,421,125  | U               | 1,421,125       |
| \$4 056 686     | 0.2   | \$4 056 686  | \$4,021,000  | \$0             | \$4,021,000     |
| ψ-,050,000      | ΨΟ  | ψ+,050,000   | ψ+,021,000   | ΨΟ              | ψ+,021,000      |
| \$13,000        | 0.2   | \$13,000   | \$5,000  | 0.2             | \$5.000         |
| ψ15,000         | ΨΟ  | Ψ13,000  | ψ5,000   | ΨΟ              | ψ5,000          |
| \$380 5/1 77    | 0.2   | \$380 542  | \$245.750  | 0.2             | \$245,750       |
|                 | · ·   |  |  |                 | \$38,982,040    |
|                 | \$32,004,517.25<br>\$2,139,217.41<br>34,721<br>52,457<br>964,748<br>11,000<br>406,882<br>329,451<br>5,400<br>2,752<br>0<br>32,851<br>1,691<br>129,152 | \$32,004,517.25 \$0  \$2,139,217.41 \$0  34,721 0  52,457 0  964,748 0  11,000 0  406,882 0  329,451 0  5,400 0  2,752 0  0 0  32,851 0  1,691 0  129,152 0  0 0  553,132 0  78,774 0  459,908 0  73,375 0  75,297 0  19,875 0  5,370,685 0  \$1,206,242 \$0  1,947,820 0  757,657 0  935,836 0  2,143,599 0  142,325 0  1,485,040 0  \$2,475,812 0  \$4,056,686 \$0  \$13,000 \$0  \$380,541.77 \$0 | \$32,004,517.25 \$0 \$32,004,517  \$2,139,217.41 \$0 \$2,139,217  34,721 0 34,721  52,457 0 52,457  964,748 0 964,748  11,000 0 11,000  406,882 0 406,882  329,451 0 329,451  5,400 0 5,400  2,752 0 2,752  0 0 0 0  32,851 0 32,851  1,691 0 1,691  129,152 0 129,152  0 0 0 0  553,132 0 553,132  78,774 0 78,774  459,908 0 459,908  73,375 0 73,375  75,297 0 75,297  19,875 0 19,875  5,370,685 0 5,370,685  \$2,434,729 \$0 \$2,434,729  \$1,206,242 \$0 \$1,206,242  1,947,820 0 1,947,820  757,657 0 757,657  935,836 0 935,836  2,143,599 0 2,143,599  142,325 0 142,325  1,485,040 0 1,485,040  \$8,618,520 0 \$6,686  \$13,000 \$0 \$13,000  \$380,541.77 \$0 \$380,542 | \$32,004,517.25 | \$32,004,517.25 |

| A 11  | C    | C       | D4      | D L   |
|-------|------|---------|---------|-------|
| Allen | Crum | Greenup | Proctor | Roush |
|       |      | P       |         |       |

| VI.  | READING OF COMMUNICATIONS  |
|------|--|
|      | A. Legislative Liaison – Jesse Roush B. WCCC Report - Jesse Roush C. Committee Reports – District Operations Finance Policy Learning, Instruction, & Assessment  |
| VII. | SUPERINTENDENT'S REPORT  |
|      | A. SUPERINTENDENT'S BUSINESS   |
|      | 2. Motion by Second by   |
|      | The Administration recommends approving the following:   |
|      | <ul> <li>a. Participation in the Summer Youth Employment Program with Washington County Department of Job and Family Services. This program is funded by the OhioMeansJobs of Washington County and is intended to introduce youth into the workforce and help them acquire skills that can be used to improve school performance and help expand education and career goals.</li> <li>b. Grant award in the amount of \$500, from the Jack and Donna Marks family, via the Marietta Community Foundation and the Don &amp; Lois Bergen Davis Memorial Fund for Kids, to improve the high school baseball facilities, including the playing surface and practice equipment through the Simple Solutions Grant Program.</li> <li>c. District CCP Grant Agreement; Teacher Credential Grant Memorandum of Understanding (MOU) between the Warren Local School District Board of Education and the Governing Board of the East Central Ohio Educational Service Center(ECOESC), as presented.</li> <li>d. Warren Local Board of Education to hold a public meeting at the regular Board of Education</li> </ul> |
|      | Meeting on May 23, 2024, regarding the Retire/Rehire Program and approve the following public notice:  PUBLIC NOTICE   |
|      | I ODLIC NOTICE   |

The Warren Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Lisa Turrill, currently employed in the district as a teacher; and Errol Mayle and Clifford Peckens, employed in the district as school bus drivers, will retire and seek employment with the district in such position(s) following retirement. The Board of Education will hold a public meeting on the issue of the aforementioned individuals being employed in the district at the Regular Meeting of the Board of Education at 6:00 p.m. on May 23, 2024, at the Warren High School, rooms 1710/1711, 130 Warrior Drive, Vincent, OH.

| Allen | Crum | Greenup | Proctor | Roush |
|-------|------|---------|---------|-------|

## **B. POLICY UPDATES - SECOND AND FINAL READING**

| 3. | Motion by | Second by |
|----|-----------|-----------|
|    |           |           |

The Administration recommends approving the following:

### NE

|       | POLICY   | TITLE   |  |  |  |  |  |
|-------|--|---|--|--|--|--|--|
| 1.    | BBFA   | Board Member Conflict of Interest   |  |  |  |  |  |
| 2.    | BDDG   | Minutes   |  |  |  |  |  |
| 3.    | DJB  | Petty Cash Accounts   |  |  |  |  |  |
| 4.    | DM   | Deposit of Public Funds (Cash Collection Points)                            |  |  |  |  |  |
| 5.    | EBCD   | Emergency Closings  |  |  |  |  |  |
| 6.    | EF / EFB   | Food Services Management/Free and Reduced-Price Food Services               |  |  |  |  |  |
| 7.    | EHA  | District Records Commission, Records Retention and Disposal                 |  |  |  |  |  |
| 8.    | GBCC   | Staff Dress and Grooming  |  |  |  |  |  |
| 9.    | GBG  | Staff Participation in Political Activities                                 |  |  |  |  |  |
| 10.   | GBI  | Staff Gifts and Solicitations   |  |  |  |  |  |
| 11.   | GCB-1  | Professional Staff Contracts and Compensation Plans (Teachers)              |  |  |  |  |  |
| 12.   | IGBEA  | Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) |  |  |  |  |  |
| 13.   | IGBEA-R  | Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) |  |  |  |  |  |
| 14.   | IGD  | Cocurricular and Extracurricular Activities                                 |  |  |  |  |  |
| 15.   | IGDJ   | Interscholastic Athletics   |  |  |  |  |  |
| 16.   | IGDK   | Interscholastic Extracurricular Eligibility                                 |  |  |  |  |  |
| 17.   | IIA  | Instructional Materials   |  |  |  |  |  |
| 18.   | IKE  | Promotion and Retention of Students   |  |  |  |  |  |
| 19.   | IL   | Testing Programs  |  |  |  |  |  |
| 20.   | JЕC  | School Admission  |  |  |  |  |  |
| 21.   | 21. JECBC Admission of Students from Non-Chartered or Home Education |   |  |  |  |  |  |
| 22.   | JECE   | Student Withdrawal from School (Loss of Driving Privileges)                 |  |  |  |  |  |
| 23.   | JED  | Student Absences and Excuses  |  |  |  |  |  |
| 24.   | JEDA   | Truancy   |  |  |  |  |  |
| 25.   | JED-R  | Student Absences and Excuses  |  |  |  |  |  |
| 26.   | JHCD   | Administering Medicines to Students   |  |  |  |  |  |
| 27.   | JN   | Student Fees, Fines and Charges   |  |  |  |  |  |
| 28.   | KGB  | Public Conduct on District Property   |  |  |  |  |  |
|       | KI   | Public Solicitations in the Schools   |  |  |  |  |  |
| 30.   | KJA  | Distribution of Materials in the Schools                                    |  |  |  |  |  |
| Allen |  | Crum Greenup Proctor Roush  |  |  |  |  |  |

#### VIII. PERSONNEL

| 4. Motion by | Second by |
|--------------|-----------|
|--------------|-----------|

#### a. Administrative Personnel Recommendations

#### Resignation

Lemley, Ryan - High school, principal, effective May 2, 2024.

Pinkerton, Kara - High school, assistant principal, effective at the end of the 2023-2024 school year.

#### **Transfer**

Scott, Kyle - From elementary school, assistant principal, to high school, principal, effective August 1, 2024.

#### b. Certified Personnel Recommendations

**Employ** (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

Daughety, Paige - Elementary school, physical education (PE) teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

Stormes, Emmaline - High school, English/Language Arts (ELA) teacher, limited one-year contract, effective at the start of the 2024-2025 school year.

#### **Transfer**

Donahue, Elizabeth - From middle school, sixth grade math teacher, to elementary school, fourth grade teacher, effective at the start of the 2024-2025 school year.

Huffman, Abigael - From elementary school, fourth grade teacher, to middle school, sixth grade math teacher, effective at the start of the 2024-2025 school year.

#### Resignation

Benito, Samantha - High school, math teacher, effective at the end of the 2023-2024 school year.

Pinkerton, Andrew - High school, science teacher, effective at the end of the 2023-2024 school year.

#### Parental Leave

Hill, Emily - Elementary school, second grade teacher, effective at the completion of FMLA, through the end of the first semester of the 2024-2025 school year; will return at the start of the second semester of the 2024-2025 school year.

#### c. Classified Personnel Recommendations

**Employ** (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Brandjes, Alexander - Elementary school, evening custodian, B-III classification, eight (8) hours daily, 193 contract days, limited one-year contract, effective April 1, 2024.

Francis, Michael - Bus driver, bus route #15, D-II classification, 191 contract days, limited one-year contract, effective April 8, 2024.

Kehl, Kathryn - Elementary school, cook, C-I classification, three (3) hours daily, 191 contract days, limited one-year contract, effective April 22, 2024.

#### **Transfer**

Nichols, Amy - From bus driver, D-II classification, bus route #15, to bus route #20, effective March 13, 2024.

#### Resignation

Lawrentz, John - Middle school, evening custodian, B-III classification, eight (8) hours daily, 193 contract days, effective March 29, 2024.

<u>Classified Substitutes</u> (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Schaad, Bernard

#### d. Pupil Activity Recommendations

**Employ** (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

#### **Pupil Activity Recommendations for the 2023-2024 School Year**

| <b>Athletics</b> | Bldg. | <u>Name</u>   | <u>Salary</u>                |
|------------------|-------|---------------|------------------------------|
| Weight Room      |       |               |                              |
| Spring           | HS    | Peyton, Jimmy | Per the negotiated agreement |

#### Pupil Activity Recommendations for the 2024-2025 School Year

|           | <b>Athletics</b>   |      | Bldg.                   | <u>Name</u>   | <u>Salary</u>                |       |
|-----------|--|------|-------------------------|---------------|------------------------------|-------|
|           | Weight Room  |      |                         |               |                              |       |
|           | Summer   |      | HS                      | Peyton, Jimmy | Per the negotiated agreement |       |
|           | Allen  | Crum | $\overline{\mathbf{G}}$ | reenup        | Proctor                      | Roush |
| Κ.        | BOARD'S COMMUNICATION  |      |                         |               |                              |       |
| <b>Κ.</b> | REAFFIRM TIME AND PLACE OF NEXT MEETING  |      |                         |               |                              |       |
|           | • The next Regular Meeting will be held May 23, 2024, 2024, at 6:00 p.m. at Warren High School, Rooms 1710/1711, 130 Warrior Drive, Vincent, OH. |      |                         |               |                              |       |
| ΧI.       | ADJOURNMENT  |      |                         |               |                              |       |
|           | 5. Motion by   |      | Seconded                | by            |                              |       |
|           | To adjourn the meeting at p.m.   |      |                         |               |                              |       |
|           | Allen  | Crum | $\overline{\mathbf{G}}$ | reenup        | Proctor                      | Roush |

File: KD and BDDH

#### PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995] [Re-adoption date: December 30, 2002] [Re-adoption date: May 24, 2012] [Re-adoption date: October 21, 2019]