

LAUSD Parent Advisory Committee

Chairperson's Report

May 29, 2019

To my esteemed PAC colleagues:

As this sixth year of our Committee gets ready to wrap up, I just wanted to reflect on a few things. First, congratulations on completing 51 LCAP Comments! These were sent to the Superintendent last month and we will be reviewing responses to them today. Ideally, as we had already planned to do, we will have time to generate replies to some of those responses, to point out those that are less than complete or helpful.

Second, we have reactivated several standing subcommittees, African-American Students, Bylaws, and Foster Youth. All three have met on their own and all three provided updates at our last meeting. Of these, the Bylaws Subcommittee has spent by far the most time on its work, with one more meeting to go for a final review of all proposed amendments before bringing these to you for discussion and approval. Once this draft is ready for the full Committee, per our Bylaws, you will be given 14 days' notice of an additional meeting.

Because of this notice requirement, the extra meeting will likely end up being scheduled in mid to late June, probably on a Saturday. Clearly this presents a challenge, since we will need to establish a quorum in order to vote on the Bylaws. We could combine this meeting with an end-of-year celebration — bring the kids too? I will inquire about the possibility of PCS providing a catered meal so we don't have to make it a potluck affair. We really need to finalize our Bylaws update by the end of June, so please make this a priority.

Third, we've survived what is known in management theory as *Tuckman's Stages of Group Development: Forming, Storming, Norming, Performing*. In other words, we've experienced some tough situations in our meetings. These were brought on by a combination of our personalities and the varying degrees of previous training and experience we bring to the PAC. I hope you all believe as I do, that we've come a long way since that first meeting on March 7th. You've accomplished as much in less than four months as the Committee did last year in seven months. This is something to really be proud of, and you've done an outstanding job.

Moving forward, next year the Local District LCAP Study Groups will elect members to the PAC in October, much earlier than February, which was the case this year. The Committee will begin meeting in November, again, much earlier than March, when we first met after officer elections. Returning to our traditional meeting calendar will allow us to spend more time examining the details of programs that service the targeted student populations or TSPs that are the focus of the LCAP. This calendar should all but eliminate the need for us to meet more than once per month; the exception would be for member training sessions or special events.

Finally, looking back, think about what's worked well for us, what improvements and other changes you'd like to see, and how you think the PAC can best handle its responsibilities in the 2019-20 school year. Please take a few minutes before leaving today to write on the evaluation form in your packet anything you want to see our Committee and its officers *start, stop or continue*. Your Executive Board will read your suggestions and take them to heart as we prepare to finish our work. I know that feedback is a gift, and I welcome yours.

As I've said since my first Chairperson's Report, *we are better together*. It has been my honor to serve you.

Respectfully submitted,

Paul Robak
Chairperson, LAUSD Parent Advisory Committee